

# Application for a §1915(c) Home and Community-Based Services Waiver

## PURPOSE OF THE HCBS WAIVER PROGRAM

The Medicaid Home and Community-Based Services (HCBS) waiver program is authorized in §1915(c) of the Social Security Act. The program permits a state to furnish an array of home and community-based services that assist Medicaid beneficiaries to live in the community and avoid institutionalization. The State has broad discretion to design its waiver program to address the needs of the waivers target population. Waiver services complement and/or supplement the services that are available to participants through the Medicaid State plan and other federal, state and local public programs as well as the supports that families and communities provide.

The Centers for Medicare & Medicaid Services (CMS) recognizes that the design and operational features of a waiver program will vary depending on the specific needs of the target population, the resources available to the state, service delivery system structure, state goals and objectives, and other factors. A State has the latitude to design a waiver program that is cost-effective and employs a variety of service delivery approaches, including participant direction of services.

## Request for an Amendment to a §1915(c) Home and Community-Based Services Waiver

### 1. Request Information

**A. The State of Nebraska** requests approval for an amendment to the following Medicaid home and community-based services waiver approved under authority of §1915(c) of the Social Security Act.

**B. Program Title:**

**Developmental Disabilities Day Services Waiver for Adults**

**C. Waiver Number: NE.0394**

**Original Base Waiver Number: NE.0394.**

**D. Amendment Number:**

**E. Proposed Effective Date: (mm/dd/yy)**

09/01/21

**Approved Effective Date of Waiver being Amended: 03/01/17**

### 2. Purpose(s) of Amendment

**Purpose(s) of the Amendment.** Describe the purpose(s) of the amendment:

The purpose of this amendment is to revise insufficient or inconsistent language, modify service definitions; and perform a compliance review to determine uniformity with State Plan, Nebraska Administrative Code (NAC) regulations, Federal law, and waiver sub-assurances. See 3-A for specific revisions.

### 3. Nature of the Amendment

**A. Component(s) of the Approved Waiver Affected by the Amendment.** This amendment affects the following component(s) of the approved waiver. Revisions to the affected subsection(s) of these component(s) are being submitted concurrently (*check each that applies*):

Component of the Approved Waiver	Subsection(s)
Waiver Application	Purpose, Main-6-I, Attach. 1
Appendix A Waiver Administration	All

Component of the Approved Waiver and Operation	Subsection(s)
Appendix B Participant Access and Eligibility	B-3-f, B-4-b, B-6
Appendix C Participant Services	C-1/3
Appendix D Participant Centered Service Planning and Delivery	D-1, D-2, QI-a-ii
Appendix E Participant Direction of Services	E-1-a, E-1-j, E-1-l, E-2-b-ii
Appendix F Participant Rights	F-1, F-3-c
Appendix G Participant Safeguards	G-1, G-2, G-3
Appendix H	H-1-a-i, H-1-a-ii
Appendix I Financial Accountability	I-1, I-2-a
Appendix J Cost-Neutrality Demonstration	Year 5

**B. Nature of the Amendment.** Indicate the nature of the changes to the waiver that are proposed in the amendment (*check each that applies*):

**Modify target group(s)**

**Modify Medicaid eligibility**

**Add/delete services**

**Revise service specifications**

**Revise provider qualifications**

**Increase/decrease number of participants**

**Revise cost neutrality demonstration**

**Add participant-direction of services**

**Other**

Specify:

- Modified insufficient or inconsistent language and grammar.
  - Modified purpose, public input, and transition plan for implementation of the approved waiver amendment.
- Appendix A:
- Modified insufficient or inconsistent language and grammar in all subsections. No change in intent or meaning.
- Appendix B:
- Modified insufficient or inconsistent language and grammar in the following Reserved Capacity categories: “Emergency”; “Transition of Youth from Special Education”; and “Transition of Participants for Other Waivers.” No change in intent or meaning.
  - Modified insufficient or inconsistent language and grammar in all subsections. No change in intent or meaning.
  - Modified B-3-f Selection of Entrants.
  - Modified B-4-b Medicaid Eligibility Groups Served in the Waiver.
  - Modified B-6-f Process for Level of Care Evaluation/Reevaluation, B-6-I Procedures to Ensure Timely Reevaluations, and B-6-j Maintenance of Evaluation/Reevaluation Records.
- Appendix C:
- Reduced the annual cap for Consultative Assessment from 1000 hours to 200 hours to align with historical utilization of the service.
  - Modified Adult Day, Assistive Technology, Consultative Assessment, Enclave, Habilitative Community Inclusion, Habilitative Workshop, Home Modifications, Independent Living, Prevocational, Respite, Supported Employment – Follow-Along, Supported Employment - Individual, Supported Family Living, and Transportation.
  - Removed daily rate for Habilitative Community Inclusion and Habilitative Workshop.
  - Added an additional provider type for the delivery of Respite and removed daily rate.
  - Added an additional provider type for the delivery of Supported Family Living.
  - Added the requirement for Electronic Visit Verification in the following services: Independent Living, Respite, and Supported Family Living.
  - Modified the following provider qualification standard in all applicable services to: “... may be provided by a relative but not a person legally responsible for the participant.”
  - Modified the following provider qualification in all applicable services to: “All providers of waiver services must have computer skills and access to the technology needed to navigate the state-mandated web-based case management system.”
  - Modified the following provider qualification in Independent Living, Respite, and Supported Family Living to: “All providers of waiver services must have computer skills and access to the technology needed to navigate the state-mandated web-based case management system and electronic visit verification.”
  - Modified the Frequency of Verification for non-certified independent agencies and individual providers in all applicable services to state: “The program compliance is completed annually by DHHS and the provider screening and enrollment vendor ensuring revalidation is completed annually and re-enrollment is completed every 5 years.”
  - Modified the Frequency of Verification for certified agency providers in all applicable services to state: “The program compliance is verified through the annual or biennial DD certification survey process. The provider screening and enrollment vendor ensures that revalidation of agency is completed annually and re-enrollment is completed every 5 years.”
  - Modified insufficient or inconsistent language and grammar in all subsections.
- Appendix D:
- Modified insufficient or inconsistent language and grammar.
  - Modified D-1-a Responsibility for Service Plan Development, D-1-c Supporting the Participant in Service Plan Development, D-1-d Service Plan Development Process, and D-1-e Risk Assessment and Mitigation.
  - Modified D-2-a Service Plan Implementation and Monitoring.
- Appendix E:
- Modified insufficient or inconsistent language and grammar. No change in intent or meaning.
  - Modified E-1-a Description of Participant Direction, E-1-e Information Furnished to Participant, and E-2-b-ii Participant-Directed Budget.
- Appendix F:
- Modified insufficient or inconsistent language and grammar in all subsections.
  - Modified F-1 Procedures for Offering Opportunity to Request a Fair Hearing and F-3-c Description of System
- Appendix G:
- Modified insufficient or inconsistent language and grammar in all subsections.
  - Modified G-1, G-2, and G-3.
- Appendix H:
- Modified insufficient or inconsistent language and grammar in all subsections.

- Modified H-1-a System Improvements

Appendix I:

- Modified insufficient or inconsistent language and grammar in all subsections.
- Modified I-1 Financial Integrity and I-2-a Rate Determination Methods.

Appendix J:

- Modified Year 5.

## Application for a §1915(c) Home and Community-Based Services Waiver

### 1. Request Information (1 of 3)

**A. The State of Nebraska** requests approval for a Medicaid home and community-based services (HCBS) waiver under the authority of §1915(c) of the Social Security Act (the Act).

**B. Program Title** (*optional - this title will be used to locate this waiver in the finder*):

Developmental Disabilities Day Services Waiver for Adults

**C. Type of Request:** amendment

**Requested Approval Period:** (*For new waivers requesting five year approval periods, the waiver must serve individuals who are dually eligible for Medicaid and Medicare.*)

3 years    5 years

**Original Base Waiver Number:** NE.0394

**Draft ID:** NE.016.03.05

**D. Type of Waiver** (*select only one*):

Regular Waiver

**E. Proposed Effective Date of Waiver being Amended:** 03/01/17

**Approved Effective Date of Waiver being Amended:** 03/01/17

### PRA Disclosure Statement

The purpose of this application is for states to request a Medicaid Section 1915(c) home and community-based services (HCBS) waiver. Section 1915(c) of the Social Security Act authorizes the Secretary of Health and Human Services to waive certain specific Medicaid statutory requirements so that a state may voluntarily offer HCBS to state-specified target group(s) of Medicaid beneficiaries who need a level of institutional care that is provided under the Medicaid state plan. Under the Privacy Act of 1974 any personally identifying information obtained will be kept private to the extent of the law.

According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this information collection is 0938-0449 (Expires: December 31, 2023). The time required to complete this information collection is estimated to average 160 hours per response for a new waiver application and 75 hours per response for a renewal application, including the time to review instructions, search existing data resources, gather the data needed, and complete and review the information collection. If you have comments concerning the accuracy of the time estimate(s) or suggestions for improving this form, please write to: CMS, 7500 Security Boulevard, Attn: PRA Reports Clearance Officer, Mail Stop C4-26-05, Baltimore, Maryland 21244-1850.

### 1. Request Information (2 of 3)

**F. Level(s) of Care.** This waiver is requested in order to provide home and community-based waiver services to individuals who, but for the provision of such services, would require the following level(s) of care, the costs of which would be reimbursed under the approved Medicaid state plan (*check each that applies*):

Hospital



Select applicable level of care

**Hospital as defined in 42 CFR §440.10**

If applicable, specify whether the state additionally limits the waiver to subcategories of the hospital level of care:

**Inpatient psychiatric facility for individuals age 21 and under as provided in 42 CFR §440.160**

**Nursing Facility**

Select applicable level of care

**Nursing Facility as defined in 42 CFR ??440.40 and 42 CFR ??440.155**

If applicable, specify whether the state additionally limits the waiver to subcategories of the nursing facility level of care:

**Institution for Mental Disease for persons with mental illnesses aged 65 and older as provided in 42 CFR §440.140**

**Intermediate Care Facility for Individuals with Intellectual Disabilities (ICF/IID) (as defined in 42 CFR §440.150)**

If applicable, specify whether the state additionally limits the waiver to subcategories of the ICF/IID level of care:

## 1. Request Information (3 of 3)

**G. Concurrent Operation with Other Programs.** This waiver operates concurrently with another program (or programs) approved under the following authorities

Select one:

**Not applicable**

**Applicable**

Check the applicable authority or authorities:

**Services furnished under the provisions of §1915(a)(1)(a) of the Act and described in Appendix I**

**Waiver(s) authorized under §1915(b) of the Act.**

Specify the §1915(b) waiver program and indicate whether a §1915(b) waiver application has been submitted or previously approved:

**Specify the §1915(b) authorities under which this program operates (check each that applies):**

**§1915(b)(1) (mandated enrollment to managed care)**

**§1915(b)(2) (central broker)**

**§1915(b)(3) (employ cost savings to furnish additional services)**

**§1915(b)(4) (selective contracting/limit number of providers)**

**A program operated under §1932(a) of the Act.**

Specify the nature of the state plan benefit and indicate whether the state plan amendment has been submitted or previously approved:

**A program authorized under §1915(i) of the Act.**

**A program authorized under §1915(j) of the Act.**

**A program authorized under §1115 of the Act.**

*Specify the program:*

**H. Dual Eligibility for Medicaid and Medicare.**

Check if applicable:

**This waiver provides services for individuals who are eligible for both Medicare and Medicaid.**

## **2. Brief Waiver Description**

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**Brief Waiver Description.** *In one page or less*, briefly describe the purpose of the waiver, including its goals, objectives, organizational structure (e.g., the roles of state, local and other entities), and service delivery methods.

**Purpose:**

The Nebraska Department of Health and Human Services (DHHS) Division of Developmental Disabilities (DDD) offers a menu of services and supports intended to allow people with intellectual or developmental disabilities (DD) to maximize their independence as they live, work, socialize, and participate to the fullest extent possible in their communities. Services have been added and modified to encourage and promote the full vision of the HCBS Settings Waiver Transition Plan requirements. We continue to encourage services which are self-directed as well as offered by either an independent or agency provider to ensure the maximum flexibility for the participants served under this waiver.

Participant-directed services, delivered by independent providers, are services directed by the participant, their legal representative, or family/advocate. Participant-directed services are intended to give the participant more control over the type of services received, as well as control or choice of the direct providers of those services.

Agency-based services are habilitative services providing residential and day habilitative training and are delivered by certified DD agency providers with the exception of Respite, which are non-habilitative by design. Independent services are self-directed by the participant with their representative as needed; they are habilitative in nature except Respite.

**Goals and Objectives:**

To offer participants an array of services which focus on choice, independence, employment, community inclusion and integration to meet the needs and wants of the participant by:

- Encouraging the use of community-based services rather than institutionalized care in an Immediate Care Facility for Individuals with Developmental Disabilities (ICF/DD) or nursing facility for participants whose needs can be met by community-based developmental disability providers.
- Promoting a high quality of service delivery in community-based services which supports inclusion, integration, employment, and choice.
- Expanding participant direction of services.
- Providing an opportunity for participants to transition from school-based programs to adult services, thus ensuring the continuation of skill development.

**Organizational Structure and Service Delivery:**

DDD, a Division within the Single State Medicaid agency, administers the Home and Community-Based Services (HCBS) Developmental Disabilities (DD) Day Services Waiver for Adults.

Designated DHHS personnel and a provider screening and enrollment vendor enroll all agency and independent providers as Medicaid providers. Specialized DHHS personnel, DD Surveyors, certify DD provider agencies. DDD supports the free choice of participants and their legal representatives to select from the available pool of agency-based and independent providers to deliver services and supports, with assistance as needed provided by DDD service coordination personnel. DDD service coordination is funded as a Medicaid State Plan targeted case management service. Designated DDD personnel, Disability Services Specialists, complete the initial level of care (LOC) evaluations, and service coordination personnel complete LOC reevaluations. Services are prior authorized by DDD personnel, and individualized funding is based on an objective assessment process.

### 3. Components of the Waiver Request

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The waiver application consists of the following components. *Note: Item 3-E must be completed.*

- A. Waiver Administration and Operation.** Appendix A specifies the administrative and operational structure of this waiver.
- B. Participant Access and Eligibility.** Appendix B specifies the target group(s) of individuals who are served in this waiver, the number of participants that the state expects to serve during each year that the waiver is in effect, applicable Medicaid eligibility and post-eligibility (if applicable) requirements, and procedures for the evaluation and reevaluation of level of care.
- C. Participant Services.** Appendix C specifies the home and community-based waiver services that are furnished through the waiver, including applicable limitations on such services.
- D. Participant-Centered Service Planning and Delivery.** Appendix D specifies the procedures and methods that the state uses to develop, implement and monitor the participant-centered service plan (of care).

**E. Participant-Direction of Services.** When the state provides for participant direction of services, **Appendix E** specifies the participant direction opportunities that are offered in the waiver and the supports that are available to participants who direct their services. (*Select one*):

**Yes. This waiver provides participant direction opportunities. Appendix E is required.**

**No. This waiver does not provide participant direction opportunities. Appendix E is not required.**

**F. Participant Rights.** **Appendix F** specifies how the state informs participants of their Medicaid Fair Hearing rights and other procedures to address participant grievances and complaints.

**G. Participant Safeguards.** **Appendix G** describes the safeguards that the state has established to assure the health and welfare of waiver participants in specified areas.

**H. Quality Improvement Strategy.** **Appendix H** contains the Quality Improvement Strategy for this waiver.

**I. Financial Accountability.** **Appendix I** describes the methods by which the state makes payments for waiver services, ensures the integrity of these payments, and complies with applicable federal requirements concerning payments and federal financial participation.

**J. Cost-Neutrality Demonstration.** **Appendix J** contains the state's demonstration that the waiver is cost-neutral.

#### 4. Waiver(s) Requested

**A. Comparability.** The state requests a waiver of the requirements contained in §1902(a)(10)(B) of the Act in order to provide the services specified in **Appendix C** that are not otherwise available under the approved Medicaid state plan to individuals who: (a) require the level(s) of care specified in Item 1.F and (b) meet the target group criteria specified in **Appendix B**.

**B. Income and Resources for the Medically Needy.** Indicate whether the state requests a waiver of §1902(a)(10)(C)(i)(III) of the Act in order to use institutional income and resource rules for the medically needy (*select one*):

**Not Applicable**

**No**

**Yes**

**C. Statewide.** Indicate whether the state requests a waiver of the statewide requirements in §1902(a)(1) of the Act (*select one*):

**No**

**Yes**

If yes, specify the waiver of statewide requirements that is requested (*check each that applies*):

**Geographic Limitation.** A waiver of statewide requirements is requested in order to furnish services under this waiver only to individuals who reside in the following geographic areas or political subdivisions of the state.

*Specify the areas to which this waiver applies and, as applicable, the phase-in schedule of the waiver by geographic area:*

**Limited Implementation of Participant-Direction.** A waiver of statewide requirements is requested in order to make *participant-direction of services* as specified in **Appendix E** available only to individuals who reside in the following geographic areas or political subdivisions of the state. Participants who reside in these areas may elect to direct their services as provided by the state or receive comparable services through the service delivery methods that are in effect elsewhere in the state.

*Specify the areas of the state affected by this waiver and, as applicable, the phase-in schedule of the waiver by geographic area:*

## 5. Assurances

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In accordance with 42 CFR §441.302, the state provides the following assurances to CMS:

- A. Health & Welfare:** The state assures that necessary safeguards have been taken to protect the health and welfare of persons receiving services under this waiver. These safeguards include:
1. As specified in **Appendix C**, adequate standards for all types of providers that provide services under this waiver;
  2. Assurance that the standards of any state licensure or certification requirements specified in **Appendix C** are met for services or for individuals furnishing services that are provided under the waiver. The state assures that these requirements are met on the date that the services are furnished; and,
  3. Assurance that all facilities subject to §1616(e) of the Act where home and community-based waiver services are provided comply with the applicable state standards for board and care facilities as specified in **Appendix C**.
- B. Financial Accountability.** The state assures financial accountability for funds expended for home and community-based services and maintains and makes available to the Department of Health and Human Services (including the Office of the Inspector General), the Comptroller General, or other designees, appropriate financial records documenting the cost of services provided under the waiver. Methods of financial accountability are specified in **Appendix I**.
- C. Evaluation of Need:** The state assures that it provides for an initial evaluation (and periodic reevaluations, at least annually) of the need for a level of care specified for this waiver, when there is a reasonable indication that an individual might need such services in the near future (one month or less) but for the receipt of home and community-based services under this waiver. The procedures for evaluation and reevaluation of level of care are specified in **Appendix B**.
- D. Choice of Alternatives:** The state assures that when an individual is determined to be likely to require the level of care specified for this waiver and is in a target group specified in **Appendix B**, the individual (or, legal representative, if applicable) is:
1. Informed of any feasible alternatives under the waiver; and,
  2. Given the choice of either institutional or home and community-based waiver services. **Appendix B** specifies the procedures that the state employs to ensure that individuals are informed of feasible alternatives under the waiver and given the choice of institutional or home and community-based waiver services.
- E. Average Per Capita Expenditures:** The state assures that, for any year that the waiver is in effect, the average per capita expenditures under the waiver will not exceed 100 percent of the average per capita expenditures that would have been made under the Medicaid state plan for the level(s) of care specified for this waiver had the waiver not been granted. Cost-neutrality is demonstrated in **Appendix J**.
- F. Actual Total Expenditures:** The state assures that the actual total expenditures for home and community-based waiver and other Medicaid services and its claim for FFP in expenditures for the services provided to individuals under the waiver will not, in any year of the waiver period, exceed 100 percent of the amount that would be incurred in the absence of the waiver by the state's Medicaid program for these individuals in the institutional setting(s) specified for this waiver.
- G. Institutionalization Absent Waiver:** The state assures that, absent the waiver, individuals served in the waiver would receive the appropriate type of Medicaid-funded institutional care for the level of care specified for this waiver.
- H. Reporting:** The state assures that annually it will provide CMS with information concerning the impact of the waiver on the type, amount and cost of services provided under the Medicaid state plan and on the health and welfare of waiver participants. This information will be consistent with a data collection plan designed by CMS.
- I. Habilitation Services.** The state assures that prevocational, educational, or supported employment services, or a combination of these services, if provided as habilitation services under the waiver are: (1) not otherwise available to the individual through a local educational agency under the Individuals with Disabilities Education Act (IDEA) or the Rehabilitation Act of 1973; and, (2) furnished as part of expanded habilitation services.
- J. Services for Individuals with Chronic Mental Illness.** The state assures that federal financial participation (FFP) will not be claimed in expenditures for waiver services including, but not limited to, day treatment or partial hospitalization, psychosocial rehabilitation services, and clinic services provided as home and community-based services to individuals

with chronic mental illnesses if these individuals, in the absence of a waiver, would be placed in an IMD and are: (1) age 22 to 64; (2) age 65 and older and the state has not included the optional Medicaid benefit cited in 42 CFR §440.140; or (3) age 21 and under and the state has not included the optional Medicaid benefit cited in 42 CFR § 440.160.

## 6. Additional Requirements

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*Note: Item 6-I must be completed.*

- A. Service Plan.** In accordance with 42 CFR §441.301(b)(1)(i), a participant-centered service plan (of care) is developed for each participant employing the procedures specified in **Appendix D**. All waiver services are furnished pursuant to the service plan. The service plan describes: (a) the waiver services that are furnished to the participant, their projected frequency and the type of provider that furnishes each service and (b) the other services (regardless of funding source, including state plan services) and informal supports that complement waiver services in meeting the needs of the participant. The service plan is subject to the approval of the Medicaid agency. Federal financial participation (FFP) is not claimed for waiver services furnished prior to the development of the service plan or for services that are not included in the service plan.
- B. Inpatients.** In accordance with 42 CFR §441.301(b)(1)(ii), waiver services are not furnished to individuals who are inpatients of a hospital, nursing facility or ICF/IID.
- C. Room and Board.** In accordance with 42 CFR §441.310(a)(2), FFP is not claimed for the cost of room and board except when: (a) provided as part of respite services in a facility approved by the state that is not a private residence or (b) claimed as a portion of the rent and food that may be reasonably attributed to an unrelated caregiver who resides in the same household as the participant, as provided in **Appendix I**.
- D. Access to Services.** The state does not limit or restrict participant access to waiver services except as provided in **Appendix C**.
- E. Free Choice of Provider.** In accordance with 42 CFR §431.151, a participant may select any willing and qualified provider to furnish waiver services included in the service plan unless the state has received approval to limit the number of providers under the provisions of §1915(b) or another provision of the Act.
- F. FFP Limitation.** In accordance with 42 CFR §433 Subpart D, FFP is not claimed for services when another third-party (e.g., another third party health insurer or other federal or state program) is legally liable and responsible for the provision and payment of the service. FFP also may not be claimed for services that are available without charge, or as free care to the community. Services will not be considered to be without charge, or free care, when (1) the provider establishes a fee schedule for each service available and (2) collects insurance information from all those served (Medicaid, and non-Medicaid), and bills other legally liable third party insurers. Alternatively, if a provider certifies that a particular legally liable third party insurer does not pay for the service(s), the provider may not generate further bills for that insurer for that annual period.
- G. Fair Hearing:** The state provides the opportunity to request a Fair Hearing under 42 CFR §431 Subpart E, to individuals: (a) who are not given the choice of home and community-based waiver services as an alternative to institutional level of care specified for this waiver; (b) who are denied the service(s) of their choice or the provider(s) of their choice; or (c) whose services are denied, suspended, reduced or terminated. **Appendix F** specifies the state's procedures to provide individuals the opportunity to request a Fair Hearing, including providing notice of action as required in 42 CFR §431.210.
- H. Quality Improvement.** The state operates a formal, comprehensive system to ensure that the waiver meets the assurances and other requirements contained in this application. Through an ongoing process of discovery, remediation and improvement, the state assures the health and welfare of participants by monitoring: (a) level of care determinations; (b) individual plans and services delivery; (c) provider qualifications; (d) participant health and welfare; (e) financial oversight and (f) administrative oversight of the waiver. The state further assures that all problems identified through its discovery processes are addressed in an appropriate and timely manner, consistent with the severity and nature of the problem. During the period that the waiver is in effect, the state will implement the Quality Improvement Strategy specified in **Appendix H**.
- I. Public Input.** Describe how the state secures public input into the development of the waiver:

The public input process for this waiver amendment is done in accordance with 42 CFR 441.304(f). The following strategies are used to secure public input for the 0394 amendment:

Specific to Tribal Notice, the public comment period allows at least 30 days for comment before the anticipated submission date and includes written 60 day notification to all federally-recognized Tribal Governments which maintain a primary office or majority population within the State in accordance with section 5006(e) of the American Recovery and Reinvestment Act of 2009 (Pub. L. 111-5), Indian health programs, and Urban Indian Organizations. Tribal Notice for the 0394 amendment was distributed on November 1, 2020. The Tribal Notices are available through DHHS Division of Medicaid and Long Term Care (MLTC) and DDD.

DDD solicited input and feedback from internal and external stakeholders prior to the formal public notice. Proposed changes to this amendment were introduced to stakeholders at regularly scheduled quarterly meetings with DDD service coordination, providers, the DD Advisory Committee, the provider association, and the DD Director's statewide town hall meetings. In addition, a preview of the proposed changes was sent out to providers and input and feedback was solicited via a virtual meeting on August 17, 2020. An additional review from December 21, 2020 to December 31, 2020, was sent for provider review. Both of these reviews were considered for this amendment.

To reach all stakeholders, public notice is both electronic and non-electronic to ensure people without computer access have the opportunity to provide input. A public notice seeking public comment indicates the waiver application is posted on the DHHS public website and is also available upon request in hard copy via mail, email, or by phone. The public can go to or call a local DHHS office or the DDD Central Office to request a hard copy. Public comments can be provided via the internet, e-mail, fax, U.S. mail, or phone calls. Phone numbers, FAX numbers, e-mail addresses and personnel names are provided on the DHHS public website and in the written notice.

During the public comment period from March 3, 2021 to April 2, 2021, DDD solicited input through: tribal representatives; people who are eligible for DD services; waiver participants; families; guardians; advocates; the DHHS public website, electronic notification to DD agency and independent providers; the Nebraska DD provider association and advocacy groups; and non-electronic public notice in the Omaha World Herald, a newspaper with statewide circulation.

The state provided statements of public notice and public input procedures. DHHS's public website contained a public notice; the draft waiver application; a Reference Guide of proposed changes to the waivers; a link to e-mail questions or comments; and a contact and address to mail comments.

A variety of people and organizations, including family members, parents, and guardians of participants, advocates, providers, professional associations, and other system stakeholders provided comments. Comments were recorded on a spreadsheet and are summarized in a this waiver application. The summary indicates whether comments led to a change in the waiver application or not, and when not, the reason for not incorporating a change.

Approximately (\_\_\_) individuals or organizations submitted comments for this waiver amendment and the 4154 amendment during the official public comment period. DDD responded to each commenter who provided an email address or postal address and revised the amendments as noted. A summary of the comments is in Main-Attachment B Optional, at the end of this Main-Introduction section.

**J. Notice to Tribal Governments.** The state assures that it has notified in writing all federally-recognized Tribal Governments that maintain a primary office and/or majority population within the State of the State's intent to submit a Medicaid waiver request or renewal request to CMS at least 60 days before the anticipated submission date is provided by Presidential Executive Order 13175 of November 6, 2000. Evidence of the applicable notice is available through the Medicaid Agency.

**K. Limited English Proficient Persons.** The state assures that it provides meaningful access to waiver services by Limited English Proficient persons in accordance with: (a) Presidential Executive Order 13166 of August 11, 2000 (65 FR 50121) and (b) Department of Health and Human Services "Guidance to Federal Financial Assistance Recipients Regarding Title VI Prohibition Against National Origin Discrimination Affecting Limited English Proficient Persons" (68 FR 47311 - August 8, 2003). **Appendix B** describes how the state assures meaningful access to waiver services by Limited English Proficient persons.

## 7. Contact Person(s)

**A. The Medicaid agency representative with whom CMS should communicate regarding the waiver is:****Last Name:**

Green

**First Name:**

Tony

**Title:**

Director, Division of Developmental Disabilities

**Agency:**

Nebraska Department of Health and Human Services

**Address:**

P.O. Box 98947

**Address 2:**

301 Centennial Mall South

**City:**

Lincoln

**State:**

Nebraska

**Zip:**

68509-8947

**Phone:**

(402) 471-6038

**Ext:**

TTY

**Fax:**

(402) 471-8792

**E-mail:**

Tony.Green@nebraska.gov

**B. If applicable, the state operating agency representative with whom CMS should communicate regarding the waiver is:****Last Name:****First Name:****Title:****Agency:****Address:****Address 2:****City:****State:**

Nebraska



**Zip:****Phone:****Ext:****TTY****Fax:****E-mail:**

## 8. Authorizing Signature

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This document, together with the attached revisions to the affected components of the waiver, constitutes the state's request to amend its approved waiver under §1915(c) of the Social Security Act. The state affirms that it will abide by all provisions of the waiver, including the provisions of this amendment when approved by CMS. The state further attests that it will continuously operate the waiver in accordance with the assurances specified in Section V and the additional requirements specified in Section VI of the approved waiver. The state certifies that additional proposed revisions to the waiver request will be submitted by the Medicaid agency in the form of additional waiver amendments.

**Signature:**

State Medicaid Director or Designee

**Submission Date:**

---

**Note: The Signature and Submission Date fields will be automatically completed when the State Medicaid Director submits the application.**

**Last Name:****First Name:****Title:****Agency:****Address:****Address 2:****City:****State:**

Nebraska

**Zip:****Phone:****Ext:****TTY**

Fax:

(402) 471-9092

E-mail:

**Attachments**

Kevin.Bagley@Nebraska.gov

**Attachment #1: Transition Plan**

Check the box next to any of the following changes from the current approved waiver. Check all boxes that apply.

**Replacing an approved waiver with this waiver.**

**Combining waivers.**

**Splitting one waiver into two waivers.**

**Eliminating a service.**

**Adding or decreasing an individual cost limit pertaining to eligibility.**

**Adding or decreasing limits to a service or a set of services, as specified in Appendix C.**

**Reducing the unduplicated count of participants (Factor C).**

**Adding new, or decreasing, a limitation on the number of participants served at any point in time.**

**Making any changes that could result in some participants losing eligibility or being transferred to another waiver under 1915(c) or another Medicaid authority.**

**Making any changes that could result in reduced services to participants.**

Specify the transition plan for the waiver:

This is an application to amend the 0394 waiver. The decrease in the limit for Consultative Assessment from 1000 hours to 200 hours per year is based on historical actual use of the service and will have no impact on participants. All participants served in the approved waiver are also eligible to participate in the approved waiver amendment.

**Attachment #2: Home and Community-Based Settings Waiver Transition Plan**

Specify the state's process to bring this waiver into compliance with federal home and community-based (HCB) settings requirements at 42 CFR 441.301(c)(4)-(5), and associated CMS guidance.

*Consult with CMS for instructions before completing this item. This field describes the status of a transition process at the point in time of submission. Relevant information in the planning phase will differ from information required to describe attainment of milestones.*

*To the extent that the state has submitted a statewide HCB settings transition plan to CMS, the description in this field may reference that statewide plan. The narrative in this field must include enough information to demonstrate that this waiver complies with federal HCB settings requirements, including the compliance and transition requirements at 42 CFR 441.301(c)(6), and that this submission is consistent with the portions of the statewide HCB settings transition plan that are germane to this waiver. Quote or summarize germane portions of the statewide HCB settings transition plan as required.*

*Note that Appendix C-5 HCB Settings describes settings that do not require transition; the settings listed there meet federal HCB setting requirements as of the date of submission. Do not duplicate that information here.*

*Update this field and Appendix C-5 when submitting a renewal or amendment to this waiver for other purposes. It is not necessary for the state to amend the waiver solely for the purpose of updating this field and Appendix C-5. At the end of the state's HCB settings transition process for this waiver, when all waiver settings meet federal HCB setting requirements, enter "Completed" in this field, and include in Section C-5 the information on all HCB settings in the waiver.*

The state assures that this waiver amendment or renewal will be subject to any provisions or requirements included in the state's most recent and/or approved home and community-based settings Statewide Transition Plan. The state will implement any CMCS required changes by the end of the transition period as outlined in the home and community-based settings Statewide Transition Plan.

**Additional Needed Information (Optional)**

Provide additional needed information for the waiver (optional):

## Appendix A: Waiver Administration and Operation

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**1. State Line of Authority for Waiver Operation.** Specify the state line of authority for the operation of the waiver (*select one*):

**The waiver is operated by the state Medicaid agency.**

Specify the Medicaid agency division/unit that has line authority for the operation of the waiver program (*select one*):

**The Medical Assistance Unit.**

Specify the unit name:

(Do not complete item A-2)

**Another division/unit within the state Medicaid agency that is separate from the Medical Assistance Unit.**

Specify the division/unit name. This includes administrations/divisions under the umbrella agency that has been identified as the Single State Medicaid Agency.

Division of Developmental Disabilities

(Complete item A-2-a).

**The waiver is operated by a separate agency of the state that is not a division/unit of the Medicaid agency.**

Specify the division/unit name:

In accordance with 42 CFR §431.10, the Medicaid agency exercises administrative discretion in the administration and supervision of the waiver and issues policies, rules and regulations related to the waiver. The interagency agreement or memorandum of understanding that sets forth the authority and arrangements for this policy is available through the Medicaid agency to CMS upon request. (Complete item A-2-b).

## Appendix A: Waiver Administration and Operation

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**2. Oversight of Performance.**

**a. Medicaid Director Oversight of Performance When the Waiver is Operated by another Division/Unit within the State Medicaid Agency.** When the waiver is operated by another division/administration within the umbrella agency designated as the Single State Medicaid Agency. Specify (a) the functions performed by that division/administration (i.e., the Developmental Disabilities Administration within the Single State Medicaid Agency), (b) the document utilized to outline the roles and responsibilities related to waiver operation, and (c) the methods that are employed by the designated State Medicaid Director (in some instances, the head of umbrella agency) in the oversight of these activities:

a) The functions performed by the Department of Health and Human Services (DHHS) Division of Developmental Disabilities (DDD): DDD performs participant waiver enrollment activities; management of approved limits; monitoring of expenditures; level of care evaluations; review of participant service plans; prior authorization of waiver services; utilization management; establishment of statewide rate methodology; establishment of rules, policies, and procedures governing the waiver program; and quality improvement activities. A provider enrollment broker performs enrollment of qualified providers and executes Medicaid provider agreements under the oversight of the Division of Medicaid and Long Term Care (MLTC), which is within the Medicaid agency.

b) The document utilized to outline the roles and responsibilities related to waiver operation: The Nebraska State Medicaid Plan Section A1-A3, approved March 6, 2014, effective Jan 1, 2014. (NE 13-0030-MM4) outlines designation and authority.

c) The methods that are employed by the designated State Medicaid Director in the oversight of these activities: The State Medicaid Director is the Director of MLTC. Oversight is a collaborative effort among designated personnel within MLTC and DDD. Designated Administrators from MLTC and DDD have regularly scheduled meetings to review discovered and/or anticipated issues; direct remediation and/or proactive activities; and strategically plan for collaborative alignment of Nebraska's Medicaid HCBS waivers.

Oversight methods include but are not limited to review of reports of provider non-compliance, coordinating corrective action measures with DDD service coordination and DD surveyors as necessary and appropriate. MLTC prepares or reviews statistical and financial data for CMS reports in collaboration with DDD. MLTC personnel attend the quarterly DDD Quality Improvement (QI) Committee meetings as an active participating member and meet with DDD personnel to review program and client issues as necessary and appropriate. Monthly, MLTC tracks the use of Medicaid funding on the use of Medicaid HCBS waiver funding relative to the budgeted amounts; monitors expenditures and budget projections; reviews the development, renewal, or amendments of HCBS waivers; and has final approval and electronic submittal authority. They also review the cost neutrality formulas developed in collaboration with DDD and submit claims quarterly for federal funds for allowable activities administered or supervised by DDD.

The frequency of the oversight is related to the oversight activity or collaborative projects and tasks, and ranges from monthly budget activities to annual reporting activities.

- b. Medicaid Agency Oversight of Operating Agency Performance.** When the waiver is not operated by the Medicaid agency, specify the functions that are expressly delegated through a memorandum of understanding (MOU) or other written document, and indicate the frequency of review and update for that document. Specify the methods that the Medicaid agency uses to ensure that the operating agency performs its assigned waiver operational and administrative functions in accordance with waiver requirements. Also specify the frequency of Medicaid agency assessment of operating agency performance:
- As indicated in section 1 of this appendix, the waiver is not operated by a separate agency of the State. Thus this section does not need to be completed.**

## Appendix A: Waiver Administration and Operation

- 3. Use of Contracted Entities.** Specify whether contracted entities perform waiver operational and administrative functions on behalf of the Medicaid agency and/or the operating agency (if applicable) (*select one*):

**Yes. Contracted entities perform waiver operational and administrative functions on behalf of the Medicaid agency and/or operating agency (if applicable).**

Specify the types of contracted entities and briefly describe the functions that they perform. *Complete Items A-5 and A-6.*

A provider enrollment broker is the contracted entity that performs 1) Qualified provider enrollment and 2) Execution of the Medicaid Provider Agreement. In conjunction with designated DHHS personnel, and within established timeframes, the provider enrollment broker electronically enrolls prospective independent and agency providers, conducts first-time or annual background checks, provides on-line and phone enrollment assistance to prospective providers, provides notice to the provider of approval or denial, and completes 5-year revalidation of provider status. The provider enrollment broker does not complete wage negotiation with the provider.

**No. Contracted entities do not perform waiver operational and administrative functions on behalf of the Medicaid agency and/or the operating agency (if applicable).**

## Appendix A: Waiver Administration and Operation

**4. Role of Local/Regional Non-State Entities.** Indicate whether local or regional non-state entities perform waiver operational and administrative functions and, if so, specify the type of entity (*Select One*):

**Not applicable**

**Applicable** - Local/regional non-state agencies perform waiver operational and administrative functions.

Check each that applies:

**Local/Regional non-state public agencies** perform waiver operational and administrative functions at the local or regional level. There is an **interagency agreement or memorandum of understanding** between the State and these agencies that sets forth responsibilities and performance requirements for these agencies that is available through the Medicaid agency.

*Specify the nature of these agencies and complete items A-5 and A-6:*

**Local/Regional non-governmental non-state entities** conduct waiver operational and administrative functions at the local or regional level. There is a contract between the Medicaid agency and/or the operating agency (when authorized by the Medicaid agency) and each local/regional non-state entity that sets forth the responsibilities and performance requirements of the local/regional entity. The **contract(s)** under which private entities conduct waiver operational functions are available to CMS upon request through the Medicaid agency or the operating agency (if applicable).

*Specify the nature of these entities and complete items A-5 and A-6:*

## Appendix A: Waiver Administration and Operation

**5. Responsibility for Assessment of Performance of Contracted and/or Local/Regional Non-State Entities.** Specify the state agency or agencies responsible for assessing the performance of contracted and/or local/regional non-state entities in conducting waiver operational and administrative functions:

The MLTC is responsible for assessing the performance of the contracted provider enrollment broker.

## Appendix A: Waiver Administration and Operation

**6. Assessment Methods and Frequency.** Describe the methods that are used to assess the performance of contracted and/or local/regional non-state entities to ensure that they perform assigned waiver operational and administrative functions in accordance with waiver requirements. Also specify how frequently the performance of contracted and/or local/regional non-state entities is assessed:

The provider screening and enrollment vendor submits monthly reports to the MLTC Data Analytics Team. The Data Analytics Team in Medicaid reviews the information supplied by the broker to compare data against contract deliverables. The data, such as monthly average days to enrollment is utilized to address sub-assurances. The data submitted monthly covers both functions performed by the contracted entity.

## Appendix A: Waiver Administration and Operation

**7. Distribution of Waiver Operational and Administrative Functions.** In the following table, specify the entity or entities that have responsibility for conducting each of the waiver operational and administrative functions listed (*check each that applies*):

In accordance with 42 CFR §431.10, when the Medicaid agency does not directly conduct a function, it supervises the performance of the function and establishes and/or approves policies that affect the function. All functions not performed directly by the Medicaid agency must be delegated in writing and monitored by the Medicaid Agency. *Note: More than one box may be checked per item. Ensure that Medicaid is checked when the Single State Medicaid Agency (1) conducts the function directly; (2) supervises the delegated function; and/or (3) establishes and/or approves policies related to the function.*

Function	Medicaid Agency	Contracted Entity
Participant waiver enrollment		
Waiver enrollment managed against approved limits		
Waiver expenditures managed against approved levels		
Level of care evaluation		
Review of Participant service plans		
Prior authorization of waiver services		
Utilization management		
Qualified provider enrollment		
Execution of Medicaid provider agreements		
Establishment of a statewide rate methodology		
Rules, policies, procedures and information development governing the waiver program		
Quality assurance and quality improvement activities		

## Appendix A: Waiver Administration and Operation

### Quality Improvement: Administrative Authority of the Single State Medicaid Agency

As a distinct component of the States quality improvement strategy, provide information in the following fields to detail the States methods for discovery and remediation.

#### a. Methods for Discovery: Administrative Authority

*The Medicaid Agency retains ultimate administrative authority and responsibility for the operation of the waiver program by exercising oversight of the performance of waiver functions by other state and local/regional non-state agencies (if appropriate) and contracted entities.*

#### i. Performance Measures

*For each performance measure the State will use to assess compliance with the statutory assurance, complete the following. Performance measures for administrative authority should not duplicate measures found in other appendices of the waiver application. As necessary and applicable, performance measures should focus on:*

- Uniformity of development/execution of provider agreements throughout all geographic areas covered by the waiver
- Equitable distribution of waiver openings in all geographic areas covered by the waiver

- Compliance with HCB settings requirements and other new regulatory components (for waiver actions submitted on or after March 17, 2014)

*Where possible, include numerator/denominator.*

For each performance measure, provide information on the aggregated data that will enable the State to analyze and assess progress toward the performance measure. In this section provide information on the method by which each source of data is analyzed statistically/deductively or inductively, how themes are identified or conclusions drawn, and how recommendations are formulated, where appropriate.

**Performance Measure:**

**A.1. Percent of setting assessments completed where the provider was either compliant or progressing toward a plan for compliance with HCBS setting requirements. Numerator = Number of setting assessments completed where the provider was either compliant or progressing toward a plan for compliance with HCBS setting requirements; Denominator = Number of setting assessments completed.**

**Data Source** (Select one):

**Other**

If 'Other' is selected, specify:

**Electronic data base**

<b>Responsible Party for data collection/generation</b> (check each that applies):	<b>Frequency of data collection/generation</b> (check each that applies):	<b>Sampling Approach</b> (check each that applies):
<b>State Medicaid Agency</b>	<b>Weekly</b>	<b>100% Review</b>
<b>Operating Agency</b>	<b>Monthly</b>	<b>Less than 100% Review</b>
<b>Sub-State Entity</b>	<b>Quarterly</b>	<b>Representative Sample</b> Confidence Interval = <div style="border: 1px solid black; height: 20px; width: 100%;"></div>
<b>Other</b> Specify: <div style="border: 1px solid black; height: 20px; width: 100%;"></div>	<b>Annually</b>	<b>Stratified</b> Describe Group: <div style="border: 1px solid black; height: 20px; width: 100%;"></div>
	<b>Continuously and Ongoing</b>	<b>Other</b> Specify: <div style="border: 1px solid black; height: 20px; width: 100%;"></div>
	<b>Other</b> Specify:	

--	--	--

**Data Aggregation and Analysis:**

<b>Responsible Party for data aggregation and analysis</b> ( <i>check each that applies</i> ):	<b>Frequency of data aggregation and analysis</b> ( <i>check each that applies</i> ):
<b>State Medicaid Agency</b>	<b>Weekly</b>
<b>Operating Agency</b>	<b>Monthly</b>
<b>Sub-State Entity</b>	<b>Quarterly</b>
<b>Other</b> Specify: <input type="text"/>	<b>Annually</b>
	<b>Continuously and Ongoing</b>
	<b>Other</b> Specify: <input type="text"/>

**Performance Measure:**

**A.2. Percent of QI Committee meetings held by the Department of Health and Human Services Division of Developmental Disabilities (DDD). Numerator: Number of QI Committee meetings held by DDD. Denominator: Number of QI Committee meetings scheduled.**

**Data Source** (Select one):**Other**

If 'Other' is selected, specify:

**Electronic data base**

<b>Responsible Party for data collection/generation</b> ( <i>check each that applies</i> ):	<b>Frequency of data collection/generation</b> ( <i>check each that applies</i> ):	<b>Sampling Approach</b> ( <i>check each that applies</i> ):
<b>State Medicaid Agency</b>	<b>Weekly</b>	<b>100% Review</b>
<b>Operating Agency</b>	<b>Monthly</b>	<b>Less than 100% Review</b>
<b>Sub-State Entity</b>	<b>Quarterly</b>	<b>Representative Sample</b> Confidence Interval =



		<input type="text"/>
<b>Other</b> Specify: <input type="text"/>	<b>Annually</b>	<b>Stratified</b> Describe Group: <input type="text"/>
	<b>Continuously and Ongoing</b>	<b>Other</b> Specify: <input type="text"/>
	<b>Other</b> Specify: <input type="text"/>	

**Data Aggregation and Analysis:**

<b>Responsible Party for data aggregation and analysis</b> <i>(check each that applies):</i>	<b>Frequency of data aggregation and analysis</b> <i>(check each that applies):</i>
<b>State Medicaid Agency</b>	<b>Weekly</b>
<b>Operating Agency</b>	<b>Monthly</b>
<b>Sub-State Entity</b>	<b>Quarterly</b>
<b>Other</b> Specify: <input type="text"/>	<b>Annually</b>
	<b>Continuously and Ongoing</b>
	<b>Other</b> Specify: <input type="text"/>

**Performance Measure:**

**A.3. Percent of annual Medicaid provider screenings that the provider enrollment broker processed within the required timeframes. Numerator: Number of annual Medicaid provider screenings that the provider enrollment broker processed within the required**

**timeframes. Denominator: Number of annual Medicaid provider screenings that the provider enrollment broker processed.**

**Data Source** (Select one):

**Other**

If 'Other' is selected, specify:

**Electronic Data Base**

<b>Responsible Party for data collection/generation</b> ( <i>check each that applies</i> ):	<b>Frequency of data collection/generation</b> ( <i>check each that applies</i> ):	<b>Sampling Approach</b> ( <i>check each that applies</i> ):
<b>State Medicaid Agency</b>	<b>Weekly</b>	<b>100% Review</b>
<b>Operating Agency</b>	<b>Monthly</b>	<b>Less than 100% Review</b>
<b>Sub-State Entity</b>	<b>Quarterly</b>	<b>Representative Sample</b> Confidence Interval = <div style="border: 1px solid black; height: 20px; width: 100px; margin-top: 5px;"></div>
<b>Other</b> Specify: <div style="border: 1px solid black; height: 20px; width: 100px; margin-top: 5px;"></div>	<b>Annually</b>	<b>Stratified</b> Describe Group: <div style="border: 1px solid black; height: 20px; width: 100px; margin-top: 5px;"></div>
	<b>Continuously and Ongoing</b>	<b>Other</b> Specify: <div style="border: 1px solid black; height: 20px; width: 100px; margin-top: 5px;"></div>
	<b>Other</b> Specify: <div style="border: 1px solid black; height: 20px; width: 100px; margin-top: 5px;"></div>	

**Data Aggregation and Analysis:**

<b>Responsible Party for data aggregation and analysis</b> ( <i>check each that applies</i> ):	<b>Frequency of data aggregation and analysis</b> ( <i>check each that applies</i> ):
<b>State Medicaid Agency</b>	<b>Weekly</b>
<b>Operating Agency</b>	<b>Monthly</b>
<b>Sub-State Entity</b>	<b>Quarterly</b>

<b>Responsible Party for data aggregation and analysis</b> <i>(check each that applies):</i>	<b>Frequency of data aggregation and analysis</b> <i>(check each that applies):</i>
<b>Other</b> Specify: <div style="border: 1px solid black; height: 30px; width: 100%; margin-top: 5px;"></div>	<b>Annually</b>
	<b>Continuously and Ongoing</b>
	<b>Other</b> Specify: <div style="border: 1px solid black; height: 30px; width: 100%; margin-top: 5px;"></div>

- ii. If applicable, in the textbox below provide any necessary additional information on the strategies employed by the State to discover/identify problems/issues within the waiver program, including frequency and parties responsible.

Nebraska's population centers are clustered in the eastern portion of the state and the distribution of waiver openings and execution of provider agreements reflect the disproportionate distribution of the population. Therefore, the State does not measure the uniformity of development/execution of provider agreements throughout all geographic areas covered by the waiver and does not measure equitable distribution of waiver openings in all geographic areas.

Quarterly off-site file reviews are conducted by the DDD quality team. One hundred percent of the data available to report on these performance measures are analyzed by the DDD quality team. The DDD quality team conducts its reviews to ensure activities are being applied correctly, and that reviews and remediation activities are completed as assigned.

The DDD quality team is responsible for reporting all individual problems requiring remediation identified during discovery processes to supervisory personnel. This information is summarized and reviewed by the DDD Quality Improvement Committee (QI Committee) quarterly.

The continuing efforts are to oversee and refine the formal design and implementation of QI systems that allow for systematic oversight of services across the state by the QI Committee, while ensuring utility of the information at the local service coordination level. A regular reporting schedule has been developed to ensure regular review of the results of the various QI functions. The QI Committee minutes show a review of results, recommendations for remediation, and follow-up of recommendations or assigned tasks to address issues that have been identified and to proactively decrease the likelihood of similar problems occurring in the future. A continuous evaluation component is built into the system for evaluation of utility, information received, and effectiveness of strategies.

The QI Committee receives reports and information and provides/shares feedback and support to the service districts. The DHHS-MLTC representative verbally reports activities of the QI Committee to their administrator and/or the Medicaid Director and makes all meeting minutes and reports available for their review.

#### **b. Methods for Remediation/Fixing Individual Problems**

- i. Describe the States method for addressing individual problems as they are discovered. Include information regarding responsible parties and GENERAL methods for problem correction. In addition, provide information on the methods used by the state to document these items.

The participant's DDD Service Coordinator (SC) has primary responsibility for discovery and remediation of individual problems. Discovery processes include: monitoring; conducting supervisory file reviews; reviewing incidents; and following up on complaints.

The Service Coordinator is responsible for in-person, on-site monitoring of participant health and welfare, and monitoring of the implementation of the service plan. Service coordination also monitors to ensure a participant resides and/or receives services in a setting that meets the HCBS regulations and requirements. Please see Appendix D QI-b-i for additional information on monitoring and methods of correction.

By statute, providers have to report any suspected incidents of abuse/neglect to DHHS Protection and Safety Specialists. When providers report alleged abuse and neglect of participants not required to be reported by law, the Protection and Safety personnel share this information with DDD service coordination and DHHS DD Surveyors within 24 hours of receipt. DHHS triages/reviews the information and makes a determination whether to do a complaint investigation or handle it in another manner.

The database for incidents is a state-mandated web-based case management system used for incident reporting and case management and the database allows DDD to review and aggregate data in various formats. Quarterly, providers submit a report to DDD detailing the incidents in the quarter and actions taken both on a participant and provider wide level to address the issue and to decrease the likelihood of future incidents. A summary of all the incidents and of the provider's efforts are compiled into a report reviewed quarterly by the QI Committee. The QI Committee determines the need for systemic follow-up and additional areas requiring probing and/or DDD management intervention.

Grievances, complaints, questions, or concerns are responded to by designated DDD personnel. The DDD Director or DDD personnel work with participants, the general public, service coordination, providers, legislators, or advocacy groups to address the grievance/complaint.

As part of their discovery processes, all Service Coordinator Supervisors are required to conduct a review of services coordination activities on an on-going basis as outlined in the approved DDD operational guidelines. These reviews ensure all service coordination activities are being applied correctly. The review responses are documented in an electronic data system. Indicators that do not meet standards require remediation/supervisory follow-up. Threshold concerns are reviewed with the local DDD Service District Administrator and brought to the attention of DDD Central Office Administrator of Operations as needed. This information is summarized and reviewed by the DDD QI Committee quarterly. The summarized data for the service plan review is also shared with service coordination personnel at the local service coordination level.

MLTC is responsible for ensuring effective oversight of the enrollment broker. DDD works in collaboration with DHHS-MLTC to identify processes and expectations of the enrollment broker that are not met as required. DDD analyzes data from MLTC to report on the performance measures. As problems are discovered with provider enrollment screenings or processing, DDD meets with the MLTC representative responsible for the enrollment broker contract to implement corrective actions.

Annual monitoring of agency provider settings is conducted by the DDD quality team. Providers who are found to be out of compliance or not progressing towards a plan for compliance with HCBS setting requirements are sent a results letter and given a set timeframe in which they are required to submit a remediation plan and supporting documents. Once the provider submits the remediation plan, it has a set timeframe in which to become compliant. Written communication to the provider states that failure to respond timely to requests for plans or documentation will be considered non-compliance and could result in a termination of all services in that setting.

The DDD quality team is responsible for scheduling the QI Committee meetings. If a meeting is canceled, the DDD quality team is responsible for rescheduling.

## ii. Remediation Data Aggregation

### Remediation-related Data Aggregation and Analysis (including trend identification)

Responsible Party( <i>check each that applies</i> ):	Frequency of data aggregation and analysis ( <i>check each that applies</i> ):
State Medicaid Agency	Weekly

<b>Responsible Party</b> (check each that applies):	<b>Frequency of data aggregation and analysis</b> (check each that applies):
<b>Operating Agency</b>	<b>Monthly</b>
<b>Sub-State Entity</b>	<b>Quarterly</b>
<b>Other</b> Specify: <div style="border: 1px solid black; height: 30px; width: 100%;"></div>	<b>Annually</b>
	<b>Continuously and Ongoing</b>
	<b>Other</b> Specify: <div style="border: 1px solid black; height: 30px; width: 100%;"></div>

**c. Timelines**

When the State does not have all elements of the Quality Improvement Strategy in place, provide timelines to design methods for discovery and remediation related to the assurance of Administrative Authority that are currently non-operational.

**No****Yes**

Please provide a detailed strategy for assuring Administrative Authority, the specific timeline for implementing identified strategies, and the parties responsible for its operation.

**Appendix B: Participant Access and Eligibility****B-1: Specification of the Waiver Target Group(s)**

- a. Target Group(s).** Under the waiver of Section 1902(a)(10)(B) of the Act, the state limits waiver services to one or more groups or subgroups of individuals. Please see the instruction manual for specifics regarding age limits. *In accordance with 42 CFR §441.301(b)(6), select one or more waiver target groups, check each of the subgroups in the selected target group(s) that may receive services under the waiver, and specify the minimum and maximum (if any) age of individuals served in each subgroup:*

Target Group	Included	Target SubGroup	Minimum Age	Maximum Age			
				Maximum Age Limit		No Maximum Age Limit	
Aged or Disabled, or Both - General							
		Aged		<input type="checkbox"/>		<input type="checkbox"/>	
		Disabled (Physical)		<input type="checkbox"/>		<input type="checkbox"/>	
		Disabled (Other)		<input type="checkbox"/>		<input type="checkbox"/>	
Aged or Disabled, or Both - Specific Recognized Subgroups							
		Brain Injury		<input type="checkbox"/>		<input type="checkbox"/>	
		HIV/AIDS		<input type="checkbox"/>		<input type="checkbox"/>	

Target Group	Included	Target SubGroup	Minimum Age	Maximum Age			
				Maximum Age Limit		No Maximum Age Limit	
		Medically Fragile					
		Technology Dependent					
Intellectual Disability or Developmental Disability, or Both							
		Autism		21			
		Developmental Disability		21			
		Intellectual Disability		21			
Mental Illness							
		Mental Illness					
		Serious Emotional Disturbance					

**b. Additional Criteria.** The state further specifies its target group(s) as follows:

No additional criteria

**c. Transition of Individuals Affected by Maximum Age Limitation.** When there is a maximum age limit that applies to individuals who may be served in the waiver, describe the transition planning procedures that are undertaken on behalf of participants affected by the age limit (*select one*):

**Not applicable. There is no maximum age limit**

**The following transition planning procedures are employed for participants who will reach the waiver's maximum age limit.**

*Specify:*

## Appendix B: Participant Access and Eligibility

### B-2: Individual Cost Limit (1 of 2)

**a. Individual Cost Limit.** The following individual cost limit applies when determining whether to deny home and community-based services or entrance to the waiver to an otherwise eligible individual (*select one*). Please note that a state may have only ONE individual cost limit for the purposes of determining eligibility for the waiver:

**No Cost Limit.** The state does not apply an individual cost limit. *Do not complete Item B-2-b or item B-2-c.*

**Cost Limit in Excess of Institutional Costs.** The state refuses entrance to the waiver to any otherwise eligible individual when the state reasonably expects that the cost of the home and community-based services furnished to that individual would exceed the cost of a level of care specified for the waiver up to an amount specified by the state. *Complete Items B-2-b and B-2-c.*

**The limit specified by the state is (*select one*)**

**A level higher than 100% of the institutional average.**

Specify the percentage:

**Other**

*Specify:*

**Institutional Cost Limit.** Pursuant to 42 CFR 441.301(a)(3), the state refuses entrance to the waiver to any otherwise eligible individual when the state reasonably expects that the cost of the home and community-based services furnished to that individual would exceed 100% of the cost of the level of care specified for the waiver. *Complete Items B-2-b and B-2-c.*

**Cost Limit Lower Than Institutional Costs.** The state refuses entrance to the waiver to any otherwise qualified individual when the state reasonably expects that the cost of home and community-based services furnished to that individual would exceed the following amount specified by the state that is less than the cost of a level of care specified for the waiver.

*Specify the basis of the limit, including evidence that the limit is sufficient to assure the health and welfare of waiver participants. Complete Items B-2-b and B-2-c.*

**The cost limit specified by the state is (select one):**

**The following dollar amount:**

Specify dollar amount:

**The dollar amount (select one)**

**Is adjusted each year that the waiver is in effect by applying the following formula:**

Specify the formula:

**May be adjusted during the period the waiver is in effect. The state will submit a waiver amendment to CMS to adjust the dollar amount.**

**The following percentage that is less than 100% of the institutional average:**

Specify percent:

**Other:**

*Specify:*

## Appendix B: Participant Access and Eligibility

### B-2: Individual Cost Limit (2 of 2)

Answers provided in Appendix B-2-a indicate that you do not need to complete this section.

- b. Method of Implementation of the Individual Cost Limit.** When an individual cost limit is specified in Item B-2-a, specify the procedures that are followed to determine in advance of waiver entrance that the individual's health and welfare can be assured within the cost limit:

- c. Participant Safeguards.** When the state specifies an individual cost limit in Item B-2-a and there is a change in the participant's condition or circumstances post-entrance to the waiver that requires the provision of services in an amount that exceeds the cost limit in order to assure the participant's health and welfare, the state has established the following safeguards to avoid an adverse impact on the participant (*check each that applies*):

**The participant is referred to another waiver that can accommodate the individual's needs.**

**Additional services in excess of the individual cost limit may be authorized.**

Specify the procedures for authorizing additional services, including the amount that may be authorized:

**Other safeguard(s)**

Specify:

## Appendix B: Participant Access and Eligibility

### B-3: Number of Individuals Served (1 of 4)

- a. Unduplicated Number of Participants.** The following table specifies the maximum number of unduplicated participants who are served in each year that the waiver is in effect. The state will submit a waiver amendment to CMS to modify the number of participants specified for any year(s), including when a modification is necessary due to legislative appropriation or another reason. The number of unduplicated participants specified in this table is basis for the cost-neutrality calculations in Appendix J:

Table: B-3-a

Waiver Year	Unduplicated Number of Participants
Year 1	1055
Year 2	1055
Year 3	1055
Year 4	1055
Year 5	1055

- b. Limitation on the Number of Participants Served at Any Point in Time.** Consistent with the unduplicated number of participants specified in Item B-3-a, the state may limit to a lesser number the number of participants who will be served at any point in time during a waiver year. Indicate whether the state limits the number of participants in this way: (*select one*):

**The state does not limit the number of participants that it serves at any point in time during a waiver year.**



**The state limits the number of participants that it serves at any point in time during a waiver year.**

The limit that applies to each year of the waiver period is specified in the following table:

**Table: B-3-b**

Waiver Year	Maximum Number of Participants Served At Any Point During the Year
Year 1	900
Year 2	900
Year 3	900
Year 4	900
Year 5	900

## Appendix B: Participant Access and Eligibility

### B-3: Number of Individuals Served (2 of 4)

**c. Reserved Waiver Capacity.** The state may reserve a portion of the participant capacity of the waiver for specified purposes (e.g., provide for the community transition of institutionalized persons or furnish waiver services to individuals experiencing a crisis) subject to CMS review and approval. The State (*select one*):

**Not applicable. The state does not reserve capacity.**

**The state reserves capacity for the following purpose(s).**

Purpose(s) the state reserves capacity for:

Purposes	
Transition of Youth from Special Education services	
Emergency	
Transition of Participants from Other Waivers	

## Appendix B: Participant Access and Eligibility

### B-3: Number of Individuals Served (2 of 4)

**Purpose** (*provide a title or short description to use for lookup*):

Transition of Youth from Special Education services

**Purpose** (*describe*):

Capacity is reserved for serving individuals transitioning from the education system upon attaining twenty-one years of age to maintain skills and receive the day services necessary to pursue economic self-sufficiency. This category of reserve capacity ensures a participant is transferred seamlessly from services offered by the public school system to day and vocational services offered by the Nebraska Department of Health and Human Services (DHHS) Division of Developmental Disabilities (DDD). The purpose is to transition the most vulnerable eligible young adults from the education system into the adult developmental disabilities system to prevent loss of skills and abilities and to support employment and community integration before skills become dormant.

**Describe how the amount of reserved capacity was determined:**

Reserved capacity is based on historical data and approval of funding by the Nebraska legislature.

**The capacity that the State reserves in each waiver year is specified in the following table:**

Waiver Year	Capacity Reserved
Year 1	200
Year 2	200
Year 3	200
Year 4	200
Year 5	200

**Appendix B: Participant Access and Eligibility****B-3: Number of Individuals Served (2 of 4)**

**Purpose** (provide a title or short description to use for lookup):

Emergency

**Purpose** (describe):

Capacity is reserved for emergency purposes to support individuals in immediate crisis due to caregiver death, homelessness or other situations that threaten the life and safety of the individual.

Selection of individuals for entrance to the waiver is referred to as priority funding and is defined in Neb. Rev. Stat. §83-1216. The priorities for funding the Medicaid home and community-based services waivers are as follows:

1. Responding to an immediate crisis due to caregiver death, homelessness, or a threat to the life and safety of the person;
2. Responding to the needs of persons that have resided in an institutional setting for a period of at least twelve consecutive months and who are requesting community-based services;
3. Responding to the needs of wards of the department or persons placed under the supervision of the Office of Probation Administration by the Nebraska court system who are transitioning upon age nineteen with no other alternatives as determined by the department to support residential services necessary to pursue economic self-sufficiency;
4. Responding to the needs of persons transitioning from the education system upon attaining twenty-one years of age to maintain skills and receive the day services necessary to pursue economic self-sufficiency;
5. Responding to the needs of persons who are dependents of members of the armed forces of the United States who are legal residents of this state due to the service member's military assignment in Nebraska; and
6. Responding to the needs of all other persons by date of application.

If there is a change in a person's needs, they may contact DHHS and request that an assessment of an immediate crisis be completed. Persons who are assessed to be in an immediate crisis and the crisis cannot be resolved in another way shall be prioritized highest on the waiting list. An immediate crisis due to caregiver death, homelessness or other situations that threaten the life and safety of the individual is defined by the following criteria:

1. Homelessness: the person does not have a place to live or is in imminent danger of losing their home and has no resources/money to secure housing.
2. Abusive or neglectful situation: the person is experiencing or is in imminent risk of physical, sexual or emotional abuse or neglect in the person's present living situation.
3. Danger to self or others: the person's behavioral challenge is such that the person is seriously injuring/harming self or others in their home, or is in imminent danger of doing so.
4. Loss of primary relative caretaker due to caretaker death or the caretaker is in need of long term services and support themselves.

**Describe how the amount of reserved capacity was determined:**

Reserved capacity is based on historical data and approval of funding by the Nebraska legislature.

**The capacity that the State reserves in each waiver year is specified in the following table:**

Waiver Year	Capacity Reserved
Year 1	5
Year 2	5
Year 3	5
Year 4	5
Year 5	5

## Appendix B: Participant Access and Eligibility

### B-3: Number of Individuals Served (2 of 4)

**Purpose** (provide a title or short description to use for lookup):

## Transition of Participants from Other Waivers

**Purpose** (*describe*):

Capacity is reserved to accommodate the transition of participants from other Medicaid HCBS 1915(c) waivers. The purpose is to ensure waiver capacity is available to support eligible participants' health and safety needs, choice in waiver, and services to support their residential needs, employment, and community integration under the most appropriate HCBS waiver.

**Describe how the amount of reserved capacity was determined:**

Reserved capacity is based on historical data and approval of funding by the Nebraska legislature.

**The capacity that the State reserves in each waiver year is specified in the following table:**

Waiver Year	Capacity Reserved
Year 1	10
Year 2	10
Year 3	10
Year 4	10
Year 5	10

**Appendix B: Participant Access and Eligibility****B-3: Number of Individuals Served (3 of 4)**

**d. Scheduled Phase-In or Phase-Out.** Within a waiver year, the state may make the number of participants who are served subject to a phase-in or phase-out schedule (*select one*):

**The waiver is not subject to a phase-in or a phase-out schedule.**

**The waiver is subject to a phase-in or phase-out schedule that is included in Attachment #1 to Appendix B-3. This schedule constitutes an intra-year limitation on the number of participants who are served in the waiver.**

**e. Allocation of Waiver Capacity.**

*Select one:*

**Waiver capacity is allocated/managed on a statewide basis.**

**Waiver capacity is allocated to local/regional non-state entities.**

Specify: (a) the entities to which waiver capacity is allocated; (b) the methodology that is used to allocate capacity and how often the methodology is reevaluated; and, (c) policies for the reallocation of unused capacity among local/regional non-state entities:

**f. Selection of Entrants to the Waiver.** Specify the policies that apply to the selection of individuals for entrance to the waiver:

People must first be determined to have a developmental disability as defined in Neb. Rev. Stat. §83-1205. If a developmental disability is identified, they will be assessed for ICF/DD level of care and Nebraska Medicaid eligibility. If a person has a developmental disability, meets ICF/DD level of care, and has active Nebraska Medicaid, they are placed on a waiting list. The date used to establish a person's placement on the waiting list is the date of application from which eligibility for developmental disabilities or Medicaid in Nebraska was originally established. People remain on the waiting list until a waiver slot has been assigned to them for use, the Legislature appropriates special funds to serve a specific class of people, they withdraw from the list, or they become ineligible for the waiver. Waiver dollars are not used for the assessments done prior to placing an individual on the waiting list.

Once the maximum number of unduplicated participants is reached in each waiver year, no additional participants will be enrolled.

Selection of individuals for entrance to the waiver is referred to priority funding and is defined in Neb. Rev. Stat. §83-1216. The priorities for funding the Medicaid home and community-based services waivers applicable to this waiver are as follows:

1. Responding to an immediate crisis due to caregiver death, homelessness, or a threat to the life and safety of the person;
2. Responding to the needs of persons that have resided in an institutional setting for a period of at least twelve consecutive months and who are requesting community-based services;
3. Responding to the needs of wards of the department or persons placed under the supervision of the Office of Probation Administration by the Nebraska court system who are transitioning upon age nineteen with no other alternatives as determined by the department to support residential services necessary to pursue economic self-sufficiency;
4. Responding to the needs of persons transitioning from the education system upon attaining twenty-one years of age to maintain skills and receive the day services necessary to pursue economic self-sufficiency;
5. Responding to the needs of persons who are dependents of members of the armed forces of the United States who are legal residents of this state due to the service member's military assignment in Nebraska; and
6. Responding to the needs of all other persons by date of application.

If there is a change in a person's needs, they may contact DHHS and request that an assessment of an immediate crisis be completed. Persons assessed to be in an immediate crisis and the crisis cannot be resolved in another way shall be prioritized highest on the waiting list. An immediate crisis due to caregiver death, homelessness or other situations that threaten the life and safety of the individual is defined by the following criteria:

1. Homelessness: the person does not have a place to live or is in imminent danger of losing their home and has no resources/money to secure housing.
2. Abusive or neglectful situation: the person is experiencing or is in imminent risk of physical, sexual or emotional abuse or neglect in the person's present living situation.
3. Danger to self or others: the person's behavioral challenge is such that the person is seriously injuring/harming self or others in their home, or is in imminent danger of doing so.
4. Loss of primary relative caretaker due to caretaker death or the caretaker is in need of long term services and supports themselves.

## Appendix B: Participant Access and Eligibility

### B-3: Number of Individuals Served - Attachment #1 (4 of 4)

Answers provided in Appendix B-3-d indicate that you do not need to complete this section.

## Appendix B: Participant Access and Eligibility

### B-4: Eligibility Groups Served in the Waiver

- a. 1. **State Classification.** The state is a (*select one*):

§1634 State

SSI Criteria State

209(b) State

2. **Miller Trust State.**

Indicate whether the state is a Miller Trust State (*select one*):

**No**

**Yes**

**b. Medicaid Eligibility Groups Served in the Waiver.** Individuals who receive services under this waiver are eligible under the following eligibility groups contained in the state plan. The state applies all applicable federal financial participation limits under the plan. *Check all that apply:*

---

***Eligibility Groups Served in the Waiver (excluding the special home and community-based waiver group under 42 CFR §435.217)***

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**Low income families with children as provided in §1931 of the Act**

**SSI recipients**

**Aged, blind or disabled in 209(b) states who are eligible under 42 CFR §435.121**

**Optional state supplement recipients**

**Optional categorically needy aged and/or disabled individuals who have income at:**

*Select one:*

**100% of the Federal poverty level (FPL)**

**% of FPL, which is lower than 100% of FPL.**

Specify percentage:

**Working individuals with disabilities who buy into Medicaid (BBA working disabled group as provided in §1902(a)(10)(A)(ii)(XIII) of the Act)**

**Working individuals with disabilities who buy into Medicaid (TWWIA Basic Coverage Group as provided in §1902(a)(10)(A)(ii)(XV) of the Act)**

**Working individuals with disabilities who buy into Medicaid (TWWIA Medical Improvement Coverage Group as provided in §1902(a)(10)(A)(ii)(XVI) of the Act)**

**Disabled individuals age 18 or younger who would require an institutional level of care (TEFRA 134 eligibility group as provided in §1902(e)(3) of the Act)**

**Medically needy in 209(b) States (42 CFR §435.330)**

**Medically needy in 1634 States and SSI Criteria States (42 CFR §435.320, §435.322 and §435.324)**

**Other specified groups (include only statutory/regulatory reference to reflect the additional groups in the state plan that may receive services under this waiver)**

*Specify:*

- Pregnant Women (435.116)
- Parent/Caretaker Relative (435.110)
- Former Foster Care Children (435.150)
- TMA (1925)
- Breast and Cervical Cancer Treatment Program (1902(a)(10)(A)(ii)(XVIII))
- DAC (1634(c))
- Pickle (435.135)
- 1619(b) recipients
- Disabled Widow(er) (435.138)
- Medicaid expansion (42 CFR 435.119)

The BBA working disabled group as provided in §1902(a)(10)(A)(ii)(XIII) of the Act will be discontinued. The eligibility groups will change to include TWWIA Basic Coverage Group as provided in §1902(a)(10)(A)(ii)(XV) of the Act and TWWIA Medical Improvement Coverage Group as provided in §1902(a)(10)(A)(ii)(XVI) of the Act. These changes do not have criteria that are more restrictive and a neutral impact on individuals eligible for the waiver is anticipated.

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***Special home and community-based waiver group under 42 CFR §435.217*** Note: When the special home and community-based waiver group under 42 CFR §435.217 is included, Appendix B-5 must be completed

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**No. The state does not furnish waiver services to individuals in the special home and community-based waiver group under 42 CFR §435.217. Appendix B-5 is not submitted.**

**Yes. The state furnishes waiver services to individuals in the special home and community-based waiver group under 42 CFR §435.217.**

*Select one and complete Appendix B-5.*

**All individuals in the special home and community-based waiver group under 42 CFR §435.217**

**Only the following groups of individuals in the special home and community-based waiver group under 42 CFR §435.217**

*Check each that applies:*

**A special income level equal to:**

*Select one:*

**300% of the SSI Federal Benefit Rate (FBR)**

**A percentage of FBR, which is lower than 300% (42 CFR §435.236)**

Specify percentage:

**A dollar amount which is lower than 300%.**

Specify dollar amount:

**Aged, blind and disabled individuals who meet requirements that are more restrictive than the SSI program (42 CFR §435.121)**

**Medically needy without spend down in states which also provide Medicaid to recipients of SSI (42 CFR §435.320, §435.322 and §435.324)**

**Medically needy without spend down in 209(b) States (42 CFR §435.330)**

**Aged and disabled individuals who have income at:**

*Select one:*

**100% of FPL**

**% of FPL, which is lower than 100%.**

Specify percentage amount: 

**Other specified groups (include only statutory/regulatory reference to reflect the additional groups in the state plan that may receive services under this waiver)**

Specify:

- Recipients who are medically needy with spenddown: The State will use the actual maximum monthly allowable ICF/ID rate to reduce an individual's income to an amount at or below the medically needy income limit (MNIL) for persons who are medically needy with a Share of Cost.

## Appendix B: Participant Access and Eligibility

### B-5: Post-Eligibility Treatment of Income (1 of 7)

*In accordance with 42 CFR §441.303(e), Appendix B-5 must be completed when the state furnishes waiver services to individuals in the special home and community-based waiver group under 42 CFR §435.217, as indicated in Appendix B-4. Post-eligibility applies only to the 42 CFR §435.217 group.*

- a. Use of Spousal Impoverishment Rules.** Indicate whether spousal impoverishment rules are used to determine eligibility for the special home and community-based waiver group under 42 CFR §435.217:

*Note: For the period beginning January 1, 2014 and extending through September 30, 2019 (or other date as required by law), the following instructions are mandatory. The following box should be checked for all waivers that furnish waiver services to the 42 CFR §435.217 group effective at any point during this time period.*

**Spousal impoverishment rules under §1924 of the Act are used to determine the eligibility of individuals with a community spouse for the special home and community-based waiver group. In the case of a participant with a community spouse, the state uses spousal post-eligibility rules under §1924 of the Act.**

*Complete Items B-5-e (if the selection for B-4-a-i is SSI State or §1634) or B-5-f (if the selection for B-4-a-i is 209b State) and Item B-5-g unless the state indicates that it also uses spousal post-eligibility rules for the time periods before January 1, 2014 or after September 30, 2019 (or other date as required by law).*

*Note: The following selections apply for the time periods before January 1, 2014 or after September 30, 2019 (or other date as required by law) (select one).*

**Spousal impoverishment rules under §1924 of the Act are used to determine the eligibility of individuals with a community spouse for the special home and community-based waiver group.**

In the case of a participant with a community spouse, the state elects to (*select one*):

**Use spousal post-eligibility rules under §1924 of the Act.**

*(Complete Item B-5-b (SSI State) and Item B-5-d)*

**Use regular post-eligibility rules under 42 CFR §435.726 (SSI State) or under §435.735 (209b State)**

*(Complete Item B-5-b (SSI State). Do not complete Item B-5-d)*

**Spousal impoverishment rules under §1924 of the Act are not used to determine eligibility of individuals with a community spouse for the special home and community-based waiver group. The state uses regular post-eligibility rules for individuals with a community spouse.**

*(Complete Item B-5-b (SSI State). Do not complete Item B-5-d)*

## Appendix B: Participant Access and Eligibility

### B-5: Post-Eligibility Treatment of Income (2 of 7)

*Note: The following selections apply for the time periods before January 1, 2014 or after December 31, 2018.*

- b. Regular Post-Eligibility Treatment of Income: SSI State.**

The state uses the post-eligibility rules at 42 CFR 435.726 for individuals who do not have a spouse or have a spouse who is not a community spouse as specified in §1924 of the Act. Payment for home and community-based waiver services is reduced by the amount remaining after deducting the following allowances and expenses from the waiver participant's



income:

---

**i. Allowance for the needs of the waiver participant (select one):**

---

**The following standard included under the state plan**

*Select one:*

**SSI standard**

**Optional state supplement standard**

**Medically needy income standard**

**The special income level for institutionalized persons**

*(select one):*

**300% of the SSI Federal Benefit Rate (FBR)**

**A percentage of the FBR, which is less than 300%**

Specify the percentage:

**A dollar amount which is less than 300%.**

Specify dollar amount:

**A percentage of the Federal poverty level**

Specify percentage:

**Other standard included under the state Plan**

*Specify:*

- Independent living arrangements (Room and Board, Apartment/house, Public Housing – 100% FPL
- Centers for Persons with Developmental Disabilities and Adult Family Homes – current grant Standard of Need

**The following dollar amount**

Specify dollar amount:  If this amount changes, this item will be revised.

**The following formula is used to determine the needs allowance:**

*Specify:*

**Other**

*Specify:*

---

**ii. Allowance for the spouse only (select one):**

---

**Not Applicable**

**The state provides an allowance for a spouse who does not meet the definition of a community spouse in**

**§1924 of the Act. Describe the circumstances under which this allowance is provided:***Specify:*

**Specify the amount of the allowance (*select one*):****SSI standard****Optional state supplement standard****Medically needy income standard****The following dollar amount:**Specify dollar amount:  If this amount changes, this item will be revised.**The amount is determined using the following formula:***Specify:*

**iii. Allowance for the family (*select one*):****Not Applicable (see instructions)****AFDC need standard****Medically needy income standard****The following dollar amount:**Specify dollar amount:  The amount specified cannot exceed the higher of the need standard for a family of the same size used to determine eligibility under the state's approved AFDC plan or the medically needy income standard established under 42 CFR §435.811 for a family of the same size. If this amount changes, this item will be revised.**The amount is determined using the following formula:***Specify:*

**Other***Specify:*

**iv. Amounts for incurred medical or remedial care expenses not subject to payment by a third party, specified in 42 §CFR 435.726:**

- a. Health insurance premiums, deductibles and co-insurance charges
- b. Necessary medical or remedial care expenses recognized under state law but not covered under the state's Medicaid plan, subject to reasonable limits that the state may establish on the amounts of these expenses.

Select one:

**Not Applicable (see instructions)***Note: If the state protects the maximum amount for the waiver participant, not applicable must be selected.*

**The state does not establish reasonable limits.**

**The state establishes the following reasonable limits**

*Specify:*

## Appendix B: Participant Access and Eligibility

### B-5: Post-Eligibility Treatment of Income (3 of 7)

*Note: The following selections apply for the time periods before January 1, 2014 or after December 31, 2018.*

#### c. Regular Post-Eligibility Treatment of Income: 209(B) State.

**Answers provided in Appendix B-4 indicate that you do not need to complete this section and therefore this section is not visible.**

## Appendix B: Participant Access and Eligibility

### B-5: Post-Eligibility Treatment of Income (4 of 7)

*Note: The following selections apply for the time periods before January 1, 2014 or after December 31, 2018.*

#### d. Post-Eligibility Treatment of Income Using Spousal Impoverishment Rules

The state uses the post-eligibility rules of §1924(d) of the Act (spousal impoverishment protection) to determine the contribution of a participant with a community spouse toward the cost of home and community-based care if it determines the individual's eligibility under §1924 of the Act. There is deducted from the participant's monthly income a personal needs allowance (as specified below), a community spouse's allowance and a family allowance as specified in the state Medicaid Plan. The state must also protect amounts for incurred expenses for medical or remedial care (as specified below).

##### i. Allowance for the personal needs of the waiver participant

*(select one):*

**SSI standard**

**Optional state supplement standard**

**Medically needy income standard**

**The special income level for institutionalized persons**

**A percentage of the Federal poverty level**

Specify percentage:

**The following dollar amount:**

Specify dollar amount:  If this amount changes, this item will be revised

**The following formula is used to determine the needs allowance:**

*Specify formula:*

**Other***Specify:*

- Independent living arrangements (Room and Board, Apartment/house, Public Housing – 100% FPL
- Centers for Persons with Developmental Disabilities and Adult Family Homes – current grant Standard of Need

**ii. If the allowance for the personal needs of a waiver participant with a community spouse is different from the amount used for the individual's maintenance allowance under 42 CFR §435.726 or 42 CFR §435.735, explain why this amount is reasonable to meet the individual's maintenance needs in the community.**

Select one:

**Allowance is the same****Allowance is different.***Explanation of difference:*

**iii. Amounts for incurred medical or remedial care expenses not subject to payment by a third party, specified in 42 CFR §435.726:**

- Health insurance premiums, deductibles and co-insurance charges
- Necessary medical or remedial care expenses recognized under state law but not covered under the state's Medicaid plan, subject to reasonable limits that the state may establish on the amounts of these expenses.

Select one:

**Not Applicable (see instructions)***Note: If the state protects the maximum amount for the waiver participant, not applicable must be selected.*

**The state does not establish reasonable limits.****The state uses the same reasonable limits as are used for regular (non-spousal) post-eligibility.**

## Appendix B: Participant Access and Eligibility

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### B-5: Post-Eligibility Treatment of Income (5 of 7)

*Note: The following selections apply for the five-year period beginning January 1, 2014.*

**e. Regular Post-Eligibility Treatment of Income: SSI State - 2014 through 2018.**

**Answers provided in Appendix B-5-a indicate the selections in B-5-b also apply to B-5-e.**

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## Appendix B: Participant Access and Eligibility

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### B-5: Post-Eligibility Treatment of Income (6 of 7)

*Note: The following selections apply for the five-year period beginning January 1, 2014.*

**f. Regular Post-Eligibility Treatment of Income: 209(B) State - 2014 through 2018.**

Answers provided in Appendix B-4 indicate that you do not need to complete this section and therefore this section is not visible.

## Appendix B: Participant Access and Eligibility

### B-5: Post-Eligibility Treatment of Income (7 of 7)

*Note: The following selections apply for the five-year period beginning January 1, 2014.*

#### g. Post-Eligibility Treatment of Income Using Spousal Impoverishment Rules - 2014 through 2018.

The state uses the post-eligibility rules of §1924(d) of the Act (spousal impoverishment protection) to determine the contribution of a participant with a community spouse toward the cost of home and community-based care. There is deducted from the participant's monthly income a personal needs allowance (as specified below), a community spouse's allowance and a family allowance as specified in the state Medicaid Plan. The state must also protect amounts for incurred expenses for medical or remedial care (as specified below).

Answers provided in Appendix B-5-a indicate the selections in B-5-d also apply to B-5-g.

## Appendix B: Participant Access and Eligibility

### B-6: Evaluation/Reevaluation of Level of Care

*As specified in 42 CFR §441.302(c), the state provides for an evaluation (and periodic reevaluations) of the need for the level(s) of care specified for this waiver, when there is a reasonable indication that an individual may need such services in the near future (one month or less), but for the availability of home and community-based waiver services.*

**a. Reasonable Indication of Need for Services.** In order for an individual to be determined to need waiver services, an individual must require: (a) the provision of at least one waiver service, as documented in the service plan, and (b) the provision of waiver services at least monthly or, if the need for services is less than monthly, the participant requires regular monthly monitoring which must be documented in the service plan. Specify the state's policies concerning the reasonable indication of the need for services:

#### i. Minimum number of services.

The minimum number of waiver services (one or more) that an individual must require in order to be determined to need waiver services is:

#### ii. Frequency of services. The state requires (select one):

**The provision of waiver services at least monthly**

**Monthly monitoring of the individual when services are furnished on a less than monthly basis**

*If the state also requires a minimum frequency for the provision of waiver services other than monthly (e.g., quarterly), specify the frequency:*

The minimum frequency for the provision of the waiver service is ninety days. A participant's approved waiver slot will remain available to the participant when the participant is hospitalized, receiving rehabilitation services, receiving non-community based crisis services, or is incarcerated and cannot utilize a waiver service for ninety days. A request to keep the slot available beyond ninety days for a participant must be based on critical health or safety concerns and other relevant factors, and is subject to approval by the Department.

**b. Responsibility for Performing Evaluations and Reevaluations.** Level of care evaluations and reevaluations are performed (*select one*):

**Directly by the Medicaid agency**

**By the operating agency specified in Appendix A**

**By a government agency under contract with the Medicaid agency.**

*Specify the entity:*

**Other***Specify:*

- c. Qualifications of Individuals Performing Initial Evaluation:** Per 42 CFR §441.303(c)(1), specify the educational/professional qualifications of individuals who perform the initial evaluation of level of care for waiver applicants:

DDD personnel perform the initial evaluation of Intermediate Care Facility for Individuals with Developmental Disabilities (ICF/DD) institutional level of care. Disability Services Specialists (DSSs) complete the initial evaluation and are required to have a Bachelor's degree and professional experience in education, psychology, social work, sociology, human services, or a related field and experience in services or programs for persons with intellectual or other developmental disabilities.

- d. Level of Care Criteria.** Fully specify the level of care criteria that are used to evaluate and reevaluate whether an individual needs services through the waiver and that serve as the basis of the state's level of care instrument/tool. Specify the level of care instrument/tool that is employed. State laws, regulations, and policies concerning level of care criteria and the level of care instrument/tool are available to CMS upon request through the Medicaid agency or the operating agency (if applicable), including the instrument/tool utilized.

Individuals who are deemed to require ICF/DD institutional level of care are enrolled in and maintained on (pursuant to reevaluation) this waiver. The instrument utilized to assess ICF/DD level of care is the Developmental Index.

The following ICF/DD level of care criteria are assessed to initially determine, or evaluate, whether an individual needs services through the waiver. At least three of the below criteria must be identified in the Developmental Index as limitations in order for the participant to be determined to meet ICF/DD level of care:

- a. Self-care in six activities of daily living;
- b. Receptive and Expressive Language;
- c. Learning;
- d. Mobility;
- e. Self-direction;
- f. Capacity for Independent Living;
- g. Social Skills and Personality; and
- h. Economic Self-sufficiency.

- e. Level of Care Instrument(s).** Per 42 CFR §441.303(c)(2), indicate whether the instrument/tool used to evaluate level of care for the waiver differs from the instrument/tool used to evaluate institutional level of care (*select one*):

**The same instrument is used in determining the level of care for the waiver and for institutional care under the state Plan.**

**A different instrument is used to determine the level of care for the waiver than for institutional care under the state plan.**

Describe how and why this instrument differs from the form used to evaluate institutional level of care and explain how the outcome of the determination is reliable, valid, and fully comparable.

The ICF/DD level of care assessment tool for waiver evaluation and reevaluation, known as the Developmental Index, is used for all ages and is comparable to the ICF/DD Utilization Review assessment tool completed for institutional ICF placement. Both tools note skills, abilities, preferences, and needs, including health needs, means of communication, and behavioral concerns. The participant and family or guardian, and their Service Coordinator (SC), provider staff, or others who are familiar with the participant complete the applicable tool.

The Developmental Index differs from the ICF/DD Utilization Review, the assessment tool, by assessing skills, abilities, and areas needing improvement for maximizing independence in the community, such as job-readiness, managing personal finances, and accessing community services. The Developmental Index is completed on an annual basis. Although the tools are different, reliability and validity testing completed by previous MLTC personnel using a sampling methodology indicates that the outcome of the determinations yielded from the Developmental Index was the same as the outcome of determinations yielded from the assessment completed for ICF placement.

When a former waiver participant enters the State ICF for short-term intensive behavioral treatment, the LOC is determined using the ICF/DD Utilization Review assessment tool.

- f. Process for Level of Care Evaluation/Reevaluation:** Per 42 CFR §441.303(c)(1), describe the process for evaluating waiver applicants for their need for the level of care under the waiver. If the reevaluation process differs from the evaluation process, describe the differences:

As defined by CMS, the process used to assess ICF/DD level of care and determine whether new waiver entrants meet all waiver eligibility criteria is termed "evaluation." The evaluation must find there is a reasonable indication the individual would need waiver services within the near future (two months or less). The periodic review to verify the individual continues to meet all waiver eligibility criteria is termed "reevaluation."

The initial evaluation process is conducted by a DD Disability Services Specialist (DSS). A Developmental Index is submitted to a DSS for review with the initial service plan. The Developmental Index for an initial evaluation is administered by DD personnel by interviewing the participant's provider, school personnel, or family members, as applicable. The DSS reviews the completed assessment to determine if the person has at least three of eight areas identified as limitations, which is the threshold for meeting ICF/DD level of care. The DSS provides notification of the person's eligibility for ICF/DD level of care determination to the participant.

The annual reevaluation process is conducted by DD personnel. The same criteria, three of eight limitations are required at the reevaluation. The process for the annual reevaluation includes a review of the ICF/DD level of care assessment tool; the service plan; and Medicaid eligibility status.

As a last step, the DHHS-DD personnel provides notification of the annual ICF/DD level of care reevaluation to the participant and their service plan team. When eligible, the participant is maintained on the waiver. When the participant is not eligible, because they do not meet ICF/DD level of care, the participant is removed from the waiver and the waiver case is closed.

Participants who are determined not eligible for waiver services receive written notification of their ineligibility via a Notice of Decision and are then eligible for a Fair Hearing under the state regulations when they believe the eligibility determination was made in error or the ICF level of care determination is not accurate.

- g. Reevaluation Schedule.** Per 42 CFR §441.303(c)(4), reevaluations of the level of care required by a participant are conducted no less frequently than annually according to the following schedule (*select one*):

**Every three months**

**Every six months**

**Every twelve months**

**Other schedule**

*Specify the other schedule:*

**h. Qualifications of Individuals Who Perform Reevaluations.** Specify the qualifications of individuals who perform reevaluations (*select one*):

**The qualifications of individuals who perform reevaluations are the same as individuals who perform initial evaluations.**

**The qualifications are different.**

*Specify the qualifications:*

**i. Procedures to Ensure Timely Reevaluations.** Per 42 CFR §441.303(c)(4), specify the procedures that the state employs to ensure timely reevaluations of level of care (*specify*):

DDD has an internal policy that outlines timelines to ensure reevaluations are completed in a timely manner. Personnel who complete reevaluations utilize the web-based case management system, which are components of case management to ensure timely reevaluations of waiver eligibility. DDD personnel run electronic reports to determine when reevaluations are conducted timely and review findings at monthly supervision meetings.

**j. Maintenance of Evaluation/Reevaluation Records.** Per 42 CFR §441.303(c)(3), the state assures that written and/or electronically retrievable documentation of all evaluations and reevaluations are maintained for a minimum period of 3 years as required in 45 CFR §92.42. Specify the location(s) where records of evaluations and reevaluations of level of care are maintained:

Initial evaluation and annual reevaluation for ICF/DD level of care are maintained electronically by DDD in an electronic record for each participant. The electronic records are permanently maintained in a web-based case management system.

## Appendix B: Evaluation/Reevaluation of Level of Care

### Quality Improvement: Level of Care

*As a distinct component of the States quality improvement strategy, provide information in the following fields to detail the States methods for discovery and remediation.*

#### **a. Methods for Discovery: Level of Care Assurance/Sub-assurances**

*The state demonstrates that it implements the processes and instrument(s) specified in its approved waiver for evaluating/reevaluating an applicant's/waiver participant's level of care consistent with level of care provided in a hospital, NF or ICF/IID.*

##### **i. Sub-Assurances:**

**a. Sub-assurance:** *An evaluation for LOC is provided to all applicants for whom there is reasonable indication that services may be needed in the future.*

##### **Performance Measures**

*For each performance measure the State will use to assess compliance with the statutory assurance (or sub-assurance), complete the following. Where possible, include numerator/denominator.*

*For each performance measure, provide information on the aggregated data that will enable the State to analyze and assess progress toward the performance measure. In this section provide information on the method by which each source of data is analyzed statistically/deductively or inductively, how themes are identified or conclusions drawn, and how recommendations are formulated, where appropriate.*

##### **Performance Measure:**



**A.1. Percent of new waiver applicants for whom Intermediate Care Facility (ICF/DD) Level of Care (LOC) was determined prior to the receipt of services. Numerator = number of new waiver applicants for whom ICF/DD LOC was determined. Denominator = number of new waiver applicants.**

**Data Source** (Select one):

**Record reviews, on-site**

If 'Other' is selected, specify:

**Electronic database**

<b>Responsible Party for data collection/generation</b> (check each that applies):	<b>Frequency of data collection/generation</b> (check each that applies):	<b>Sampling Approach</b> (check each that applies):
<b>State Medicaid Agency</b>	<b>Weekly</b>	<b>100% Review</b>
<b>Operating Agency</b>	<b>Monthly</b>	<b>Less than 100% Review</b>
<b>Sub-State Entity</b>	<b>Quarterly</b>	<b>Representative Sample</b> Confidence Interval = <input type="text"/>
<b>Other</b> Specify: <input type="text"/>	<b>Annually</b>	<b>Stratified</b> Describe Group: <input type="text"/>
	<b>Continuously and Ongoing</b>	<b>Other</b> Specify: <input type="text"/>
	<b>Other</b> Specify: <input type="text"/>	

**Data Aggregation and Analysis:**

<b>Responsible Party for data aggregation and analysis</b> ( <i>check each that applies</i> ):	<b>Frequency of data aggregation and analysis</b> ( <i>check each that applies</i> ):
<b>State Medicaid Agency</b>	<b>Weekly</b>
<b>Operating Agency</b>	<b>Monthly</b>
<b>Sub-State Entity</b>	<b>Quarterly</b>
<b>Other</b> Specify: <div style="border: 1px solid black; height: 30px; width: 100%; margin-top: 5px;"></div>	<b>Annually</b>
	<b>Continuously and Ongoing</b>
	<b>Other</b> Specify: <div style="border: 1px solid black; height: 30px; width: 100%; margin-top: 5px;"></div>

- b. Sub-assurance:** *The levels of care of enrolled participants are reevaluated at least annually or as specified in the approved waiver.*

**Performance Measures**

*For each performance measure the State will use to assess compliance with the statutory assurance (or sub-assurance), complete the following. Where possible, include numerator/denominator.*

*For each performance measure, provide information on the aggregated data that will enable the State to analyze and assess progress toward the performance measure. In this section provide information on the method by which each source of data is analyzed statistically/deductively or inductively, how themes are identified or conclusions drawn, and how recommendations are formulated, where appropriate.*

- c. Sub-assurance:** *The processes and instruments described in the approved waiver are applied appropriately and according to the approved description to determine participant level of care.*

**Performance Measures**

*For each performance measure the State will use to assess compliance with the statutory assurance (or sub-assurance), complete the following. Where possible, include numerator/denominator.*

*For each performance measure, provide information on the aggregated data that will enable the State to analyze and assess progress toward the performance measure. In this section provide information on the method by which each source of data is analyzed statistically/deductively or inductively, how themes are identified or conclusions drawn, and how recommendations are formulated, where appropriate.*

**Performance Measure:**

**C.1. Percent of participants reviewed for whom the initial ICF/DD LOC**

**determinations were completed using the correct LOC tool. Numerator: Number of participants reviewed for whom the initial ICF/DD LOC determinations were completed using the correct LOC tool Denominator: Number of participants reviewed for whom the initial ICF/DD LOC determinations were completed.**

**Data Source** (Select one):

**Record reviews, off-site**

If 'Other' is selected, specify:

**Electronic database**

<b>Responsible Party for data collection/generation</b> (check each that applies):	<b>Frequency of data collection/generation</b> (check each that applies):	<b>Sampling Approach</b> (check each that applies):
<b>State Medicaid Agency</b>	<b>Weekly</b>	<b>100% Review</b>
<b>Operating Agency</b>	<b>Monthly</b>	<b>Less than 100% Review</b>
<b>Sub-State Entity</b>	<b>Quarterly</b>	<b>Representative Sample</b> Confidence Interval = <input type="text"/>
<b>Other</b> Specify: <input type="text"/>	<b>Annually</b>	<b>Stratified</b> Describe Group: <input type="text"/>
	<b>Continuously and Ongoing</b>	<b>Other</b> Specify: <input type="text"/>
	<b>Other</b> Specify: <input type="text"/>	

**Data Aggregation and Analysis:**

<b>Responsible Party for data aggregation and analysis</b> <i>(check each that applies):</i>	<b>Frequency of data aggregation and analysis</b> <i>(check each that applies):</i>
<b>State Medicaid Agency</b>	<b>Weekly</b>
<b>Operating Agency</b>	<b>Monthly</b>
<b>Sub-State Entity</b>	<b>Quarterly</b>
<b>Other</b> Specify: <div style="border: 1px solid black; height: 30px; width: 100%; margin-top: 5px;"></div>	<b>Annually</b>
	<b>Continuously and Ongoing</b>
	<b>Other</b> Specify: <div style="border: 1px solid black; height: 30px; width: 100%; margin-top: 5px;"></div>

- ii. If applicable, in the textbox below provide any necessary additional information on the strategies employed by the State to discover/identify problems/issues within the waiver program, including frequency and parties responsible.

Annual reevaluation of waiver eligibility is completed for all (100%) waiver participants. The Developmental Index LOC assessment is reviewed during the participant's annual service plan meeting and documented in the service plan.

Additionally, the DDD quality team conducts annual off-site file reviews of 100% to verify the dates that work was completed by the assigned DDD personnel.

**b. Methods for Remediation/Fixing Individual Problems**

- i. Describe the States method for addressing individual problems as they are discovered. Include information regarding responsible parties and GENERAL methods for problem correction. In addition, provide information on the methods used by the state to document these items.

The state monitors level of care (LOC) evaluations and reevaluations, and takes action to address discovered individual problems, which may include failure to complete LOC evaluations/reevaluations, failure to follow established timelines, inaccurate determinations, and missing or incomplete documentation.

Monthly quality assurance reports are electronically generated for access by DDD personnel and are reviewed at both the field office and central office levels to ensure continued Medicaid and waiver eligibility for participants. DHHS Disability Services Specialists (DSS), Service Coordinators (SC), and Service Coordination Supervisors (SCS) review reports and take appropriate action as needed on individual cases. These positions are responsible for the initial waiver eligibility determinations and they complete a LOC assessment when a funding offer is available for a new participant. If there are issues identified with LOC evaluations that involve personnel performance (whether a DSS, SC or SCS), that person will be retrained. If the personnel find issues with participant's maintaining their eligibility, they are responsible for correcting the issue such as facilitating activities for recertification of Medicaid, correcting a service authorization to change or end DD waiver services, completing a LOC assessment, etc.

**ii. Remediation Data Aggregation**

**Remediation-related Data Aggregation and Analysis (including trend identification)**

<b>Responsible Party</b> (check each that applies):	<b>Frequency of data aggregation and analysis</b> (check each that applies):
<b>State Medicaid Agency</b>	<b>Weekly</b>
<b>Operating Agency</b>	<b>Monthly</b>
<b>Sub-State Entity</b>	<b>Quarterly</b>
<b>Other</b> Specify: <div style="border: 1px solid black; height: 30px; width: 100%; margin-top: 5px;"></div>	<b>Annually</b>
	<b>Continuously and Ongoing</b>
	<b>Other</b> Specify: <div style="border: 1px solid black; height: 30px; width: 100%; margin-top: 5px;"></div>

**c. Timelines**

When the State does not have all elements of the Quality Improvement Strategy in place, provide timelines to design methods for discovery and remediation related to the assurance of Level of Care that are currently non-operational.

**No**

**Yes**

Please provide a detailed strategy for assuring Level of Care, the specific timeline for implementing identified strategies, and the parties responsible for its operation.

## Appendix B: Participant Access and Eligibility

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### B-7: Freedom of Choice

**Freedom of Choice.** As provided in 42 CFR §441.302(d), when an individual is determined to be likely to require a level of care for this waiver, the individual or his or her legal representative is:

- i. informed of any feasible alternatives under the waiver; and
- ii. given the choice of either institutional or home and community-based services.

**a. Procedures.** Specify the state's procedures for informing eligible individuals (or their legal representatives) of the feasible alternatives available under the waiver and allowing these individuals to choose either institutional or waiver services. Identify the form(s) that are employed to document freedom of choice. The form or forms are available to CMS upon request through the Medicaid agency or the operating agency (if applicable).

Nebraska waiver participants are afforded choice among waiver services as well as between waiver services and institutional care and this information is provided by the participant's Service Coordinator. Information about Nebraska's DD waiver services, feasible alternatives, and freedom of choice is provided verbally and in written materials to assist the participant in understanding DD waiver services, funding of their services, and their roles and responsibilities. Choice of ICF/DD or waiver services is documented on a waiver consent form that also explains the right and process to appeal.

A signature for consent, documenting that waiver participant's choice is to receive community based waiver services over services in an institutional setting, is obtained upon initial determination of waiver eligibility and is kept in the participant's electronic waiver file. If guardianship or legal status changes, the Service Coordinator must obtain a new, signed consent.

- b. Maintenance of Forms.** Per 45 CFR §92.42, written copies or electronically retrievable facsimiles of Freedom of Choice forms are maintained for a minimum of three years. Specify the locations where copies of these forms are maintained.

The waiver consent form is kept in the participant's electronic file maintained by DDD personnel. The records are maintained permanently in electronic files by DDD personnel.

## Appendix B: Participant Access and Eligibility

### B-8: Access to Services by Limited English Proficiency Persons

**Access to Services by Limited English Proficient Persons.** Specify the methods that the state uses to provide meaningful access to the waiver by Limited English Proficient persons in accordance with the Department of Health and Human Services "Guidance to Federal Financial Assistance Recipients Regarding Title VI Prohibition Against National Origin Discrimination Affecting Limited English Proficient Persons" (68 FR 47311 - August 8, 2003):

The following methods are utilized to provide meaningful access to services by individuals with limited English proficiency at entrance to waiver services and on an ongoing basis;

- Oral language assistance services such as interpreters;
- Spanish translation of written materials, such as applications, brochures, due process, and the Notice of Decision;
- Spanish language placards, posters, etc.;
- Second language hiring qualifications;
- Availability of translators, including sign language;
- AT&T statewide language line; and
- Spanish language web sites.

Based on a published table of Estimate of at Least Top 15 Languages Spoken by Individuals with Limited English Proficiency (LEP) for the 50 States, the District of Columbia, Puerto Rico and each U.S. Territory from the U.S. Department of Health and Human Services, Office for Civil Rights, August 2016, Spanish is the prevalent non-English language in Nebraska. When the primary language is not English or Spanish, the state provides timely and accurate language assistance services, such as oral interpretation, and written translation when written translation is a reasonable step to provide meaningful access to an individual with LEP.

## Appendix C: Participant Services

### C-1: Summary of Services Covered (1 of 2)

- a. Waiver Services Summary.** List the services that are furnished under the waiver in the following table. If case management is not a service under the waiver, complete items C-1-b and C-1-c:

Service Type	Service		
Statutory Service	Day Habilitation		
Statutory Service	Prevocational		
Statutory Service	Respite		
Statutory Service	Supported Employment - Individual		
Other Service	Adult Companion Service		

Service Type	Service		
Other Service	Adult Day		
Other Service	Assistive Technology		
Other Service	Behavioral Risk Services		
Other Service	Community Living and Day Supports		
Other Service	Consultative Assessment		
Other Service	Crisis Intervention Support		
Other Service	Enclave		
Other Service	Environmental Modification Assessment		
Other Service	Habilitative Community Inclusion		
Other Service	Habilitative Workshop		
Other Service	Home Modifications		
Other Service	Independent Living		
Other Service	Integrated Community Employment		
Other Service	Medical Risk Services		
Other Service	Personal Emergency Response System (PERS)		
Other Service	Retirement		
Other Service	Supported Employment - Follow Along		
Other Service	Supported Family Living		
Other Service	Team Behavioral Consultation		
Other Service	Transitional Services		
Other Service	Transportation		
Other Service	Vehicle Modifications		
Other Service	Vocational Planning Habilitation Services		
Other Service	Workstation Habilitation Services		

## Appendix C: Participant Services

### C-1/C-3: Service Specification

State laws, regulations and policies referenced in the specification are readily available to CMS upon request through the Medicaid agency or the operating agency (if applicable).

**Service Type:**

Statutory Service

**Service:**

Day Habilitation

**Alternate Service Title (if any):**

**HCBS Taxonomy:**

**Category 1:**

04 Day Services

**Sub-Category 1:**

04020 day habilitation

**Category 2:**

**Sub-Category 2:**

☐
**Category 3:****Sub-Category 3:**
 ☐
**Service Definition (Scope):****Category 4:****Sub-Category 4:**
 ☐

Day Habilitation services are formalized training and staff supports that take place in a non-residential setting separate from the participant's private residence or other residential living arrangement. Day Habilitation services are scheduled activities, formalized training, and staff supports for the acquisition, retention, or improvement in self-help, behavioral, and adaptive skills that enhance social development and develop skills in performing activities of daily living, and community living. Day Habilitation services may be provided to participants that do not have a clear plan for employment and are therefore not currently seeking to join the general work force. Training activities and environments are designed to foster the acquisition of skills, building positive social behavior and interpersonal competence, greater independence, and personal choice necessary to participate successfully in community living. Participants receiving day habilitation services are integrated into the community to the greatest extent possible.

Day Habilitation may be delivered in integrated community settings or in provider owned and operated settings for a portion of the typical workday. Generally, this service is provided between the hours of 7:00 am and 5:00 pm, or can be delivered in an alternate schedule, as documented in a participant's service plan. Staff support is continuous, that is, staff are present at all times the participant is present. Continuous day services are expected to be available for no less than seven hours per day. The provider may operate a location where participants come to check-in prior to participating in integrated activities and/or to participate in a variety of daily activities related to greater community living. Provider owned and controlled settings also allow for participants who are experiencing short-term medical or behavioral crisis to participate in activities that are outside the residence.

Habilitation, or teaching and supporting, may include teaching such concepts as self-direction, attendance, task completion, problem solving, and safety. Services are generally not job-task oriented but instead are directed at improvement of basic skills such as attention span and motor skills, and not explicit employment objectives.

The activities, services, supports, and strategies are documented in the service plan, and the frequency and duration for which the services are delivered will be based on the service plan. Day Habilitation services will focus on enabling the participant to attain or maintain his or her maximum functional level and must be coordinated with but may not supplant any physical, occupational, or speech therapies listed in the service plan. In addition, the services and supports may reinforce skills taught in therapy, counseling sessions, or other settings. This service also includes the provision of personal care, health maintenance activities, and protective oversight when applicable to the participant, as well as supervision. In addition, the intensity of supervision will also be outlined in the service plan.

Health maintenance activities, such as medication administration and treatments that are routine, stable, and predictable may be provided by medication aides and other unlicensed direct support professionals and require nurse or medical practitioner oversight of delegated activities to the extent permitted under applicable State laws. Health maintenance activities, supervision, and assistance with personal needs are provided when identified as a need and documented in the service plan.

Transportation may be provided between the participant's place of residence and the habilitation (teaching and supporting) service site or between habilitation service sites (in cases where the participant receives habilitation services in more than one place). The cost of transportation is included in the rate paid to providers of the appropriate type of habilitation (teaching and supporting) services. The cost of transportation between other habilitation sites should be billed under those waiver services and not this service.

**Specify applicable (if any) limits on the amount, frequency, or duration of this service:**



This service is only available under this waiver until September 30, 2017 and at such time this service will end and cannot be offered. Day Habilitation services offered in this waiver are available to current waiver participants only, until the waiver participant transitions to new services offered under this waiver. New waiver participants cannot choose Day Habilitation services and current waiver participants cannot choose this service at their next annual, semi-annual or special ISP meeting.

For participants with degenerative conditions, these services may include training and supports designed to maintain skills and functioning and to prevent or slow regression, rather than acquiring new skills or improving existing skills. Meals provided as part of these services do not constitute a full nutritional regimen and as applicable, physical nutritional management plans must be implemented as documented in the service plan. This service is not available under a program funded under section 110 of the Rehabilitation Act of 1973 or the Individuals with Disabilities Education Act (20 U.S.C. 1401 et seq.).

Participants that choose Day Habilitation services may also receive Community Living and Day Supports (CLDS) but these services may not be billed during the same period of the day. Daily rates are available for Day Habilitation services when the participant receives this service for four or more hours. Hourly rates are also available for times when the participant might be in this service a portion of the day but not a full four hours. An hour of service equates to one clock hour. Services may be billed in half and quarter hours (.25, .50, and .75).

When this service is not delivered continuously/consecutively for four or more hours, it must be billed at an hourly rate. CLDS can only be billed at an hourly rate on days when no daily rate is billed for Day Habilitation. When both services are provided in one workday, both Day Habilitation services and CLDS are billed in hours.

The amount of authorized services is the participant's approved annual budget and is provided based on the participant's preferences to the extent possible, and as documented in the service plan.

This service will not overlap with, supplant, or duplicate other services provided through the waiver or Medicaid State plan services. Each waiver service must be prior-authorized to avoid duplicative billing with other waiver services.

**Service Delivery Method** (*check each that applies*):

**Participant-directed as specified in Appendix E**

**Provider managed**

**Specify whether the service may be provided by** (*check each that applies*):

**Legally Responsible Person**

**Relative**

**Legal Guardian**

**Provider Specifications:**

Provider Category	Provider Type Title
Agency	DD Agency

## Appendix C: Participant Services

### C-1/C-3: Provider Specifications for Service

**Service Type: Statutory Service**

**Service Name: Day Habilitation**

**Provider Category:**

Agency

**Provider Type:**

DD Agency

**Provider Qualifications**

**License** (*specify*):

No license required

**Certificate** (*specify*):

Certification by the Division of Public Health in accordance with applicable state laws and regulations. Neb. Rev. § 83-1201 through 83-1226 – Developmental Disabilities Services Act.

**Other Standard** (*specify*):

The DD provider agency must be a Medicaid provider, and must comply with all applicable licensure standards, Titles of the Nebraska Administrative Code, and Nebraska State Statutes.

The DD provider agency must adhere to standards, as described in the Division of Medicaid and Long-Term Care Service Provider Agreement.

A provider delivering direct services and supports must:

- Meet and adhere to all applicable employment standards established by the hiring agency;
- Have training in the following areas, and provide evidence of current certificates of completion from an accredited source, when applicable or upon request:
  - o Abuse, neglect, exploitation, and state law reporting requirements and prevention;
  - o Cardiopulmonary resuscitation; and
  - o Basic first aid;
- Be age 19 or older and authorized to work in the United States;
- Not be a legally responsible individual or guardian; and
- Not be an employee of DHHS.

The DD provider agency must have internet access in all settings that are provider operated or controlled for immediate adherence to applicable record-keeping and billing requirements

**Verification of Provider Qualifications**

**Entity Responsible for Verification:**

DHHS agency staff in combination with designated provider enrollment broker.

**Frequency of Verification:**

Direct support staff background check compliance is verified through the annual or biennial survey process. The provider enrollment broker ensures that revalidation of agency is completed every 5 years.

## Appendix C: Participant Services

### C-1/C-3: Service Specification

State laws, regulations and policies referenced in the specification are readily available to CMS upon request through the Medicaid agency or the operating agency (if applicable).

**Service Type:**

Statutory Service

**Service:**

Prevocational Services

**Alternate Service Title (if any):**

Prevocational

**HCBS Taxonomy:****Category 1:**

04 Day Services

**Sub-Category 1:**

04010 prevocational services

**Category 2:****Sub-Category 2:****Category 3:****Sub-Category 3:****Service Definition (Scope):****Category 4:****Sub-Category 4:**

Prevocational is a habilitative service that focuses on teaching the participant can develop general, non-job-task-specific strengths, and skills that will contribute to future paid employment in integrated community settings. Services may be furnished in a variety of locations in the community. When provided in locations that are facility owned or leased, operated or controlled by a provider of other waiver services, the service may take place in the same location, but must be provided by separate provider staff. Provider staff of Prevocational services cannot provide any other waiver service during the same time when providing Prevocational.

Prevocational is expected to occur over a defined period of time and with specific outcomes to be achieved, as determined by the participant and his/her team. Participants receiving Prevocational must have a desire for future competitive, integrated employment and have broad-based employment-related goals in their service plan; the general habilitation activities must be designed to support such employment-related goals.

Prevocational should enable each participant to attain the highest level of developing employable skills in the most integrated setting, related to the participant's interests, strengths, priorities, abilities, and capabilities, while following applicable federal wage guidelines. Services are intended to develop, teach, and refine general transferable skills leading to competitive and integrated employment. Prevocational includes, but is not limited to developing communication skills to communicate effectively with others; learning commonly acceptable social skills and dress; learning to follow multi-step directions and instructions; developing the ability to stay on task for extended period of time; developing general problem solving skills and strategies; and developing general safety and mobility skills across environments. This service also includes the provision of personal care, health maintenance activities, supervision, and protective oversight.

Individual habilitation programs must be specific and measurable and updated when not yielding progress. Data must be analyzed at least monthly to determine the effectiveness of the programming and to identify trends. Monthly summary reports on progress or lack of progress must be made available in the state-mandated web-based case management system.

Participation in Prevocational is not a required pre-requisite for Supported Employment – Individual, Supported Employment – Follow-Along, or Enclave services provided under the waiver.

Prevocational may not be self-directed.

**Specify applicable (if any) limits on the amount, frequency, or duration of this service:**

- This service may be authorized in combination with any, or all, of the following services in the same service plan, but the services may not be provided and billed for concurrently: Adult Day, Enclave, Habilitative Community Inclusion, and Habilitative Workshop. The total combined hours for these services may not exceed a weekly amount of 35 hours. A week is defined as 12:00am Monday through 11:59pm Sunday.
- Prevocational is time-limited and must not exceed 12 consecutive months. In some cases, when the participant's employment-related goals have not been fully met, up to 12 additional months may be approved by DDD Central Office with submission of the service plan and upon review of active progress made the prior year per the long-term goal and objectives.
- Prevocational may be provided to individuals, small groups, and a large group based on the participant's assessed needs. A small group may consist of two to three participants and a large group may consist of four to five participants.
- The amount of prior authorized services is based on the participant's need as documented in the service plan, and within the participant's approved annual budget.
- Prevocational is reimbursed at an hourly unit.
- Transportation required in the provision of Prevocational is included in the rate. Non-medical transportation to the site at which Prevocational begins is not included in the rate. Non-medical transportation from the site at which Prevocational ends is not included in the rate.
- This service cannot be provided during school hours set by the local school district for the participant. This limitation includes any, and all public education programs funded under the Individuals with Disabilities Education Act (IDEA). Regular school hours and days apply for a child who receives home schooling.
- For each participant receiving this service, and on the wait list under a program funded under section 110 of the Rehabilitation Act of 1973 (Vocational Rehabilitation Services), documentation must be maintained in the service coordination file. Documentation must include that the participant is on the Vocational Rehabilitation Services wait list, and the service is not available due to the program's wait list.
- Prevocational may be provided by a relative but not a person legally responsible for the participant.
- This service must not overlap with, supplant, or duplicate other comparable services provided through the Medicaid State Plan, HCBS Waiver service, or Vocational Rehabilitation.

**Service Delivery Method** (*check each that applies*):

**Participant-directed as specified in Appendix E**

**Provider managed**

**Specify whether the service may be provided by** (*check each that applies*):

**Legally Responsible Person**

**Relative**

**Legal Guardian**

**Provider Specifications:**

Provider Category	Provider Type Title
Agency	DD Agency

## Appendix C: Participant Services

### C-1/C-3: Provider Specifications for Service

**Service Type: Statutory Service**

**Service Name: Prevocational**

**Provider Category:**

Agency

**Provider Type:**

DD Agency

**Provider Qualifications**

**License** (*specify*):

No license is required.

**Certificate** (*specify*):

Certification by DHHS in accordance with applicable state laws and regulations. Neb. Rev. Stat. §§83-1201 - 83-1226 – Developmental Disabilities Services Act.

**Other Standard** (*specify*):

All providers of waiver services must be a Medicaid provider, and must comply with all applicable licensure standards, Titles of the Nebraska Administrative Code, and Nebraska State Statutes.

All providers of waiver services must adhere to standards, as described in the Division of Medicaid and Long-Term Care Service Provider Agreement.

All providers of waiver services must have computer skills and access to the technology needed to navigate the state-mandated web-based case management system.

A provider delivering direct services and supports must:

- Meet and adhere to all applicable employment standards established by the hiring agency;
- Have training in the following areas, and provide evidence of current certificate of completion from an accredited source, when applicable, or upon request:
  - o Abuse, neglect, and exploitation and state law reporting requirements and prevention;
  - o Cardiopulmonary resuscitation; and
  - o Basic first aid;
- Be authorized to work in the United States;
- Not be a person legally responsible for the participant; and
- Not be an employee of DHHS, unless approved by DHHS as compliant with DHHS policy and applicable law and regulation.

**Verification of Provider Qualifications****Entity Responsible for Verification:**

DHHS agency personnel in combination with designated provider screening and enrollment vendor.

**Frequency of Verification:**

The program compliance is verified through the annual or biennial DD certification survey process. The provider screening and enrollment vendor ensures that revalidation of agency is completed annually and re-enrollment is completed every five years.

## Appendix C: Participant Services

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### C-1/C-3: Service Specification

State laws, regulations and policies referenced in the specification are readily available to CMS upon request through the Medicaid agency or the operating agency (if applicable).

**Service Type:**

Statutory Service

**Service:**

Respite

**Alternate Service Title (if any):**

Respite

### HCBS Taxonomy:

#### Category 1:

09 Caregiver Support

#### Sub-Category 1:

09011 respite, out-of-home

#### Category 2:

09 Caregiver Support

#### Sub-Category 2:

09012 respite, in-home

#### Category 3:

#### Sub-Category 3:

### Service Definition (Scope):

#### Category 4:

#### Sub-Category 4:

Respite is a non-habilitative service that is provided to participants unable to care for themselves and is furnished on a short-term, temporary basis for relief to the usual unpaid caregiver(s) living in the same private residence as the participant. Respite includes assistance with activities of daily living (ADL), health maintenance, and supervision.

Respite may be provided in the caregiver's home, the provider's home or in community settings.

Respite may be self-directed.

### Specify applicable (if any) limits on the amount, frequency, or duration of this service:

- The amount of prior authorized services is based on the participant's need as documented in the service plan, and within the participant's approved annual budget.
- Respite provided in an institutional setting requires prior approval by the Department, and is authorized only when no other option is available.
- Respite, other than in an institutional setting, is reimbursed at an hourly rate and the provider must use Electronic Visit Verification. Any use of respite when the participant is awake or asleep over eight hours within a 24-hour period is not reimbursable.
- Respite is limited to no more than 240 hours per annual budget year. Unused Respite cannot be carried over into the next annual budget year.
- Federal financial participation must not be claimed for the cost of room and board except when provided as a part of Respite furnished in a facility approved by DDD Central Office that is not a private residence.
- Transportation during the provision of Respite is included in the rate. Non-medical transportation to the site at which Respite begins is not included in the rate. Non-medical transportation from the site at which Respite ends is not included in the rate.
- Respite must not be provided concurrently with other HCBS waiver services.
- Respite is not available to the usual unpaid caregiver(s) for employment or attending classes, or in lieu of Supported Family Living or childcare responsibilities of the caregiver.
- Respite cannot be provided during the school hours set by the local school district for the participant. Regular school hours and days apply for a child who receives home schooling.
- Respite must not be provided by any independent provider that lives in the same private residence as the participant, or is a person legally responsible for the participant.
- A Respite provider or provider staff must not provide respite services to adults (18 years and older) and children at the same time and location, unless approved by DDD Central Office.
- This service must not overlap with, supplant, or duplicate other comparable services provided through the Medicaid State Plan or HCBS Waiver service.

### Service Delivery Method (check each that applies):

**Participant-directed as specified in Appendix E**

**Provider managed**

**Specify whether the service may be provided by (check each that applies):**

**Legally Responsible Person**

**Relative**

**Legal Guardian**

**Provider Specifications:**

Provider Category	Provider Type Title
Individual	Independent Individual - Non-Habilitative Services
Agency	Independent Respite Care Service Agency
Agency	DD Agency
Agency	Independent Agency – Non-Habilitative Services

## Appendix C: Participant Services

### C-1/C-3: Provider Specifications for Service

**Service Type: Statutory Service**

**Service Name: Respite**

**Provider Category:**

Individual

**Provider Type:**

Independent Individual - Non-Habilitative Services

**Provider Qualifications**

**License (specify):**

No license is required.

**Certificate (specify):**

No certificate is required.

**Other Standard (specify):**

All providers of waiver services must be a Medicaid provider, and must comply with all applicable licensure standards, Titles of the Nebraska Administrative Code, and Nebraska State Statutes.

All providers of waiver services must adhere to standards as described in the Division of Medicaid and Long-Term Care Service Provider Agreement.

All providers of waiver services must have computer skills and access to the technology needed to navigate the state-mandated web-based case management system and electronic visit verification.

A provider of this service must:

- Complete all provider enrollment requirements;
- Have training in the following areas, and provide evidence of current certificate of completion from an accredited source, when applicable, or upon request:
  - o Abuse, neglect, and exploitation and state law reporting requirements and prevention;
  - o Cardiopulmonary resuscitation; and
  - o Basic first aid;
- Be age 19 or older and authorized to work in the United States;
- Not be a person legally responsible for the participant; and
- Not be an employee of DHHS, unless approved by DHHS as compliant with DHHS policy and applicable law and regulation.

#### **Verification of Provider Qualifications**

##### **Entity Responsible for Verification:**

DHHS agency personnel in combination with designated provider screening and enrollment vendor.

##### **Frequency of Verification:**

The program compliance is completed annually by DHHS and the provider screening and enrollment vendor, to ensure revalidation is completed annually and re-enrollment is completed every five years.

## **Appendix C: Participant Services**

### **C-1/C-3: Provider Specifications for Service**

**Service Type: Statutory Service**

**Service Name: Respite**

#### **Provider Category:**

Agency

#### **Provider Type:**

Independent Respite Care Service Agency

#### **Provider Qualifications**

**License** (*specify*):

175 NAC Health Care Facilities and Services Licensure.

**Certificate** (*specify*):

No certification is required.

**Other Standard** (*specify*):



All providers of waiver services must be a Medicaid provider, and must comply with all applicable licensure standards, Titles of the Nebraska Administrative Code, and Nebraska State Statutes.

All providers of waiver services must adhere to standards as described in the Division of Medicaid and Long-Term Care Service Provider Agreement.

All providers of waiver services must have computer skills and access to the technology needed to navigate the state-mandated web-based case management system and electronic visit verification.

A provider of this service must:

- Meet and adhere to all applicable employment standards established by the hiring agency;
- Have training in the following areas, and provide evidence of current certificate of completion from an accredited source, when applicable, or upon request:
  - o Abuse, neglect, and exploitation and state law reporting requirements and prevention;
  - o Cardiopulmonary resuscitation; and
  - o Basic first aid;
- Be authorized to work in the United States;
- Not be a person legally responsible for the participant; and
- Not be an employee of DHHS, unless approved by DHHS as compliant with DHHS policy and applicable law and regulation.

#### **Verification of Provider Qualifications**

##### **Entity Responsible for Verification:**

DHHS agency personnel in combination with designated provider screening and enrollment vendor.

##### **Frequency of Verification:**

The program compliance is completed annually by DHHS, the provider screening and enrollment vendor, to ensure revalidation is completed annually, and re-enrollment is completed every five years.

## **Appendix C: Participant Services**

### **C-1/C-3: Provider Specifications for Service**

**Service Type: Statutory Service**

**Service Name: Respite**

#### **Provider Category:**

Agency

#### **Provider Type:**

DD Agency

#### **Provider Qualifications**

**License** (*specify*):

No license is required.

**Certificate** (*specify*):

Certification by DHHS in accordance with applicable state laws and regulations. Neb. Rev. Stat. §§83-1201 - 83-1226 – Developmental Disabilities Services Act.

**Other Standard** (*specify*):

All providers of waiver services must adhere to standards as described in the Division of Medicaid and Long-Term Care Service Provider Agreement.

All providers of waiver services must have computer skills and access to the technology needed to navigate the state-mandated web-based case management system and electronic visit verification.

A provider delivering direct services and supports must:

- Meet and adhere to all applicable employment standards established by the hiring agency;
- Have training in the following areas, and provide evidence of current certificate of completion from an accredited source, when applicable or upon request:
  - o Abuse, neglect, and exploitation and state law reporting requirements and prevention;
  - o Cardiopulmonary resuscitation; and
  - o Basic first aid;
- Be authorized to work in the United States;
- Not be a person legally responsible for the participant; and
- Not be an employee of DHHS, unless approved by DHHS as compliant with DHHS policy and applicable law and regulation.

#### **Verification of Provider Qualifications**

##### **Entity Responsible for Verification:**

DHHS agency personnel in combination with designated provider screening and enrollment vendor.

##### **Frequency of Verification:**

The program compliance is verified through the annual or biennial DD certification survey process. The provider screening and enrollment vendor ensures that revalidation of agency is completed annually and re-enrollment is completed every five years.

## **Appendix C: Participant Services**

### **C-1/C-3: Provider Specifications for Service**

**Service Type: Statutory Service**

**Service Name: Respite**

#### **Provider Category:**

Agency

#### **Provider Type:**

Independent Agency – Non-Habilitative Services

#### **Provider Qualifications**

##### **License (specify):**

No license is required.

##### **Certificate (specify):**

No certificate is required.

##### **Other Standard (specify):**

All providers of waiver services must be a Medicaid provider, and must comply with all applicable licensure standards, Titles of the Nebraska Administrative Code, and Nebraska State Statutes.

All providers of waiver services must adhere to standards as described in the Division of Medicaid and Long-Term Care Service Provider Agreement.

All providers of waiver services must have computer skills and access to the technology needed to navigate the state-mandated web-based case management system and electronic visit verification.

A provider of this service must:

- Complete all provider enrollment requirements;
- Have training in the following areas, and provide evidence of current certificate of completion from an accredited source, when applicable, or upon request:
  - o Abuse, neglect, and exploitation and state law reporting requirements and prevention;
  - o Cardiopulmonary resuscitation; and
  - o Basic first aid;
- Be age 19 or older and authorized to work in the United States;
- Not be a person legally responsible for the participant; and
- Not be an employee of DHHS, unless approved by DHHS as compliant with DHHS policy and applicable law and regulation.

#### Verification of Provider Qualifications

##### Entity Responsible for Verification:

DHHS agency personnel in combination with designated provider screening and enrollment vendor.

##### Frequency of Verification:

The program compliance is completed annually by DHHS and the provider screening and enrollment vendor, to ensure revalidation is completed annually and re-enrollment is completed every five years.

## Appendix C: Participant Services

### C-1/C-3: Service Specification

State laws, regulations and policies referenced in the specification are readily available to CMS upon request through the Medicaid agency or the operating agency (if applicable).

#### Service Type:

Statutory Service

#### Service:

Supported Employment

#### Alternate Service Title (if any):

Supported Employment - Individual

#### HCBS Taxonomy:

##### Category 1:

03 Supported Employment

##### Sub-Category 1:

03021 ongoing supported employment, individual

##### Category 2:

##### Sub-Category 2:

**Category 3:****Sub-Category 3:**


**Service Definition (Scope):****Category 4:****Sub-Category 4:**



Supported Employment-Individual is one-to-one formalized teaching and staff supports available to a participant who, because of their disability, needs intensive, sometimes on-going support, to maintain an individual job in competitive or customized employment, or self-employment, in an integrated work setting in the general workforce. A participant is compensated at or above the minimum wage, but not less than the customary wage and level of benefits paid by the employer for the same or similar work performed by an individual without a disability. Support may be utilized for referring the participant to gain access to an employment network, Ticket to Work services, Work Incentive Planning and Assistance (WIPA) services, or other qualified employment service programs that provide benefits planning. The outcome of this service is sustained paid employment that meets personal and career goals in an integrated setting in the general workforce, particularly work sites where persons without disabilities are employed.

Services are provided in a variety of integrated community locations that offer opportunities for the participant to achieve his or her personally identified goals for refining employment-related skills, and for developing and sustaining a network of positive natural supports. Locations must be non-disability specific and meet all federal standards for home and community-based settings. This service cannot take place in licensed facilities, or any type of facility owned or leased, operated or controlled by a provider of other Medicaid waiver services. Supported Employment-Individual must be provided in an integrated community employment setting, unless the support is to develop a customized home-based business.

Services include activities needed to sustain paid work by a participant and are designed to maintain or advance employment by a participant, including teaching and supervision. When Supported Employment - Individual is provided at a work site where persons without disabilities are employed, payment is made only for the adaptations, teaching and supervision required by participants receiving waiver services because of their disabilities, but does not include payment for the supervisory activities rendered as a normal part of the business setting.

Individual habilitation programs must be identified in the participant's service plan that supports the need for continued job coaching with a written plan to lessen the job coaching.

Individual habilitation programs must be specific and measurable and updated when not yielding progress. Data must be analyzed at least monthly to determine the effectiveness of the programming and to identify trends. Monthly summary reports on progress or lack of progress must be made available in the state-mandated web-based case management system.

Supported Employment - Individual may be self-directed.

**Specify applicable (if any) limits on the amount, frequency, or duration of this service:**

- This service may be authorized in combination with any, or all, of the following services in the same service plan, but the services may not be provided and billed for concurrently: Adult Day, Enclave, Habilitative Community Inclusion, Habilitative Workshop, and Supported Employment – Follow-Along. Vocational Rehabilitation milestone services are included within the weekly 35 hours. The total combined hours for these services may not exceed a weekly amount of 35 hours. A week is defined as 12:00am Monday through 11:59pm Sunday.
- Income from customized home-based businesses is not required to be commensurate with minimum wage requirements with other employment.
- The amount of prior authorized services is based on the participant's need as documented in the service plan, and within the participant's approved annual budget.
- Supported Employment – Individual is reimbursed at an hourly unit.
- A provider of Supported Employment – Individual cannot be the employer of the participant to whom Supported Employment – Individual is provided.
- Waiver funds cannot be used to compensate or supplement a participant's wages.
- Transportation required in the provision of Supported Employment – Individual is included in the rate. Non-medical transportation to the site at which Supported Employment – Individual begins is not included in the rate. Non-medical transportation from the site at which Supported Employment – Individual ends is not included in the rate.
- This service cannot be provided during school hours set by the local school district for the participant. This limitation includes any, and all public education programs funded under the Individuals with Disabilities Education Act (IDEA). Regular school hours and days apply for a child who receives home schooling.
- For each participant receiving this service, and on the wait list under a program funded under section 110 of the Rehabilitation Act of 1973 (Vocational Rehabilitation Services), documentation must be maintained in the service coordination file. Documentation must include that the participant is on the Vocational Rehabilitation Services wait list, and the service is not available due to the program's wait list.
- Federal financial participation must not be claimed for incentive payments, subsidies, or unrelated vocational training expenses such as the following:
  - o Payments made to an employer to encourage or subsidize the employer's participation in a supported employment program;
  - o Payments passed through to users of supported employment programs; or
  - o Payments for training not directly related to a participant's supported employment program.
- Supported Employment – Individual may be provided by a relative but not a person legally responsible for the participant.
- This service must not overlap with, supplant, or duplicate other comparable services provided through the Medicaid State Plan, HCBS Waiver service, or Vocational Rehabilitation.

**Service Delivery Method** (*check each that applies*):

**Participant-directed as specified in Appendix E**

**Provider managed**

**Specify whether the service may be provided by** (*check each that applies*):

**Legally Responsible Person**

**Relative**

**Legal Guardian**

**Provider Specifications:**

Provider Category	Provider Type Title
Agency	DD Agency
Individual	Independent Individual - Habilitative Services

## Appendix C: Participant Services

### C-1/C-3: Provider Specifications for Service

**Service Type: Statutory Service**

**Service Name: Supported Employment - Individual****Provider Category:**

Agency

**Provider Type:**

DD Agency

**Provider Qualifications****License** (*specify*):

No license is required.

**Certificate** (*specify*):

Certification by DHHS in accordance with applicable state laws and regulations. Neb. Rev. Stat. §§83-1201 - 83-1226 – Developmental Disabilities Services Act.

**Other Standard** (*specify*):

All providers of waiver services must be a Medicaid provider, and must comply with all applicable licensure standards, Titles of the Nebraska Administrative Code, and Nebraska State Statutes.

All providers of waiver services must adhere to standards, as described in the Division of Medicaid and Long-Term Care Service Provider Agreement.

All providers of waiver services must have computer skills and access to the technology needed to navigate the state-mandated web-based case management system.

A provider delivering direct services and supports must:

- Meet and adhere to all applicable employment standards established by the hiring agency;
- Have training in the following areas, and provide evidence of current certificate of completion from an accredited source, when applicable or upon request:
  - o Abuse, neglect, and exploitation and state law reporting requirements and prevention;
  - o Cardiopulmonary resuscitation; and
  - o Basic first aid;
- Be authorized to work in the United States;
- Not be a person legally responsible for the participant; and
- Not be an employee of DHHS, unless approved by DHHS as compliant with DHHS policy and applicable law and regulation.

**Verification of Provider Qualifications****Entity Responsible for Verification:**

DHHS agency personnel in combination with designated provider screening and enrollment vendor.

**Frequency of Verification:**

The program compliance is verified through the annual or biennial DD certification survey process. The provider screening and enrollment vendor ensures that revalidation of agency is completed annually and re-enrollment is completed every five years.

**Appendix C: Participant Services****C-1/C-3: Provider Specifications for Service****Service Type: Statutory Service****Service Name: Supported Employment - Individual****Provider Category:**

Individual

**Provider Type:**

Independent Individual - Habilitative Services

**Provider Qualifications****License** (*specify*):

No license is required.

**Certificate** (*specify*):

No certification is required.

**Other Standard** (*specify*):

All providers of waiver services must be a Medicaid provider, and must comply with all applicable licensure standards, Titles of the Nebraska Administrative Code, and Nebraska State Statutes.

All providers of waiver services must adhere to standards as described in the Division of Medicaid and Long-Term Care Service Provider Agreement.

All providers of waiver services must have computer skills and access to the technology needed to navigate the state-mandated web-based case management system.

A provider of this service must:

- Complete all provider enrollment requirements;
  - o Have a Bachelor's degree or equivalent coursework/training in: education, psychology, social work, sociology, human services, or a related field; OR
  - o Have four or more years of professional experience in the provision of habilitative services for persons with intellectual or other developmental disabilities (IDD), or in habilitative program writing and program data collection/analysis, or four or more years of life experience in teaching and supporting an individual with IDD; OR
  - o Have any combination of education and experience identified above equaling four years or more;
- Have training in the following areas, and provide evidence of current certificate of completion from an accredited source, when applicable, or upon request:
  - o Abuse, neglect, and exploitation and state law reporting requirements and prevention;
  - o Cardiopulmonary resuscitation; and
  - o Basic first aid;
- Be age 19 or older and authorized to work in the United States;
- Not be a person legally responsible for the participant; and
- Not be an employee of DHHS, unless approved by DHHS as compliant with DHHS policy and applicable law and regulation.

**Verification of Provider Qualifications****Entity Responsible for Verification:**

DHHS agency personnel in combination with designated provider screening and enrollment vendor.

**Frequency of Verification:**

The program compliance is completed annually by DHHS, the provider screening and enrollment vendor, to ensure revalidation is completed annually, and re-enrollment is completed every five years.

**Appendix C: Participant Services**

**C-1/C-3: Service Specification**

State laws, regulations and policies referenced in the specification are readily available to CMS upon request through the Medicaid agency or the operating agency (if applicable).

**Service Type:**


As provided in 42 CFR §440.180(b)(9), the State requests the authority to provide the following additional service not specified in statute.

**Service Title:**

**HCBS Taxonomy:****Category 1:**

**Sub-Category 1:**

**Category 2:**

**Sub-Category 2:**

**Category 3:**

**Sub-Category 3:**

**Service Definition (Scope):****Category 4:**

**Sub-Category 4:**


Adult Companion Service is a drop-in, habilitative service and includes adaptive skill development, non-medical care, supervision, socialization and assisting a waiver participant in maintaining safety in the home and enhancing independence in self-care and home living skills. Adult Companion Service is provided to the participant in their home.

Adult Companion Service assists a participant to live in a private residence (non-provider operated or controlled), when the participant requires a range of community based support to live as independently as possible. Adult Companion Service provides individually tailored supports that assist with the acquisition, retention, or improvement in skills related to living successfully in the community.

Adult Companion Service includes prompting and supervising the participant in completing tasks including but not limited to, activities of daily living (ADL); health maintenance; meal preparation; laundry; teaching the use of police, fire, and emergency assistance; performing routine household activities to maintain a clean and safe home; and managing personal financial affairs. Adult Companion Service staff do not perform these activities for the participant.

**Specify applicable (if any) limits on the amount, frequency, or duration of this service:**



This service is only available under this waiver for ninety days following the approval of this amendment, and at such time this service will end and cannot be offered. Adult Companion services offered in this waiver are available to current waiver participants only, until the waiver participant transitions to new services offered under this waiver amendment. New waiver participants cannot choose Adult Companion services and current waiver participants cannot choose this service at their next annual, semi-annual or special ISP meeting.

- Adult Companion Service is available for participants who are 21 years and older.
- This service cannot be authorized in conjunction with Residential Habilitation services.
- The amount of prior authorized services is based on the participant's need as documented in the service plan, and within the participant's approved annual budget.
- Adult Companion Services cannot exceed a weekly amount of 25 hours.
- Adult Companion Service is reimbursed at an hourly unit.
- Transportation is not included in the reimbursement rate.
- Adult Companion Service shall not overlap with, supplant, or duplicate other services provided through Medicaid State plan or HCBS Waiver services.
- This service shall exclude any services available through public education programs funded under the Individuals with Disabilities Education Act (IDEA). This includes services not otherwise available through public education programs in the participant's local school district, including after school supervision and daytime services when school is not in session (i.e., summer breaks and/or scheduled school holidays, in-service days, etc.). Services cannot be provided during the school hours set by the local school district for the participant. Regular school hours and days apply for a child who receives home schooling.
- Adult Companion Services may be provided by a relative but not a legally responsible individual or guardian.

**Service Delivery Method** (*check each that applies*):

**Participant-directed as specified in Appendix E**

**Provider managed**

**Specify whether the service may be provided by** (*check each that applies*):

**Legally Responsible Person**

**Relative**

**Legal Guardian**

**Provider Specifications:**

Provider Category	Provider Type Title
Individual	Independent Individual - Habilitative Services
Agency	DD Agency

## Appendix C: Participant Services

### C-1/C-3: Provider Specifications for Service

**Service Type: Other Service**

**Service Name: Adult Companion Service**

**Provider Category:**

Individual

**Provider Type:**

Independent Individual - Habilitative Services

**Provider Qualifications**

**License** (*specify*):

No license is required.

**Certificate** (*specify*):

No certification is required.

**Other Standard** (*specify*):

All providers of waiver services must be a Medicaid provider as specified in the applicable Nebraska Administrative Codes.

A provider of this service must:

- Complete all provider enrollment requirements;
- Have necessary education and experience, and provide evidence upon request:
  - o Have a Bachelor's degree or equivalent coursework/training in: education, psychology, social work, sociology, human services, or a related field; OR
  - o Have four or more years of professional experience in the provision of habilitative services for persons with intellectual or other developmental disabilities (IDD), or in habilitative program writing and program data collection/analysis, or four or more years of life experience in teaching and supporting an individual with IDD; OR
  - o Have any combination of education and experience identified above equaling four years or more;
- Have training in the following areas, and provide evidence of current certificate of completion from an accredited source, when applicable, or upon request:
  - o Abuse, neglect, and exploitation and state law reporting requirements and prevention;
  - o Cardiopulmonary resuscitation; and
  - o Basic first aid;
- Be age 19 or older and authorized to work in the United States;
- Not be a legally responsible individual or guardian;
- Not be an employee of DHHS; and
- Possess a valid driver's license and insurance as required by Nebraska law, if transportation is provided.

The provider must have internet access for immediate adherence to applicable record-keeping and billing requirements.

**Verification of Provider Qualifications**

**Entity Responsible for Verification:**

DHHS agency staff in combination with designated provider enrollment broker.

**Frequency of Verification:**

Independent provider background check compliance is completed annually and the provider enrollment broker ensures that revalidation is completed every 5 years.

## Appendix C: Participant Services

### C-1/C-3: Provider Specifications for Service

**Service Type:** Other Service

**Service Name:** Adult Companion Service

**Provider Category:**

Agency

**Provider Type:**

DD Agency

**Provider Qualifications**

**License** (*specify*):

No license is required

**Certificate** (*specify*):

Certification by the Division of Public Health in accordance with applicable state laws and regulations. Neb. Rev. § 83-1201 through 83-1226 – Developmental Disabilities Services Act.

**Other Standard** (*specify*):

The DD provider agency must be a Medicaid provider, and must comply with all applicable licensure standards, Titles of the Nebraska Administrative Code, and Nebraska State Statutes.

The DD provider agency must adhere to standards, as described in the Division of Medicaid and Long-Term Care Service Provider Agreement.

A provider delivering direct services and supports must:

- Meet and adhere to all applicable employment standards established by the hiring agency;
- Have training in the following areas, and provide evidence of current certificate of completion from an accredited source, when applicable or upon request:
  - o Abuse, neglect, and exploitation and state law reporting requirements and prevention;
  - o Cardiopulmonary resuscitation; and
  - o Basic first aid;
- Be authorized to work in the United States;
- Not be a legally responsible individual or guardian;
- Not be an employee of DHHS; and
- Possess a valid driver's license and insurance as required by Nebraska law.

The DD provider agency must have internet access in all settings that are provider operated or controlled for immediate adherence to applicable record-keeping and billing requirements

**Verification of Provider Qualifications**

**Entity Responsible for Verification:**

DHHS agency staff in combination with designated provider enrollment broker.

**Frequency of Verification:**

Direct support staff background check compliance is verified through the annual or biennial survey process. The provider enrollment broker ensures that revalidation of agency is completed every 5 years.

## Appendix C: Participant Services

### C-1/C-3: Service Specification

State laws, regulations and policies referenced in the specification are readily available to CMS upon request through the Medicaid agency or the operating agency (if applicable).

**Service Type:**

Other Service

As provided in 42 CFR §440.180(b)(9), the State requests the authority to provide the following additional service not specified in statute.

**Service Title:**

Adult Day

**HCBS Taxonomy:**

**Category 1:**

04 Day Services

**Sub-Category 1:**

04060 adult day services (social model)

**Category 2:****Sub-Category 2:****Category 3:****Sub-Category 3:****Service Definition (Scope):****Category 4:****Sub-Category 4:**

Adult Day is a non-habilitative service consisting of meaningful day activities which take place in the community, in a non-residential setting. Adult Day provides active supports which foster independence, encompassing both health and social services needed to ensure the optimal functioning of the participant. Adult Day includes assistance with activities of daily living (ADL), health maintenance, and supervision. Participants receiving Adult Day Services are integrated into the community to the greatest extent possible.

Adult Day is for participants who need the service and support in a safe, supervised setting. Adult Day does not require training goals and strategies of habilitation services. Adult Day does not offer as many opportunities for getting participants engaged in their community or participating in community events mainly due to compromised health issues and significant limitations of participants. Providers are not allowed to engage participant in work or volunteer activities.

The Adult Day provider must be within immediate proximity of the participant to allow staff to provide support and supervision, safety and security, and provide activities to keep the participant engaged in their environment.

Adult Day may not be self-directed.

**Specify applicable (if any) limits on the amount, frequency, or duration of this service:**

- This service may be authorized in combination with any, or all, of the following services in the same service plan, but the services may not be provided and billed for concurrently: Enclave, Habilitative Community Inclusion, Habilitative Workshop, Prevocational, Supported Employment – Follow-Along, and Supported Employment - Individual. Vocational Rehabilitation milestone services are included within the weekly 35 hours. The total combined hours for these services may not exceed a weekly amount of 35 hours. A week is defined as 12:00am Monday through 11:59pm Sunday.
- The amount of prior authorized services is based on the participant's need as documented in the service plan, and within the participant's approved annual budget.
- Adult Day is reimbursed at an hourly unit.
- Transportation required in the provision of Adult Day is included in the rate. Non-medical transportation to the site at which Adult Day begins is not included in the rate. Non-medical transportation from the site at which Adult Day ends is not included in the rate.
- Adult Day cannot be provided in a residential setting.
- This service shall not overlap with, supplant, or duplicate other comparable services provided through Medicaid State plan or HCBS Waiver services.

**Service Delivery Method (check each that applies):**

**Participant-directed as specified in Appendix E**

**Provider managed**

Specify whether the service may be provided by (check each that applies):

**Legally Responsible Person**

**Relative**

**Legal Guardian**

**Provider Specifications:**

Provider Category	Provider Type Title
Agency	DD Agency

## Appendix C: Participant Services

### C-1/C-3: Provider Specifications for Service

**Service Type: Other Service**

**Service Name: Adult Day**

**Provider Category:**

Agency

**Provider Type:**

DD Agency

**Provider Qualifications**

**License (specify):**

No license is required.

**Certificate (specify):**

Certification by DHHS in accordance with applicable state laws and regulations. Neb. Rev. Stat. §§83-1201 - 83-1226 – Developmental Disabilities Services Act.

**Other Standard (specify):**

All providers of waiver services must be a Medicaid provider, and must comply with all applicable licensure standards, Titles of the Nebraska Administrative Code, and Nebraska State Statutes.

All providers of waiver services must adhere to standards, as described in the Division of Medicaid and Long-Term Care Service Provider Agreement.

All providers of waiver services must have computer skills and access to the technology needed to navigate the state-mandated web-based case management system.

A provider delivering direct services and supports must:

- Meet and adhere to all applicable employment standards established by the hiring agency;
- Have training in the following areas, and provide evidence of current certificate of completion from an accredited source, when applicable or upon request:
  - o Abuse, neglect, and exploitation and state law reporting requirements and prevention;
  - o Cardiopulmonary resuscitation; and
  - o Basic first aid;
- Be authorized to work in the United States;
- Not be a person legally responsible for the participant; and
- Not be an employee of DHHS, unless approved by DHHS as compliant with DHHS policy and applicable law and regulation.

**Verification of Provider Qualifications**

**Entity Responsible for Verification:**

DHHS agency personnel in combination with designated provider screening and enrollment vendor.

**Frequency of Verification:**

The program compliance is completed annually by DHHS, the provider screening and enrollment vendor, to ensure revalidation is completed annually, and re-enrollment is completed every five years.

## Appendix C: Participant Services

### C-1/C-3: Service Specification

State laws, regulations and policies referenced in the specification are readily available to CMS upon request through the Medicaid agency or the operating agency (if applicable).

**Service Type:**

Other Service

As provided in 42 CFR §440.180(b)(9), the State requests the authority to provide the following additional service not specified in statute.

**Service Title:**

Assistive Technology

**HCBS Taxonomy:**

**Category 1:**

14 Equipment, Technology, and Modifications

**Sub-Category 1:**

14031 equipment and technology

**Category 2:**

**Sub-Category 2:**

**Category 3:**

**Sub-Category 3:**

**Service Definition (Scope):**

**Category 4:**

**Sub-Category 4:**

Assistive Technology is equipment or a product system such as devices, controls, or appliances, whether acquired commercially, modified, or customized, that is used to increase, maintain, or improve functional capabilities of participants and be necessary to ensure participants health, welfare, and safety. The use of assistive technology must be of direct medical or physical benefit to enable participants who reside in their own homes to increase their abilities to perform activities of daily living in their home, or to perceive, control, or communicate with the environment they live in, thereby decreasing their need for assistance from paid and natural supports because of limitations due to disability.

All devices and adaptations must be provided in accordance with applicable State or local building codes and/or applicable standards of manufacturing, design, and installation.

Assistive Technology includes the equipment or product system as well as:

- a. Services consisting of purchasing or leasing assistive technology devices for participants.
- b. Services consisting of selecting, designing, fitting, customizing, adapting, applying, maintaining, repairing, or replacing assistive technology devices.
- c. Coordination and use of necessary therapies, interventions, or services with assistive technology devices, such as therapies, interventions, or services associated with other services in the service plan.
- d. Training or technical assistance for the participant, or, where appropriate, the family members, guardians, advocates, or authorized representatives of the participant.
- e. Training or technical assistance for professionals or other individuals who provide services to, employ, or are otherwise substantially involved in the major life functions of participants.

Assistive Technology may be self-directed.

**Specify applicable (if any) limits on the amount, frequency, or duration of this service:**

- Assistive Technology has a participant annual budget cap of \$2,500.
- DDD may require an on-site assessment of the environmental concern including an evaluation of functional necessity with appropriate Medicaid enrolled professional providers. DDD may use a third party to assess the proposed modification and need for the modification to ensure cost effectiveness and quality of product. This assessment will be funded by the Environmental Modification Assessment service and will be reimbursed separately. The cost of the Environmental Modification Assessment is not included in the \$2,500 cap on Assistive Technology.
- Assistive Technology is limited to devices, controls, or appliances to assist the participant to perceive, control, or communicate with the environment they live in
- The amount of prior authorized services is based on the participant's need as documented in the service plan, and within the participant's approved annual budget.
- Assistive Technology is reimbursed per item directly to the Medicaid enrolled provider or the manufacturer.
- Providers must not exceed their charges to the public when billing the waiver. A provider who offers a discount to certain individuals (for example, students, senior citizens, etc.) shall apply the same discount to the participants who would otherwise qualify for the discount.
- Damaged, stolen or lost items not covered by insurance or warranty may be replaced once every two years.
- The services under this waiver are limited to additional services not otherwise covered under the state plan, including EPSDT, but consistent with waiver objectives of avoiding institutionalization.

**Service Delivery Method** (*check each that applies*):

**Participant-directed as specified in Appendix E**

**Provider managed**

**Specify whether the service may be provided by** (*check each that applies*):

**Legally Responsible Person**

**Relative**

**Legal Guardian**

**Provider Specifications:**

Provider Category	Provider Type Title
Agency	Independent Agency - Non-Habilitative
Individual	Independent Individual - Non-Habilitative

## Appendix C: Participant Services

### C-1/C-3: Provider Specifications for Service

**Service Type: Other Service**

**Service Name: Assistive Technology**

**Provider Category:**

Agency

**Provider Type:**

Independent Agency - Non-Habilitative

**Provider Qualifications**

**License** (*specify*):

Electricians must be licensed in accordance with Neb. Rev. Stat. §§81-2106 - 2118. Plumbers must be licensed in accordance with Neb. Rev. Stat. §§18-1901 - 1919.

**Certificate** (*specify*):

No certification is required.

**Other Standard** (*specify*):

All providers of waiver services must be a Medicaid provider, and must comply with all applicable licensure standards, Titles of the Nebraska Administrative Code, and Nebraska State Statutes.

All providers of waiver services must adhere to standards as described in the Division of Medicaid and Long-Term Care Service Provider Agreement.

All providers of waiver services must have computer skills and access to the technology needed to navigate the state-mandated web-based case management system.

A provider of this service must:

- Complete all provider enrollment requirements;
- Be age 19 or older and authorized to work in the United States;
- Not be a legally responsible individual or guardian to the participant; and
- Not be an employee of DHHS, unless approved by DHHS as compliant with DHHS policy and applicable law and regulation.

**Verification of Provider Qualifications**

**Entity Responsible for Verification:**

DHHS agency personnel in combination with designated provider screening and enrollment vendor.

**Frequency of Verification:**

The program compliance is completed annually by DHHS, the provider screening and enrollment vendor, to ensure revalidation is completed annually, and re-enrollment is completed every five years.

## Appendix C: Participant Services

### C-1/C-3: Provider Specifications for Service



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**Service Type: Other Service****Service Name: Assistive Technology**

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**Provider Category:**

Individual

**Provider Type:**

Independent Individual - Non-Habilitative

**Provider Qualifications****License** (*specify*):

Electricians must be licensed in accordance with Neb. Rev. Stat. §§81-2106 - 2118. Plumbers must be licensed in accordance with Neb. Rev. Stat. §§18-1901 - 1919.

**Certificate** (*specify*):

No certification is required.

**Other Standard** (*specify*):

All providers of waiver services must be a Medicaid provider, and must comply with all applicable licensure standards, Titles of the Nebraska Administrative Code, and Nebraska State Statutes.

All providers of waiver services must have computer skills and access to the technology needed to navigate the state-mandated web-based case management system.

All providers of waiver services must adhere to standards as described in the Division of Medicaid and Long-Term Care Service Provider Agreement.

A provider of this service must:

- Complete all provider enrollment requirements;
- Be age 19 or older and authorized to work in the United States;
- Not be a person legally responsible for the participant; and
- Not be an employee of DHHS, unless approved by DHHS as compliant with DHHS policy and applicable law and regulation.

**Verification of Provider Qualifications****Entity Responsible for Verification:**

DHHS agency personnel in combination with designated provider screening and enrollment vendor.

**Frequency of Verification:**

The program compliance is completed annually by DHHS and the provider screening and enrollment vendor ensures that revalidation is completed annually and re-enrollment is completed every five years.

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**Appendix C: Participant Services**

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**C-1/C-3: Service Specification**

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State laws, regulations and policies referenced in the specification are readily available to CMS upon request through the Medicaid agency or the operating agency (if applicable).

**Service Type:**

Other Service

As provided in 42 CFR §440.180(b)(9), the State requests the authority to provide the following additional service not

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specified in statute.

**Service Title:**

Behavioral Risk Services

**HCBS Taxonomy:****Category 1:**

10 Other Mental Health and Behavioral Services

**Sub-Category 1:**

10040 behavior support

**Category 2:****Sub-Category 2:****Category 3:****Sub-Category 3:****Service Definition (Scope):****Category 4:****Sub-Category 4:**

Behavioral risk services are provided to participants with complex behavioral needs that require continuing care and treatment. Behavioral risk services may be required when behaviors place the participant and/or others at risk of harm and may include actual, attempted, or threatened physical harm to oneself and/or others. This includes implicit threats, which is defined as statements and/or acts that reasonably induce fear of physical harm to others. Additionally, examples of behaviors placing oneself and/or others at risk of harm include self-directed actions intended to cause tissue damage, medication non-compliance, destruction of other people's belongings, elopement, and contact with the legal system for the previously mentioned behaviors, as well as other law-breaking behaviors (e.g., stealing, vandalism).

The need for behavioral risk services will be determined by designated staff at Division of Developmental Disabilities (DDD) central office. A risk screen is completed by the participant's service plan team to assist the team in planning, as a guide in giving adequate consideration to risk factors, or at the request of DDD central office. If the risk screen indicates a participant may present a risk of harm to oneself and/or others, the participant may be referred to DD central office for a formal risk assessment.

A risk assessment identifies, evaluates, and prioritizes interventions to implement or attempt to manage/reduce risk. The risk assessment will include the following: description, likelihood, frequency, duration, intensity, imminence, and incapacitation. Additionally, it includes an examination of the function of violence, for example, perceptual distortions, antisocial attitudes, irrational beliefs, labile affect, or interpersonal stressors. A risk assessment will also evaluate "buffering" conditions that reduce the likelihood of risk, for example, residential and day habilitation (teaching and supporting) services, non-DD therapeutic services, a participant's personal strengths (e.g., motivation), support system (e.g., family and friends), ability to establish pro-social judgment, and history of adverse life events.

If DDD central office staff concludes a participant presents a moderate to high risk of harm to oneself and/or others, the participant will be eligible for behavioral risk services. Should a participant present with a dual diagnosis of DD and mental illness and their risk is a result of issues stemming from Axis I, primary diagnosis of severe persistent mental illness, then the participant will be referred for behavioral health services. Behavioral risk services are not intended to supplant other behavioral health services such as, but not limited to psychiatry, counseling, or individual or group therapy.

Behavioral risk services are provided 24/7 and are considered to be continuous services. This service is an all-inclusive daily rate service that includes residential habilitation (teaching and supporting) services, day habilitation (teaching and supporting) services, transportation, intensive behavioral supports, ongoing safety supervision, and ongoing clinical supports. Because behavioral risk services are all-inclusive, a participant cannot receive these services in combination with another DD waiver service. When behavioral risk service is delivered where the participant lives, where the participant works, where the participant is recreating and socializing, or where the participant participates in day services, the service is billed as Behavioral Risk service, and is not billed as a separate residential habilitation service or a separate day habilitation services.

The provision of behavioral risk services will be under the direction of a supervising mental health practitioner. Behavioral risk services are furnished as specified in the service plan. Staffing ratios are flexible and commensurate to meeting the needs of the participant.

Intensive behavioral intervention strategies and supports require ongoing assessment, professional judgment, and treatment based on ongoing assessment. The provider must have a licensed independent mental health practitioner on staff to oversee the delivery of behavioral risk services by unlicensed direct support professionals.

Residential habilitation (teaching and supporting) services under this service can be delivered in a variety of home settings. Residential habilitation (teaching and supporting) services delivered as an inclusive component of this service include formalized training and staff supports for the acquisition, retention, or improvement in skills related to living in the community. A participant cannot be authorized for another residential habilitation service and behavioral risk services at the same time. Formalized training, intensive behavioral supports, and staff supports include adaptive skill development of daily living activities, such as personal grooming and cleanliness, bed making and household chores, eating and the preparation of food, community inclusion, transportation, and the social and leisure skill development necessary to enable the participant to live in the most integrated setting appropriate to his/her needs. The method by which the costs of room and board are excluded from payment for residential habilitation is specified in Appendix I-5.

Day habilitation (teaching and supporting) services delivered as an inclusive component of this service include formalized training and staff supports which focus on the acquisition of work skills and appropriate work behavior. Day habilitation services that are provided as part of this all-inclusive service are provided in non-residential settings in the community. A participant cannot be authorized for another day habilitation service and behavioral risk services at the same time. Behavioral risk day habilitation (teaching and supporting) also includes intensive behavioral supports that focus on the behavioral and adaptive skills necessary to enable the participant to attain or maintain his or her maximum integration, inclusion, and personal accomplishment in the working community. Day habilitation (teaching and supporting) services, such as day habilitation service activities, workstations, vocational planning service, or integrated community employment are provided away from the home, in a non-residential setting, during typical working hours. Discreet habilitation (teaching and supporting) in preparation for leaving the residential setting during typical working hours is allowed.

Intervention strategies for the delivery of habilitation (teaching and supporting), intensive behavioral supports, ongoing safety supervision, and ongoing supports are determined by the service plan team in conjunction with the supervising mental health practitioner and must be documented in the service plan. Interventions will be based on the participant's assessed needs and, as applicable, will include the following: staff objectives/ safety plans for preventing and/or stopping behaviors that are harmful to the participant or others; habilitation (teaching and supporting) to address acceptable communication of needs and preferences, coping, social, and problem-solving skills; residential and vocational settings, environmental and architectural factors, and location of service delivery; collaboration with behavioral health efforts to meet mental health needs (e.g., counseling, individual/ group psychotherapy, psychotropic medications); and supervision and monitoring strategies, including the type and amount of supervision, law enforcement contacts, provider monitoring responsibilities, and service coordination responsibilities. Restrictive interventions to ensure the safety of the participant and others must be reviewed at every service plan meeting. When applicable, a plan to reduce/eliminate the restriction must be developed, documented in the service plan, and upon request provided to DDD central office.

When determined appropriate by the service plan team and supervising practitioner, a plan to reduce the intensity of Behavioral Risk Services must be developed and upon request, provided to DDD central office.

Meals provided as part of these services shall not constitute a "full nutritional regimen" (3 meals per day). Because Behavioral Risk service is an all-inclusive service, the cost of transportation is included in the rate paid to providers of Behavioral Risk service. The time when a participant is transported by a provider may be billed. The participant must be with the provider staff in order for transportation time to be claimed.

**Specify applicable (if any) limits on the amount, frequency, or duration of this service:**

This service is only available under this waiver until September 30, 2017 and at such time this service will end and cannot be offered. Behavioral Risk services offered in this waiver are available to current waiver participants only, until the waiver participant transitions to new services offered under this waiver. New waiver participants cannot choose Behavioral Risk services and current waiver participants cannot choose this service at their next annual, semi-annual or special ISP meeting.

The amount of authorized services is the participant's approved annual budget and is provided based on the participant's preferences to the extent possible, and as documented in the service plan. Each waiver service must be prior-authorized to avoid duplicative billing with other waiver services.

**Service Delivery Method** (*check each that applies*):

**Participant-directed as specified in Appendix E**

**Provider managed**

**Specify whether the service may be provided by** (*check each that applies*):

**Legally Responsible Person**

**Relative**

**Legal Guardian**

**Provider Specifications:**

Provider Category	Provider Type Title
Agency	DD Agency

## Appendix C: Participant Services

### C-1/C-3: Provider Specifications for Service

**Service Type: Other Service**

**Service Name: Behavioral Risk Services**

**Provider Category:**

Agency

**Provider Type:**

DD Agency

**Provider Qualifications**

**License** (*specify*):

Mental health practitioners require a license and must hold the license in accordance with applicable state laws.

Neb. Rev. § 38-2121 through 38-2123

Neb. Rev. § 38-3115 through 38-3120

**Certificate** (*specify*):

Certification by the Division of Public Health in accordance with applicable state laws and regulations.

Neb. Rev. § 83-1201 through 83-1226 – Developmental Disabilities Services Act.

**Other Standard** (*specify*):

The DD provider agency must be a Medicaid provider, and must comply with all applicable licensure standards, Titles of the Nebraska Administrative Code, and Nebraska State Statutes.

The DD provider agency must adhere to standards, as described in the Division of Medicaid and Long-Term Care Service Provider Agreement.

A provider delivering direct services and supports must:

- Meet and adhere to all applicable employment standards established by the hiring agency;
- Have training in the following areas, and provide evidence of current certificate of completion from an accredited source, when applicable or upon request:
  - o Abuse, neglect, and exploitation and state law reporting requirements and prevention;
  - o Cardiopulmonary resuscitation; and
  - o Basic first aid;
- Be age 19 or older and authorized to work in the United States;
- Not be a legally responsible individual or guardian; and
- Not be an employee of DHHS.

The DD provider agency must have internet access in all settings that are provider operated or controlled for immediate adherence to applicable record-keeping and billing requirements.

**Verification of Provider Qualifications**

**Entity Responsible for Verification:**

DHHS agency staff in combination with designated provider enrollment broker.

**Frequency of Verification:**

Direct support staff background check compliance is verified through the annual or biennial survey process. The provider enrollment broker ensures that revalidation of agency is completed every 5 years.

## Appendix C: Participant Services

### C-1/C-3: Service Specification

State laws, regulations and policies referenced in the specification are readily available to CMS upon request through the Medicaid agency or the operating agency (if applicable).

**Service Type:**

As provided in 42 CFR §440.180(b)(9), the State requests the authority to provide the following additional service not specified in statute.

**Service Title:****HCBS Taxonomy:****Category 1:****Sub-Category 1:****Category 2:****Sub-Category 2:****Category 3:****Sub-Category 3:****Service Definition (Scope):****Category 4:****Sub-Category 4:**

Community Living and Day Supports (CLDS) provides the necessary assistance and supports to meet the daily needs and preferences of the participant. CLDS is provided with the participant present to ensure adequate functioning in the participant's home, as well as assisting the participant to participate in a wide range of activities outside the home. CLDS may also provide the necessary assistance and supports to meet the employment and/or day service needs of the participant in integrated, community settings.

The Community Living and Day Supports service includes the following components:

- Individual assistance with hygiene, bathing, eating, dressing, grooming, toileting, transferring, or basic first aid.
- Supervision and monitoring for the purpose of ensuring the participant's health and safety.
- Supports to enable the participant to access the community. This may include someone hired to accompany and support the participant in all types of community settings.
- Supports to assist the participant to develop self-advocacy skills, exercise rights as a citizen, and acquire skills needed to exercise control and responsibility over other support services, including managing generic community resources and informal supports.
- Supports to assist the participant in identifying and sustaining a personal support network of family, friends, and associates.
- Household activities necessary to maintain a home living environment on a day-to-day basis, such as meal preparation, shopping, cleaning, and laundry.
- Home maintenance activities needed to maintain the home in a clean, sanitary, and safe environment.
- Supports to enable the participant to maintain or obtain employment. This may include someone hired to accompany and support the participant in an integrated work setting. Integrated settings are those considered as available to all members of the community. The employment supports are delivered informally. That is, the provider is not required to write formal training programs with long term goals, short term objectives, strategies, and data collection methodology. The supports delivered under CLDS are considered "natural teaching moments".
- Supports to enable the participant to access services and opportunities available in community settings. This may include accompanying the participant to and facilitating participation in general community activities, community volunteer work, and services provided in community settings such as senior centers and adult day centers. CLDS must not be duplicative or replace other supports available to the participant. The services provided under CLDS are different from those provided under Targeted Case Management (DD service coordination) in that the CLDS provider supports the participant by providing transportation if necessary and remaining with the participant during receipt of the services and community activities. Nebraska service coordinators do not provide direct services and supports.

**Specify applicable (if any) limits on the amount, frequency, or duration of this service:**

This service is only available under this waiver until September 30, 2017 and at such time this service will end and cannot be offered. CLDS offered in this waiver are available to current waiver participants only, until the waiver participant transitions to new services offered under this waiver. New waiver participants cannot choose CLDS and current waiver participants cannot choose this service at their next annual, semi-annual or special ISP meeting.

CLDS cannot be provided by the usual caregiver. The term “usual caregiver” means a person(s) who resides with the participant, is not paid to provide services, and is responsible for the care and supervision of the participant on a 24-hour basis.

Payment for CLDS does not include payments made, directly or indirectly to members of the participant’s immediate family, defined as parent (biological, step, or adoptive), spouse, or child (biological, step, or adopted). Payments will not be made for the routine care and supervision which would be expected to be provided by a family or group home provider, or for activities or supervision for which a payment is made by a source other than Medicaid.

Assistance with personal care needs or household activities is available only to those participants who live with an unpaid caregiver.

CLDS is not intended to duplicate or replace other supports available to the participant, including natural supports and state or federally funded services. Each waiver service must be prior-authorized to avoid duplicative billing with other waiver services.

Household activities and home maintenance activities are for the purpose of fulfilling duties the participant would be expected to do to contribute to the operation of the household, if it were not for the participant’s disability.

Homemaker services cannot be authorized when a participant receives Community Living and Day Supports.

Routine health care supports may be furnished to the extent permitted under Nebraska state law.

Individual assistance with money management and personal finances may be provided, but the provider cannot act as the representative payee.

In the case of rental property, the responsibility of the landlord, pursuant to the lease agreement and as required by law, will be examined prior to any authorization of home maintenance services under CLDS.

The participant must supply necessary cleaning products and equipment when a provider cleans or cares for household equipment, appliances, or furnishings in the participant’s home.

Payment for the work performed by the staff is the responsibility of the employer. Covered services do not include those provided in specialized developmental disability provider settings, workstations, or supported employment services.

Supports provided under CLDS must be those that are above and beyond the usual services provided in such a setting and not duplicate services expected to be the responsibility of immediate household members, a senior center, adult day center, or employer. This service will not overlap with, supplant, or duplicate other services provided through the waiver or Medicaid State plan services. CLDS cannot be delivered at the same time as the delivery of Workstation Habilitation services, Day Habilitation services, Vocational Planning Habilitation services, Integrated Community Employment services, or Respite services.

**Service Delivery Method** (*check each that applies*):

**Participant-directed as specified in Appendix E**

**Provider managed**

**Specify whether the service may be provided by** (*check each that applies*):

**Legally Responsible Person**



**Relative****Legal Guardian****Provider Specifications:**

Provider Category	Provider Type Title
Individual	Independent Individual – Non-Habilitative Services

**Appendix C: Participant Services****C-1/C-3: Provider Specifications for Service****Service Type: Other Service****Service Name: Community Living and Day Supports****Provider Category:**

Individual

**Provider Type:**

Independent Individual – Non-Habilitative Services

**Provider Qualifications****License** (*specify*):

No license is required.

**Certificate** (*specify*):

No certification is required.

**Other Standard** (*specify*):

All providers of waiver services must be a Medicaid provider as specified in the applicable Nebraska Administrative Codes.

A provider of this service must:

- Complete all provider enrollment requirements;
- Have training in the following areas, and provide evidence of current certificate of completion from an accredited source, when applicable, or upon request:
  - o Abuse, neglect, and exploitation and state law reporting requirements and prevention;
  - o Cardiopulmonary resuscitation; and
  - o Basic first aid;
- Be age 19 or older and authorized to work in the United States;
- Not be a legally responsible individual or guardian;
- Not be an employee of DHHS; and
- Possess a valid driver's license and insurance as required by Nebraska law, if transportation is provided.

The provider must have internet access for immediate adherence to applicable record-keeping and billing requirements when the service is delivered in a provider setting.

**Verification of Provider Qualifications****Entity Responsible for Verification:**

DHHS agency staff in combination with designated provider enrollment broker.

**Frequency of Verification:**

Independent provider background check compliance is completed annually and the provider enrollment broker ensures that revalidation is completed every 5 years.

**Appendix C: Participant Services****C-1/C-3: Service Specification**

State laws, regulations and policies referenced in the specification are readily available to CMS upon request through the Medicaid agency or the operating agency (if applicable).

**Service Type:**

As provided in 42 CFR §440.180(b)(9), the State requests the authority to provide the following additional service not specified in statute.

**Service Title:****HCBS Taxonomy:****Category 1:****Sub-Category 1:****Category 2:****Sub-Category 2:****Category 3:****Sub-Category 3:****Service Definition (Scope):****Category 4:****Sub-Category 4:**

Consultative Assessment is provided when a behavior support plan is developed and implemented to assist participants in maintaining their current living environment while ensuring their safety and the safety of others. Consultative Assessment is necessary to improve the participant's independence and inclusion in their community. Consultative Assessment activities include team consultation, behavioral assessment, behavior support plan development, and implementation.

This service is performed by a Licensed Independent Mental Health Practitioner (LIMHP), Licensed Psychologist, or Advanced Practice Registered Nurse (APRN), or a Board-Certified Behavior Analyst (BCBA or BCBA-D) under the supervision of a LIMHP, licensed psychologist, or APRN.

A behavioral assessment identifies specific target behaviors, the purpose of the behaviors, and what factors maintain the behaviors that are interfering with the participant's adaptive skills development and participation in integrated community living and employment. The behavioral assessment, including assessment of level of risk, is necessary in order to address problematic behaviors in functioning that are attributed to developmental, cognitive and or communication impairments. Observations where the participant lives, and/or takes part in day services or other activities are conducted at any time of the day or night in person or by Telehealth, depending upon when and where the specific problematic behaviors occur. The current interventions are documented, and efficacy assessed.

The behavioral assessment leads to the development of a positive behavior support plan (BSP) to teach acceptable alternative behaviors. The resulting BSP focuses on teaching a new behavior and social skills and may require modification to environments, activities, and delivery of intervention and teaching strategies. The assessment process is completed in collaboration with the service planning team and includes assessment of risk levels, strengths, needs, and preferences; recommendations for the development of a behavioral support plan, safety plan, and other habilitative plans; and recommendations to carry out the developed plans. Best practices in intervention strategies, medical and psychological conditions, and/or environmental impact to service delivery are provided to the participant's team. Behavioral interventions are developed, piloted, implemented, evaluated, and revised, as necessary.

When the behavior support plan, safety plan, and other habilitative plans are written by a provider staff person who is not the LIMHP, Licensed Psychologist, APRN, or a BCBA or BCBA-D supervised under an LIMHP, licensed psychologist, or APRN who completed the assessment, all service planning team members, including the provider of the assessment must agree to the intervention strategies.

Behavior support plan data with analysis must be documented and accessible in the web-based case management system or submitted to the service coordinator and DDD at the frequency approved in the service plan. Monthly summary reports on progress or lack of progress must be made available in the state-mandated web-based case management system.

Consultative Assessment may be self-directed.

**Specify applicable (if any) limits on the amount, frequency, or duration of this service:**

- The amount of prior authorized services is based on the participant's need as documented in the service plan and is not limited by the amount approved for the participant's annual budget.
- Consultative Assessment is reimbursed at an hourly unit for up to 200 hours per year.
- Provider's transportation and lodging is included in the reimbursement rate.
- Providers of this service must be available for consultation with the team either via telecommunication (phone or Telehealth) or in person for a minimum of two conference meetings per ISP year, and this team consultation is included in the rate. Conferences that are more frequent may be necessary based on frequency of high incident reports. This consultation is included in the rate.
- This service must not overlap with, supplant, or duplicate other comparable services provided through Medicaid State plan or HCBS Waiver services.
- The services under the Medicaid HCBS Comprehensive Developmental Disabilities Services waiver are limited to additional services not otherwise covered under the state plan, including EPSDT, but consistent with waiver objectives of avoiding institutionalization.

**Service Delivery Method** *(check each that applies):*

**Participant-directed as specified in Appendix E**

**Provider managed**

Specify whether the service may be provided by (check each that applies):

**Legally Responsible Person****Relative****Legal Guardian****Provider Specifications:**

Provider Category	Provider Type Title
Agency	DD Agency - Habilitative Services
Individual	Independent Individual – Habilitative
Agency	Independent agency – Habilitative Services

**Appendix C: Participant Services****C-1/C-3: Provider Specifications for Service****Service Type: Other Service****Service Name: Consultative Assessment****Provider Category:**

Agency

**Provider Type:**

DD Agency - Habilitative Services

**Provider Qualifications****License (specify):**

Staff or agencies that provide a service for which a license is required must hold the license in accordance with applicable state laws and regulations. Applicable staff must be licensed in good standing with the Division of Public Health and functioning within their scope of practice, i.e. LIMHP, licensed clinical psychologist or APRN.

Neb. Rev. Stat. §38-121

Neb. Rev. Stat. §§38-2121 - 38-2123

Neb. Rev. Stat. §§38-3115 - 38-3120

**Certificate (specify):**

Certification by DHHS in accordance with applicable state laws and regulations. Neb. Rev. Stat. §§83-1201 - 83-1226 – Developmental Disabilities Services Act. Applicable staff must be certified and in good standing with DHHS and functioning within their scope of practice, i.e. BCBA, BCBA-D. Neb. Rev. Stat. §44-7

**Other Standard (specify):**

All providers of waiver services must be a Medicaid provider, and must comply with all applicable licensure standards, Titles of the Nebraska Administrative Code, and Nebraska State Statutes.

All providers of waiver services must adhere to standards as described in the Division of Medicaid and Long-Term Care Service Provider Agreement.

All providers of waiver services must have computer skills and access to the technology needed to navigate the state-mandated web-based case management system.

A provider delivering direct services and supports must:

- Meet and adhere to all applicable employment standards established by the hiring agency;
- Have training in the following areas, and provide evidence of current certificate of completion from an accredited source, when applicable or upon request:
  - o Abuse, neglect, and exploitation and state law reporting requirements and prevention;
  - o Cardiopulmonary resuscitation; and
  - o Basic first aid;
- Not be a person legally responsible for the participant; and
- Not be an employee of DHHS, unless approved by DHHS as compliant with DHHS policy and applicable law and regulation.

#### **Verification of Provider Qualifications**

##### **Entity Responsible for Verification:**

DHHS agency personnel in combination with designated provider screening and enrollment vendor.

##### **Frequency of Verification:**

The program compliance is verified through the annual or biennial DD certification survey process. The provider screening and enrollment vendor ensures that revalidation of agency is completed annually and re-enrollment is completed every 5 years.

## **Appendix C: Participant Services**

### **C-1/C-3: Provider Specifications for Service**

**Service Type: Other Service**

**Service Name: Consultative Assessment**

#### **Provider Category:**

Individual

#### **Provider Type:**

Independent Individual – Habilitative

#### **Provider Qualifications**

##### **License (*specify*):**

Individuals that provide a service for which a license is required must hold the license in accordance with applicable state laws and regulations. Applicable staff must be licensed in good standing with the Division of Public Health and functioning within their scope of practice, i.e. LIMHP, licensed clinical psychologist or APRN.

Neb. Rev. Stat. §38-121

Neb. Rev. Stat. §§38-2121 - 38-2123

Neb. Rev. Stat. §§38-3115 - 38-3120

##### **Certificate (*specify*):**

Staff or agencies that provide a service for which a license, certification, or registration, or other credential is required, must hold the license, certification, registration, or credential in accordance with applicable state laws and regulations. Applicable staff must be certified and in good standing with DHHS and functioning within their scope of practice, i.e. BCBA, BCBA-D. Neb. Rev. Stat. §44-7

**Other Standard** (*specify*):

All providers of waiver services must be a Medicaid provider, and must comply with all applicable licensure standards, Titles of the Nebraska Administrative Code, and Nebraska State Statutes.

All providers of waiver services must adhere to standards as described in the Division of Medicaid and Long-Term Care Service Provider Agreement.

All providers of waiver services must have computer skills and access to the technology needed to navigate the state-mandated web-based case management system.

A provider of this service must:

- Complete all provider enrollment requirements;
- Have necessary education and experience, and provide evidence upon request:
  - o Have a Bachelor's degree or equivalent coursework/training in: education, psychology, social work, sociology, human services, or a related field; OR
  - o Have four or more years of professional experience in the provision of habilitative services for persons with intellectual or other developmental disabilities (IDD), or in habilitative program writing and program data collection/analysis, or four or more years of life experience in teaching and supporting an individual with IDD; OR
  - o Have any combination of education and experience identified above equaling four years or more;
- Have training in the following areas, and provide evidence of current certificate of completion from an accredited source, when applicable, or upon request:
  - o Abuse, neglect, and exploitation and state law reporting requirements and prevention;
  - o Cardiopulmonary resuscitation; and
  - o Basic first aid;
- Be age 19 or older and authorized to work in the United States;
- Not be a person legally responsible for the participant; and
- Not be an employee of DHHS, unless approved by DHHS as compliant with DHHS policy and applicable law and regulation.

**Verification of Provider Qualifications**

**Entity Responsible for Verification:**

DHHS agency personnel in combination with designated provider screening and enrollment vendor.

**Frequency of Verification:**

The program compliance is completed annually by DHHS, the provider screening and enrollment vendor, to ensure that revalidation is completed annually, and re-enrollment is completed every five years.

## Appendix C: Participant Services

### C-1/C-3: Provider Specifications for Service

**Service Type:** Other Service

**Service Name:** Consultative Assessment

**Provider Category:**

Agency

**Provider Type:**

Independent agency – Habilitative Services

### Provider Qualifications

#### License (*specify*):

Staff or agencies that provide a service for which a license is required must hold the license in accordance with applicable state laws and regulations. Applicable staff must be licensed in good standing with the Division of Public Health and functioning within their scope of practice, i.e. LIMHP, licensed clinical psychologist or APRN.

Neb. Rev. Stat. §38-121

Neb. Rev. Stat. §§38-2121 - 38-2123

Neb. Rev. Stat. §§38-3115 - 38-3120

#### Certificate (*specify*):

Staff or agencies that provide a service for which a license, certification, or registration, or other credential is required, must hold the license, certification, registration, or credential in accordance with applicable state laws and regulations. Applicable staff must be certified and in good standing with DHHS and functioning within their scope of practice, i.e. BCBA, BCBA-D. Neb. Rev. Stat. §44-7

#### Other Standard (*specify*):

All providers of waiver services must be a Medicaid provider, and must comply with all applicable licensure standards, Titles of the Nebraska Administrative Code, and Nebraska State Statutes.

All providers of waiver services must adhere to standards as described in the Division of Medicaid and Long-Term Care Service Provider Agreement.

All providers of waiver services must have computer skills and access to the technology needed to navigate the state-mandated web-based case management system.

A provider delivering direct services and supports must:

- Be age 19 or older and authorized to work in the United States;
- Not be a person legally responsible for the participant; and
- Not be an employee of DHHS, unless approved by DHHS as compliant with DHHS policy and applicable law and regulation.

### Verification of Provider Qualifications

#### Entity Responsible for Verification:

DHHS agency personnel in combination with designated provider screening and enrollment vendor.

#### Frequency of Verification:

The program compliance is completed annually by DHHS, the provider screening and enrollment vendor, to ensure revalidation is completed annually, and re-enrollment is completed every five years.

## Appendix C: Participant Services

### C-1/C-3: Service Specification

State laws, regulations and policies referenced in the specification are readily available to CMS upon request through the Medicaid agency or the operating agency (if applicable).

#### Service Type:

Other Service

As provided in 42 CFR §440.180(b)(9), the State requests the authority to provide the following additional service not

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specified in statute.

**Service Title:**

Crisis Intervention Support

**HCBS Taxonomy:**

**Category 1:**

10 Other Mental Health and Behavioral Services

**Sub-Category 1:**

10030 crisis intervention

**Category 2:**

**Sub-Category 2:**

**Category 3:**

**Sub-Category 3:**

**Service Definition (Scope):**

**Category 4:**

**Sub-Category 4:**

Crisis Intervention Support is an immediate, intensive, and short-term habilitative service that may be added to a participant's plan when a participant's tier level may not sufficiently address temporary increased or severe occurrences of behaviors. The provision of Crisis Intervention Support will be under the direction of a Licensed Independent Mental Health Practitioner (LIMHP), Licensed Psychologist or Advanced Practice Registered Nurse. This service is completed in collaboration with the service planning team and includes the development of a behavior support plan if Consultative Assessment Service has not occurred previously, development of other habilitative strategies, training and technical assistance to carry out the plan and treatment integrity support to the participant and the provider in the ongoing implementation of the service plan. Crisis Intervention Support is carried out in accordance with functional behavioral assessments and as applicable, in collaboration with the Consultative Assessment Service provider. Direct support staff with Bachelor degree who may not have clinical experience can implement positive behavior supports, behavioral interventions, and habilitative strategies. This service may be delivered in the participant's home or in the community. Crisis Intervention Support is not self-directed.

**Specify applicable (if any) limits on the amount, frequency, or duration of this service:**



- This service is only available under this waiver for ninety days following the approval of this amendment, and at such time this service will end and cannot be offered. Crisis Intervention Support offered in this waiver are available to current waiver participants only, until the waiver participant transitions to new services offered under this waiver amendment. New waiver participants cannot choose Crisis Intervention Support and current waiver participants cannot choose this service at their next annual, semi-annual or special ISP meeting.
- Crisis Intervention Support is available for any adult participant. For a participant under 21, like services will be provided under the State Plan under EPSDT.
- The amount of authorized services is based on the participant's need as documented in the service plan, and is not limited by the amount approved for the participant's annual budget.
- Crisis Intervention Support must be implemented within 48 hours of request.
- Crisis Intervention Support is reimbursed at an hourly unit for up to 200 hours in a 60 day period.
- Crisis Intervention Support cannot exceed 5 occurrences, defined as a 60-day period, per twelve months.
- Crisis Intervention Support shall not overlap with, supplant, or duplicate other services provided through Medicaid State plan or HCBS Waiver services. This service may not be provided concurrently with Consultative Assessment.
- Behavior support plan data with analysis must be submitted to the Division of Developmental Disabilities at the frequency approved in the service plan.
- The amount of service will be approved by the Clinical Review Team and shall be based on verified need, evidence of the diagnosis or condition requiring this service. The amount of service is subject to approval by the DDD and is based on available waiver funding.
- Transportation and lodging is included in the reimbursement rate.

**Service Delivery Method** (*check each that applies*):

**Participant-directed as specified in Appendix E**

**Provider managed**

**Specify whether the service may be provided by** (*check each that applies*):

**Legally Responsible Person**

**Relative**

**Legal Guardian**

**Provider Specifications:**

Provider Category	Provider Type Title
Agency	DD Agency

## Appendix C: Participant Services

### C-1/C-3: Provider Specifications for Service

**Service Type: Other Service**

**Service Name: Crisis Intervention Support**

**Provider Category:**

Agency

**Provider Type:**

DD Agency

**Provider Qualifications**

**License** (*specify*):

Staff or agencies that provide a service for which a license, certification, or registration, or other credential is required, must hold the license, certification, registration, or credential in accordance with applicable state laws and regulations.

**Certificate** (*specify*):

Certification by the Division of Public Health in accordance with applicable state laws and regulations.  
Neb. Rev. § 83-1201 through 83-1226 – Developmental Disabilities Services Act.

**Other Standard** (*specify*):

The DD provider agency must be a Medicaid provider, and must comply with all applicable licensure standards, Titles of the Nebraska Administrative Code, and Nebraska State Statutes.  
The DD provider agency must adhere to standards, as described in the Division of Medicaid and Long-Term Care Service Provider Agreement.

A provider delivering direct services and supports must:

- Meet and adhere to all applicable employment standards established by the hiring agency;
- Have training in the following areas, and provide evidence of current certificate of completion from an accredited source, when applicable or upon request:
  - o Abuse, neglect, and exploitation and state law reporting requirements and prevention;
  - o Cardiopulmonary resuscitation; and
  - o Basic first aid;
- Be authorized to work in the United States;
- Not be a legally responsible individual or guardian; and
- Not be an employee of DHHS.

The DD provider agency must have internet access in all settings that are provider operated or controlled for immediate adherence to applicable record-keeping and billing requirements.

**Verification of Provider Qualifications**

**Entity Responsible for Verification:**

DHHS agency staff in combination with designated provider enrollment broker.

**Frequency of Verification:**

Direct support staff background check compliance is verified through the annual or bi-annual survey process. The provider enrollment broker ensures that revalidation of agency is completed every 5 years.

## Appendix C: Participant Services

### C-1/C-3: Service Specification

State laws, regulations and policies referenced in the specification are readily available to CMS upon request through the Medicaid agency or the operating agency (if applicable).

**Service Type:**

Other Service

As provided in 42 CFR §440.180(b)(9), the State requests the authority to provide the following additional service not specified in statute.

**Service Title:**

Enclave

**HCBS Taxonomy:**

**Category 1:**

04 Day Services

**Sub-Category 1:**

04020 day habilitation

**Category 2:****Sub-Category 2:****Category 3:****Sub-Category 3:****Service Definition (Scope):****Category 4:****Sub-Category 4:**

Enclave is habilitative services provided in community business or industry settings for single participants or groups of participants. Generally, participants are a member of a team, at a single competitive employment site in a community business or industry or a mobile crew. Habilitative teaching, supervision, and ongoing supports are provided by a specially trained on-site supervisor, who is an employee of the DD agency provider.

Enclave is not competitive integrated employment and does not include services provided in facility-based work settings. Services typically take place at a work site of a competitive employer where a participant with a disability or a group of participants with disabilities are working and supervised by staff from the DD agency provider that holds a contract with the competitive employer. Participants receiving Enclave are not employees of the community business or industry. The participants remain under the provider's service delivery system.

Enclave may also include mobile crews and other business-based workgroups employing small groups of participants with disabilities receiving services in integrated employment sites in the community. The outcome of this service is to gain payment for work experience leading to further career development and individual integrated community-based employment for which a participant is compensated at or above the minimum wage, but not less than the customary wage and level of benefits paid by the employer for the same or similar work performed by individuals without disabilities.

Enclave may include the acquisition of work skills, appropriate work behavior, and the behavioral and adaptive skills necessary to enable the participant to attain or maintain his or her maximum inclusion, and personal accomplishment in the working community. Enclave may include services not specifically related to job skill training that enable the participant to be successful in integrating into the job setting. Enclave must be provided in a manner that promotes integration into the workplace and interaction between participants and people without disabilities in those workplaces. This service also includes the provision of personal care, health maintenance activities, supervision, and protective oversight.

Individual habilitation programs must be specific and measurable and updated when not yielding progress. Data must be analyzed at least monthly to determine the effectiveness of the programming and to identify trends. Monthly summary reports on progress or lack of progress must be made available in the state-mandated web-based case management system.

Enclave may not be self-directed.

**Specify applicable (if any) limits on the amount, frequency, or duration of this service:**

- This service may be authorized in combination with any, or all, of the following services in the same service plan, but the services may not be provided and billed for concurrently: Adult Day, Habilitative Community Inclusion, Habilitative Workshop, and Prevocational. The total combined hours for these services must not exceed a weekly amount of 35 hours. A week is defined as 12:00am Monday through 11:59pm Sunday.
- The amount of prior authorized services is based on the participant's need as documented in the service plan, and within the participant's approved annual budget.
- Enclave is reimbursed at an hourly unit.
- Waiver funds cannot be used to compensate or supplement a participant's wages.
- Transportation required in the provision of Enclave is included in the rate. Non-medical transportation to the site at which Enclave begins is not included in the rate. Non-medical transportation from the site at which Enclave ends is not included in the rate.
- This service cannot be provided during school hours set by the local school district for the participant. This limitation includes any, and all public education programs funded under the Individuals with Disabilities Education Act (IDEA). Regular school hours and days apply for a child who receives home schooling.
- Documentation must be maintained in the service coordination file for each participant receiving this service that the service is not available under a program funded under section 110 of the Rehabilitation Act of 1973 (Vocational Rehabilitation Services). When the participant obtains competitive integrated employment, the Enclave authorization ends.
- Federal financial participation must not be claimed for incentive payments, subsidies, or unrelated vocational training expenses such as the following:
  - o Payments made to an employer to encourage or subsidize the employer's participation in Enclave;
  - o Payments passed through to users of Enclave; or
  - o Payments for training not directly related to a participant's employment skills development.
- This service must not overlap with, supplant, or duplicate other comparable services provided through the Medicaid State Plan or HCBS Waiver service.

**Service Delivery Method** (*check each that applies*):

**Participant-directed as specified in Appendix E**

**Provider managed**

**Specify whether the service may be provided by** (*check each that applies*):

**Legally Responsible Person**

**Relative**

**Legal Guardian**

**Provider Specifications:**

Provider Category	Provider Type Title
Agency	DD Agency

## Appendix C: Participant Services

### C-1/C-3: Provider Specifications for Service

**Service Type: Other Service**

**Service Name: Enclave**

**Provider Category:**

Agency

**Provider Type:**

DD Agency

**Provider Qualifications**

**License** (*specify*):

No license is required.

**Certificate** (*specify*):

Certification by DHHS in accordance with applicable state laws and regulations. Neb. Rev. Stat. §§83-1201 - 83-1226 – Developmental Disabilities Services Act.

**Other Standard** (*specify*):

All providers of waiver services must be a Medicaid provider, and must comply with all applicable licensure standards, Titles of the Nebraska Administrative Code, and Nebraska State Statutes.

All providers of waiver services must adhere to standards as described in the Division of Medicaid and Long-Term Care Service Provider Agreement.

All providers of waiver services must have computer skills and access to the technology needed to navigate the state-mandated web-based case management system.

A provider delivering direct services and supports must:

- Meet and adhere to all applicable employment standards established by the hiring agency;
- Have training in the following areas, and provide evidence of current certificate of completion from an accredited source, when applicable or upon request:
  - o Abuse, neglect, and exploitation and state law reporting requirements and prevention;
  - o Cardiopulmonary resuscitation; and
  - o Basic first aid;
- Be authorized to work in the United States;
- Not be a person legally responsible for the participant; and
- Not be an employee of DHHS, unless approved by DHHS as compliant with DHHS policy and applicable law and regulation.

**Verification of Provider Qualifications**

**Entity Responsible for Verification:**

DHHS agency personnel in combination with designated provider screening and enrollment vendor.

**Frequency of Verification:**

The program compliance is verified through the annual or biennial DD certification survey process. The provider screening and enrollment vendor ensures that revalidation of agency is completed annually and re-enrollment is completed every five years.

## Appendix C: Participant Services

### C-1/C-3: Service Specification

State laws, regulations and policies referenced in the specification are readily available to CMS upon request through the Medicaid agency or the operating agency (if applicable).

**Service Type:**

Other Service

As provided in 42 CFR §440.180(b)(9), the State requests the authority to provide the following additional service not specified in statute.

**Service Title:**

Environmental Modification Assessment

**HCBS Taxonomy:****Category 1:**

17 Other Services

**Sub-Category 1:**

17990 other

**Category 2:****Sub-Category 2:****Category 3:****Sub-Category 3:****Service Definition (Scope):****Category 4:****Sub-Category 4:**

An Environmental Modification Assessment is a functional evaluation with the participant to ensure the health, welfare and safety of the participant or to enable the participant to integrate more fully into the community, and to function in the participant's private home (not provider owned or leased, operated or controlled), or in the participant's family's home, when living with their family.

The on-site assessment of the environmental concern includes an evaluation of functional necessity, the determination of the provision of appropriate assistive technology, home, or vehicle modification for the participant, and the need for the modification to ensure cost effectiveness.

Environmental Modification Assessment may be self-directed.

**Specify applicable (if any) limits on the amount, frequency, or duration of this service:**

- Participant's annual budget cap for Environmental Modification Assessments is \$1,000. A critical health or safety service request that exceeds the annual cap is subject to approval by DDD based on available waiver funding.
- The amount of prior authorized services is based on the participant's need as documented in the participant's service plan, and within the participant's approved annual budget.
- Environmental Modification Assessment is reimbursed per assessment.
- Providers must not exceed their charges to the public when billing the waiver. A provider who offers a discount to certain individuals (for example, students, senior citizens, etc.) shall apply the same discount to the participants who would otherwise qualify for the discount.
- Environmental Modification Assessment may be provided by a relative but not a person legally responsible for the participant.
- The services under this Waiver are limited to additional services not otherwise covered under the state plan, including EPSDT, but consistent with waiver objectives of avoiding institutionalization.

**Service Delivery Method (check each that applies):**

Participant-directed as specified in Appendix E

Provider managed

**Specify whether the service may be provided by (check each that applies):**

Legally Responsible Person

Relative

Legal Guardian

**Provider Specifications:**

Provider Category	Provider Type Title
Individual	Independent Individual - Non-habilitative service
Agency	Independent Agency – Non-habilitative service

## Appendix C: Participant Services

### C-1/C-3: Provider Specifications for Service

**Service Type: Other Service**

**Service Name: Environmental Modification Assessment**

**Provider Category:**

Individual

**Provider Type:**

Independent Individual - Non-habilitative service

**Provider Qualifications**

**License** (*specify*):

No license is required.

**Certificate** (*specify*):

No certification is required.

**Other Standard** (*specify*):

All providers of waiver services must be a Medicaid provider, and must comply with all applicable licensure standards, Titles of the Nebraska Administrative Code, and Nebraska State Statutes.

All providers of waiver services must adhere to standards as described in the Division of Medicaid and Long-Term Care Service Provider Agreement.

All providers of waiver services must have computer skills and access to the technology needed to navigate the state-mandated web-based case management system.

A provider of this service must:

- Complete all provider enrollment requirements;
- Be age 19 or older and authorized to work in the United States;
- Not be a person legally responsible for the participant;
- Not be an employee of DHHS, unless approved by DHHS as compliant with DHHS policy and applicable law and regulation;
- Ensure that all items and assistive equipment recommended or provided meet the applicable standards of manufacture, design, and installation; and
- Obtain, at a minimum, three bids/cost proposals to ensure cost effectiveness.

**Verification of Provider Qualifications**

**Entity Responsible for Verification:**

DHHS agency personnel in combination with designated provider screening and enrollment vendor.

**Frequency of Verification:**

The program compliance is completed annually by DHHS, the provider screening and enrollment vendor, to ensure that revalidation is completed annually, and re-enrollment is completed every five years.

## Appendix C: Participant Services

### C-1/C-3: Provider Specifications for Service

**Service Type:** Other Service

**Service Name:** Environmental Modification Assessment

**Provider Category:**

Agency

**Provider Type:**

Independent Agency – Non-habilitative service

**Provider Qualifications**

**License** (*specify*):

No license is required.

**Certificate** (*specify*):

No certification is required.

**Other Standard** (*specify*):

All providers of waiver services must be a Medicaid provider, and must comply with all applicable licensure standards, Titles of the Nebraska Administrative Code, and Nebraska State Statutes.

All providers of waiver services must adhere to standards as described in the Division of Medicaid and Long-Term Care Service Provider Agreement.

All providers of waiver services must have computer skills and access to the technology needed to navigate the state-mandated web-based case management system.

A provider of this service must:

- Complete all provider enrollment requirements;
- Be authorized to work in the United States;
- Not be a legally responsible individual or guardian to the participant;
- Not be an employee of DHHS, unless approved by DHHS as compliant with DHHS policy and applicable law and regulation;
- Ensure that all items and assistive equipment recommended or provided meet the applicable standards of manufacture, design, and installation; and
- Obtain, at a minimum, three bids/cost proposals to ensure cost effectiveness.

**Verification of Provider Qualifications**

**Entity Responsible for Verification:**

DHHS agency personnel in combination with designated provider screening and enrollment vendor.

**Frequency of Verification:**

The program compliance is completed annually by DHHS and the provider screening and enrollment vendor, ensuring revalidation is completed annually, and re-enrollment is completed every five years.

## Appendix C: Participant Services

### C-1/C-3: Service Specification



State laws, regulations and policies referenced in the specification are readily available to CMS upon request through the Medicaid agency or the operating agency (if applicable).

**Service Type:**

As provided in 42 CFR §440.180(b)(9), the State requests the authority to provide the following additional service not specified in statute.

**Service Title:****HCBS Taxonomy:****Category 1:****Sub-Category 1:****Category 2:****Sub-Category 2:****Category 3:****Sub-Category 3:****Service Definition (Scope):****Category 4:****Sub-Category 4:**

Habilitative Community Inclusion is a habilitative service that provides formalized teaching, regularly scheduled activities, and staff supports for the acquisition, retention, or improvement in self-help, behavioral skills, and adaptive skills that enhance social development. Habilitative Community Inclusion primarily take place in the community in a non-residential setting, separate from the participant's residential setting or any facility owned or leased, operated or controlled by a provider. The majority of habilitation provided in a 35-hour week must occur in community-integrated activities away from the participant's residential setting and provider facilities to work toward an increased presence in one's community.

Habilitative activities are designed to foster greater independence, community networking, and personal choice. Making connections with community members is the focus of this service, and participants receiving Habilitative Community Inclusion are integrated into the community to the greatest extent possible. Participants may not perform paid work activities or unpaid work activities in which others are typically paid, but may perform hobbies in which minimal money is received, or volunteer activities.

Habilitative Community Inclusion provides an opportunity for the participant to practice skills taught in therapies, counseling sessions, or other settings to plan and participate in regularly scheduled community activities. Services also include the provision of supplementary staffing necessary to meet the child's exceptional care needs in a day care setting.

Habilitative Community Inclusion includes habilitation in the use of the community's transportation system as well as building and maintaining interpersonal relationships. Habilitative Community Inclusion may include facilitation of inclusion of the participant within a community group or volunteer organization; opportunities for the participant to join formal/informal associations and community groups; opportunities for inclusion in a broad range of community settings including opportunities to pursue social and cultural interests, and choice making. Habilitative Community Inclusion includes assistance with activities of daily living (ADL), health maintenance, supervision, and protective oversight.

Individual programs must be specific and measurable and updated when not yielding progress. Data must be analyzed at least monthly to determine the effectiveness of the programming and to identify trends. Monthly summary reports on progress or lack of progress must be made available in the state-mandated web-based case management system.

Habilitative Community Inclusion may be self-directed.

**Specify applicable (if any) limits on the amount, frequency, or duration of this service:**

- This service may be authorized in combination with any, or all, of the following services in the same service plan, but the services may not be provided and billed for concurrently: Adult Day, Enclave, Habilitative Workshop, Pre-vocational, and Supported Employment – Follow-Along, and Supported Employment - Individual. Vocational Rehabilitation milestone services and educational school hours are included within the weekly 35 hours. The total combined hours for these services may not exceed a weekly amount of 35 hours. A week is defined as 12:00am Monday through 11:59pm Sunday.
- The amount of prior authorized services is based on the participant's need as documented in the service plan, and within the participant's approved annual budget.
- Habilitative Community Inclusion is reimbursed at an hourly unit. The Habilitative Community Inclusion provider is primarily in the community, providing a combination of habilitation, supports, protective oversight, and supervision to bill in hourly units.
- The rate tier for this service is determined based upon needs identified in the Objective Assessment Process.
- Transportation required in the provision of Habilitative Community Inclusion is included in the rate. Non-medical transportation to the site at which Habilitative Community Inclusion begins is not included in the rate. Non-medical transportation from the site at which Habilitative Community Inclusion ends is not included in the rate.
- This service cannot be provided during school hours set by the local school district for the participant. This limitation includes any, and all public education programs funded under the Individuals with Disabilities Education Act (IDEA). Regular school hours and days apply for a child who receives home schooling.
- Habilitative Community Inclusion Services may be provided by a relative but not a person legally responsible for the participant.
- This service must not overlap with, supplant, or duplicate other comparable services provided through Medicaid State plan or HCBS Waiver service.

**Service Delivery Method** (*check each that applies*):**Participant-directed as specified in Appendix E****Provider managed****Specify whether the service may be provided by** (*check each that applies*):**Legally Responsible Person****Relative****Legal Guardian****Provider Specifications:**

Provider Category	Provider Type Title
Individual	Independent Individual - Habilitative Services
Agency	DD Agency

**Appendix C: Participant Services****C-1/C-3: Provider Specifications for Service****Service Type: Other Service****Service Name: Habilitative Community Inclusion****Provider Category:**

Individual

**Provider Type:**

Independent Individual - Habilitative Services

**Provider Qualifications****License** (*specify*):

No license is required.

**Certificate** (*specify*):

No certification is required.

**Other Standard** (*specify*):

All providers of waiver services must be a Medicaid provider, and must comply with all applicable licensure standards, Titles of the Nebraska Administrative Code, and Nebraska State Statutes.

All providers of waiver services must adhere to standards as described in the Division of Medicaid and Long-Term Care Service Provider Agreement.

All providers of waiver services must have computer skills and access to the technology needed to navigate the state-mandated web-based case management system.

A provider of this service must:

- Complete all provider enrollment requirements;
- Have necessary education and experience, and provide evidence upon request:
  - o Have a Bachelor's degree or equivalent coursework/training in: education, psychology, social work, sociology, human services, or a related field; OR
  - o Have four or more years of professional experience in the provision of habilitative services for persons with intellectual or other developmental disabilities (IDD), or in habilitative program writing and program data collection/analysis, or four or more years of life experience in teaching and supporting an individual with IDD; OR
  - o Have any combination of education and experience identified above equaling four years or more;
- Have training in the following areas, and provide evidence of current certificate of completion from an accredited source, when applicable, or upon request:
  - o Abuse, neglect, and exploitation and state law reporting requirements and prevention;
  - o Cardiopulmonary resuscitation; and
  - o Basic first aid;
- Be age 19 or older and authorized to work in the United States;
- Not be a person legally responsible for the participant; and
- Not be an employee of DHHS, unless approved by DHHS as compliant with DHHS policy and applicable law and regulation.

#### Verification of Provider Qualifications

##### Entity Responsible for Verification:

DHHS agency personnel in combination with designated provider screening and enrollment vendor.

##### Frequency of Verification:

The program compliance is completed annually by DHHS, the provider screening and enrollment vendor, to ensure revalidation is completed annually, and re-enrollment is completed every five years.

## Appendix C: Participant Services

### C-1/C-3: Provider Specifications for Service

**Service Type: Other Service**

**Service Name: Habilitative Community Inclusion**

#### Provider Category:

Agency

#### Provider Type:

DD Agency

#### Provider Qualifications

##### License (specify):

No license is required.

##### Certificate (specify):

Certification by DHHS in accordance with applicable state laws and regulations. Neb. Rev. Stat. §§83-1201 - 83-1226 – Developmental Disabilities Services Act.

**Other Standard** (*specify*):

All providers of waiver services must be a Medicaid provider, and must comply with all applicable licensure standards, Titles of the Nebraska Administrative Code, and Nebraska State Statutes.

All providers of waiver services must adhere to standards as described in the Division of Medicaid and Long-Term Care Service Provider Agreement.

All providers of waiver services must have computer skills and access to the technology needed to navigate the state-mandated web-based case management system.

A provider delivering direct services and supports must:

- Meet and adhere to all applicable employment standards established by the hiring agency;
- Have training in the following areas, and provide evidence of current certificate of completion from an accredited source, when applicable or upon request:
  - o Abuse, neglect, and exploitation and state law reporting requirements and prevention;
  - o Cardiopulmonary resuscitation; and
  - o Basic first aid;
- Be authorized to work in the United States;
- Not be a person legally responsible for the participant; and
- Not be an employee of DHHS, unless approved by DHHS as compliant with DHHS policy and applicable law and regulation.

**Verification of Provider Qualifications**

**Entity Responsible for Verification:**

DHHS agency personnel in combination with designated provider screening and enrollment vendor.

**Frequency of Verification:**

The program compliance is completed annually by DHHS, the provider screening and enrollment vendor, to ensure revalidation is completed annually, and re-enrollment is completed every five years.

## Appendix C: Participant Services

### C-1/C-3: Service Specification

State laws, regulations and policies referenced in the specification are readily available to CMS upon request through the Medicaid agency or the operating agency (if applicable).

**Service Type:**

Other Service

As provided in 42 CFR §440.180(b)(9), the State requests the authority to provide the following additional service not specified in statute.

**Service Title:**

Habilitative Workshop

**HCBS Taxonomy:**

**Category 1:**

**Sub-Category 1:**

04 Day Services

04020 day habilitation

**Category 2:****Sub-Category 2:****Category 3:****Sub-Category 3:****Service Definition (Scope):****Category 4:****Sub-Category 4:**

Habilitative Workshop is a habilitative service that offers habilitative activities in a provider owned or controlled non-residential setting. Habilitative Workshop provides regularly scheduled activities, formalized training, and staff supports for the acquisition, retention, or improvement in self-help, behavioral skills, and adaptive skills that enhance social development. Habilitative Workshop activities assist in developing skills in performing activities of daily living, and community living. Activities and environments are designed to foster the acquisition of skills, building positive social behavior and interpersonal competence, greater independence and personal choice. This service is provided to participants that do not have a specific employment goal, and are therefore not currently seeking to join the general work force.

Habilitative Workshop focuses on enabling the participant to attain or maintain his or her maximum functional level and must be coordinated with, but may not supplant, any physical, occupational, or speech therapies listed in the service plan. In addition, the services and supports may reinforce but not replace skills taught in therapy, counseling sessions, or other settings. This service also includes the provision of personal care, health maintenance activities, supervision and protective oversight.

Individual programs must be specific and measurable and updated when not yielding progress. Data must be analyzed at least monthly to determine the effectiveness of the programming and to identify trends. Monthly summary reports on progress or lack of progress must be made available in the state-mandated web-based case management system.

Habilitative Workshop may not be self-directed.

**Specify applicable (if any) limits on the amount, frequency, or duration of this service:**

- This service may be authorized in combination with any, or all, of the following services in the same service plan, but the services may not be provided and billed for concurrently: Adult Day, Enclave, Habilitative Community Inclusion, Prevocational, Supported Employment – Follow-Along, and Supported Employment - Individual. Vocational Rehabilitation milestone services are included within the weekly 35 hours. The total combined hours for these services may not exceed a weekly amount of 35 hours. A week is defined as 12:00am Monday through 11:59pm Sunday.
- The amount of prior authorized services is based on the participant's need as documented in the service plan, and within the participant's approved annual budget.
- Habilitative Workshop is reimbursed at an hourly unit. The Habilitative Workshop provider must be in the workshop or community setting, providing a combination of habilitation, supports, protective oversight, and supervision to bill in hourly units.
- The rate tier for this service is determined based upon needs identified in the Objective Assessment Process.
- Transportation required in the provision of Habilitative Workshop is included in the rate. Non-medical transportation to the site at which Habilitative Workshop begins is not included in the rate. Non-medical transportation from the site at which Habilitative Workshop ends is not included in the rate.
- This service cannot be provided during school hours set by the local school district for the participant. This limitation includes any, and all public education programs funded under the Individuals with Disabilities Education Act (IDEA). Regular school hours and days apply for a child who receives home schooling.
- Documentation must be maintained in the service coordination file for each participant receiving this service that the service is not available under a program funded under section 110 of the Rehabilitation Act of 1973 (Vocational Rehabilitation Services).
- This service shall not overlap with, supplant, or duplicate other comparable services provided through Medicaid State Plan or HCBS Waiver services, or Vocational Rehabilitation programs.

**Service Delivery Method** (*check each that applies*):

**Participant-directed as specified in Appendix E**

**Provider managed**

**Specify whether the service may be provided by** (*check each that applies*):

**Legally Responsible Person**

**Relative**

**Legal Guardian**

**Provider Specifications:**

Provider Category	Provider Type Title
Agency	DD Agency

## Appendix C: Participant Services

### C-1/C-3: Provider Specifications for Service

**Service Type: Other Service**

**Service Name: Habilitative Workshop**

**Provider Category:**

Agency

**Provider Type:**

DD Agency

**Provider Qualifications**

**License** (*specify*):

No license is required.

**Certificate** (*specify*):

Certification by DHHS in accordance with applicable state laws and regulations. Neb. Rev. Stat. §§83-1201 - 83-1226 – Developmental Disabilities Services Act.

**Other Standard** (*specify*):

All providers of waiver services must be a Medicaid provider, and must comply with all applicable licensure standards, Titles of the Nebraska Administrative Code, and Nebraska State Statutes.

All providers of waiver services must adhere to standards as described in the Division of Medicaid and Long-Term Care Service Provider Agreement.

All providers of waiver services must have computer skills and access to the technology needed to navigate the state-mandated web-based case management system.

A provider delivering direct services and supports must:

- Meet and adhere to all applicable employment standards established by the hiring agency;
- Have training in the following areas, and provide evidence of current certificate of completion from an accredited source, when applicable or upon request:
  - o Abuse, neglect, and exploitation and state law reporting requirements and prevention;
  - o Cardiopulmonary resuscitation; and
  - o Basic first aid;
- Be authorized to work in the United States;
- Not be a person legally responsible for the participant; and
- Not be an employee of DHHS, unless approved by DHHS as compliant with DHHS policy and applicable law and regulation.

**Verification of Provider Qualifications**

**Entity Responsible for Verification:**

DHHS agency personnel in combination with designated provider screening and enrollment vendor.

**Frequency of Verification:**

The program compliance is completed annually by DHHS, the provider screening and enrollment vendor, to ensure revalidation is completed annually, and re-enrollment is completed every five years.

## Appendix C: Participant Services

### C-1/C-3: Service Specification

State laws, regulations and policies referenced in the specification are readily available to CMS upon request through the Medicaid agency or the operating agency (if applicable).

**Service Type:**

Other Service

As provided in 42 CFR §440.180(b)(9), the State requests the authority to provide the following additional service not specified in statute.

**Service Title:**

Home Modifications

**HCBS Taxonomy:**



**Category 1:**

14 Equipment, Technology, and Modifications

**Sub-Category 1:**

14020 home and/or vehicle accessibility adaptations

**Category 2:****Sub-Category 2:****Category 3:****Sub-Category 3:****Service Definition (Scope):****Category 4:****Sub-Category 4:**

Home Modifications are physical adaptations to the participant's private home or to the family's home, when living with his/her family. Home modifications are necessary to ensure the health, welfare, and safety of the participant, or necessary to enable the participant to function with greater independence in their own participant-directed private home or in the family's home, thereby decreasing their need for assistance from paid and natural supports because of limitations due to disability.

Home Modifications are provided within the current foundation of the residence. Such modifications include the installation of ramps, widening of doorways, modification of bathroom facilities, or the installation of specialized electric and plumbing systems that are necessary to accommodate the modifications. Adaptations that add to the total square footage of the home are excluded except when necessary to complete an adaptation (e.g., in order to improve entrance/egress to a residence or to configure a bathroom to accommodate a wheelchair). Approvable adaptations do not include adaptations or improvements to the home that are of general utility, and are not of direct medical or remedial benefit to the participant. The participant's home must not present a health and safety risk to the participant other than that corrected by the approved home adaptations. Home Modifications will not be approved to adapt living arrangements for a residence owned or leased, operated or controlled by a provider of waiver services.

Home Modifications may be self-directed.

**Specify applicable (if any) limits on the amount, frequency, or duration of this service:**

- Home Modifications have a budget cap of \$10,000 per five year period.
- A critical health or safety service request that exceeds the cap subject to available waiver funding and approval by DHHS-DD.
- DHHS-DD may require an on-site assessment of the environmental concern including an evaluation of functional necessity with appropriate Medicaid enrolled professional providers. The Division may use a third party to assess the proposed modification and need for the adaptation to ensure cost effectiveness and quality of product. This assessment will be funded by the Environmental Modification Assessment service, and will be reimbursed separately. The cost of the Environmental Modification Assessment is not included in the \$10,000 budget cap for Home Modification.
- The amount of prior authorized services is based on the participant's need as documented in the service plan, and within the participant's approved annual budget.
- Proof of renter's insurance or homeowner's insurance may be requested.
- Evidence of application to secure government-subsidized housing through U.S. Department of Housing and Urban Development or other Economic Assistance programs may be requested.
- Providers shall not exceed their charges to the general public when billing the waiver. A provider who offers a discount to certain individuals (for example, students, senior citizens, etc.) shall apply the same discount to the participants who would otherwise qualify for the discount.
- Home Modifications may be provided by a relative but not a person legally responsible for the participant.
- The services under this Waiver are limited to additional services not otherwise covered under the state plan, including EPSDT, but consistent with waiver objectives of avoiding institutionalization.

**Service Delivery Method** (*check each that applies*):**Participant-directed as specified in Appendix E****Provider managed****Specify whether the service may be provided by** (*check each that applies*):**Legally Responsible Person****Relative****Legal Guardian****Provider Specifications:**

Provider Category	Provider Type Title
Individual	Independent Individual - Non-Habilitative
Agency	Independent Agency, Department of Education, Companies for Specialized Equipment, supplies, home repair

**Appendix C: Participant Services****C-1/C-3: Provider Specifications for Service****Service Type: Other Service****Service Name: Home Modifications****Provider Category:**

Individual

**Provider Type:**

Independent Individual - Non-Habilitative

**Provider Qualifications****License** (*specify*):

All general contractors or vendors must meet all applicable federal, state, and local laws and regulations, including maintaining appropriate license.

**Certificate** (*specify*):

All general contractors or vendors must meet all applicable federal, state, and local laws and regulations, including maintaining appropriate certifications.

**Other Standard** (*specify*):

All providers of waiver services must be a Medicaid provider, and must comply with all applicable licensure standards, Titles of the Nebraska Administrative Code, and Nebraska State Statutes.

All providers of waiver services must adhere to standards as described in the Division of Medicaid and Long-Term Care Service Provider Agreement.

All providers of waiver services must have computer skills and access to the technology needed to navigate the state-mandated web-based case management system.

A provider of this service must ensure that all items and assistive equipment provided meet the applicable standards of manufacture, design, and installation. Appropriately licensed/certified persons shall make or oversee all modifications.

A provider of this service must:

- Complete all provider enrollment requirements;
- Be age 19 or older and authorized to work in the United States;
- Not be a person legally responsible for the participant; and
- Not be an employee of DHHS, unless approved by DHHS as compliant with DHHS policy and applicable law and regulation.

#### Verification of Provider Qualifications

##### Entity Responsible for Verification:

DHHS agency personnel in combination with designated provider screening and enrollment vendor.

##### Frequency of Verification:

The program compliance is completed annually by DHHS, the provider screening and enrollment vendor, ensuring revalidation is completed annually, and re-enrollment is completed every five years.

## Appendix C: Participant Services

### C-1/C-3: Provider Specifications for Service

**Service Type:** Other Service

**Service Name:** Home Modifications

#### Provider Category:

Agency

#### Provider Type:

Independent Agency, Department of Education, Companies for Specialized Equipment, supplies, home repair

#### Provider Qualifications

##### License (specify):

All general contractors or vendors must meet all applicable federal, state, and local laws and regulations, including maintaining appropriate license.

##### Certificate (specify):

All general contractors or vendors must meet all applicable federal, state, and local laws and regulations, including maintaining appropriate certifications.

##### Other Standard (specify):

All providers of waiver services must be a Medicaid provider, and must comply with all applicable licensure standards, Titles of the Nebraska Administrative Code, and Nebraska State Statutes.

All providers of waiver services must adhere to standards as described in the Division of Medicaid and Long-Term Care Service Provider Agreement.

All providers of waiver services must have computer skills and access to the technology needed to navigate the state-mandated web-based case management system.

A provider of this service must ensure that all items and assistive equipment provided meet the applicable standards of manufacture, design, and installation. Appropriately licensed/certified persons shall make or oversee all modifications.

A provider of this service must:

- Complete all provider enrollment requirements;
- Be age 19 or older and authorized to work in the United States;
- Not be a person legally responsible for the participant; and
- Not be an employee of DHHS, unless approved by DHHS as compliant with DHHS policy and applicable law and regulation.

#### Verification of Provider Qualifications

##### Entity Responsible for Verification:

DHHS agency personnel in combination with designated provider screening and enrollment vendor.

##### Frequency of Verification:

The program compliance is completed annually by DHHS, the provider screening and enrollment vendor, ensuring revalidation is completed annually, and re-enrollment is completed every five years.

## Appendix C: Participant Services

### C-1/C-3: Service Specification

State laws, regulations and policies referenced in the specification are readily available to CMS upon request through the Medicaid agency or the operating agency (if applicable).

#### Service Type:

Other Service

As provided in 42 CFR §440.180(b)(9), the State requests the authority to provide the following additional service not specified in statute.

#### Service Title:

Independent Living

#### HCBS Taxonomy:

##### Category 1:

08 Home-Based Services

##### Sub-Category 1:

08010 home-based habilitation

##### Category 2:

##### Sub-Category 2:

**Category 3:****Sub-Category 3:**


**Service Definition (Scope):****Category 4:****Sub-Category 4:**



Independent Living is provided to the participant in their private home and the community, not a provider-owned or leased, operated or controlled residence. The participant lives alone or with housemates and is responsible for rent, utilities, and food.

Independent Living is a habilitative service that provides individually tailored intermittent supports for a waiver participant that assists with the acquisition, retention, or improvement in skills related to living in the community. Independent Living includes adaptive skill development of daily living activities, such as personal grooming and cleanliness, laundry, bed making and household chores, as well as eating and the preparation of food, inclusive community activities, transportation, and the social and leisure skill development necessary to enable the participant to live in the most integrated setting appropriate to his/her needs. Providers of Independent Living generally do not perform these activities for the participant, except when not performing the activities pose a risk to the participant's health and safety.

Individual habilitation programs must be specific and measurable and updated when not yielding progress. Data must be analyzed at least monthly to determine the effectiveness of the programming and to identify trends. Monthly summary reports on progress or lack of progress must be made available in the state-mandated web-based case management system.

Independent Living may be self-directed.

**Specify applicable (if any) limits on the amount, frequency, or duration of this service:**

- Independent Living is provided in the participant's private home, not a provider-owned or leased, operated or controlled residence.
- Independent Living may be provided to one, two, or three participants, based on the participants' assessed needs.
- The amount of prior authorized services is based on the participant's need as documented in the service plan, and within the participant's approved annual budget.
- Independent Living is provided to an awake participant who requires less than 24-hours of support a day. Personal care activities that only require verbal cueing may be performed remotely, but cannot be performed in lieu of the provision of habilitation and needed supervision. Personal care activities must be documented and accessible in the state-mandated web-based case management system or submitted to the service coordinator and DDD at the frequency approved in the service plan.
- Independent Living is reimbursed at an hourly rate and the provider must use Electronic Visit Verification. Independent Living cannot exceed a weekly amount of 70 hours. A week is defined as 12:00am Monday through 11:59pm Sunday.
- The rate structure for this service is determined based on the group size. Group sizes of one, two, or three are based on the participant's assessed needs.
- Participants receiving Independent Living cannot receive Supported Family Living.
- Participants receiving Independent Living cannot have an active service authorization for Respite.
- Transportation required in the provision of Independent Living is included in the rate. Non-medical transportation to the site at which Independent Living begins is not included in the rate. Non-medical transportation from the site at which Independent Living ends is not included in the rate.
- Independent Living may be provided by a relative but not a person legally responsible for the participant.
- This service cannot be provided during school hours set by the local school district for the participant. This limitation includes any, and all public education programs funded under the Individuals with Disabilities Education Act (IDEA). Regular school hours and days apply for a child who receives home schooling.
- This service must not overlap with, supplant, or duplicate other comparable services provided through Medicaid State Plan or HCBS Waiver services.

**Service Delivery Method** (*check each that applies*):**Participant-directed as specified in Appendix E****Provider managed****Specify whether the service may be provided by** (*check each that applies*):**Legally Responsible Person****Relative****Legal Guardian****Provider Specifications:**

Provider Category	Provider Type Title
Individual	Independent Individual – Habilitative Services
Agency	DD Agency

**Appendix C: Participant Services****C-1/C-3: Provider Specifications for Service****Service Type: Other Service****Service Name: Independent Living****Provider Category:**

Individual

**Provider Type:**

Independent Individual – Habilitative Services

**Provider Qualifications****License** (*specify*):

No license is required.

**Certificate** (*specify*):

No certification is required.

**Other Standard** (*specify*):

All providers of waiver services must be a Medicaid provider, and must comply with all applicable licensure standards, Titles of the Nebraska Administrative Code, and Nebraska State Statutes.

All providers of waiver services must adhere to standards as described in the Division of Medicaid and Long-Term Care Service Provider Agreement.

A provider of this service must:

- Complete all provider enrollment requirements;
- Have training in the following areas, and provide evidence of current certificate of completion from an accredited source, when applicable, or upon request:
  - o Abuse, neglect, and exploitation and state law reporting requirements and prevention;
  - o Cardiopulmonary resuscitation; and
  - o Basic first aid;
- Be age 19 or older and authorized to work in the United States;
- Not be a legally responsible individual or guardian to the participant; and
- Not be an employee of DHHS, unless approved by DHHS as compliant with DHHS policy and applicable law and regulation.

**Verification of Provider Qualifications****Entity Responsible for Verification:**

DHHS agency staff in combination with designated provider enrollment broker.

**Frequency of Verification:**

The program compliance is completed annually and the provider enrollment broker ensures that revalidation is completed annually and re-enrollment is completed every 5 years.

**Appendix C: Participant Services****C-1/C-3: Provider Specifications for Service**

**Service Type: Other Service**

**Service Name: Independent Living**

**Provider Category:**

Agency

**Provider Type:**

DD Agency

**Provider Qualifications****License (specify):**

No license is required.

**Certificate (specify):**

Certification by DHHS in accordance with applicable state laws and regulations. Neb. Rev. Stat. §§83-1201 - 83-1226 – Developmental Disabilities Services Act.

**Other Standard (specify):**

All providers of waiver services must be a Medicaid provider, and must comply with all applicable licensure standards, Titles of the Nebraska Administrative Code, and Nebraska State Statutes.

All providers of waiver services must adhere to standards as described in the Division of Medicaid and Long-Term Care Service Provider Agreement.

All providers of waiver services must have computer skills and access to the technology needed to navigate the state-mandated web-based case management system and electronic visit verification.

A provider delivering direct services and supports must:

- Meet and adhere to all applicable employment standards established by the hiring agency;
- Have training in the following areas, and provide evidence of current certificate of completion from an accredited source, when applicable or upon request:
  - o Abuse, neglect, and exploitation and state law reporting requirements and prevention;
  - o Cardiopulmonary resuscitation; and
  - o Basic first aid;
- Be authorized to work in the United States;
- Not be a person legally responsible for the participant; and
- Not be an employee of DHHS, unless approved by DHHS as compliant with DHHS policy and applicable law and regulation.

**Verification of Provider Qualifications****Entity Responsible for Verification:**

DHHS agency personnel in combination with designated provider screening and enrollment vendor.

**Frequency of Verification:**

The program compliance is verified through the annual or biennial DD certification survey process. The provider screening and enrollment vendor ensures that revalidation of agency is completed annually and re-enrollment is completed every five years.

## Appendix C: Participant Services

### C-1/C-3: Service Specification

State laws, regulations and policies referenced in the specification are readily available to CMS upon request through the Medicaid agency or the operating agency (if applicable).

**Service Type:**

Other Service

As provided in 42 CFR §440.180(b)(9), the State requests the authority to provide the following additional service not specified in statute.

**Service Title:**

Integrated Community Employment

**HCBS Taxonomy:**

**Category 1:**

03 Supported Employment

**Sub-Category 1:**

03021 ongoing supported employment, individual

**Category 2:**

**Sub-Category 2:**

**Category 3:**

**Sub-Category 3:**

**Service Definition (Scope):**

**Category 4:**

**Sub-Category 4:**



Integrated Community Employment (ICE) service is intermittent formalized training and staff supports - needed by a participant to acquire and maintain a job/position in the general workforce at or above the state's minimum wage, but not less than the customary wage and level of benefits paid by the employer of the same or similar work performed by individuals without disabilities. The outcome of this service is sustained paid employment in an integrated setting in the general workforce that meets personal and career goals, as documented in the service plan. ICE services are person-centered and team supported to address the participant's particular needs for ongoing or intermittent habilitation (teaching and supporting) throughout stabilization services and extended integrated community employment services and supports. Intermittent services imply that staff support is provided when the services and supports are needed. ICE, as an intermittent service, can only be billed in half, quarter hours, or full hour increments. An hour of service equates to one clock hour.

ICE services include habilitation (teaching and supporting) services, with activities and strategies that are outcome based and focused to sustain paid work by participants and are designed to obtain, maintain or advance employment. Intensive direct habilitation (teaching and supporting) will be designed to provide the participant with face to face instruction necessary to learn explicit work-related responsibilities and skills, as well as appropriate work behavior.

ICE services enable participants, for whom competitive employment at or above the minimum wage is unlikely absent the provision of supports, and who, because of their disabilities, need supports, to perform in a regular work setting. Support may involve assisting the participant in accessing an Employment Network, the Nebraska Work Incentive Network (WIN), Ticket to Work services, Work Incentive Planning and Assistance (WIPA) services, or other qualified service programs that provide benefits planning.

ICE services are primarily provided away from the home, in a non-residential setting, during typical working hours. Generally, this service is provided between the hours of 7:00 am and 5:00 pm, or can be delivered in an alternate schedule, as documented in the service plan. Discreet habilitation (teaching and supporting) during typical working hours is allowed in preparation for leaving the place where the participant lives. Intermittent face to face individualized habilitation (teaching and supporting) is provided to assist the participant in maintaining employment. Habilitation (teaching and supporting) goals and strategies must be identified in the service plan and specify in a measurable manner, the services to be provided to meet the preferences and needs of the participant.

ICE services may include a customized home-based business. Habilitation (teaching and supporting) services may be delivered in a customized home based businesses and are allowed in participant directed companion homes. ICE services do not include employment in group settings such as Workstation services, enclaves, classroom settings, or provider-owned and controlled fixed site Day Habilitation settings.

Stabilization is ongoing habilitation (teaching and supporting) services and strategies needed to support and maintain a participant in an integrated competitive employment site or customized home-based employment. Stabilization habilitation (teaching and supporting) services, supports, and strategies are provided when the staff intervention time required at the job site is 20% - 50% of the participant's total work hours. Staff intervention includes regular contacts with the participant or on behalf of the participant to determine needs, as well as to offer encouragement and advice. Staff is intermittently available as needed to the participant during employment hours. Goals and strategies needed for the participant to maintain employment must be identified in the individual plan.

Extended ICE services are provided to participants who need ongoing intermittent support to maintain employment and when the staff intervention time required at the job site is less than 20% of the participant's total work hours. The provision of extended ICE is limited to the work site, including home-based business sites. Staff supports must include at a minimum, twice monthly monitoring at the work site. Extended ICE services must identify the services and supports needed to meet the needs of the participant in the service plan.

Prior to learning to access transportation independently, transportation between the participant's place of residence and the employment site is a component of ICE services and the cost of transportation is included in the rate paid to providers.

This service will not overlap with, supplant, or duplicate other services provided through the waiver or Medicaid State plan services. This service is not available under a program funded under section 110 of the Rehabilitation Act of 1973 or the Individuals with Disabilities Education Act (20 U.S.C. 1401 et seq.).

Federal financial participation is not claimed for incentive payments, subsidies, or unrelated vocational training

expenses such as the following:

Incentive payments made to an employer to encourage or subsidize the employer's participation in a supported employment program;

Payments that are passed through to users of supported employment programs; or

Payments for training that is not directly related to a participant's integrated community employment services.

**Specify applicable (if any) limits on the amount, frequency, or duration of this service:**

This service is only available under this waiver until September 30, 2017 and at such time this service will end and cannot be offered. Integrated Community Employment services offered in this waiver are available to current waiver participants only, until the waiver participant transitions to new services offered under this waiver. New waiver participants cannot choose Integrated Community Employment services and current waiver participants cannot choose this service at their next annual, semi-annual or special ISP meeting.

The amount of authorized services is the participant's approved annual budget and is provided based on the participant's preferences to the extent possible, and as documented in the service plan. Each waiver service must be prior-authorized to avoid duplicative billing with other waiver services.

ICE stabilization services require at least 40 hours of work per month paid at minimum wage or a wage consistent with that earned by the general working population, whichever is higher. DHHS will continue reimbursement at the ICE rate as long as the minimum total number of hours worked for the last three months (including the current month) is more than 120 hours of work (or an average of 40 or more hours per month for those three months). Multiple jobs that meet the wage requirements may be worked to reach 40 hours of employment per month.

Extended ICE services are time limited. Extended integrated community employment services require at least 80 hours of work per month paid at minimum wage or a wage consistent with that earned by the general working population, whichever is higher. DHHS will continue payment for the extended ICE services as long as the minimum total number of hours worked for the last three months (including the current month) is more than 240 hours of work (or an average of 80 or more hours per month for those three months). Multiple jobs that meet the wage requirements may be worked to reach 80 hours of employment per month. The provider may claim extended integrated community employment services for up to 24 months in order for the participant to meet their personal and career goals.

Income from customized home-based businesses may not be commensurate with minimum wage requirements with other employment. No more than two individuals may participate in a home-based business at the same participant-directed companion home.

**Service Delivery Method** (*check each that applies*):

**Participant-directed as specified in Appendix E**

**Provider managed**

**Specify whether the service may be provided by** (*check each that applies*):

**Legally Responsible Person**

**Relative**

**Legal Guardian**

**Provider Specifications:**

Provider Category	Provider Type Title
Agency	DD Agency

## Appendix C: Participant Services

### C-1/C-3: Provider Specifications for Service

**Service Type: Other Service**

**Service Name: Integrated Community Employment****Provider Category:**

Agency

**Provider Type:**

DD Agency

**Provider Qualifications****License** (*specify*):

No license is required.

**Certificate** (*specify*):

Certification by the Division of Public Health in accordance with applicable state laws and regulations. Neb. Rev. § 83-1201 through 83-1226 – Developmental Disabilities Services Act.

**Other Standard** (*specify*):

The DD provider agency must be a Medicaid provider, and must comply with all applicable licensure standards, Titles of the Nebraska Administrative Code, and Nebraska State Statutes.

The DD provider agency must adhere to standards, as described in the Division of Medicaid and Long-Term Care Service Provider Agreement.

A provider delivering direct services and supports must:

- Meet and adhere to all applicable employment standards established by the hiring agency;
- Have training in the following areas, and provide evidence of current certificate of completion from an accredited source, when applicable or upon request:
  - o Abuse, neglect, and exploitation and state law reporting requirements and prevention;
  - o Cardiopulmonary resuscitation; and
  - o Basic first aid;
- Be age 19 or older and authorized to work in the United States;
- Not be a legally responsible individual or guardian; and
- Not be an employee of DHHS.

The DD provider agency must have internet access in all settings that are provider operated or controlled for immediate adherence to applicable record-keeping and billing requirements.

**Verification of Provider Qualifications****Entity Responsible for Verification:**

DHHS agency staff in combination with designated provider enrollment broker.

**Frequency of Verification:**

Direct support staff background check compliance is verified through the annual or biennial survey process. The provider enrollment broker ensures that revalidation of agency is completed every 5 years.

**Appendix C: Participant Services****C-1/C-3: Service Specification**

State laws, regulations and policies referenced in the specification are readily available to CMS upon request through the Medicaid agency or the operating agency (if applicable).

**Service Type:**

As provided in 42 CFR §440.180(b)(9), the State requests the authority to provide the following additional service not specified in statute.

**Service Title:****HCBS Taxonomy:****Category 1:****Sub-Category 1:****Category 2:****Sub-Category 2:****Category 3:****Sub-Category 3:****Service Definition (Scope):****Category 4:****Sub-Category 4:**

Medical risk services are provided to participants with complex medical needs that require continuing care and treatment but are not assessed to need continuous nursing facility level of care. Complex medical needs may result from the diagnoses of some types of diabetes or seizures or may result from use of g-tubes, g-buttons, j-tubes, tracheotomies, ventilators, or a combination of the above. Treatment or interventions to meet complex medical needs require ongoing clinical assessment, professional judgment, and treatment based on ongoing assessment and cannot be delegated to unlicensed direct support professionals.

Medical risk services are also available to participants who have a degenerative/regressive condition diagnosed by the participant's medical practitioner and that make further growth or development unlikely. The degenerative/regressive condition requires continuing care and treatment, and significantly impedes independent completion of activities of daily living, and impedes self-directing others to perform activities of daily living. Degenerative or regressive conditions that affect all areas of daily living activities may include cerebral palsy, muscular dystrophy, multiple sclerosis, post-polio syndrome, dementia, Parkinson's disease, Huntington's disease, Alzheimer's, or other neurological impairments.

The need for medical risk services will be determined by designated staff at Division of Developmental Disabilities (DDD) central office. A referral is completed by the participant's service planning team to assist the team in planning, as a guide in giving adequate consideration to health and medical factors, or at the request of DDD central office. When the team, which may include the participant's physician, believes that the participant's needs require medical risk services, the participant may be referred to DD central office for a formal health assessment.

Medical risk services are provided 24/7 and are considered to be continuous services. This service is an all-inclusive service that includes residential and day habilitation (teaching and supporting), health maintenance activities, routine complex medical treatments, ongoing health and safety supervision, and ongoing clinical supports. The provision of medical risk services will be under the direction of a registered nurse. Physical nutritional management plans must be implemented as applicable Meals provided as part of these services shall not constitute a "full nutritional regimen" (3 meals per day).

The residential habilitation (teaching and supporting) under this service can be delivered in a variety of home settings. The residential habilitation component is formalized training and staff supports for the acquisition, retention, or improvement in skills related to living in the community. Medical risk services are all-inclusive, meaning that a participant cannot receive these services in combination with another DD waiver service. Formalized training and staff supports include adaptive skill development of daily living activities, such as personal grooming and cleanliness, bed making and household chores, eating and the preparation of food, community inclusion, transportation, and the social and leisure skill development necessary to enable the participant to live in the most integrated setting appropriate to his/her needs. Residential habilitation (teaching and supporting) also includes personal care and protective oversight when applicable as well as supervision.

The day habilitation (teaching and supporting) service component, is provided away from the home, unless prescribed to be medically necessary by the participant's physician and approved by DDD central office, and is provided during typical working hours to increase the participant's independence, integration, inclusion, personal accomplishment, and employment objectives, as applicable. Day habilitation services that are provided as part of this all-inclusive service are provided in non-residential settings in the community. A participant cannot be authorized for another day habilitation service and medical risk services at the same time. The habilitation (teaching and supporting) services are formalized training and supports, which focus on enabling the participant to attain or maintain his or her maximum functional level and must be coordinated with but may not supplant any physical, occupational, or speech therapies in the ISP. The habilitative training and supports may include workplace training, increasing socialization and recreational skills and abilities in the community, and skills to assist in access to and integration in their community. The day habilitation (teaching and supporting) component also includes personal care and protective oversight (when applicable) as well as supervision.

Health maintenance activities, such as medication administration and treatments that are routine, stable, and predictable may be provided by medication aides and other unlicensed direct support professionals and require nurse or medical practitioner oversight of delegated activities to the extent permitted under applicable State laws. Health maintenance activities, supervision, and assistance with personal needs are not an exclusive component of medical risk services and are provided when identified as a need and documented in the service plan.

Assistance with personal needs may include toileting, transfer and ambulation, skin care, bathing, dressing,

grooming, meal preparation, eating, extension of therapies and exercise, and routine care of adaptive equipment primarily involving cleaning as needed.

Treatments or interventions to meet complex medical needs or address degenerative conditions are outlined in a nursing plan and included in the participant's service plan. Health and safety factors including the type and amount of supervision, environmental conditions, weather conditions, architectural conditions, special diets, and safe evacuation plans are included in the service plan as applicable to the participant.

Medical risk providers must have a sufficient number of Registered Nurses on staff or under contract to develop nursing plans, provide complex medical treatments, train unlicensed direct support professionals, and oversee delegation of health maintenance activities to the extent permitted under applicable state laws.

**Specify applicable (if any) limits on the amount, frequency, or duration of this service:**

This service is only available under this waiver until September 30, 2017 and at such time this service will end and cannot be offered. Medical Risk Services offered in this waiver are available to current waiver participants only, until the waiver participant transitions to new services offered under this waiver. New waiver participants cannot choose Medical Risk Services and current waiver participants cannot choose this service at their next annual, semi-annual or special ISP meeting.

Medical risk services are not participant directed. The amount of authorized services for medical risk services may not be determined using the objective assessment process.

Complex medical treatments require ongoing assessment, professional judgment, and treatment based on ongoing assessment and can only be delegated to unlicensed direct support professionals to the extent permitted under Neb. Rev. Statute § 71-1, 132.30.

Payments for medical risk services are not made for room and board, the cost of setting maintenance, upkeep, and improvement.

Payment for medical risk services does not include DDD payments made, directly or indirectly, to members of the participant's immediate family. Immediate family is defined as a parent (biological, step, or adoptive), spouse, or child (biological, step, or adopted) of the waiver participant. Payments will not be made for the routine care and supervision which would be expected to be provided by a family or group home provider, or for activities or supervision for which a payment is made by a source other than Medicaid.

The provision of medical risk services cannot overlap with or supplant other state or federally funded services such as, but not limited to respite services, Vocational Rehabilitation services, or Medicaid State Plan services. Medical risk services will not duplicate other services provided through this waiver. Medical risk services are all-inclusive, meaning that a participant cannot receive these services in combination with another DD waiver service. Each waiver service must be prior-authorized to avoid duplicative billing with other waiver services.

**Service Delivery Method** (*check each that applies*):

**Participant-directed as specified in Appendix E**

**Provider managed**

**Specify whether the service may be provided by** (*check each that applies*):

**Legally Responsible Person**

**Relative**

**Legal Guardian**

**Provider Specifications:**

Provider Category	Provider Type Title
Agency	DD Agency

## Appendix C: Participant Services

### C-1/C-3: Provider Specifications for Service

**Service Type:** Other Service

**Service Name:** Medical Risk Services

**Provider Category:**

Agency

**Provider Type:**

DD Agency

**Provider Qualifications**

**License** (*specify*):

Registered Nurses that provide a complex medical treatment or intervention or that delegate non-complex treatments to direct support staff must be licensed in accordance with applicable state laws and regulations. Neb. Rev. § 38-2201

**Certificate** (*specify*):

Certification by the Division of Public Health in accordance with applicable state laws and regulations. Neb. Rev. § 83-1201 through 83-1226 – Developmental Disabilities Services Act.

**Other Standard** (*specify*):

The DD provider agency must be a Medicaid provider, and must comply with all applicable licensure standards, Titles of the Nebraska Administrative Code, and Nebraska State Statutes.

The DD provider agency must adhere to standards, as described in the Division of Medicaid and Long-Term Care Service Provider Agreement.

A provider delivering direct services and supports must:

- Meet and adhere to all applicable employment standards established by the hiring agency;
- Have training in the following areas, and provide evidence of current certificate of completion from an accredited source, when applicable or upon request:
  - o Abuse, neglect, and exploitation and state law reporting requirements and prevention;
  - o Cardiopulmonary resuscitation; and
  - o Basic first aid;
- Be age 19 or older and authorized to work in the United States;
- Not be a legally responsible individual or guardian; and
- Not be an employee of DHHS.

The DD provider agency must have internet access in all settings that are provider operated or controlled for immediate adherence to applicable record-keeping and billing requirements.

**Verification of Provider Qualifications**

**Entity Responsible for Verification:**

DHHS agency staff in combination with designated provider enrollment broker.

**Frequency of Verification:**

Direct support staff background check compliance is verified through the annual or biennial survey process. The provider enrollment broker ensures that revalidation of agency is completed every 5 years.

## Appendix C: Participant Services

### C-1/C-3: Service Specification

State laws, regulations and policies referenced in the specification are readily available to CMS upon request through the Medicaid agency or the operating agency (if applicable).

**Service Type:**

Other Service

As provided in 42 CFR §440.180(b)(9), the State requests the authority to provide the following additional service not specified in statute.

**Service Title:**

Personal Emergency Response System (PERS)

**HCBS Taxonomy:**

**Category 1:**

14 Equipment, Technology, and Modifications

**Sub-Category 1:**

14010 personal emergency response system (PERS)

**Category 2:**

**Sub-Category 2:**

**Category 3:**

**Sub-Category 3:**

**Service Definition (Scope):**

**Category 4:**

**Sub-Category 4:**

PERS is an electronic device which enables participants to secure help in an emergency. The participant may also wear a portable PERS button to allow for mobility. The system is connected to the participant's telephone and programmed to signal a response center once a PERS button is activated.

The provision of PERS includes:

1. Instruction to the participant about how to use the PERS device;
2. Obtaining the participant's or authorized representative's signature verifying receipt of the PERS unit;
3. Ensuring that response to device signals (where appropriate to the device) will be provided 24 hours per day, 7 days per week;
4. Furnishing a replacement PERS unit when needed to the participant within 24 hours of notification of malfunction of the original unit while it is being repaired;
5. Updating a list of responder and contact names at a minimum semi-annually to ensure accurate and correct information;
6. Ensuring monthly testing of the PERS unit; and
7. Furnishing ongoing assistance when needed to evaluate and adjust the PERS device or to instruct the participant in the use of PERS devices, as well as to provide for system performance checks.

**Specify applicable (if any) limits on the amount, frequency, or duration of this service:**



- Personal Emergency Response System (PERS) cannot be authorized for a participant who resides in a residence that is provider-owned or leased, operated or controlled, unless a transition plan for the participant is submitted, and outlines how PERS will assist the participant to move to a less restrictive setting within six months.
- The amount of prior authorized services is based on the participant's need as documented in the service plan, and within the participant's approved annual budget.
- PERS is reimbursed as a one-time installation fee and as a monthly rental fee.
- This service must not overlap with, supplant, or duplicate other comparable services provided through the Medicaid State Plan or HCBS Waiver service.

**Service Delivery Method** (*check each that applies*):

**Participant-directed as specified in Appendix E**

**Provider managed**

**Specify whether the service may be provided by** (*check each that applies*):

**Legally Responsible Person**

**Relative**

**Legal Guardian**

**Provider Specifications:**

Provider Category	Provider Type Title
Agency	Independent Agency

## Appendix C: Participant Services

### C-1/C-3: Provider Specifications for Service

**Service Type: Other Service**

**Service Name: Personal Emergency Response System (PERS)**

**Provider Category:**

Agency

**Provider Type:**

Independent Agency

**Provider Qualifications**

**License** (*specify*):

No license is required.

**Certificate** (*specify*):

No certificate is required.

**Other Standard** (*specify*):

All providers of waiver services must be a Medicaid provider, and must comply with all applicable licensure standards, Titles of the Nebraska Administrative Code, and Nebraska State Statutes.

All providers of waiver services must adhere to standards as described in the Division of Medicaid and Long-Term Care Service Provider Agreement.

All providers of waiver services must have computer skills and access to the technology needed to navigate the state-mandated web-based case management system.

A provider of this service must ensure that all items and assistive equipment provided meet the applicable standards of manufacture, design, and installation.

A provider of this service must:

- Be authorized to work in the United States;
- Not be a legally responsible individual or guardian to the participant;
- Not be an employee of DHHS, unless approved by DHHS as compliant with DHHS policy and applicable law and regulation;
- Complete all provider enrollment requirements;
- Ensure response is provided 24 hours per day, 7 days per week;
- Furnish replacement PERS unit within 24 hours of malfunction of original unit;
- Ensure monthly testing of PERS unit; and
- Update responder contacts semi-annually.

#### **Verification of Provider Qualifications**

##### **Entity Responsible for Verification:**

DHHS agency personnel in combination with designated provider screening and enrollment vendor.

##### **Frequency of Verification:**

The program compliance is completed annually by DHHS, and the provider screening and enrollment vendor, to ensure revalidation is completed annually and re-enrollment is completed every five years.

## **Appendix C: Participant Services**

### **C-1/C-3: Service Specification**

State laws, regulations and policies referenced in the specification are readily available to CMS upon request through the Medicaid agency or the operating agency (if applicable).

#### **Service Type:**

Other Service

As provided in 42 CFR §440.180(b)(9), the State requests the authority to provide the following additional service not specified in statute.

#### **Service Title:**

Retirement

#### **HCBS Taxonomy:**

##### **Category 1:**

17 Other Services

##### **Sub-Category 1:**

17990 other

**Category 2:****Sub-Category 2:****Category 3:****Sub-Category 3:****Service Definition** (*Scope*):**Category 4:****Sub-Category 4:**

Retirement services are available to participants who are of the typical retirement age. Participants of this service have chosen to end employment or participation in day habilitation services or are no longer able to be employed or participate in day habilitation services due to physical disabilities or stamina. Retirement services are structured services consisting of day activities and residential support. Retirement services are provided in a home setting or community day activity setting and may be provided as a day service or a residential service. Retirement services may be self-directed or provider controlled. The outcome of retirement services is to treat each participant with dignity and respect, and to the maximum extent possible maintain skills and abilities, and to keep the participant engaged in their environment and community through optimal care and support to facilitate aging within the participant's home and community.

Retirement services and supports are designed to actively stimulate, encourage and enable active participation; develop, maintain, and increase awareness of time, place, weather, persons, and things in the environment; introduce new leisure pursuits, establish new relationships; improve or maintain flexibility, mobility, and strength; develop and maintain the senses; and to maintain and build on previously learned skills.

Active supports must be furnished in a way which fosters the independence of each participant. Strategies for the delivery of active supports must be person centered and person directed to the maximum extent possible and must be identified in the service plan.

Retirement services and supports may include personal care, protective oversight, and supervision as applicable to the participant when provider staff is present. Health maintenance activities, such as medication administration and treatments that are routine, stable, and predictable may be provided by medication aides and other unlicensed direct support professionals and require nurse or medical practitioner oversight of delegated activities to the extent permitted under applicable State laws. Health maintenance activities, supervision, and assistance with personal needs are provided when identified as a need and documented in the service plan. Meals provided as part of retirement services and supports do not constitute a "full nutritional regimen" (3 meals per day).

Retirement services may be provided as a continuous or intermittent service. Continuous day service activities are provided for seven or more hours per day and delivered in a non-institutional, community setting that may include people without disabilities. Retirement day settings cannot be set up or operated by a DD provider in communities where an existing community senior center or facilities geared for people who are elderly, such as an adult day care center are available. DD provider-operated retirement day settings must be made available to people without disabilities.

Continuous retirement residential supports are provided for seven or more hours per day and may be provided in supported living companion homes or provider operated residences. A supported living companion home has no more than two other individuals with developmental disabilities and is under the control and direction of the individual(s). The home or residence must be in an integrated community setting.

When retirement services are delivered in a provider operated residence, there must be staff on-site or within proximity to allow immediate on-site availability at all times to the participant, including during the participant's sleep time. Staff must be available to meet scheduled or unpredictable needs in a way that promotes maximum dignity and independence, to provide supervision, safety, and security, and to provide activities to keep the participant engaged in their environment.

The personal living space and belongings of others must not be utilized by others receiving retirement services. When retirement services are delivered in residences, only shared living spaces such as the living room, kitchen, bathroom, and recreational areas may be utilized, and when retirement services are delivered to two or more participants, different residences must be utilized on a rotating basis.

Transportation into the community to shop, attend recreational and civic events, go to the senior center, adult day care center, or other community activities is a component of retirement services and is included in the rate to providers. It shall not replace transportation that is already reimbursable under the Medicaid non-emergency medical transportation program. The service planning team must also assure the most cost effective means of transportation, which would include public transport where available. Transportation by the provider is not intended to replace generic transportation or to be used merely for convenience.

**Specify applicable (if any) limits on the amount, frequency, or duration of this service:**

This service is only available under this waiver until September 30, 2017 and at such time this service will end and cannot be offered. Retirement Services offered in this waiver are available to current waiver participants only, until the waiver participant transitions to new services offered under this waiver. New waiver participants cannot choose Retirement Services and current waiver participants cannot choose this service at their next annual, semi-annual or special ISP meeting.

Payments for retirement services are not made for room and board, the cost of facility maintenance, upkeep, and improvement.

Payment for retirement services does not include payments made, directly or indirectly, to members of the participant's immediate family. Immediate family is defined as a parent (biological, step, or adoptive), spouse, or child (biological, step, or adopted) of the waiver participant.

The amount of authorized services is the participant's approved annual budget and is provided based on the participant's preferences to the extent possible, and as documented in the service plan.

Payments will not be made for the routine care and supervision which would be expected to be provided by a family or group home provider, or for activities or supervision for which a payment is made by a source other than Medicaid.

Retirement day supports cannot duplicate or replace existing natural supports, senior centers, adult day care centers, or other community activity centers in the communities in which the participant resides.

This service will not overlap with, supplant, or duplicate other services provided through the waiver or Medicaid State plan services.

**Service Delivery Method** (*check each that applies*):

**Participant-directed as specified in Appendix E**

**Provider managed**

**Specify whether the service may be provided by** (*check each that applies*):

**Legally Responsible Person**

**Relative**

**Legal Guardian**

**Provider Specifications:**

Provider Category	Provider Type Title
Agency	DD Agency

## Appendix C: Participant Services

### C-1/C-3: Provider Specifications for Service

**Service Type: Other Service**

**Service Name: Retirement**

**Provider Category:**

Agency

**Provider Type:**

DD Agency

**Provider Qualifications**

**License** (*specify*):

No license is required.

**Certificate** (*specify*):

Certification by the Division of Public Health in accordance with applicable state laws and regulations. Neb. Rev. § 83-1201 through 83-1226 – Developmental Disabilities Services Act.

**Other Standard** (*specify*):

The DD provider agency must be a Medicaid provider, and must comply with all applicable licensure standards, Titles of the Nebraska Administrative Code, and Nebraska State Statutes.

The DD provider agency must adhere to standards, as described in the Division of Medicaid and Long-Term Care Service Provider Agreement.

A provider delivering direct services and supports must:

- Meet and adhere to all applicable employment standards established by the hiring agency;
- Have training in the following areas, and provide evidence of current certificate of completion from an accredited source, when applicable or upon request:
  - o Abuse, neglect, and exploitation and state law reporting requirements and prevention;
  - o Cardiopulmonary resuscitation; and
  - o Basic first aid;
- Be age 19 or older and authorized to work in the United States;
- Not be a legally responsible individual or guardian; and
- Not be an employee of DHHS.

The DD provider agency must have internet access in all settings that are provider operated or controlled for immediate adherence to applicable record-keeping and billing requirements.

**Verification of Provider Qualifications**

**Entity Responsible for Verification:**

DHHS agency staff in combination with designated provider enrollment broker.

**Frequency of Verification:**

Direct support staff background check compliance is verified through the annual or biennial survey process. The provider enrollment broker ensures that revalidation of agency is completed every 5 years.

## Appendix C: Participant Services

### C-1/C-3: Service Specification

State laws, regulations and policies referenced in the specification are readily available to CMS upon request through the Medicaid agency or the operating agency (if applicable).

**Service Type:**

Other Service

As provided in 42 CFR §440.180(b)(9), the State requests the authority to provide the following additional service not specified in statute.

**Service Title:**

Supported Employment - Follow Along

**HCBS Taxonomy:**

**Category 1:**

03 Supported Employment

**Sub-Category 1:**

03021 ongoing supported employment, individual

**Category 2:****Sub-Category 2:****Category 3:****Sub-Category 3:****Service Definition (Scope):****Category 4:****Sub-Category 4:**

Supported Employment – Follow-Along is one-to-one formalized intermittent teaching and supports to enable a participant who is paid at or above the federal minimum wage to maintain employment in an integrated community employment setting. Intermittent support may be provided on-site, remotely, and through phone calls between provider staff and the participant's employer staff, followed up with face-to-face contact with the participant to reinforce and stabilize job placement. Services must be furnished consistent with the participant's service plan.

Supported Employment – Follow-Along includes observation and monitoring of the participant at the work site a minimum of twice a month to ascertain the success of the job placement and when needed, the provision of habilitative short-term job skill teaching at the work site to help maintain employment. Supported Employment – Follow-Along includes facilitation of natural supports at the work site and advocating with the participant, but only with persons at the employment site (e.g., employers, co-workers, customers) and only for purposes directly related to employment.

A participant may receive Supported Employment – Follow-Along for working in an integrated community work environment where more than half of other employees who work around the participant do not have disabilities.

Individual habilitation programs must be specific and measurable and updated when not yielding progress. Data must be analyzed at least monthly to determine the effectiveness of the programming and to identify trends. Monthly summary reports on progress or lack of progress must be made available in the state-mandated web-based case management system.

Supported Employment - Follow-Along Services may be self-directed.

**Specify applicable (if any) limits on the amount, frequency, or duration of this service:**

- This service may be authorized in combination with any, or all, of the following services in the same service plan, but the services may not be provided and billed for concurrently: Adult Day, Habilitative Community Inclusion, Habilitative Workshop, and Supported Employment – Individual. Vocational Rehabilitation milestone hours are included within the weekly 35 hours. The total combined hours for these services may not exceed a weekly amount of 35 hours. A week is defined as 12:00am Monday through 11:59pm Sunday.
- Supported Employment – Follow-Along does not include activities taking place in a group, i.e. work crews or enclaves; public relations; community education; in-service meetings; staff development; department meetings; or any other non-participant specific activities, such as a job coach completing the work instead of the participant.
- The amount of prior authorized services is based on the participant's need as documented in the service plan, and within the participant's approved annual budget.
- Supported Employment – Follow-Along is reimbursed at an hourly rate.
- Supported Employment – Follow-Along is limited to not more than 25 hours annually and must be a combination of communication with the employer and face-to-face participant support.
- A provider of Supported Employment – Follow-Along cannot be the employer of the participant to whom they provide Supported Employment – Follow-Along.
- Waiver funds cannot be used to compensate or supplement a participant's wages.
- Transportation required in the provision of Supported Employment – Follow-Along is included in the rate. Non-medical transportation to the site at which Supported Employment – Follow-Along begins is not included in the rate. Non-medical transportation from the site where Supported Employment – Follow-Along ends is not included in the rate.
- This service cannot be provided during school hours set by the local school district for the participant. This limitation includes any, and all public education programs funded under the Individuals with Disabilities Education Act (IDEA). Regular school hours and days apply for a child who receives home schooling.
- For each participant receiving this service, and on the wait list under a program funded under section 110 of the Rehabilitation Act of 1973 (Vocational Rehabilitation Services), documentation must be maintained in the service coordination file. Documentation must include that the participant is on the Vocational Rehabilitation Services wait list, and the service is not available due to the program's wait list.
- Federal financial participation must not be claimed for incentive payments, subsidies, or unrelated vocational training expenses such as the following:
  - o Payments made to an employer to encourage or subsidize the employer's participation in a supported employment program;
  - o Payments passed through to users of supported employment programs; or
  - o Payments for training not directly related to a participant's supported employment program
- Supported Employment – Follow-Along may be provided by a relative but not a person legally responsible for the participant.
- This service must not overlap with, supplant, or duplicate other comparable services provided through the Medicaid State Plan, HCBS Waiver service, or Vocational Rehabilitation.

**Service Delivery Method** (*check each that applies*):

**Participant-directed as specified in Appendix E**

**Provider managed**

**Specify whether the service may be provided by** (*check each that applies*):

**Legally Responsible Person**

**Relative**

**Legal Guardian**

**Provider Specifications:**

Provider Category	Provider Type Title
Individual	Independent Individual - Habilitative Services
Agency	DD Agency

## Appendix C: Participant Services



**C-1/C-3: Provider Specifications for Service****Service Type: Other Service****Service Name: Supported Employment - Follow Along****Provider Category:**

Individual

**Provider Type:**

Independent Individual - Habilitative Services

**Provider Qualifications****License** (*specify*):

No license is required.

**Certificate** (*specify*):

No certification is required.

**Other Standard** (*specify*):

All providers of waiver services must be a Medicaid provider, and must comply with all applicable licensure standards, Titles of the Nebraska Administrative Code, and Nebraska State Statutes.

All providers of waiver services must adhere to standards as described in the Division of Medicaid and Long-Term Care Service Provider Agreement.

All providers of waiver services must have computer skills and access to the technology needed to navigate the state-mandated web-based case management system.

A provider of this service must:

- Complete all provider enrollment requirements;
- Have necessary education and experience, and provide evidence upon request:
  - o Have a Bachelor's degree or equivalent coursework/training in: education, psychology, social work, sociology, human services, or a related field; OR
  - o Have four or more years of professional experience in the provision of habilitative services for persons with intellectual or other developmental disabilities (IDD), or in habilitative program writing and program data collection/analysis, or four or more years of life experience in teaching and supporting an individual with IDD; OR
  - o Have any combination of education and experience identified above equaling four years or more;
- Have training in the following areas, and provide evidence of current certificate of completion from an accredited source, when applicable, or upon request:
  - o Abuse, neglect, and exploitation and state law reporting requirements and prevention;
  - o Cardiopulmonary resuscitation; and
  - o Basic first aid;
- Be age 19 or older and authorized to work in the United States;
- Not be a person legally responsible for the participant; and
- Not be an employee of DHHS, unless approved by DHHS as compliant with DHHS policy and applicable law and regulation.

**Verification of Provider Qualifications****Entity Responsible for Verification:**

DHHS agency personnel in combination with designated provider screening and enrollment vendor.

**Frequency of Verification:**

The program compliance is verified through the annual or biennial by DHHS survey process. The provider screening and enrollment vendor, to ensure revalidation of agency is completed annually and re-enrollment is completed every five years.

## Appendix C: Participant Services

### C-1/C-3: Provider Specifications for Service

**Service Type:** Other Service

**Service Name:** Supported Employment - Follow Along

**Provider Category:**

Agency

**Provider Type:**

DD Agency

**Provider Qualifications**

**License** (*specify*):

No license is required.

**Certificate** (*specify*):

Certification by DHHS in accordance with applicable state laws and regulations. Neb. Rev. Stat. §§83-1201 - 83-1226 – Developmental Disabilities Services Act.

**Other Standard** (*specify*):

The DD agency provider must be a Medicaid provider, and must comply with all applicable licensure standards, Titles of the Nebraska Administrative Code, and Nebraska State Statutes.

The DD agency provider must adhere to standards, as described in the Division of Medicaid and Long-Term Care Service Provider Agreement.

All providers of waiver services must have computer skills and access to the technology needed to navigate the state-mandated web-based case management system.

A provider delivering direct services and supports must:

- Meet and adhere to all applicable employment standards established by the hiring agency;
- Have training in the following areas, and provide evidence of current certificate of completion from an accredited source, when applicable or upon request:
  - o Abuse, neglect, and exploitation and state law reporting requirements and prevention;
  - o Cardiopulmonary resuscitation; and
  - o Basic first aid;
- Be authorized to work in the United States;
- Not be a person legally responsible for the participant; and
- Not be an employee of DHHS, unless approved by DHHS as compliant with DHHS policy and applicable law and regulation.

**Verification of Provider Qualifications**

**Entity Responsible for Verification:**

DHHS agency personnel in combination with designated provider screening and enrollment vendor.

**Frequency of Verification:**

The program compliance is verified through the annual or biennial DD certification survey process. The provider screening and enrollment vendor ensures that revalidation of agency is completed annually and re-enrollment is completed every five years.

## Appendix C: Participant Services

### C-1/C-3: Service Specification

State laws, regulations and policies referenced in the specification are readily available to CMS upon request through the Medicaid agency or the operating agency (if applicable).

**Service Type:**

Other Service

As provided in 42 CFR §440.180(b)(9), the State requests the authority to provide the following additional service not specified in statute.

**Service Title:**

Supported Family Living

**HCBS Taxonomy:**

**Category 1:**

08 Home-Based Services

**Sub-Category 1:**

08010 home-based habilitation

**Category 2:**

**Sub-Category 2:**

**Category 3:**

**Sub-Category 3:**

**Service Definition (Scope):**

**Category 4:**

**Sub-Category 4:**

Supported Family Living is provided to the participant in the participant's family home, not a provider-owned or leased, operated or controlled setting. The participant lives with relatives in their private family home.

Supported Family Living is a habilitative service that provides individually tailored intermittent teaching and supports to assist with the acquisition, retention, or improvement in skills related to living in the community. Supported Family Living includes adaptive skill development of daily living activities, such as personal grooming and cleanliness, laundry, bed making and household chores, as well as eating and the preparation of food, inclusive community activities, transportation, and the social and leisure skill development necessary to enable the participant to live in the most integrated setting appropriate to his/her needs. Providers of Supported Family Living generally do not perform these activities for the participant, except when not performing the activities pose a risk to the participant's health and safety.

Individual habilitation programs must be specific and measurable and updated when not yielding progress. Data must be analyzed at least monthly to determine the effectiveness of the programming and to identify trends. Monthly summary reports on progress or lack of progress must be made available in the state-mandated web-based case management system.

Supported Family Living may be self-directed.

**Specify applicable (if any) limits on the amount, frequency, or duration of this service:**

- Supported Family Living is provided to an awake participant who requires less than 24-hours of support a day. Personal care activities that only require verbal cueing may be performed remotely, but cannot be performed in lieu of the provision of habilitation and needed supervision. Personal care activities must be documented and accessible in the state-mandated web-based case management system or submitted to the service coordinator and DDD at the frequency approved in the service plan.
- Supported Family Living may be provided to one, two, or three participants, based on the participants' assessed needs.
- The amount of prior authorized services is based on the participant's need as documented in the service plan, and within the participant's approved annual budget.
- Supported Family Living is reimbursed at an hourly rate and the provider must use Electronic Visit Verification. Supported Family Living cannot exceed a weekly amount of 70 hours. A week is defined as 12:00am Monday through 11:59pm Sunday.
- The rate structure for this service is determined based on the group size. Group sizes of one, two, or three are based on the participant's assessed needs.
- Participants receiving Supported Family Living cannot receive Independent Living.
- Transportation required in the provision of Supported Family Living is included in the rate. Non-medical transportation to the site at which Supported Family Living begins is not included in the rate. Non-medical transportation from the site at which Supported Family Living ends is not included in the rate.
- Supported Family Living may be provided by a relative but not a person legally responsible for the participant.
- This service cannot be provided during school hours set by the local school district for the participant. This limitation includes any, and all public education programs funded under the Individuals with Disabilities Education Act (IDEA). Regular school hours and days apply for a child who receives home schooling.
- This service must not overlap with, supplant, or duplicate other comparable services provided through the Medicaid State Plan or HCBS Waiver services.

**Service Delivery Method** (*check each that applies*):

**Participant-directed as specified in Appendix E**

**Provider managed**

**Specify whether the service may be provided by** (*check each that applies*):

**Legally Responsible Person**

**Relative**

**Legal Guardian**

**Provider Specifications:**

Provider Category	Provider Type Title
Agency	DD Agency
Individual	Independent Individual – Habilitative Services
Agency	Independent Agency – Habilitative Services

## Appendix C: Participant Services

### C-1/C-3: Provider Specifications for Service

**Service Type: Other Service**

**Service Name: Supported Family Living**

**Provider Category:**

Agency

**Provider Type:**

DD Agency

**Provider Qualifications**

**License** (*specify*):

No license is required.

**Certificate** (*specify*):

Certification by DHHS in accordance with applicable state laws and regulations. Neb. Rev. Stat. §§83-1201 - 83-1226 – Developmental Disabilities Services Act.

**Other Standard** (*specify*):

All providers of waiver services must be a Medicaid provider, and must comply with all applicable licensure standards, Titles of the Nebraska Administrative Code, and Nebraska State Statutes.

All providers of waiver services must adhere to standards as described in the Division of Medicaid and Long-Term Care Service Provider Agreement.

All providers of waiver services must have computer skills and access to the technology needed to navigate the state-mandated web-based case management system and electronic visit verification.

A provider delivering direct services and supports must:

- Meet and adhere to all applicable employment standards established by the hiring agency;
- Have training in the following areas, and provide evidence of current certificate of completion from an accredited source, when applicable or upon request:
  - o Abuse, neglect, and exploitation and state law reporting requirements and prevention;
  - o Cardiopulmonary resuscitation; and
  - o Basic first aid;
- Be authorized to work in the United States;
- Not be a person legally responsible for the participant; and
- Not be an employee of DHHS, unless approved by DHHS as compliant with DHHS policy and applicable law and regulation.

**Verification of Provider Qualifications**

**Entity Responsible for Verification:**

DHHS agency personnel in combination with designated provider screening and enrollment vendor.

**Frequency of Verification:**

The program compliance is verified through the annual or biennial DD certification survey process. The provider screening and enrollment vendor ensures that revalidation of agency is completed annually and re-enrollment is completed every five years.

## Appendix C: Participant Services

### C-1/C-3: Provider Specifications for Service

**Service Type:** Other Service

**Service Name:** Supported Family Living

**Provider Category:**

Individual

**Provider Type:**

Independent Individual – Habilitative Services

**Provider Qualifications**

**License** (*specify*):

No license is required.

**Certificate** (*specify*):

No certification is required.

**Other Standard** (*specify*):

All providers of waiver services must be a Medicaid provider, and must comply with all applicable licensure standards, Titles of the Nebraska Administrative Code, and Nebraska State Statutes.

All providers of waiver services must adhere to standards as described in the Division of Medicaid and Long-Term Care Service Provider Agreement.

All providers of waiver services must have computer skills and access to the technology needed to navigate the state-mandated web-based case management system and electronic visit verification.

A provider of this service must:

- Complete all provider enrollment requirements;
- Have necessary education and experience, and provide evidence upon request:
  - o Have a Bachelor's degree or equivalent coursework/training in: education, psychology, social work, sociology, human services, or a related field; OR
  - o Have four or more years of professional experience in the provision of habilitative services for persons with intellectual or other developmental disabilities (IDD), or in habilitative program writing and program data collection/analysis, or four or more years of life experience in teaching and supporting an individual with IDD; OR
  - o Have any combination of education and experience identified above equaling four years or more;
- Have training in the following areas, and provide evidence of current certificate of completion from an accredited source, when applicable, or upon request:
  - o Abuse, neglect, and exploitation and state law reporting requirements and prevention;
  - o Cardiopulmonary resuscitation; and
  - o Basic first aid;
- Be age 19 or older and authorized to work in the United States;
- Not be a person legally responsible for the participant; and
- Not be an employee of DHHS, unless approved by DHHS as compliant with DHHS policy and applicable law and regulation.

**Verification of Provider Qualifications****Entity Responsible for Verification:**

DHHS agency personnel in combination with designated provider screening and enrollment vendor.

**Frequency of Verification:**

The program compliance is completed annually by DHHS and the provider screening and enrollment vendor, ensuring revalidation of provider is completed annually and re-enrollment is completed every five years.

**Appendix C: Participant Services****C-1/C-3: Provider Specifications for Service**

**Service Type:** Other Service

**Service Name:** Supported Family Living

**Provider Category:**

Agency

**Provider Type:**

Independent Agency – Habilitative Services

**Provider Qualifications****License** (*specify*):

In accordance with 391 NAC Children's Services Licensing or 474 NAC Social Services for Families, Children, and Youth.

**Certificate** (*specify*):

No certification is required.

**Other Standard** (*specify*):

All providers of waiver services must be a Medicaid provider, and must comply with all applicable licensure standards, Titles of the Nebraska Administrative Code, and Nebraska State Statutes.

All providers of waiver services must adhere to standards as described in the Division of Medicaid and Long-Term Care Service Provider Agreement.

All providers of waiver services must have computer skills and access to the technology needed to navigate the state-mandated web-based case management system and electronic visit verification.

A provider of this service must:

- Meet and adhere to all applicable employment standards established by the hiring agency;
- Have training in the following areas, and provide evidence of current certificate of completion from an accredited source, when applicable, or upon request:
  - o Abuse, neglect, and exploitation and state law reporting requirements and prevention;
  - o Cardiopulmonary resuscitation; and
  - o Basic first aid;
- Be authorized to work in the United States;
- Not be a person legally responsible for the participant; and
- Not be an employee of DHHS, unless approved by DHHS as compliant with DHHS policy and applicable law and regulation.

**Verification of Provider Qualifications****Entity Responsible for Verification:**

DHHS agency personnel in combination with designated provider screening and enrollment vendor.

**Frequency of Verification:**

The program compliance is completed annually by DHHS and the provider screening and enrollment vendor, to ensure revalidation is completed annually and re-enrollment is completed every 5 years.

**Appendix C: Participant Services****C-1/C-3: Service Specification**

State laws, regulations and policies referenced in the specification are readily available to CMS upon request through the Medicaid agency or the operating agency (if applicable).

**Service Type:**

Other Service

As provided in 42 CFR §440.180(b)(9), the State requests the authority to provide the following additional service not specified in statute.

**Service Title:**

Team Behavioral Consultation
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**HCBS Taxonomy:****Category 1:**

10 Other Mental Health and Behavioral Services
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**Sub-Category 1:**

10040 behavior support
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**Category 2:**

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**Sub-Category 2:**

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**Category 3:**

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**Sub-Category 3:**

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**Service Definition (Scope):****Category 4:**

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**Sub-Category 4:**

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Team behavioral consultation is on-site consultation by highly specialized teams with behavioral and psychological expertise when participants with DD experience psychological, behavioral, or emotional instability which has been resistant to other standard habilitative interventions and strategies that have been attempted by the participant's ISP team. Sometimes in rural areas of the state, community resources, such as psychologists or psychiatrists are not readily available to consult with or participate in meetings, or have very little experience with treating individuals with DD. Team behavioral consultation service may be requested by the ISP team or directed by DDD central office and the need for the service is reflected in the ISP.

Team behavioral consultation (TBC) service includes reviewing referral information, an entrance conference, on-site observations, interviews, and assessments, training to direct support staff, identification of the need for referral(s) to other services if applicable, an exit conference, report of findings and recommendations, and follow-up.

The service begins with submission of a referral to DDD central office to log and forward to the assigned TBC team. The TBC team contacts the participant's service coordinator (SC) to schedule a consultation visit and the SC submits informational packet to the TBC team for review prior to the scheduled visit. The on-site consultation begins with an initial meeting of the service plan team, the participant, legal representative and/or parent, service coordinator, staff from habilitation service components delivered to the participant (day services, residential services, or both day and residential services), other professionals serving the participant in the community, as well as TBC service staff.

The TBC service is provided under the direction of a Licensed Clinical Psychologist, and may include the following members, depending upon the participant's needs: a Certified Master of Social Work, a Registered nurse, a licensed mental health practitioner, or other qualified professionals. This meeting is designed to further explore the negative behavior and plan the schedule for the on-site consultation.

Observations where the participant lives, and/or takes part in day services or other activities are conducted at any time of the day or night, depending upon when and where the specific negative behaviors are exhibited. ISP team members are interviewed, and assessments are completed. The current interventions are noted, and efficacy assessed. Behavioral interventions are developed, piloted, and evaluated, and revised, as necessary. Training is delivered to the ISP team as applicable and requested, such as best practices in intervention strategies, medical and psychological conditions, or environmental impact to service delivery.

Findings and recommendations are written and discussed with the team at the exit conference and a copy is provided to DDD central office. The participant is present for the consultation.

If at any time the TBC team identifies a need for a referral as a result of the review of the participant's case file, observations, interviews, and/or completion of assessments, the TBC will notify the participant's DDD service coordinator to recommend/direct that a referral be made for needs such as, but not limited to a medication review, dental work, medical evaluation, or nutritional evaluation. Such referral recommendations are documented in the TBC report.

Follow-up begins after the TBC staff has left the community site. It includes all revisions to the recommendations package, and phone, e-mail, and on-site contact with the participant's ISP team in the community. Weekly contact with the ISP team is conducted by telephone or e-mail to provide support and additional recommendations, as needed. Behavioral data and Treatment Integrity checklists are reviewed on an on-going basis, with on-site follow-up conducted if problem behaviors continue to be resistant in spite of consistently applied efforts. Continued follow-up is provided after each successive on-site visit. The TBC file is closed when there is agreement to do so by TBC staff and the participant's ISP team.

The recommendations from the TBC service provider for addressing behaviors and intervention strategies must be addressed by the participant's service plan team and changes resulting from the recommendations are documented in the service plan.

**Specify applicable (if any) limits on the amount, frequency, or duration of this service:**

This service is only available under this waiver until September 30, 2017 and at such time this service will end and cannot be offered. Team Behavioral Consultation offered in this waiver are available to current waiver participants only, until the waiver participant transitions to new services offered under this waiver. New waiver participants cannot choose Team Behavioral Consultation and current waiver participants cannot choose this service at their next annual, semi-annual or special ISP meeting.

Team behavioral consultation is only available to participants receiving services from a certified DD agency provider. TBC will not be available to participants that receive behavioral risk services or retirement services.

TBC services will not be furnished to a participant while s/he is an inpatient of a hospital, nursing facility, or ICF. Room and board is not included as a cost that is reimbursed under this service.

To avoid overlap or duplication of service, team behavioral consultation services are limited to those services not already covered under the Medicaid State Plan or which can be procured from other formal or informal resources such as Rehab act of 1973. Furthermore, TBC services will not duplicate other services provided through this waiver.

A unit of team behavioral consultation is defined as a day.

The authorized amount of team behavioral consultation is not determined using the objective assessment process. The funding amount and duration of the service is set by DDD and is not based on the objective assessment process described in I-2-a.

**Service Delivery Method** (*check each that applies*):

**Participant-directed as specified in Appendix E**

**Provider managed**

**Specify whether the service may be provided by** (*check each that applies*):

**Legally Responsible Person**

**Relative**

**Legal Guardian**

**Provider Specifications:**

Provider Category	Provider Type Title
Agency	DD Agency

## Appendix C: Participant Services

### C-1/C-3: Provider Specifications for Service

**Service Type: Other Service**

**Service Name: Team Behavioral Consultation**

**Provider Category:**

Agency

**Provider Type:**

DD Agency

**Provider Qualifications**

**License** (*specify*):

Team behavioral consultation staff that is a psychologist, medical staff, or a mental health practitioner are required to be licensed in accordance with applicable state laws and regulations.

Neb. Rev. § 38-2121 through 38-2123

Neb. Rev. § 38-3115 through 38-3120

**Certificate** (*specify*):

Certification by the Division of Public Health in accordance with applicable state laws and regulations.

Neb. Rev. § 83-1201 through 83-1226 – Developmental Disabilities Services Act.

**Other Standard** (*specify*):

The DD provider agency must be a Medicaid provider, and must comply with all applicable licensure standards, Titles of the Nebraska Administrative Code, and Nebraska State Statutes.

The DD provider agency must adhere to standards, as described in the Division of Medicaid and Long-Term Care Service Provider Agreement.

A provider delivering direct services and supports must:

- Meet and adhere to all applicable employment standards established by the hiring agency;
- Have training in the following areas, and provide evidence of current certificate of completion from an accredited source, when applicable or upon request:
  - o Abuse, neglect, and exploitation and state law reporting requirements and prevention;
  - o Cardiopulmonary resuscitation; and
  - o Basic first aid;
- Be age 19 or older and authorized to work in the United States;
- Not be a legally responsible individual or guardian; and
- Not be an employee of DHHS.

The DD provider agency must have internet access in all settings that are provider operated or controlled for immediate adherence to applicable record-keeping and billing requirements.

**Verification of Provider Qualifications**

**Entity Responsible for Verification:**

DHHS agency staff in combination with designated provider enrollment broker.

**Frequency of Verification:**

Direct support staff background check compliance is verified through the annual or biennial survey process. The provider enrollment broker ensures that revalidation of agency is completed every 5 years.

## Appendix C: Participant Services

### C-1/C-3: Service Specification

State laws, regulations and policies referenced in the specification are readily available to CMS upon request through the Medicaid agency or the operating agency (if applicable).

**Service Type:**

Other Service

As provided in 42 CFR §440.180(b)(9), the State requests the authority to provide the following additional service not specified in statute.

**Service Title:**

Transitional Services

**HCBS Taxonomy:****Category 1:**

16 Community Transition Services

**Sub-Category 1:**

16010 community transition services

**Category 2:****Sub-Category 2:****Category 3:****Sub-Category 3:****Service Definition (Scope):****Category 4:****Sub-Category 4:**

Transitional Services are services and household set-up expenses not otherwise provided through this waiver or through the Medicaid State Plan to enable a participant to have opportunities for full membership in home and community-based services.

Transitional Services are non-recurring basic household set-up expenses needed for participants transitioning from a Nebraska institution to a private residence that remove the identified barriers or risks for the success of the transition. Facilities considered institutions for Transitional Services are Intermediate Care Facilities for individuals with Developmental Disabilities (ICF/DD), Nursing facilities, and Institutions for Mental Disease. Transitional Services may include essential furniture, furnishings, household supplies, security deposits, basic utility (i.e., water, gas, and electricity) fees or deposits, or moving expenses. Funds cannot be used to pay a rental deposit or rent. Transitional Services may be approved when the participant does not have the funds to purchase the item or service, or the item or service is not available through another source, including relatives, friends, or any other source. Transitional Services will not be approved for a residence that is owned or leased, operated or controlled by a provider of waiver services.

Transitional Services may be self-directed.

**Specify applicable (if any) limits on the amount, frequency, or duration of this service:**

- Transitional Services have a participant budget cap of \$1,500. A critical health or safety service request that exceeds the limit is subject to available waiver funding and approval by DDD Central Office.
- The amount of prior authorized services is based on the participant's need as documented in the service plan, and within the participant's approved annual budget.
- Transitional Services are authorized for direct reimbursement to the vendor.
- Medicaid funds may not be used to pay rent.
- An application must be submitted to DHHS-CFS Economic Support Unit for assistance prior to utilization of this service.
- Transitional Services cannot be used for personal care items (toiletries or things used for daily hygiene), food, or clothing, or items and services which are not essential to supporting the move or ensuring a successful transition.
- Providers must not exceed their charges to the general public when billing the waiver. A provider who offers a discount to certain individuals (for example, students, senior citizens, etc.) shall apply the same discount to the participants who would otherwise qualify for the discount.
- This service shall not overlap with, supplant, or duplicate other comparable services provided through the Medicaid State Plan, HCBS Waiver service, or Money Follows the Person.

**Service Delivery Method (check each that applies):**

**Participant-directed as specified in Appendix E**

**Provider managed**

Specify whether the service may be provided by (check each that applies):

**Legally Responsible Person****Relative****Legal Guardian****Provider Specifications:**

Provider Category	Provider Type Title
Agency	Independent Agency/Company – Non-Habilitative
Individual	Independent Individual - Non-Habilitative

**Appendix C: Participant Services****C-1/C-3: Provider Specifications for Service****Service Type: Other Service****Service Name: Transitional Services****Provider Category:**

Agency

**Provider Type:**

Independent Agency/Company – Non-Habilitative

**Provider Qualifications****License (specify):**

No license is required.

**Certificate (specify):**

No certification is required.

**Other Standard (specify):**

All providers of waiver services must be a Medicaid provider, and must comply with all applicable licensure standards, Titles of the Nebraska Administrative Code, and Nebraska State Statutes.

All providers of waiver services must adhere to standards as described in the Division of Medicaid and Long-Term Care Service Provider Agreement.

All providers of waiver services must have computer skills and access to the technology needed to navigate the state-mandated web-based case management system.

A provider of this service must:

All providers of waiver services must have computer skills and access to the technology needed to navigate the state-mandated web-based case management system.

- Complete all provider enrollment requirements;
- Be authorized to work in the United States;
- Not be a person legally responsible for the participant; and
- Not be an employee of DHHS, unless approved by DHHS as compliant with DHHS policy and applicable law and regulation.

**Verification of Provider Qualifications****Entity Responsible for Verification:**

DHHS agency personnel in combination with designated provider screening and enrollment vendor.

**Frequency of Verification:**

The program compliance is completed annually by DHHS, the provider screening and enrollment vendor, to ensure revalidation is completed annually, and re-enrollment is completed every five years.

**Appendix C: Participant Services****C-1/C-3: Provider Specifications for Service**

**Service Type:** Other Service

**Service Name:** Transitional Services

**Provider Category:**

Individual

**Provider Type:**

Independent Individual - Non-Habilitative

**Provider Qualifications****License** (*specify*):

A license is not required.

**Certificate** (*specify*):

No certification is required.

**Other Standard** (*specify*):

All providers of waiver services must be a Medicaid provider, and must comply with all applicable licensure standards, Titles of the Nebraska Administrative Code, and Nebraska State Statutes.

All providers of waiver services must adhere to standards as described in the Division of Medicaid and Long-Term Care Service Provider Agreement.

All providers of waiver services must have computer skills and access to the technology needed to navigate the state-mandated web-based case management system.

A provider of this service must:

- Complete all provider enrollment requirements;
- Be age 19 or older and authorized to work in the United States;
- Not be a person legally responsible for the participant; and
- Not be an employee of DHHS, unless approved by DHHS as compliant with DHHS policy and applicable law and regulation.

**Verification of Provider Qualifications****Entity Responsible for Verification:**

DHHS agency personnel in combination with designated provider screening and enrollment vendor.

**Frequency of Verification:**

The program compliance is completed annually by DHHS, the provider screening and enrollment vendor to ensure revalidation is completed annually, and re-enrollment is completed every five years.

## Appendix C: Participant Services

### C-1/C-3: Service Specification

State laws, regulations and policies referenced in the specification are readily available to CMS upon request through the Medicaid agency or the operating agency (if applicable).

**Service Type:**

Other Service

As provided in 42 CFR §440.180(b)(9), the State requests the authority to provide the following additional service not specified in statute.

**Service Title:**

Transportation

**HCBS Taxonomy:**

**Category 1:**

15 Non-Medical Transportation

**Sub-Category 1:**

15010 non-medical transportation

**Category 2:**

**Sub-Category 2:**

**Category 3:**

**Sub-Category 3:**

**Service Definition (Scope):**

**Category 4:**

**Sub-Category 4:**

Transportation is a service designed to foster greater independence and personal choice. Transportation enables participants to gain access to waiver services, community activities, and resources, as specified by the participant's service plan. Transportation services are not intended to replace formal or informal transportation options, like the use of natural supports.

Transportation may be self-directed.

**Specify applicable (if any) limits on the amount, frequency, or duration of this service:**

- This service does not include transportation to medical appointments that is available under the Medicaid State plan or other federal and state transportation programs.
- Transportation is provided for a waiver participant to get to and from a location only using the most direct route.
- The amount of prior authorized services is based on the participant's need as documented in the service plan, and within the participant's approved annual budget.
- Transportation is reimbursed per mile or cost of a bus pass.
- Transportation may be provided by a relative but not a legally responsible individual or guardian of the participant.
- Agency provider mileage rate shall not exceed the rate of reimbursement pursuant to Neb. Rev. Stat. §81-1176 multiplied by three.
- Individual independent provider mileage rate is paid at the mileage rate of reimbursement pursuant to Neb. Rev. Stat. §81-1176.
- The public transportation rate shall not exceed purchase price by the general public.
- This service shall not overlap with, supplant, or duplicate other comparable services provided through the Medicaid State Plan or HCBS Waiver service.

**Service Delivery Method** (*check each that applies*):

**Participant-directed as specified in Appendix E**

**Provider managed**

**Specify whether the service may be provided by** (*check each that applies*):

**Legally Responsible Person**

**Relative**

**Legal Guardian**

**Provider Specifications:**

Provider Category	Provider Type Title
Agency	Agency - Public Service Commission Exempt Transportation Provider
Individual	Individual - Individual Transportation Provider
Agency	Agency - Certified Commercial Carrier/Common Carrier

## Appendix C: Participant Services

### C-1/C-3: Provider Specifications for Service

**Service Type: Other Service**

**Service Name: Transportation**

**Provider Category:**

Agency

**Provider Type:**

Agency - Public Service Commission Exempt Transportation Provider

**Provider Qualifications**

**License** (*specify*):

Provider must have a valid driver's license. Neb. Rev. Stat. §60-484.

**Certificate** (*specify*):

Certificate to operate as a public transit authority issued by the Nebraska Department of Transportation.

**Other Standard** (*specify*):



All providers of waiver services must be a Medicaid provider, and must comply with all applicable licensure standards, Titles of the Nebraska Administrative Code, and Nebraska State Statutes.

All providers of waiver services must adhere to standards as described in the Division of Medicaid and Long-Term Care Service Provider Agreement.

All providers of waiver services must have computer skills and access to the technology needed to navigate the state-mandated web-based case management system.

A provider of this service must:

- Complete all provider enrollment requirements;
- Ensure drivers possess a current and valid driver's license;
- Maintain the minimum vehicle insurance coverage as required by state law;
- Ensure drivers have not had his/her driver/chauffeur's license revoked within the past three years;
- Meet and adhere to all applicable employment standards established by the hiring agency; and
- Be age 19 or older and authorized to work in the United States.

#### Verification of Provider Qualifications

##### Entity Responsible for Verification:

DHHS agency personnel in combination with designated provider screening and enrollment vendor.

##### Frequency of Verification:

The program compliance is completed annually by DHHS, the provider screening and enrollment vendor, to ensure that revalidation is completed annually, and re-enrollment is completed every five years.

## Appendix C: Participant Services

### C-1/C-3: Provider Specifications for Service

**Service Type: Other Service**

**Service Name: Transportation**

#### Provider Category:

Individual

#### Provider Type:

Individual - Individual Transportation Provider

#### Provider Qualifications

##### License (specify):

Provider must have a valid driver's license. Neb. Rev. Stat. §60-484.

##### Certificate (specify):

No certificate is required.

##### Other Standard (specify):

All providers of waiver services must be a Medicaid provider, and must comply with all applicable licensure standards, Titles of the Nebraska Administrative Code, and Nebraska State Statutes.

All providers of waiver services must adhere to standards as described in the Division of Medicaid and Long-Term Care Service Provider Agreement.

All providers of waiver services must have computer skills and access to the technology needed to navigate the state-mandated web-based case management system.

A provider of this service must:

- Complete all provider enrollment requirements;
- Ensure drivers possess a current and valid driver's license;
- Maintain the minimum vehicle insurance coverage as required by state law;
- Ensure drivers have not had his/her driver/chauffeur's license revoked within the past three years;
- Be age 19 or older and authorized to work in the United States; and
- Not be an employee of DHHS, unless approved by DHHS as compliant with DHHS policy and applicable law and regulation.

#### Verification of Provider Qualifications

##### Entity Responsible for Verification:

DHHS agency personnel in combination with designated provider screening and enrollment vendor.

##### Frequency of Verification:

The program compliance is completed annually by DHHS, the provider screening and enrollment vendor, to ensure revalidation is completed annually, and re-enrollment is completed every five years.

## Appendix C: Participant Services

### C-1/C-3: Provider Specifications for Service

**Service Type: Other Service**

**Service Name: Transportation**

#### Provider Category:

Agency

#### Provider Type:

Agency - Certified Commercial Carrier/Common Carrier

#### Provider Qualifications

##### License (specify):

Provider must have a valid driver's license. Neb. Rev. Stat. §60-484.

##### Certificate (specify):

Certificate of Authority issued by the Nebraska Public Service Commission. Neb. Rev. Stat. §§75-301 - 322

##### Other Standard (specify):

All providers of waiver services must be a Medicaid provider, and must comply with all applicable licensure standards, Titles of the Nebraska Administrative Code, and Nebraska State Statutes.

All providers of waiver services must adhere to standards as described in the Division of Medicaid and Long-Term Care Service Provider Agreement.

All providers of waiver services must have computer skills and access to the technology needed to navigate the state-mandated web-based case management system.

A provider of this service must:

- Complete all provider enrollment requirements;
- Ensure drivers possess a current and valid driver's license;
- Maintain the minimum vehicle insurance coverage as required by state law;
- Ensure drivers have not had his/her driver/chauffeur's license revoked within the past three years
- Meet and adhere to all applicable employment standards established by the hiring agency; and
- Be age 19 or older and authorized to work in the United States.

#### Verification of Provider Qualifications

##### Entity Responsible for Verification:

DHHS agency personnel in combination with designated provider screening and enrollment vendor.

##### Frequency of Verification:

The program compliance is completed annually by DHHS, the provider screening and enrollment vendor, to ensure revalidation is completed annually, and re-enrollment is completed every five years.

## Appendix C: Participant Services

### C-1/C-3: Service Specification

State laws, regulations and policies referenced in the specification are readily available to CMS upon request through the Medicaid agency or the operating agency (if applicable).

#### Service Type:

Other Service

As provided in 42 CFR §440.180(b)(9), the State requests the authority to provide the following additional service not specified in statute.

#### Service Title:

Vehicle Modifications

#### HCBS Taxonomy:

##### Category 1:

14 Equipment, Technology, and Modifications

##### Sub-Category 1:

14020 home and/or vehicle accessibility adaptations

##### Category 2:

##### Sub-Category 2:

##### Category 3:

##### Sub-Category 3:

☐
**Service Definition (Scope):****Category 4:****Sub-Category 4:**

☐

Vehicle Modifications are adaptations or alterations to an automobile or van that is the participant's primary means of transportation in order to accommodate the accessibility needs of the participant. Vehicle Modifications are specified by the service plan as necessary to enable the participant to integrate more fully into the community and to ensure the health, welfare, and safety of the participant.

The following are specifically excluded:

1. Adaptations or improvements to the vehicle of general utility, and are not of direct medical or remedial benefit to the participant.
2. Purchase or lease of a vehicle.
3. Purchase of existing adaptations or adaptations in process.
4. Regularly scheduled upkeep and maintenance of a vehicle except upkeep and maintenance of the modifications.
5. Adaptations to automobiles or vans owned or leased, operated or controlled by providers of waiver services.

**Specify applicable (if any) limits on the amount, frequency, or duration of this service:**

- Vehicle Modifications have a budget cap of \$10,000 per five-year period.
- A critical health or safety service request that exceeds the cap is subject to available waiver funding and approval by DDD Central Office.
- DDD may require an on-site assessment of the environmental concern including an evaluation of functional necessity with appropriate Medicaid enrolled professional providers. DDD may use a third party to assess the proposed modification and need for the modification to ensure cost effectiveness and quality of product. This assessment will be funded by the Environmental Modification Assessment service, and will be reimbursed separately. The cost of the Environmental Modification Assessment is not included in the \$10,000 budget cap for Vehicle Modifications.
- The amount of prior authorized services is based on the participant's need as documented in the service plan, and within the participant's approved annual budget.
- Proof of vehicle insurance may be requested.
- Providers must not exceed their charges to the public when billing the waiver. A provider who offers a discount to certain individuals (for example, students, senior citizens, etc.) shall apply the same discount to the participants who would otherwise qualify for the discount.
- If the vehicle is leased, the modification is transferrable to the next vehicle.
- This service must not overlap with, supplant, or duplicate other comparable services provided through the Medicaid State Plan or HCBS Waiver service.

**Service Delivery Method (check each that applies):**

**Participant-directed as specified in Appendix E**

**Provider managed**

**Specify whether the service may be provided by (check each that applies):**

**Legally Responsible Person**

**Relative**

**Legal Guardian**

**Provider Specifications:**

Provider Category	Provider Type Title
Agency	Independent Agency/Business; Department of Education; Vocational Rehabilitation Assistive Technology Partnership; Companies for Specialized Equipment; Businesses for Vehicle adaptations.

## Appendix C: Participant Services

### C-1/C-3: Provider Specifications for Service

**Service Type: Other Service**

**Service Name: Vehicle Modifications**

**Provider Category:**

Agency

**Provider Type:**

Independent Agency/Business; Department of Education; Vocational Rehabilitation Assistive Technology Partnership; Companies for Specialized Equipment; Businessess for Vehicle adaptations.

**Provider Qualifications**

**License** (*specify*):

All vendors must meet all applicable federal, state, and local laws and regulations, including maintaining appropriate license.

**Certificate** (*specify*):

All vendors must meet all applicable federal, state, and local laws and regulations, including maintaining appropriate certifications.

**Other Standard** (*specify*):

All providers of waiver services must be a Medicaid provider, and must comply with all applicable licensure standards, Titles of the Nebraska Administrative Code, and Nebraska State Statutes.

All providers of waiver services must adhere to standards as described in the Division of Medicaid and Long-Term Care Service Provider Agreement.

All providers of waiver services must have computer skills and access to the technology needed to navigate the state-mandated web-based case management system.

A provider of this service must ensure that all items and assistive equipment provided meet the applicable standards of manufacture, design, and installation. Appropriately licensed/certified persons shall make or oversee all modifications.

A provider of this service must:

- Complete all provider enrollment requirements;
- Be authorized to work in the United States;
- Not be a person legally responsible for the participant; and
- Not be an employee of DHHS, unless approved by DHHS as compliant with DHHS policy and applicable law and regulation.

**Verification of Provider Qualifications**

**Entity Responsible for Verification:**

DHHS agency personnel in combination with designated provider screening and enrollment vendor.

**Frequency of Verification:**

The program compliance is completed annually by DHHS, the provider screening and enrollment vendor, to ensure that revalidation is completed annually, and re-enrollment is completed every five years.

**Appendix C: Participant Services****C-1/C-3: Service Specification**

State laws, regulations and policies referenced in the specification are readily available to CMS upon request through the Medicaid agency or the operating agency (if applicable).

**Service Type:**

As provided in 42 CFR §440.180(b)(9), the State requests the authority to provide the following additional service not specified in statute.

**Service Title:****HCBS Taxonomy:****Category 1:****Sub-Category 1:****Category 2:****Sub-Category 2:****Category 3:****Sub-Category 3:****Service Definition (Scope):****Category 4:****Sub-Category 4:**

Planning habilitation (teaching and supporting) service is a prevocational service with focus on enabling the participant to attain work experience through career planning, job searching, and paid and unpaid work experience with the goal or outcome of Vocational Planning being integrated community employment. Services are furnished as specified in the service plan and are delivered intermittently. Intermittent services imply that staff support is provided when the services and supports are needed. Vocational Planning services can only be billed in half, quarter, or full hour increments. An hour of service equates to one clock hour.

Vocational Planning habilitation (teaching and supporting) services are formalized training and staff supports which take place during typical working hours, in a non-residential setting, separate from the participant's private residence or other residential living arrangement, such as within a business or a community setting not owned or controlled by a DD provider, where individuals without disabilities work or meet together. Discreet habilitation (teaching and supporting) during typical working hours is allowed in preparation for leaving the place where the participant lives. Direct training or teaching and supports will be designed to provide the participant with face to face instruction necessary to learn work-related responsibilities, work skills, and appropriate work behavior.

Vocational Planning habilitation (teaching and supporting) services focus on the acquisition of work skills, appropriate work behavior, and the behavioral and adaptive skills necessary to enable the participant to attain or maintain his or her maximum inclusion and personal accomplishment in the working community. Habilitation (teaching and supporting) may include teaching such concepts as compliance, attendance, task completion, problem solving, and safety as well as accessing transportation independently and explicit employment objectives. Vocational Planning habilitation (teaching and supporting) services also includes the provision of personal care and protective oversight and supervision when applicable to the participant. The teaching, activities, services, supports, and strategies are documented in the service plan and delivered based on the service plan.

This service is not available under a program funded under section 110 of the Rehabilitation Act of 1973 or the Individuals with Disabilities Education Act (20 U.S.C. 1401 et seq.).

Vocational Planning habilitation (teaching and supporting) services may include career planning that is person-centered and team supported to address the participant's particular needs to prepare for, obtain, maintain or advance employment. Habilitation (teaching and supporting) services with focus on career planning includes development of self-awareness and assessment of skills, abilities, and needs for self-identifying career goals and direction, including resume or business plan development for customized home businesses. Assessment of skills, abilities, and needs is a person-centered team responsibility that engages all team members to support an participant in identifying a career direction and developing a plan for achieving integrated community employment at or above the state's minimum wage, but not less than the customary wage and level of benefits paid by the employer of the same or similar work performed by individuals without disabilities. The documented outcome is the stated career goals and career direction and strategies for the acquisition of skills and abilities needed for work experience in preparation for integrated community employment. Establishment of career goals may not take place at the same time as other Vocational Planning activities.

Habilitation (teaching and supporting) services with focus on career planning and strategies for implementing career goals may involve assisting the participant in accessing an Employment Network, the Nebraska Work Incentive Network (WIN), Ticket to Work services, Work Incentive Planning and Assistance (WIPA) services, or other qualified service programs that provide benefits planning.

Vocational Planning habilitation (teaching and supporting) services may include job searching designed to assist the participant, or on behalf of the participant, to locate a job or development of a work experience on behalf of the participant. Job searching may take place in the participant's residence, in integrated community settings, or in provider staff office areas. Job searching may not take place in a fixed-site facility in the areas where other participants are receiving continuous day habilitation (teaching and supporting) services. Job searching with the participant will be provided on a one to one basis to achieve the outcome of this service.

Vocational Planning habilitation (teaching and supporting) services may include work experiences that are paid or unpaid, such as volunteering, apprenticing, interning, job shadowing, etc. A work experience takes place during typical working hours, in a non-residential setting, separate from the participant's private residence or other residential living arrangement, with the focus on attaining the outcome of integrated community employment. Habilitation (teaching and supporting) provided during a work experience may include teaching such concepts as self-direction, attendance, task completion, problem solving, and safety as well as accessing transportation

independently and explicit employment objectives.

Prior to learning to access transportation independently, transportation may be provided between the participant's place of residence and the vocational planning habilitation (teaching and supporting) services or between habilitation (teaching and supporting) service sites (in cases where the participant receives habilitation services in more than one place). The cost of transportation is included in the rate paid to providers of the appropriate type of habilitation (teaching and supporting) services. The cost of transportation between vocational planning habilitation and day habilitation, workstation habilitation and integrated community employment should be billed under those waiver services and not this service.

Vocational Planning habilitation (teaching and supporting) services may take place in conjunction with Integrated Community Employment services, Workstation habilitation (teaching and supporting) services, Day Habilitation service, or other day activities but may not be billed at the same time during a given day.

**Specify applicable (if any) limits on the amount, frequency, or duration of this service:**

This service is only available under this waiver until September 30, 2017 and at such time this service will end and cannot be offered. Vocational Planning Habilitation services offered in this waiver are available to current waiver participants only, until the waiver participant transitions to new services offered under this waiver. New waiver participants cannot choose Vocational Planning Habilitation services and current waiver participants cannot choose this service at their next annual, semi-annual or special ISP meeting.

The amount of authorized services is the participant's approved annual budget and is provided based on the participant's preferences to the extent possible, and as documented in the service plan.

This service will not overlap with, supplant, or duplicate other services provided through the waiver or Medicaid State plan services.

Each waiver service must be prior-authorized to avoid duplicative billing with other waiver services.

Some components of Vocational Planning habilitation (teaching and supporting) services are time-limited. Establishment of career goals through career planning may not exceed three months. If the outcome of career planning is not reached within three months, a team meeting must be held to change the service plan. Unpaid work experiences must lead to paid employment and are therefore time-limited. Work experiences for which the general population is paid to perform may not last beyond six months. Volunteering to provide services and supports in an integrated community setting for which the general population does not get paid to perform are not considered to be a work experience and are not time-limited. No more than three participants may participate in the same paid or unpaid work experience at the same time.

**Service Delivery Method** (*check each that applies*):

**Participant-directed as specified in Appendix E**

**Provider managed**

**Specify whether the service may be provided by** (*check each that applies*):

**Legally Responsible Person**

**Relative**

**Legal Guardian**

**Provider Specifications:**

Provider Category	Provider Type Title
Agency	DD Agency

## Appendix C: Participant Services



### C-1/C-3: Provider Specifications for Service

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**Service Type: Other Service**

**Service Name: Vocational Planning Habilitation Services**

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**Provider Category:**

Agency

**Provider Type:**

DD Agency

**Provider Qualifications**

**License** (*specify*):

No license is required.

**Certificate** (*specify*):

Certification by the Division of Public Health in accordance with applicable state laws and regulations. Neb. Rev. § 83-1201 through 83-1226 – Developmental Disabilities Services Act.

**Other Standard** (*specify*):

The DD provider agency must be a Medicaid provider, and must comply with all applicable licensure standards, Titles of the Nebraska Administrative Code, and Nebraska State Statutes.

The DD provider agency must adhere to standards, as described in the Division of Medicaid and Long-Term Care Service Provider Agreement.

A provider delivering direct services and supports must:

- Meet and adhere to all applicable employment standards established by the hiring agency;
- Have training in the following areas, and provide evidence of current certificate of completion from an accredited source, when applicable or upon request:
  - o Abuse, neglect, and exploitation and state law reporting requirements and prevention;
  - o Cardiopulmonary resuscitation; and
  - o Basic first aid;
- Be age 19 or older and authorized to work in the United States;
- Not be a legally responsible individual or guardian; and
- Not be an employee of DHHS.

The DD provider agency must have internet access in all settings that are provider operated or controlled for immediate adherence to applicable record-keeping and billing requirements.

**Verification of Provider Qualifications**

**Entity Responsible for Verification:**

DHHS agency staff in combination with designated provider enrollment broker.

**Frequency of Verification:**

Direct support staff background check compliance is verified through the annual or biennial survey process. The provider enrollment broker ensures that revalidation of agency is completed every 5 years.

## Appendix C: Participant Services

### C-1/C-3: Service Specification

State laws, regulations and policies referenced in the specification are readily available to CMS upon request through the Medicaid agency or the operating agency (if applicable).

**Service Type:**

As provided in 42 CFR §440.180(b)(9), the State requests the authority to provide the following additional service not specified in statute.

**Service Title:****HCBS Taxonomy:****Category 1:****Sub-Category 1:****Category 2:****Sub-Category 2:****Category 3:****Sub-Category 3:****Service Definition (Scope):****Category 4:****Sub-Category 4:**

Workstation habilitation (teaching and supporting) services are formalized training and staff supports for the acquisition, retention, or improvement in self-help, behavioral, and adaptive skills that enhance social development and develop skills in performing activities of daily living, community living, and employment. Workstation habilitation (teaching and supporting) services take place during typical working hours, in a non-residential setting, separate from the participant's private residence or other residential living arrangement, such as within a business or a community setting where individuals without disabilities work or meet together. Discreet training activities and supports during typical working hours is allowed in preparation for leaving the place where the participant lives.

Workstation habilitation (teaching and supporting) services focus on the acquisition of work skills, appropriate work behavior, and the behavioral and adaptive skills necessary to enable the participant to attain or maintain his or her maximum inclusion, inclusion, and personal accomplishment in the working community. Training activities may include teaching such concepts as compliance, attendance, task completion, problem solving, and safety as well as accessing transportation independently and explicit employment objectives.

This service also includes the provision of personal care, health maintenance activities, and protective oversight when applicable to the participant, as well as supervision at the workstation setting. In addition, the intensity of supervision will also be outlined in the service plan. Health maintenance activities, such as medication administration and treatments that are routine, stable, and predictable may be provided by medication aides and other unlicensed direct support professionals and require nurse or medical practitioner oversight of delegated activities to the extent permitted under applicable State laws. Health maintenance activities, supervision, and assistance with personal needs are provided when identified as a need and documented in the service plan. The habilitative services, supports, and strategies are documented in the service plan and delivered based on the service plan.

Workstation habilitation (teaching and supporting) services are delivered continuously and provide paid work experiences in preparation for competitive employment. Generally, this service is provided between the hours of 7:00 am and 5:00 pm, or can be delivered in an alternate schedule, as documented in a participant's service plan. Staff support is continuous, that is, staff are present at all times the participant is present. Daily rates are available for workstation habilitation services when the participant receives this service for four or more consecutive hours. Hourly rates are also available for times when the participant might be in this service a portion of the day but not a full four hours. An hour of service equates to one clock hour. Services may be billed in half and quarter hours (.25, .50, and .75). When this service is not delivered continuously/consecutively for four or more hours, it must be billed at an hourly rate.

This service is not available under a program funded under section 110 of the Rehabilitation Act of 1973.

Transportation may be provided between the participant's place of residence and the workstation habilitation (teaching and supporting) services or between habilitation (teaching and supporting) service sites (in cases where the participant receives habilitation services in more than one place). The cost of transportation is included in the rate paid to providers of the appropriate type of habilitation (teaching and supporting) services. The cost of transportation between workstation habilitation and other habilitation service sites should be billed under those waiver services and not this service.

**Specify applicable (if any) limits on the amount, frequency, or duration of this service:**

This service is only available under this waiver until September 30, 2017 and at such time this service will end and cannot be offered. Workstation Habilitation services offered in this waiver are available to current waiver participants only, until the waiver participant transitions to new services offered under this waiver. New waiver participants cannot choose Workstation Habilitation services and current waiver participants cannot choose this service at their next annual, semi-annual or special ISP meeting.

The amount of authorized services is the participant's approved annual budget and is provided based on the participant's preferences to the extent possible, and as documented in the service plan.

This service will not overlap with, supplant, or duplicate other services provided through the waiver or Medicaid State plan services.

**Service Delivery Method** (check each that applies):

**Participant-directed as specified in Appendix E**

03/04/2021

**Provider managed**

Specify whether the service may be provided by (check each that applies):

**Legally Responsible Person****Relative****Legal Guardian****Provider Specifications:**

Provider Category	Provider Type Title
Agency	DD Agency

**Appendix C: Participant Services****C-1/C-3: Provider Specifications for Service****Service Type: Other Service****Service Name: Workstation Habilitation Services****Provider Category:**

Agency

**Provider Type:**

DD Agency

**Provider Qualifications****License (specify):**

No license is required.

**Certificate (specify):**

Certification by the Division of Public Health in accordance with applicable state laws and regulations.  
Neb. Rev. § 83-1201 through 83-1226 – Developmental Disabilities Services Act.

**Other Standard (specify):**

The DD provider agency must be a Medicaid provider, and must comply with all applicable licensure standards, Titles of the Nebraska Administrative Code, and Nebraska State Statutes.

The DD provider agency must adhere to standards, as described in the Division of Medicaid and Long-Term Care Service Provider Agreement.

A provider delivering direct services and supports must:

- Meet and adhere to all applicable employment standards established by the hiring agency;
- Have training in the following areas, and provide evidence of current certificate of completion from an accredited source, when applicable or upon request:
  - o Abuse, neglect, and exploitation and state law reporting requirements and prevention;
  - o Cardiopulmonary resuscitation; and
  - o Basic first aid;
- Be age 19 or older and authorized to work in the United States;
- Not be a legally responsible individual or guardian; and
- Not be an employee of DHHS.

The DD provider agency must have internet access in all settings that are provider operated or controlled for immediate adherence to applicable record-keeping and billing requirements.

**Verification of Provider Qualifications****Entity Responsible for Verification:**

DHHS agency staff in combination with designated provider enrollment broker.

**Frequency of Verification:**

Direct support staff background check compliance is verified through the annual or biennial survey process. The provider enrollment broker ensures that revalidation of agency is completed every 5 years.

## Appendix C: Participant Services

### C-1: Summary of Services Covered (2 of 2)

- b. Provision of Case Management Services to Waiver Participants.** Indicate how case management is furnished to waiver participants (*select one*):

**Not applicable** - Case management is not furnished as a distinct activity to waiver participants.

**Applicable** - Case management is furnished as a distinct activity to waiver participants.

*Check each that applies:*

**As a waiver service defined in Appendix C-3.** *Do not complete item C-1-c.*

**As a Medicaid state plan service under §1915(i) of the Act (HCBS as a State Plan Option).** *Complete item C-1-c.*

**As a Medicaid state plan service under §1915(g)(1) of the Act (Targeted Case Management).** *Complete item C-1-c.*

**As an administrative activity.** *Complete item C-1-c.*

**As a primary care case management system service under a concurrent managed care authority.** *Complete item C-1-c.*

- c. Delivery of Case Management Services.** Specify the entity or entities that conduct case management functions on behalf of waiver participants:

Service Coordination to waiver participants is provided by the Nebraska Department of Health and Human Services Division of Developmental Disabilities (DDD).

## Appendix C: Participant Services

### C-2: General Service Specifications (1 of 3)

- a. Criminal History and/or Background Investigations.** Specify the state's policies concerning the conduct of criminal history and/or background investigations of individuals who provide waiver services (*select one*):

**No. Criminal history and/or background investigations are not required.**

**Yes. Criminal history and/or background investigations are required.**

Specify: (a) the types of positions (e.g., personal assistants, attendants) for which such investigations must be conducted; (b) the scope of such investigations (e.g., state, national); and, (c) the process for ensuring that mandatory investigations have been conducted. State laws, regulations and policies referenced in this description are available to CMS upon request through the Medicaid or the operating agency (if applicable):

The requirement of obtaining background and/or criminal history is outlined in Neb. Rev. Statute 83-1217(9) and below. In this waiver, DDD uses the term “background checks” to refer to criminal history investigations, background investigations, and abuse and other registry screenings.

a) The types of positions for which such investigations must be conducted: The background checks are conducted by DHHS personnel or a vendor under contract with DHHS, upon a request initiated by an independent provider or certified DD agency. All waiver providers who will provide direct contact services and supports, and any household member of an independent provider or agency-associated individual contracted provider, if services will be provided in the provider’s home, undergo the background checks. Certified DD agency providers must complete annual background checks on each employee or contractor associated with the DD agency that has direct contact with participants served by the agency. Initial background checks must be initiated by certified DD agency providers within ten calendar days of their employment and annually thereafter to verify a staff person or associated individual contracted provider is not on the background check and registry lists. Employees who provide direct support services must not work alone with participants until the results of the background checks are reviewed by the provider.

b) The scope of such investigations: The state and federal background checks consist of a review of the following: NDEN - Nebraska Data Exchange Network for state and federal law enforcement history.

SOR - Nebraska State Patrol Sex Offender Registry.

DHHS APS and CPS Central Registries for any substantiated reports of adult or child exploitation, neglect, and abuse (physical, verbal, psychological or sexual), and when applicable, verification from other states they have lived in of their criminal history including any APS/CPS registry information from the other states.

OIG LEIE - Office of Inspector General List of Excluded Individuals and Entities.

SAM - System for Award Management, formerly the Excluded Parties List System (EPLS).

SSDMF - Social Security Death Master File.

NPPES - National Plan and Provider Enumeration System.

MCSIS - Medicaid and CHIP Information Sharing System.

PECOS - Provider Enrollment, Chain, and Ownership System.

SAVE - Systematic Alien Verification for Entitlements Program.

NMEP - Nebraska list of excluded parties.

c) The process for ensuring that mandatory investigations have been conducted: On-site certification review activities, conducted annually or biennially by DHHS personnel ensure that required background checks have been conducted by the DD agency provider. Provider management personnel are interviewed and a sample of records is reviewed to confirm background checks were completed on all employee and associated individual contracted providers. In addition, DHHS personnel review documentation of provider hiring decisions to verify adherence to applicable state regulations. Annual or biennial on-site certification review activities are the same activities and the frequency is based on the provider’s certification status, which is either a one-year certification or a two-year certification. In addition, DHHS personnel review records to ensure that certified providers are in compliance with state laws that apply to using non-licensed persons providing medications and providing non-complex nursing interventions as delegated through the Nurse Practice Act to ensure their competency.

Background checks are completed initially for each individual independent provider that has direct contact with participants as a part of the Medicaid enrollment process and are completed prior to an approval and authorization to deliver waiver services. Background checks are completed annually for each individual independent provider that has direct contact with participants. Independent provider background check compliance is completed annually and the provider screening and enrollment vendor ensures that revalidation is completed annually and re-enrollment is completed every 5 years.

Once the background checks are completed on potential independent providers, the contracted vendor notifies DHHS personnel by e-mail and electronically transfers the enrollment data. The vendor will notify DHHS if a potential provider fails a screening or background check and designated DHHS personnel will issue a denial letter to the potential provider. The electronic enrollment data contains the verification, dates that the abuse registry checks were completed, and is stored in perpetuity.

**b. Abuse Registry Screening.** Specify whether the state requires the screening of individuals who provide waiver services through a state-maintained abuse registry (select one):

**No. The state does not conduct abuse registry screening.**

**Yes. The state maintains an abuse registry and requires the screening of individuals through this registry.**

Specify: (a) the entity (entities) responsible for maintaining the abuse registry; (b) the types of positions for which abuse registry screenings must be conducted; and, (c) the process for ensuring that mandatory screenings have been conducted. State laws, regulations and policies referenced in this description are available to CMS upon request through the Medicaid agency or the operating agency (if applicable):

In this waiver, DDD uses the term “background checks” to refer to criminal history investigations, background investigations, and abuse and other registry screenings.

a) The entity (entities) responsible for maintaining the abuse registry: The DHHS Adult Protective Services (APS) and Child Protective Services (CPS) Central Registries are maintained by employees of DHHS.

b) The types of positions for which abuse registry screenings must be conducted: State service coordination employees and all waiver providers who will provide direct contact services and supports, and any household member of an independent provider or agency-associated individual contracted provider if services will be provided in the provider’s home undergo the background checks listed in C-2-a above and the following registry checks:

- SOR - Nebraska State Patrol Sex Offender Registry
- DHHS APS and CPS Central Registries for any substantiated reports of adult or child exploitation, neglect, and abuse (physical, verbal, psychological or sexual), and if applicable, verification from other states they have lived in of their criminal history including any APS/CPS registry information from the other states.

The annual background checks are conducted by DHHS personnel or a vendor under contract with DHHS, upon a request initiated by an independent provider or certified DD agency. Initial background checks must be initiated by certified DD agency providers within ten calendar days of their employment and annually thereafter to verify a staff person or associated individual contracted provider is not on the background check and registry lists. Employees who provide direct support services must not work alone with participants until the results of the background checks are reviewed by the provider. Background checks on state service coordination employees are completed prior to the first day of employment.

c) The process for ensuring that mandatory screenings have been conducted: On-site surveys, or certification review activities, conducted annually or biennially by DHHS personnel ensure that required background checks have been conducted by the DD agency provider. Provider management personnel are interviewed and a sample of records is reviewed to confirm background checks were completed on all employee and associated individual contracted providers. In addition, DHHS personnel review documentation of provider hiring decisions to verify adherence to applicable state regulations. Annual or biennial on-site certification review activities are the same activities and the frequency is based on the provider’s certification status, which is either a one-year certification or a two-year certification. In addition, DHHS personnel review records to ensure that certified providers are in compliance with state laws that apply to using non-licensed persons providing medications and providing non-complex nursing interventions as delegated through the Nurse Practice Act to ensure their competency.

Background checks are completed initially for each individual independent provider that has direct contact with participants as a part of the Medicaid enrollment process and are completed prior to an approval and authorization to deliver waiver services. Background checks are completed annually for each individual independent provider that has direct contact with participants. Independent provider background check compliance is completed annually and the provider screening and enrollment vendor ensures that revalidation is completed annually and re-enrollment is completed every five years.

Once the background checks are completed on potential providers, the contracted vendor notifies DHHS personnel by e-mail and electronically transfers the enrollment data. The vendor will notify DHHS if a potential provider fails a criminal history investigation, background investigation, or abuse and other registry screenings, and designated DHHS personnel will issue a denial letter to the potential provider. The electronic enrollment data contains the verification and dates the background checks were completed and is stored in perpetuity.

A provider agreement is not issued prior to completion of the criminal history investigations, background investigations, and abuse and other registry screenings.

## Appendix C: Participant Services

### C-2: General Service Specifications (2 of 3)

c. Services in Facilities Subject to §1616(e) of the Social Security Act. *Select one:*

**No. Home and community-based services under this waiver are not provided in facilities subject to**



**§1616(e) of the Act.**

**Yes. Home and community-based services are provided in facilities subject to §1616(e) of the Act. The standards that apply to each type of facility where waiver services are provided are available to CMS upon request through the Medicaid agency or the operating agency (if applicable).**

**Appendix C: Participant Services****C-2: General Service Specifications (3 of 3)**

**d. Provision of Personal Care or Similar Services by Legally Responsible Individuals.** A legally responsible individual is any person who has a duty under state law to care for another person and typically includes: (a) the parent (biological or adoptive) of a minor child or the guardian of a minor child who must provide care to the child or (b) a spouse of a waiver participant. Except at the option of the State and under extraordinary circumstances specified by the state, payment may not be made to a legally responsible individual for the provision of personal care or similar services that the legally responsible individual would ordinarily perform or be responsible to perform on behalf of a waiver participant. *Select one:*

**No. The state does not make payment to legally responsible individuals for furnishing personal care or similar services.**

**Yes. The state makes payment to legally responsible individuals for furnishing personal care or similar services when they are qualified to provide the services.**

Specify: (a) the legally responsible individuals who may be paid to furnish such services and the services they may provide; (b) state policies that specify the circumstances when payment may be authorized for the provision of **extraordinary care** by a legally responsible individual and how the state ensures that the provision of services by a legally responsible individual is in the best interest of the participant; and, (c) the controls that are employed to ensure that payments are made only for services rendered. *Also, specify in Appendix C-1/C-3 the personal care or similar services for which payment may be made to legally responsible individuals under the state policies specified here.*

**Self-directed**

**Agency-operated**

**e. Other State Policies Concerning Payment for Waiver Services Furnished by Relatives/Legal Guardians.** Specify state policies concerning making payment to relatives/legal guardians for the provision of waiver services over and above the policies addressed in Item C-2-d. *Select one:*

**The state does not make payment to relatives/legal guardians for furnishing waiver services.**

**The state makes payment to relatives/legal guardians under specific circumstances and only when the relative/guardian is qualified to furnish services.**

Specify the specific circumstances under which payment is made, the types of relatives/legal guardians to whom payment may be made, and the services for which payment may be made. Specify the controls that are employed to ensure that payments are made only for services rendered. *Also, specify in Appendix C-1/C-3 each waiver service for which payment may be made to relatives/legal guardians.*

**Relatives/legal guardians may be paid for providing waiver services whenever the relative/legal guardian is qualified to provide services as specified in Appendix C-1/C-3.**

Specify the controls that are employed to ensure that payments are made only for services rendered.

A legally appointed guardian and a legally responsible relative of a waiver participant cannot provide services to a waiver participant. A legally responsible relative is the parent of a minor child or the spouse of the waiver participant.

Non-legally responsible participant relatives may provide services. Any potential provider meeting general and specific service standards has the right to be a provider. Non-legally responsible participant relatives may provide services as specified in the service definitions, scope, and limitations in accordance with provider standards outlined in Appendix C-1/C-3. The services non-legally responsible participant relative providers may provide include Assistive Technology, Consultative Assessment, Environmental Modification Assessment, Habilitative Community Inclusion, Home Modifications, Independent Living, Respite, Supported Employment - Follow Along, Supported Employment – Individual, Supported Family Living, Transitional, and Transportation.

Provider agencies may hire participant relatives to provide waiver services when the relative is qualified and trained to provide the service in accordance with provider standards outlined in Appendix C-1/C-3. Provider agencies must provide supervision and oversight of employees and ensure that claims are submitted only for services rendered and for the services, activities, and supports specified in the service plan.

The State makes payment to non-legally responsible participant relatives when it is determined the provider meets and maintains all standards and requirements outlined in applicable state regulations.

Payment to any non-legally responsible participant relative provider shall only be made when the service provided is not a function that the relative would normally provide for the participant without charge as a matter of course in the usual relationship among family members; and, the service would otherwise need to be provided by a qualified provider. The provision of services by the non-legally responsible participant relative is determined through documented team discussion during the planning process, on a case-by-case situation by the participant's service plan team. The provision of services is monitored by the participant's state DDD service coordination personnel. Service coordination personnel monitors at a minimum, on a quarterly basis that services are furnished and paid for as specified in the service plan.

To ensure the provision of services is in the best interest of the participant, the service plan must be developed and monitored by a service coordinator without a conflict of interest to the relative provider, and the plan must document that services do not duplicate similar services, natural supports, or services otherwise available to the participant.

Designated DDD personnel ensure payments are made only for services rendered by prior authorizing all services based on the participant's needs and by reviewing submitted billing documentation.

Determination that the above circumstances apply is determined by the participant and his/her team and verified during enrollment of the potential independent provider.

The State does not make payments to members of the participant's immediate household for home modifications and respite; to a legally responsible relative or guardian; or for activities or supervision for which a payment is made by a source other than Medicaid.

There are no additional limitations on the amount of services just because the provider is a relative.

The following controls are in the state mandated web-based case management system to ensure payments are made only for services rendered:

- The need for the service is documented in the individual service plan;
- The provider is a Medicaid provider and enrolled prior to the delivery of waiver services;
- DHHS personnel have prior authorized each waiver service to be delivered;
- At the time that services are delivered, documentation is completed by the provider to support the delivery of the service, such as, but not limited to electronic recording of time in and time out and habilitation data;
- A claim and when applicable, supporting documentation, is electronically submitted to DHHS for approval and processing;
- An Explanation of Payment is issued electronically; and
- Edits are in place in the electronic systems.

**Other policy.**

Specify:

**f. Open Enrollment of Providers.** Specify the processes that are employed to assure that all willing and qualified providers have the opportunity to enroll as waiver service providers as provided in 42 CFR §431.51:

All willing and qualified providers have the opportunity to enroll as waiver service providers. DD waiver services are provided by agencies that successfully completed an enrollment process through DHHS and through the contracted enrollment provider broker.

The enrollment and certification requirements and procedures, and established timeframes are readily available to prospective DD agency providers on the DHHS public website.

Information for becoming an independent provider can be obtained from the waiver participant or DHHS personnel as well as on the DHHS website.

Separate Agency Provider Orientation and Independent Provider Orientation are offered monthly and presented by DDD Central Office.

The participant interviews the potential provider to determine whether the provider will meet their needs. The potential provider is referred to DHHS personnel for enrollment. All willing and qualified independent providers can enroll.

DHHS personnel and a vendor under contract with DHHS are responsible for enrolling independent providers as waiver providers. Within two business days of receipt of a referral, DHHS personnel enter the referral into the provider data management system for the enrollment process. An application number needed for access to the vendor web portal for enrollment is generated and a referral packet is sent to the potential provider. The referral packet includes billing information, the MC-19 Service Provider Agreement, an application number, and instructions on how to use the contracted vendor's web portal to enroll. The referral cover letter advises the potential provider of the need to provide verification from other states they have lived in of their criminal history including any APS/CPS registry information from the other states. When other states charge a fee, this cost is the potential provider's responsibility. Verifications of education/experience, CPR/First Aid, proof of age and a driver's license (as applicable) are also required. The completed MC-19 and all verifications, including out of state background checks must be uploaded into the vendor's web portal before the provider can enroll. Central Registry results from other states must be provided on that State's letterhead, and DHHS does not accept Central Registry results from another state unless provided on that State's letterhead. DHHS assures both the Adult and Child Protective Services registries were screened and confirmed to have no finding. The potential provider completes the enrollment process with the contracted vendor on line or, if requested, on paper. The vendor notifies the referring DHHS personnel by e-mail and electronically transfers the enrollment data to DHHS. Within ten business days, DHHS personnel notify the prospective independent service provider and complete the approval process.

## Appendix C: Participant Services

### Quality Improvement: Qualified Providers

*As a distinct component of the States quality improvement strategy, provide information in the following fields to detail the States methods for discovery and remediation.*

#### **a. Methods for Discovery: Qualified Providers**

*The state demonstrates that it has designed and implemented an adequate system for assuring that all waiver services are provided by qualified providers.*

**i. Sub-Assurances:**

- a. Sub-Assurance:** *The State verifies that providers initially and continually meet required licensure and/or certification standards and adhere to other standards prior to their furnishing waiver services.*

**Performance Measures**

*For each performance measure the State will use to assess compliance with the statutory assurance, complete the following. Where possible, include numerator/denominator.*

*For each performance measure, provide information on the aggregated data that will enable the State to analyze and assess progress toward the performance measure. In this section provide information on the method by which each source of data is analyzed statistically/deductively or inductively, how themes are identified or conclusions drawn, and how recommendations are formulated, where appropriate.*

**Performance Measure:**

**A.1 Percent of new enrolled certified providers reviewed that met provider standards, as specified in the waiver, prior to providing waiver services. Numerator = # of new enrolled certified providers reviewed that met provider standards, as specified in the waiver, prior to providing waiver services. Denominator = # of new enrolled certified providers reviewed that are providing waiver services.**

**Data Source** (Select one):

**Record reviews, off-site**

If 'Other' is selected, specify:

**Electronic database**

<b>Responsible Party for data collection/generation</b> (check each that applies):	<b>Frequency of data collection/generation</b> (check each that applies):	<b>Sampling Approach</b> (check each that applies):
<b>State Medicaid Agency</b>	<b>Weekly</b>	<b>100% Review</b>
<b>Operating Agency</b>	<b>Monthly</b>	<b>Less than 100% Review</b>
<b>Sub-State Entity</b>	<b>Quarterly</b>	<b>Representative Sample</b> Confidence Interval =  <div style="border: 1px solid black; padding: 5px; width: fit-content;">             95% confidence interval with +/- 5% margin of error           </div>
<b>Other</b> Specify:  <div style="border: 1px solid black; height: 30px; width: 150px;"></div>	<b>Annually</b>	<b>Stratified</b> Describe Group:  <div style="border: 1px solid black; height: 30px; width: 150px;"></div>

	<b>Continuously and Ongoing</b>	<b>Other</b> Specify: <input type="text"/>
	<b>Other</b> Specify: <input type="text"/>	

**Data Aggregation and Analysis:**

<b>Responsible Party for data aggregation and analysis</b> <i>(check each that applies):</i>	<b>Frequency of data aggregation and analysis</b> <i>(check each that applies):</i>
<b>State Medicaid Agency</b>	<b>Weekly</b>
<b>Operating Agency</b>	<b>Monthly</b>
<b>Sub-State Entity</b>	<b>Quarterly</b>
<b>Other</b> Specify: <input type="text"/>	<b>Annually</b>
	<b>Continuously and Ongoing</b>
	<b>Other</b> Specify: <input type="text"/>

**Performance Measure:**

**A.2 Percent of enrolled certified providers providing waiver services that met provider standards as specified in the waiver at certification review.** N = number of enrolled certified providers providing waiver services that met provider standards, as specified in the waiver, at certification review; D = # of enrolled certified providers providing waiver services that had a certification review.

**Data Source** (Select one):**Record reviews, off-site**

If 'Other' is selected, specify:

**Electronic database**

<b>Responsible Party for</b>	<b>Frequency of data</b>	<b>Sampling Approach</b>
------------------------------	--------------------------	--------------------------

<b>data collection/generation</b> (check each that applies):	<b>collection/generation</b> (check each that applies):	(check each that applies):
<b>State Medicaid Agency</b>	<b>Weekly</b>	<b>100% Review</b>
<b>Operating Agency</b>	<b>Monthly</b>	<b>Less than 100% Review</b>
<b>Sub-State Entity</b>	<b>Quarterly</b>	<b>Representative Sample</b> Confidence Interval =  <div style="border: 1px solid black; padding: 5px; width: fit-content;">           95% confidence interval with +/- 5% margin of error         </div>
<b>Other</b> Specify:  <div style="border: 1px solid black; height: 30px; width: 100%;"></div>	<b>Annually</b>	<b>Stratified</b> Describe Group:  <div style="border: 1px solid black; height: 30px; width: 100%;"></div>
	<b>Continuously and Ongoing</b>	<b>Other</b> Specify:  <div style="border: 1px solid black; height: 30px; width: 100%;"></div>
	<b>Other</b> Specify:  <div style="border: 1px solid black; height: 30px; width: 100%;"></div>	

**Data Aggregation and Analysis:**

<b>Responsible Party for data aggregation and analysis</b> (check each that applies):	<b>Frequency of data aggregation and analysis</b> (check each that applies):
<b>State Medicaid Agency</b>	<b>Weekly</b>
<b>Operating Agency</b>	<b>Monthly</b>
<b>Sub-State Entity</b>	<b>Quarterly</b>
<b>Other</b> Specify:	<b>Annually</b>

<b>Responsible Party for data aggregation and analysis</b> (check each that applies):	<b>Frequency of data aggregation and analysis</b> (check each that applies):
<div style="border: 1px solid black; height: 30px; width: 100%;"></div>	
	<b>Continuously and Ongoing</b>
	<b>Other</b> Specify: <div style="border: 1px solid black; height: 30px; width: 100%;"></div>

**b. Sub-Assurance: The State monitors non-licensed/non-certified providers to assure adherence to waiver requirements.**

*For each performance measure the State will use to assess compliance with the statutory assurance, complete the following. Where possible, include numerator/denominator.*

*For each performance measure, provide information on the aggregated data that will enable the State to analyze and assess progress toward the performance measure. In this section provide information on the method by which each source of data is analyzed statistically/deductively or inductively, how themes are identified or conclusions drawn, and how recommendations are formulated, where appropriate.*

**Performance Measure:**

**B.1 Percent of new enrolled non-licensed, non-cert. providers initially met required provider standards, spec. in the wvr, prior to providing wvr services. N=# new enrolled non-licensed, non-cert. providers initially met provider standards, spec. in the wvr, prior to providing wvr services. D=# new enrolled non-licensed, non-cert. providers reviewed that had 1st authorization for wvr services.**

**Data Source** (Select one):

**Record reviews, off-site**

If 'Other' is selected, specify:

**Electronic database**

<b>Responsible Party for data collection/generation</b> (check each that applies):	<b>Frequency of data collection/generation</b> (check each that applies):	<b>Sampling Approach</b> (check each that applies):
<b>State Medicaid Agency</b>	<b>Weekly</b>	<b>100% Review</b>
<b>Operating Agency</b>	<b>Monthly</b>	<b>Less than 100% Review</b>
<b>Sub-State Entity</b>	<b>Quarterly</b>	<b>Representative Sample Confidence</b>

		Interval =  95% confidence interval with +/- 5% margin of error.
<b>Other</b> Specify:  <input type="text"/>	<b>Annually</b>	<b>Stratified</b> Describe Group:  <input type="text"/>
	<b>Continuously and Ongoing</b>	<b>Other</b> Specify:  <input type="text"/>
	<b>Other</b> Specify:  <input type="text"/>	

**Data Aggregation and Analysis:**

<b>Responsible Party for data aggregation and analysis</b> <i>(check each that applies):</i>	<b>Frequency of data aggregation and analysis</b> <i>(check each that applies):</i>
<b>State Medicaid Agency</b>	<b>Weekly</b>
<b>Operating Agency</b>	<b>Monthly</b>
<b>Sub-State Entity</b>	<b>Quarterly</b>
<b>Other</b> Specify:  <input type="text"/>	<b>Annually</b>
	<b>Continuously and Ongoing</b>
	<b>Other</b> Specify:  <input type="text"/>



**Performance Measure:**

**B.2 % enrolled non-licensed, non-cert. providers providing wvr services that met provider standards, as spec. in the wvr, at annual screening. N = # of enrolled non-licensed, non-cert. providers providing wvr services that met provider standards as spec. in the wvr, at ann screening; D = # enrolled non-licensed, non-cert. providers providing wvr services that had ann screening.**

**Data Source** (Select one):

**Record reviews, off-site**

If 'Other' is selected, specify:

**Electronic database**

<b>Responsible Party for data collection/generation</b> (check each that applies):	<b>Frequency of data collection/generation</b> (check each that applies):	<b>Sampling Approach</b> (check each that applies):
<b>State Medicaid Agency</b>	<b>Weekly</b>	<b>100% Review</b>
<b>Operating Agency</b>	<b>Monthly</b>	<b>Less than 100% Review</b>
<b>Sub-State Entity</b>	<b>Quarterly</b>	<b>Representative Sample</b> Confidence Interval =  <div style="border: 1px solid black; padding: 5px; width: fit-content;">             95% confidence interval with +/- 5% margin of error.           </div>
<b>Other</b> Specify:  <div style="border: 1px solid black; height: 30px; width: 100%;"></div>	<b>Annually</b>	<b>Stratified</b> Describe Group:  <div style="border: 1px solid black; height: 30px; width: 100%;"></div>
	<b>Continuously and Ongoing</b>	<b>Other</b> Specify:  <div style="border: 1px solid black; height: 30px; width: 100%;"></div>
	<b>Other</b> Specify:	

**Data Aggregation and Analysis:**

<b>Responsible Party for data aggregation and analysis</b> ( <i>check each that applies</i> ):	<b>Frequency of data aggregation and analysis</b> ( <i>check each that applies</i> ):
<b>State Medicaid Agency</b>	<b>Weekly</b>
<b>Operating Agency</b>	<b>Monthly</b>
<b>Sub-State Entity</b>	<b>Quarterly</b>
<b>Other</b> Specify: <div style="border: 1px solid black; height: 30px; width: 100%;"></div>	<b>Annually</b>
	<b>Continuously and Ongoing</b>
	<b>Other</b> Specify: <div style="border: 1px solid black; height: 30px; width: 100%;"></div>

- c. *Sub-Assurance: The State implements its policies and procedures for verifying that provider training is conducted in accordance with state requirements and the approved waiver.*

*For each performance measure the State will use to assess compliance with the statutory assurance, complete the following. Where possible, include numerator/denominator.*

*For each performance measure, provide information on the aggregated data that will enable the State to analyze and assess progress toward the performance measure. In this section provide information on the method by which each source of data is analyzed statistically/deductively or inductively, how themes are identified or conclusions drawn, and how recommendations are formulated, where appropriate.*

**Performance Measure:**

**C.1.% of certified providers that are providing waiver srvs for the approved wvr who met the training requirements, as specified in state regs, at their cert review. N: # of certified prvdrs that are providing wvr services for the approved wvr who met the training requirements, as specified in state regulations, at their certification review. D: # of certified prvdrs who had their cert review**

**Data Source** (Select one):

**Training verification records**

If 'Other' is selected, specify:

<b>Responsible Party for data collection/generation</b> ( <i>check each that applies</i> ):	<b>Frequency of data collection/generation</b> ( <i>check each that applies</i> ):	<b>Sampling Approach</b> ( <i>check each that applies</i> ):
<b>State Medicaid</b>	<b>Weekly</b>	<b>100% Review</b>

<b>Agency</b>		
<b>Operating Agency</b>	<b>Monthly</b>	<b>Less than 100% Review</b>
<b>Sub-State Entity</b>	<b>Quarterly</b>	<b>Representative Sample</b> Confidence Interval = <div style="border: 1px solid black; padding: 5px; margin-top: 10px;">           95% confidence interval with +/- 5% margin of error.         </div>
<b>Other</b> Specify: <div style="border: 1px solid black; height: 30px; margin-top: 10px;"></div>	<b>Annually</b>	<b>Stratified</b> Describe Group: <div style="border: 1px solid black; height: 30px; margin-top: 10px;"></div>
	<b>Continuously and Ongoing</b>	<b>Other</b> Specify: <div style="border: 1px solid black; height: 30px; margin-top: 10px;"></div>
	<b>Other</b> Specify: <div style="border: 1px solid black; height: 30px; margin-top: 10px;"></div>	

**Data Aggregation and Analysis:**

<b>Responsible Party for data aggregation and analysis</b> <i>(check each that applies):</i>	<b>Frequency of data aggregation and analysis</b> <i>(check each that applies):</i>
<b>State Medicaid Agency</b>	<b>Weekly</b>
<b>Operating Agency</b>	<b>Monthly</b>
<b>Sub-State Entity</b>	<b>Quarterly</b>
<b>Other</b> Specify: <div style="border: 1px solid black; height: 30px; margin-top: 10px;"></div>	<b>Annually</b>

<b>Responsible Party for data aggregation and analysis</b> <i>(check each that applies):</i>	<b>Frequency of data aggregation and analysis</b> <i>(check each that applies):</i>
	<b>Continuously and Ongoing</b>
	<b>Other</b> Specify: <div style="border: 1px solid black; height: 30px; width: 100%; margin-top: 5px;"></div>

**Performance Measure:**

**C.2. % of enrolled non-licensed, non-certified providers that are providing waiver services for the approved waiver who met the training requirements, as specified in state regs, at their annual review. N: # of enrolled non-lic, non-cert prvdrs that are providing wvr srvs for the approved wvr who met the training requirements... D: # of non-lic, non-cert prvdrs that had their annual review.**

**Data Source** (Select one):

**Training verification records**

If 'Other' is selected, specify:

<b>Responsible Party for data collection/generation</b> <i>(check each that applies):</i>	<b>Frequency of data collection/generation</b> <i>(check each that applies):</i>	<b>Sampling Approach</b> <i>(check each that applies):</i>
<b>State Medicaid Agency</b>	<b>Weekly</b>	<b>100% Review</b>
<b>Operating Agency</b>	<b>Monthly</b>	<b>Less than 100% Review</b>
<b>Sub-State Entity</b>	<b>Quarterly</b>	<b>Representative Sample</b> Confidence Interval = <div style="border: 1px solid black; padding: 5px; margin-top: 5px;"> 95% confidence interval with +/- 5% margin of error </div>
<b>Other</b> Specify: <div style="border: 1px solid black; height: 30px; width: 100%; margin-top: 5px;"></div>	<b>Annually</b>	<b>Stratified</b> Describe Group: <div style="border: 1px solid black; height: 30px; width: 100%; margin-top: 5px;"></div>
	<b>Continuously and Ongoing</b>	<b>Other</b> Specify:

		<input type="text"/>
	<b>Other</b> Specify: <input type="text"/>	

**Data Aggregation and Analysis:**

<b>Responsible Party for data aggregation and analysis</b> <i>(check each that applies):</i>	<b>Frequency of data aggregation and analysis</b> <i>(check each that applies):</i>
<b>State Medicaid Agency</b>	<b>Weekly</b>
<b>Operating Agency</b>	<b>Monthly</b>
<b>Sub-State Entity</b>	<b>Quarterly</b>
<b>Other</b> Specify: <input type="text"/>	<b>Annually</b>
	<b>Continuously and Ongoing</b>
	<b>Other</b> Specify: <input type="text"/>

- ii. If applicable, in the textbox below provide any necessary additional information on the strategies employed by the State to discover/identify problems/issues within the waiver program, including frequency and parties responsible.

The state demonstrates that it has designed and implemented an adequate system for assuring that all waiver services are provided by qualified providers.

Activities for the determination of compliance with the above sub-assurances and performance measures are completed by DHHS personnel and a vendor under contract with DHHS.

The sample size for this review is determined by the calculation tool provided by Raosoft, Inc. (<http://www.raosoft.com/samplesize.html>) assuming a 95% confidence level, a 5% margin of error, and a response distribution of 50%.

Monitoring of the delivery of services is conducted by the Service Coordinator, with input from the participant and/or representative, when applicable.

Enrollment of qualified providers is completed by DHHS personnel and the contracted vendor. DHHS has the ultimate responsibility for enrolling qualified providers and the execution of Medicaid provider agreements. Each DD agency provider is certified prior to delivering waiver services in accordance with state regulations and re-certified annually or biennially, based on the provider's certification status.

All providers of waiver services must be Medicaid providers, as described in the Title 471 regulations, and adhere to the same general conditions and standards. The provider screening and enrollment vendor ensures that revalidation is completed annually and re-enrollment is completed every 5 years.

Failure to meet the regulatory requirements may result in termination or suspension of the provider agreement. Signing the provider agreement does not constitute employment.

Once DHHS approves the provider (Medicaid provider agreement and authorizations in place), web-based training for the provider is available, based on the provider type (independent or agency) and service type. Once enrolled, each independent provider of participant directed services is trained and directed by the waiver participant.

The CBS QI committee meets quarterly and reviews the CBS Quarterly QI Report. Recommendations are made for action by appropriate parties, including DDD management, members of the committee, and other DHHS personnel. The QI activities of DDD and results of reports are communicated by DHHS to provider organizations, the DDD Advisory Committee, the Nebraska DD Planning Council, and to participants, families, and other interested parties. See Appendix H for additional information on the State's QI strategies.

#### **b. Methods for Remediation/Fixing Individual Problems**

- i.** Describe the States method for addressing individual problems as they are discovered. Include information regarding responsible parties and GENERAL methods for problem correction. In addition, provide information on the methods used by the state to document these items.

A number of activities and processes at both the local and state levels have been developed to discover whether the Qualified Providers waiver assurance is being met, to remediate identified problems, and to carry out quality improvement. These processes and activities generate information that are aggregated and analyzed to measure the overall system performance.

The quality management strategies for addressing individual problems related to qualified providers are completed at the local level.

When an issue with performance of an independent provider is identified, a plan to address the issue may be discussed by the Service Coordinator with the participant, depending on the issues that need to be addressed, and documented by the Service Coordinator. The participant may address the provider or may ask their Service Coordinator to assist in addressing the concerns or issues with the provider. The Service Coordinator will follow up with the participant or on behalf of the participant until the issue is resolved. The issue, discussion, and resolution are documented and retained in the state-mandated web-based case management system.

The Service Coordinator is responsible for facilitation and development of the service plan and then monitoring the implementation of each service plan in its entirety quarterly in addition to the ongoing monitoring of the service plan, which may involve specific areas of the service plan within each monitoring session. The monitoring data is documented and retained in the state mandated web-based case management system.

Monitoring mechanisms include:

1. A review of all components of the service plan to ensure delivery of services as specified by the service plan;
2. Initiation of any action necessary to ensure the delivery of services and progress toward achieving outcomes. Necessary action includes reconvening the team if a change in the service plan is necessary; and
3. A semi-annual review of the service plan by the Service Coordinator and the service plan team. The team reviews progress, implementation of the service plan, and the need for any revisions to the service plan.

Waiver participants may ask for assistance from their Service Coordinator Supervisor in communicating to their independent providers their expectations, compliments, areas that need improvement, concerns, unacceptable practices, etc. The Service Coordinator may increase monitoring activities, participate in discussions with the participant and provider, provide talking points, facilitate revisions to the service plan, or, upon direction from the participant, terminate the authorizations for that provider.

When a pattern of inappropriate or inaccurate claims is detected, a referral is made to the DHHS Program Integrity Unit.

The quality management strategies for reviewing qualified providers are completed at the state level. The CBS QI Committee meets on a quarterly basis, and reviews aggregate data for local, district, or statewide monitoring and certification to identify trends related to specific individual and agency providers and recommends resolution and/or changes that will support service improvement.

## ii. Remediation Data Aggregation

### Remediation-related Data Aggregation and Analysis (including trend identification)

<b>Responsible Party</b> ( <i>check each that applies</i> ):	<b>Frequency of data aggregation and analysis</b> ( <i>check each that applies</i> ):
<b>State Medicaid Agency</b>	<b>Weekly</b>
<b>Operating Agency</b>	<b>Monthly</b>
<b>Sub-State Entity</b>	<b>Quarterly</b>
<b>Other</b> Specify: <div style="border: 1px solid black; height: 20px; width: 100%; margin-top: 5px;"></div>	<b>Annually</b>

Responsible Party( <i>check each that applies</i> ):	Frequency of data aggregation and analysis ( <i>check each that applies</i> ):
	Continuously and Ongoing
	Other Specify: <div style="border: 1px solid black; height: 30px; margin-top: 5px;"></div>

**c. Timelines**

When the State does not have all elements of the Quality Improvement Strategy in place, provide timelines to design methods for discovery and remediation related to the assurance of Qualified Providers that are currently non-operational.

**No**

**Yes**

Please provide a detailed strategy for assuring Qualified Providers, the specific timeline for implementing identified strategies, and the parties responsible for its operation.

## Appendix C: Participant Services

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### C-3: Waiver Services Specifications

Section C-3 'Service Specifications' is incorporated into Section C-1 'Waiver Services.'

## Appendix C: Participant Services

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### C-4: Additional Limits on Amount of Waiver Services

**a. Additional Limits on Amount of Waiver Services.** Indicate whether the waiver employs any of the following additional limits on the amount of waiver services (*select one*).

**Not applicable-** The state does not impose a limit on the amount of waiver services except as provided in Appendix C-3.

**Applicable** - The state imposes additional limits on the amount of waiver services.

When a limit is employed, specify: (a) the waiver services to which the limit applies; (b) the basis of the limit, including its basis in historical expenditure/utilization patterns and, as applicable, the processes and methodologies that are used to determine the amount of the limit to which a participant's services are subject; (c) how the limit will be adjusted over the course of the waiver period; (d) provisions for adjusting or making exceptions to the limit based on participant health and welfare needs or other factors specified by the state; (e) the safeguards that are in effect when the amount of the limit is insufficient to meet a participant's needs; (f) how participants are notified of the amount of the limit. (*check each that applies*)

**Limit(s) on Set(s) of Services.** There is a limit on the maximum dollar amount of waiver services that is authorized for one or more sets of services offered under the waiver.

*Furnish the information specified above.*

**Prospective Individual Budget Amount.** There is a limit on the maximum dollar amount of waiver services authorized for each specific participant.



*Furnish the information specified above.*

a) The waiver services to which the limit to the prospective budget amount applies: The state has developed and implemented a methodology to determine a specific budget amount uniquely assigned to each waiver participant. The assigned budget amount constitutes a limit on the overall amount of services, which may be authorized in the service plan. The limit on the maximum dollar amount of waiver services for each specific participant is individually objectively assessed and is a realistic estimate of the expected amount of services waiver participants are likely to require. The individual budget amount (IBA) is the total annual funding amount available to the participant per their waiver year and is determined by DDD personnel. The assigned amount is determined before the development of the participant's service plan. The process for the determination of the individual budget amount is described in a printable public guidance document posted on the DDD public web page, and is available in printed format at local offices. Each participant's budget amount and specific IBA is not disclosed as part of public inspection.

b) The basis of the limit, including its basis in historical expenditure/utilization patterns and, as applicable, the processes and methodologies used to determine the amount of the limit to which a participant's services are subject: The determination of prospective individual budget amounts for participants is determined using the 'Objective Assessment Process' or OAP as stated in statute and regulations. Funding is assigned based on an objective assessment of each person's abilities, to provide for equitable distribution of funding based on each person's assessed needs. Geographic factors do not affect the budget amount and the participant location is not factored into the objective assessment process.

The assessment to ascertain each participant's skills, abilities, and needs is the Inventory for Client and Agency Planning (ICAP). DDD personnel completes the ICAP assessment with input from the participant's teachers, para-educators, family members, and provider staff, as appropriate, as well as a review of substantiating documentation to support tabulated responses. Substantiating documentation includes but is not limited to medical reports, psychological evaluations, critical incident data, and programmatic data. The completed ICAP assessment is submitted to the DDD Central Office where it is electronically entered to determine the overall score. The objective assessment process is completed for persons new to services and every two years thereafter.

The participant's service coordinator is informed of the prospective IBA and shares this amount with the participant at the time of initiation of DD waiver services and in the development of the service plan via the service budget authorizations.

c) How the limit will be adjusted over the course of the waiver period: The prospective individual budget amount is adjusted during the period the waiver is in effect. The limit will be adjusted to take into account cost increases, and the methodology will be periodically re-evaluated in light of changes in utilization patterns or other factors. The participant's IBA will be adjusted when the two-year ICAP assessment score results in a change in the level of service need or sooner when a new ICAP was required by changes in the participant's health and welfare needs.

d) Provisions for adjusting or making exceptions to the maximum annual budget based on participant health and welfare needs or other factors specified by the state: An ICAP is completed every two years, or sooner to address concerns in changes in a participant's health and welfare needs, and as approved by the DDD Central Office. The IBA is adjusted based on the result of the ICAP score. Completion of an ICAP may be requested sooner when a waiver participant's needs have changed and cannot be safely met with funding solely based on the current prospective IBA. Based on input from the participant, provider, and guardian, when applicable, the team may submit a clinical rationale and supporting documentation to request a new ICAP.

Alternative compliance to the funding tier may be requested when a waiver participant's needs cannot be safely met with funding solely based on the ICAP score. Service coordination personnel complete risk screens related to Health, Physical Nutritional Management or Enteral Feeding (as applicable), Spine and Gait, and Behavioral needs. Based on input from the participant, provider, and guardian, when applicable, the team may submit a rationale for consideration to alternative compliance to the participant's ICAP score and identified tier level. A clinical review will be completed based on the alternative compliance request.

e) The safeguards in effect when the amount of the limit is insufficient to meet a participant's needs: The State has established the following safeguards to avoid an adverse impact on the participant:

- Additional requests for services would be evaluated by DDD Central Office to determine whether there is a critical health or safety need and if so, would be approved based on available waiver funding. When no additional waiver funding is available, that is the expenditures have exceeded cost neutrality for the waiver, the following safeguards would be applied;
- The participant is assisted in locating and obtaining other non-waiver services to assist in meeting their needs; or
- The participant may be referred to apply for another waiver to accommodate the participant's needs.

f) How participants are notified of the amount of the limit: Participants are notified in writing by DDD personnel of their individual budget amount as well as the dollar limits of waiver services at the time of initiation of DD waiver services and in the development of the service plan via a new individual budget amount. The written notice is mailed and includes hearing rights information.

**Budget Limits by Level of Support.** Based on an assessment process and/or other factors, participants are assigned to funding levels that are limits on the maximum dollar amount of waiver services.

*Furnish the information specified above.*

**Other Type of Limit.** The state employs another type of limit.

*Describe the limit and furnish the information specified above.*

## Appendix C: Participant Services

### C-5: Home and Community-Based Settings

Explain how residential and non-residential settings in this waiver comply with federal HCB Settings requirements at 42 CFR 441.301(c)(4)-(5) and associated CMS guidance. Include:

1. Description of the settings and how they meet federal HCB Settings requirements, at the time of submission and in the future.
2. Description of the means by which the state Medicaid agency ascertains that all waiver settings meet federal HCB Setting requirements, at the time of this submission and ongoing.

*Note instructions at Module 1, Attachment #2, HCB Settings Waiver Transition Plan for description of settings that do not meet requirements at the time of submission. Do not duplicate that information here.*

See Attachment #2 of this waiver renewal for additional information.

## Appendix D: Participant-Centered Planning and Service Delivery

### D-1: Service Plan Development (1 of 8)

**State Participant-Centered Service Plan Title:**

Individual Support Plan, hereafter referred to as service plan.

- a. Responsibility for Service Plan Development.** Per 42 CFR §441.301(b)(2), specify who is responsible for the development of the service plan and the qualifications of these individuals (*select each that applies*):

**Registered nurse, licensed to practice in the state**

**Licensed practical or vocational nurse, acting within the scope of practice under state law**

**Licensed physician (M.D. or D.O)****Case Manager** (qualifications specified in Appendix C-1/C-3)**Case Manager** (qualifications not specified in Appendix C-1/C-3).*Specify qualifications:*

In this waiver, “participant” means the individual receiving waiver services and any person legally authorized to act on behalf of the participant.

Developmental Disabilities (DD) Service Coordination is responsible to coordinate and oversee the delivery of effective services for participants through assessment, service plan development, referral, and monitoring activities. A Service Coordinator, utilizing the team process, coordinates related activities to help a participant obtain needed habilitation services, medical, social, vocational rehabilitation services, educational providers, or other programs and services. The Service Coordinator may make referrals to providers for needed services and schedule appointments for the participant. The Service Coordinator completes monitoring and follow-up activities with the participant, family members, providers, or other entities to ensure the service plan is effectively implemented and adequately addresses the needs of the participant, and whether there are changes in the needs or status of the participant warranting to make necessary adjustments in the service plan and service arrangements with providers. The Service Coordinator serves as a liaison for the participant with service providers and the community. DD Service Coordination is provided as Targeted Case Management under the Medicaid State Plan.

The qualifications of a Service Coordinator are:

1. Bachelor’s Degree in education, psychology, social work, sociology, human services, or a related field.
2. Experience in services or programs for persons with intellectual or other developmental disabilities.
3. Ability to mobilize resources to meet participant needs; communicate effectively to exchange information; develop working relationships with participants, their families, interdisciplinary team members, agency representatives, independent providers, and advocates or advocacy groups; analyze behavioral and habilitative data; monitor services and supports provided; apply Department of Health and Human Services (DHHS) program rules, policies, and procedures; and organize, evaluate and address program/operational data.
4. Knowledge of current practices in the field of community-based services for persons with intellectual disabilities and other developmental disabilities; person-centered planning; Americans with Disability Act (ADA) standards; self-direction; community integration; the principles of social role valorization; provision of habilitation services; positive behavioral supports; and, statutes and regulations pertaining to delivery of services for participants.
5. Knowledge of program resources/services available in Nebraska for persons with intellectual and other developmental disabilities; the objectives, philosophies, and functions of the Division of Developmental Disabilities (DDD); regulations governing the authorization, delivery of, and payment of community-based developmental disabilities services; Department of Education regulations; Vocational Rehabilitation services; State statutes regarding persons with disabilities; and DHHS programs, such as Protection and Safety and economic assistance programs.

**Social Worker***Specify qualifications:***Other***Specify the individuals and their qualifications:*

**b. Service Plan Development Safeguards. *Select one:***

**Entities and/or individuals that have responsibility for service plan development may not provide other direct waiver services to the participant.**

**Entities and/or individuals that have responsibility for service plan development may provide other direct waiver services to the participant.**

The state has established the following safeguards to ensure that service plan development is conducted in the best interests of the participant. *Specify:*

## **Appendix D: Participant-Centered Planning and Service Delivery**

### **D-1: Service Plan Development (3 of 8)**

**c. Supporting the Participant in Service Plan Development.** Specify: (a) the supports and information that are made available to the participant (and/or family or legal representative, as appropriate) to direct and be actively engaged in the service plan development process and (b) the participant's authority to determine who is included in the process.

The participant's Service Coordinator provides support to the participant to actively lead in the development of their service plan. The participant also has the option to direct their Service Coordinator to facilitate the service plan development meeting so that the participant may actively participate as a team member.

a) The supports and written information that are made available to the participant to direct and be actively engaged in the service plan development process: Prior to the service plan meeting(s), the service coordinator works with the participant to coordinate invitations for their service plan meeting dates, times, and locations. The process of coordinating invitations includes the participant's input as to who to invite, times and locations of convenience to the participant, and the inclusion of remote meetings when feasible to enhance full and active engagement for all.

Service planning teams are comprised of people who care about and know the participant. The development process is a collaborative process between the participant, Service Coordinator, and people chosen by the participant. The process provides necessary information and support to ensure that the participant directs the process to the maximum extent possible, and is enabled to make informed choices and decisions. It reflects cultural considerations and communication needs of the participant. The participant is present, is encouraged and assisted to participate in every aspect of their service planning as fully as they are able to do so.

The participant, Service Coordinator, service provider(s), and other persons chosen by the participant (e.g. advocates, family members, and friends) participate in the service plan process or parts of the service plan process. Written information available for review prior to the meeting includes available DD services, the DD Policy Manual, and fact sheet for NE Medicaid HCBS Waivers developed by DDD Central Office, assessments to identify needs, personal goals, service preferences, and identification of health and safety risks. Team members support the participant to have the life they want by discussing and reviewing with the participant: supporting documents; communicating objections to the service plan; approving the service plan by signing the service plan; and approving changes or modifications to the service plan or support documents throughout the year, when needed.

b) The participant's authority to determine who is included in the process: Persons involved in the planning process will be determined by the participant, but must at least include the participant, representatives of their prospective DD provider(s), and the Service Coordinator. The participant may raise an objection to a particular provider representative and the service plan team must attempt to accommodate the objection while allowing participation by provider representatives.

## Appendix D: Participant-Centered Planning and Service Delivery

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### D-1: Service Plan Development (4 of 8)

**d. Service Plan Development Process.** In four pages or less, describe the process that is used to develop the participant-centered service plan, including: (a) who develops the plan, who participates in the process, and the timing of the plan; (b) the types of assessments that are conducted to support the service plan development process, including securing information about participant needs, preferences and goals, and health status; (c) how the participant is informed of the services that are available under the waiver; (d) how the plan development process ensures that the service plan addresses participant goals, needs (including health care needs), and preferences; (e) how waiver and other services are coordinated; (f) how the plan development process provides for the assignment of responsibilities to implement and monitor the plan; and, (g) how and when the plan is updated, including when the participant's needs change. State laws, regulations, and policies cited that affect the service plan development process are available to CMS upon request through the Medicaid agency or the operating agency (if applicable):

a) Who develops the plan, who participates in the process, and the timing of the plan: Persons eligible for waiver services have a service plan developed prior to the authorization of the initial service package and annually thereafter. Service planning begins immediately following approval of the waiver slot with an Individual Family Meeting (IFM) with the participant. The purpose of this pre-service planning meeting is to gather information about what is important to and for the participant and what supports they need to be safe and healthy while leading the life of their choosing. This meeting is also the opportunity for the Service Coordinator to explain the participant's individual budget amount and the available service array, including provider options. After the IFM is held, the team meets to develop the service plan. This person-centered plan is individually tailored to address the unique preferences and needs of the participant. The purpose of the annual service plan meeting is to determine waiver and non-waiver services, interventions, strategies, and supports to be provided to assist the participant to achieve their plan for the future, or personal goals.

Members in the planning process are determined by the participant but must at least include the participant, the Service Coordinator, and DD agency provider representatives when agency-directed services are provided or independent providers when self-directed services are provided. The Service Coordinator is responsible for scheduling, concurrent remote and/or in-person service plan meetings, coordinating, and documenting the service plan meetings, and facilitating the participation of all team members by request of the participant. When the participant's legal representative is unable to participate in-person, service plan meetings may be held remotely in order to facilitate active participation by all team members. The Service Coordinator elicits and records facts and information from other team members, advocates with the participant, encourages team members to explore differences, and discovers areas of agreement so consensus can be reached. The Service Coordinator documents the service plan and the specific responsibilities of each team member with regard to implementation of services, supports, and strategies, and adheres to the electronic processes for service plan development and authorization. Meetings are scheduled at a time and place which accommodates the needs of the participant. Dates for regularly scheduled service plan meetings are scheduled well in advance to assure attendance by all team members. The participant or any other team member of the interdisciplinary team may request a team meeting at any time.

Each participant also directs, with supports as needed, their semi-annual service plan meeting, which is held remotely and in-person when feasible. The purpose of the semi-annual service plan meeting is to review the implementation of the annual service plan; document the participant's future plans and personal goals; explore how the team can assist the participant to achieve those goals; determine information needed to develop appropriate supports for achieving the participant's future plans; assign responsibility for gathering information; and review any other issues impacting the participant's life.

b) The types of assessments that are conducted to support the service plan development process, including securing information about participant needs, preferences, goals and health status: The service plan must identify the needs, goals and preferences of the participant and specify how those needs, goals and preferences will be addressed. In order to accomplish that, assessments to evaluate the participant's strengths, capacities and areas needing growth to support the service plan development are determined by the team. These may include, but are not limited to, the Inventory for Client and Agency Planning (ICAP), psychiatric reports, psychological reports and assessments conducted by the provider to further their knowledge of the participant's skills and abilities (e.g., vocational, medication administration, home living skills, communicative intent of behavior, etc.).

Health and welfare is addressed through a variety of assessments that may be completed by the provider, service coordinator, the Education System, and Medical Professionals. Assessments include, but are not limited to, the ICF-IDD institutional level of care assessment, multidisciplinary reports, Individual Education Plan reports, medical evaluations, health screens, health assessments, and incident reports.

c) How the participant is informed of the services that are available under the waiver: The participant is informed of the services that are available under the waiver prior to the initial plan development and annually thereafter at the IFM meeting.

Additionally, materials, such as the Participant Guide for Self-Direction, is provided by the Service Coordinator to the participant about services offered under the waiver program; the participant rights and obligations; due process rights; providers' roles and responsibilities; for applicable participant-directed service options - how to hire, fire and direct providers; and claims review and verification processes. The written materials are provided to each participant and include an introduction to services; the roles and responsibilities of the participant, service coordination, and provider; and service definitions. The information also includes information about rights, responsibilities, and risks; developing a

service plan; finding providers, resources of approved and available providers; hiring providers; training providers; working with providers; personal safety; and reviewing the service plan; the standards and qualifications providers are expected to meet; an introduction for providers, standards for specific services; and information on authorization and billing.

General information regarding service planning and service options are also available on the DHHS public website, within the Division of Developmental Disabilities tab, and by contacting DD Central Office. However, the primary source of information for participants and families is received directly from service coordination, both verbally and in the written form described above prior to entry into the waiver services.

d) How the plan development process ensures that the service plan addresses participant goals, needs (including health care needs), and preferences: Prior to waiver entrance, the participant and an interdisciplinary team develop a detailed annual service plan through assessment, discussion, consensus, and assignment of responsibilities. This must include identification of services and supports to be provided under the waiver program, as well as services and supports to be provided by other non-Medicaid resources. The annual plan includes, as appropriate:

- Employment goals and strategies when the youth is at least 16 years of age;
- Medical information;
- Nutritional considerations;
- As applicable, physical nutritional management plans;
- As applicable, adaptive devices, including support and protective devices;
- Physical and nutritional supports;
- Medical conditions and known allergies;
- Medications;
- Rights and rights restrictions;
- Legal needs;
- Finances;
- Identification of basic and other needs, which include:
  - o Physical survival
  - o Physical comfort
  - o Emotional well-being/happiness and personal satisfaction
  - o Personal independence and self-care;
- Review of critical incidents and action needed or already taken to reduce risk of future critical incidents;
- Requested service(s);
- Identification of current providers and a plan to locate needed provider(s), if applicable;
- Description and schedule of strategies, services, and supports to be provided, taking into consideration the participant's personal and career goals and identified needs;
- Identification of the prospective budget amount and the projected monthly cost/utilization of the services and supports to be provided, as well as services and supports to be provided by other non-DD funded resources; and
- Back-up plan, for each participant-directed service, in the event participant-directed services can't be provided or aren't provided as scheduled. Back-up staff must be chosen by the participant, documented in the participant's service plan, and must meet all provider qualifications.

The service plan must identify the needs and personal preferences of the participant and specify how those needs and personal preferences will be addressed. This must include identification of services and supports to be provided under the waiver program, as well as services and supports to be provided by other non-Medicaid resources. The service plan indicates how the participant and team believe the plan will meet the health and safety needs of the participant. These needs may be met by a combination of DD agency services/supports, self-directed supports, natural supports, services/supports from other DHHS programs and other services/supports from other non-Medicaid sources. If it is determined that the needs cannot be met under the current plan without posing a threat to the health and safety of the participant, the participant and team will re-consider the appropriateness of the participant's service array and funding source. This may require referral to other services or programs and the development of an alternate plan.

e) How waiver and other services are coordinated: Coordination of waiver services includes documentation, referral, and follow-up. The Service Coordinator is responsible for coordination and oversight of the delivery of effective services for participants through assessment, service plan development, referral, and monitoring activities. The participant determines the level of coordination desired. The Service Coordinator provides information about referrals and resources



to the participant. The Service Coordinator may make direct referrals and coordinate related activities to help a participant obtain needed habilitation services, medical, social, employment, educational providers, or other programs and services. The Service Coordinator makes referrals to prospective providers selected by the participant for needed services and may schedule appointments for the participant.

The Service Coordinator completes monitoring and follow-up activities with the participant, providers, or other entities to ensure that the service plan is effectively implemented and adequately addresses the needs of the participant, and whether there are changes in the needs or status of the participant that warrant making necessary adjustments in the service plan and service arrangements with providers. When requested, the Service Coordinator may serve as a liaison for the participant with the service provider and the community.

f) How the plan development process provides for the assignment of responsibilities to implement and monitor the plan: The service plan document identifies the services and supports, schedule of delivery of services and supports, and responsibilities to implement the plan. The Service Coordinator Supervisor reviews the service plan to ensure it addresses the participant's goals, needs (including health care needs), and preferences by reviewing and approving a stratified sample of annual service plans and annual budgets.

DD agency provider representatives and the participant's independent providers must participate in the development of the service plan and take the necessary steps to ensure the service plan documents the team review, discussions, and decisions. The participant may choose not to invite their independent providers to the service plan meeting, but then takes on the responsibility to communicate their applicable services and supports, schedule of delivery of services and supports, and providers' responsibilities to implement the plan to the independent providers following each service plan meeting. The Service Coordinator is responsible for reviewing the implementation of the plan by observing and documenting observations on the service review form. Service reviews are completed quarterly within the calendar year, and are scheduled at the discretion of the Service Coordinator. The Service Coordinator may complete service reviews: in the environment where waiver services are provided when there are reports of abuse or neglect, health and safety concerns; at the request of the participant or other team member; when a participant is moving into a different provider owned or leased, operated or controlled residential setting prior to them moving in; or any other time when the Service Coordinator determines it is necessary to monitor the service delivery.

g) How and when the plan is updated, including when the participant's needs change: At a minimum, the team comes together annually to develop the service plan, and semi-annually to review the service plan. The service plan is updated during the semi-annual service plan meeting. When circumstances occur or needs change, the service plan may be updated following discussion and agreement via an in-person, electronic, or written communication. DDD does not utilize temporary or interim service plans; any changes to the service plan are done formally and with full team participation.

## Appendix D: Participant-Centered Planning and Service Delivery

### D-1: Service Plan Development (5 of 8)

**e. Risk Assessment and Mitigation.** Specify how potential risks to the participant are assessed during the service plan development process and how strategies to mitigate risk are incorporated into the service plan, subject to participant needs and preferences. In addition, describe how the service plan development process addresses backup plans and the arrangements that are used for backup.

Assessment is required at least annually in conjunction with development of the service plan to identify the preferences, skills, and needs of the participant.

Strategies are developed by the team to address areas of risk that are identified through the assessment process.

The Service Coordinator is responsible for including the following in every service plan:

- A description and schedule of waiver services and supports to be provided, taking into consideration the participant's goals, preferences and identified needs;
- The identified provider(s);
- A back-up plan, in the event services can't be provided or aren't provided as scheduled. Back-up staff must be chosen by the participant, documented in the participant's service plan, and must meet all provider qualifications. Back-up plans may include a temporary increase in natural supports, hiring additional on-call providers, etc.;
- Documentation of how the team believes the plan will meet the health and safety needs of the participant. These needs may be met by a combination of agency and participant-directed services, supports, and strategies; natural supports; or services and supports from non-Medicaid programs.

Further assessment may be required based on the outcome of initial assessment. When the team identifies an elevated risk to the participant's health and welfare due to a medical condition, or problem behavior, additional steps must be taken to address behavioral or medical risk.

When the team has attempted to manage a behavior unsuccessfully or feel they don't have the information necessary to develop an appropriate behavior support plan, it may be appropriate to utilize Consultative Assessment, defined in Appendix C1/C3 of this waiver. The DDD Clinical Support Team (CST) may also be requested to provide consultation and recommendations when the service plan team's attempts to support the behavior have been unsuccessful or when there are concerns with unresolved medical issues.

The primary intent of Consultative Assessment and support from the CST is to help the CST team understand the variables, which could increase risk so that the service plan team can incorporate these into a habilitative behavior support plan and safety plan to reduce risk.

Should a participant be identified as having high-risk health care needs, either at entry to the DDD program or at any time during services, the need for increased support to safeguard the participant's well-being will be determined by designated clinical personnel at DDD Central Office. A referral is completed by the participant's service plan team, which may include the participant's physician, to assist the team in planning, as a guide in giving adequate consideration to health and medical factors, or at the request of DDD Central Office. If additional services are requested to support health and welfare, DDD Central Office may choose to assign a DDD Program Specialist RN to conduct a formal health assessment. Medical history, current medical evaluations, and a formal health assessment are considered and recommendations or direction are provided to the team regarding optimal elements to consider when selecting or preparing service environments and treatment options that will best mitigate risks identified and support the participant.

When it is determined that the needs cannot be met under the current service plan without posing a threat to the health and safety of the participant or others, the team may need to re-consider the appropriateness of the participant's current waiver services. Current services and the provision of services may be adjusted or additional waiver and/or non-waiver services and supports will be accessed as necessary to protect the participant's health and welfare. When health and welfare needs cannot be met within the limits, adjustments, or exceptions, or a referral to another HCBS waiver, non-waiver services and supports will be determined on a case-by-case basis.

Additional funding may be requested when a participant's needs cannot be safely met with funding solely based on the ICAP score. In the event of a temporary increased service need of the participant, the amount of exception funding is determined administratively based on clinical information provided by the team. The cost of provider supports to mitigate any risks identified in clinical assessments is added to the base funding determined by ICAP.

Back-up arrangements for the delivery of residential or day habilitation services by the DD agency provider are described in the provider's policies and procedures. Each agency has on-call or substitute staff available when a staff person fails to appear for work. Agency personnel have contact information for the DD agency provider's management staff who is responsible for scheduling and assigning on-call staff. Information about back-up plans for the delivery of residential or day habilitation services is provided by the DD agency provider to the participant when the DD agency provider is

selected and documented in the service plan. A back-up plan is required in each participant's service plan. The need for and type of back up is discussed at the service plan meeting and documented in the service plan. Consideration is given to the natural supports available to fill in and the availability of other enrolled providers who could deliver services. Multiple independent providers may be enrolled as back up or substitute providers. Back-up staff must be chosen by the participant, documented in the participant's service plan, and must meet all provider qualifications.

DD providers are also expected to have disaster plans developed and documented so provider staff are aware of expectations during such a time. Such plans should include where services should be provided if a disaster occurs, what necessary materials or equipment is needed for specific health or behavioral needs, and who needs to be contacted in cases of emergency.

## Appendix D: Participant-Centered Planning and Service Delivery

### D-1: Service Plan Development (6 of 8)

**f. Informed Choice of Providers.** Describe how participants are assisted in obtaining information about and selecting from among qualified providers of the waiver services in the service plan.

Nebraska's services for participants with intellectual or developmental disabilities are voluntary, both for the participant and the provider. Choice of providers and services is based on mutual consent. Nebraska has regulations and processes in place to ensure participants are provided information about DD services and providers to facilitate informed decisions. DHHS offices are located throughout the state to provide a statewide system of service coordination. The DHSS public website includes information about DDD's responsibilities, service coordination, services funded by DHHS programs, certified DD agency providers, and non-certified independent providers as well as links to other resources for individuals and families.

The Service Coordinator provides the participant with information about or web addresses or links to local community services and supports, service coordination, services funded by DHHS and DDD, currently certified DD agency providers, and non-certified independent providers.

Information about local community services and supports, and how to access available services are provided to participants who are determined to be eligible for DD services at the time of eligibility determination and ongoing thereafter at service plan meetings and more frequently as needed.

Service Coordination personnel may assist the participant to arrange interviews with potential providers. The Service Coordinator may assist the participant to arrange tours of potential DD agency providers. Participants often draw from their personal networks of family members not living in the household, friends, neighbors, teachers, paraprofessional/teacher's aides, church members, and local college students in order to select independent providers for participant-directed services.

When the participant is considering assistive technology (AT), home modifications, or vehicle modifications, the Service Coordinator authorizes an approved provider to complete an Environmental Modification Assessment, defined in Appendix C1/C3 to ensure the request is functionally necessary, appropriate, based on the service definition of the applicable service, and is cost effective.

## Appendix D: Participant-Centered Planning and Service Delivery

### D-1: Service Plan Development (7 of 8)

**g. Process for Making Service Plan Subject to the Approval of the Medicaid Agency.** Describe the process by which the service plan is made subject to the approval of the Medicaid agency in accordance with 42 CFR §441.301(b)(1)(i):

The Department of Health and Human Services (DHHS) is the State Medicaid Agency for Nebraska, and the Division of Developmental Disabilities (DDD) is a division within the Medicaid agency. At a minimum, the team, led by the DDD Service Coordinator, comes together annually to develop the service plan, and semi-annually to review the service plan. The service plan is updated during the semi-annual service plan meeting, and when circumstances occur and/or needs change the service plan may be updated following discussion and agreement via an in-person, electronic, or written communication.

All functions related to service plan approval are completed by DDD personnel. All annual service plans are read and reviewed by the designated Service Coordinator Supervisor upon receipt from the Service Coordinator.

## Appendix D: Participant-Centered Planning and Service Delivery

### D-1: Service Plan Development (8 of 8)

**h. Service Plan Review and Update.** The service plan is subject to at least annual periodic review and update to assess the appropriateness and adequacy of the services as participant needs change. Specify the minimum schedule for the review and update of the service plan:

**Every three months or more frequently when necessary**

**Every six months or more frequently when necessary**

**Every twelve months or more frequently when necessary**

**Other schedule**

*Specify the other schedule:*

**i. Maintenance of Service Plan Forms.** Written copies or electronic facsimiles of service plans are maintained for a minimum period of 3 years as required by 45 CFR §92.42. Service plans are maintained by the following (*check each that applies*):

**Medicaid agency**

**Operating agency**

**Case manager**

**Other**

*Specify:*

## Appendix D: Participant-Centered Planning and Service Delivery

### D-2: Service Plan Implementation and Monitoring

**a. Service Plan Implementation and Monitoring.** Specify: (a) the entity (entities) responsible for monitoring the implementation of the service plan and participant health and welfare; (b) the monitoring and follow-up method(s) that are used; and, (c) the frequency with which monitoring is performed.

a) The entity (entities) responsible for monitoring the implementation of the service plan and participant health and welfare: The Service Coordinator is responsible for in-person, on-site monitoring, also referred to as service reviews, of the participant's health and welfare, as well as monitoring of the implementation of the service plan. The Service Coordinator also monitors to ensure the participant resides and/or receives services in a setting, which meets the HCBS regulations and requirements.

(b) The monitoring and follow-up method(s) that are used: The Service Coordinators conduct service reviews ongoing and continuously via phone calls, remotely, and onsite visits with participants, both at their homes and at service provision sites. Onsite service reviews are completed quarterly within the calendar year, and are scheduled at the discretion of the Service Coordinator.

Service reviews take the form of a combination of face-to-face meetings, secure emails, and telephone calls with the participant or contacts on behalf of the participant, and review of paperwork, such as financial records or medication records. A review of services may include a review of habilitative programmatic data, observation of habilitative programs being implemented, observation of interactions between staff and the person whose service plan is being reviewed and/or review of any other documentation or communication available to verify the service plan has been implemented as written. A standardized DDD template is used by Service Coordinators whenever they are conducting a service review.

At least quarterly within the calendar year, a review of all components of the service plan is conducted to ensure:

- a. Delivery of services, supports, and strategies in accordance with the service plan;
- b. Effectiveness of habilitation programming habilitative services;
- c. Access to waiver and non-waiver services identified in the service plan;
- d. Free choice of provider(s);
- e. Determination that services meet participant needs;
- f. Effectiveness of back-up plans, if applicable and utilized;
- g. Health and welfare; and
- h. Other as applicable, i.e., physical nutritional management plans, adaptive devices, etc.

Follow-up and remediation process for issues discovered during a service review: Observations made during a review or "in passing" are documented. Concerns are discussed with the agency provider support staff working with the participant. When at any time it is noted supports or services are not being provided as noted in the service plan, the Service Coordinator works directly with the provider staff on duty to reach a resolution. Anytime a concern is noted on the service review form, follow-up is required. Follow-up occurs with the agency provider(s) on how to provide resolution or address the concern noted on the service review form. The follow-up occurs by phone, secure email, remotely, or in-person. The Service Coordinator documents the follow-up completed on the service review form and in the service coordination case notes. The provider has up to 14 calendar days to respond to the Service Coordinator.

When determined necessary, any of the following steps may be taken:

- a. Initiation of any action necessary to ensure the delivery of services and progress toward achieving outcomes.

Necessary action includes reconvening the team if a change in the service plan is necessary.

- b. Addressing concerns with the provision of services, including but not limited to delays in implementing any aspect of the service plan or failure to adequately implement the service plan as written.

c. When a pattern is detected of inappropriate or inaccurate claims by a provider, a referral is made to the DHHS Program Integrity Unit.

Service coordination observations during the delivery of participant-directed services are discussed with the participant, and with the provider, as appropriate, and followed through to resolution. If resolved at this level, resolution is documented on the monitoring tool or in the Service Coordinator case notes. A team meeting may be called to respond to monitoring issues and to adjust the service plan if necessary.

Should immediate safety concerns be evident, the concern is expressed verbally to appropriate personnel to prevent the participant or others from being harmed. When it is necessary for the Service Coordinator to intervene to ensure the health and/or safety of the participant, such incidents are immediately discussed with the Service Coordinator's Supervisor. Suspected abuse or neglect is reported to DHHS Adult Protective Services and Child Protective Services as appropriate. The Service Coordinator documents health and safety concerns in the case notes and complete an incident report as necessary. Please refer to Appendix G for a detailed description of DDD's critical incident management system.

Concerns which do not involve immediate threats to health and safety discovered by the Service Coordinator during on-site service reviews or any other contacts is discussed with provider staff on duty to reach a resolution. When resolved at this level, the resolution is documented in the Service Coordinator case note. When the issue is not resolved, the Service Coordinator completes a Service Review and sends it to the agency provider staff supervisor and the Service Coordinator's supervisor. A response is requested within ten days from receipt of the review.

When a written response is received, the Service Coordinator reviews it to ensure the action taken will correct the problem. When the response is deemed inadequate or no response is received, the Service Coordinator contacts the person to whom the Service Review was sent to find out the status of the response. When the response is still inadequate, the Service Coordinator sends the written documentation of noted concerns to their immediate supervisor. The Service Coordinator reviews the issue with his/her supervisor to determine the necessity of contacting the Manager of the agency provider staff responsible for making changes or corrections to alleviate the concerns. A response from the provider within 14 days is requested when the issue has not been resolved and when a response is received, the Service Coordinator Supervisor and Service Coordinator review the response to ensure it meets the expectations in correcting the problem. When no response or an inadequate response is received, the Service Coordinator Supervisor sends the written documentation of noted concerns to the Service District Administrator (SDA) or their designee.

The SDA or designee contacts administration of the agency provider to develop a mutually agreed-upon plan of action. When no resolution is achieved, or when trends show the problems are recurring (such as "no ongoing habilitation provided," "programs not run as written," "programs not run at all," etc.) the SDA or designee informs the DDD Central Office of the problems and works with Central Office personnel to determine what steps will be taken. Central office personnel may provide consultation/technical assistance to the DD agency provider, refer to DHHS DD Surveyors to perform a focused certification review specific to the delivery of services to a participant or provider setting, or initiate the complaint process described in Appendix F as necessary.

During certification reviews conducted by DHHS DD Surveyors, the service plan is reviewed using the Core Sample Record Audit and, when behavior support is a part of the service plan, the Core Sample Review Checklist will be used. Certification reviews are conducted annually, biennially, or more frequently as determined by DHHS management.

In addition, the service plan is reviewed semi-annually and updated annually to determine whether the plan developed and implemented by the team continues to meet the participant's needs. Areas reviewed include but are not limited to health, safety, habilitation, employment, community involvement, and personal goals. The service plan identifies services, supports, interventions and strategies to be provided by the DD agency providers as well as services provided by independent providers of DD services.

When non-compliance issues are identified with the agency provider that cannot be resolved, DDD management may make a referral to DHHS surveyor personnel. The types of possible actions range from citing a deficiency to termination of the agency provider by the Director of DDD. The general action taken is a citation of a deficiency and the provider must provide an acceptable plan of improvement addressing the issues cited for those participants identified in the sample as well as address the issue cited on a system level within the agency provider.

The information derived from monitoring the implementation of the service plan and review of the service plan is entered into a database. Designated DHHS personnel have access to the database and may query the data to identify problems and trends.

(c) The frequency with which monitoring is performed: Service coordination verifies, through ongoing service reviews, the services and supports provided continue to be effective. The Service Coordinator monitors the implementation of each service plan. This oversight has long been a part of the regulations, policies, and expectations regarding the role of service coordination in monitoring. In-person and on-site service reviews are conducted quarterly for each participant in services. A service review is completed quarterly within the calendar year, and is scheduled at the discretion of the Service Coordinator. Ongoing in-person and on-site service reviews are conducted between the service reviews when there are reported health and safety concerns, reports of abuse or neglect and/or when requested by a team member, or any other time when the Service Coordinator determines it is necessary to monitor the delivery of services. During each of these service reviews, the Service Coordinator may choose to scrutinize only those items that surfaced as concerns during the previous service review to check that the concerns have been remediated. However, the Service Coordinator has the ultimate and ongoing responsibility to ensure service plan implementation, health and safety, environmental

factors, personal well-being, and issues related to community integration are adequate to meet the needs of the participant.

Concerns are reviewed with the local Service District Administrator and brought to the attention of DDD Central Office administration as needed.

**b. Monitoring Safeguards.** *Select one:*

**Entities and/or individuals that have responsibility to monitor service plan implementation and participant health and welfare may not provide other direct waiver services to the participant.**

**Entities and/or individuals that have responsibility to monitor service plan implementation and participant health and welfare may provide other direct waiver services to the participant.**

The state has established the following safeguards to ensure that monitoring is conducted in the best interests of the participant. *Specify:*

## Appendix D: Participant-Centered Planning and Service Delivery

### Quality Improvement: Service Plan

*As a distinct component of the States quality improvement strategy, provide information in the following fields to detail the States methods for discovery and remediation.*

**a. Methods for Discovery: Service Plan Assurance/Sub-assurances**

*The state demonstrates it has designed and implemented an effective system for reviewing the adequacy of service plans for waiver participants.*

**i. Sub-Assurances:**

- a. Sub-assurance:** *Service plans address all participants assessed needs (including health and safety risk factors) and personal goals, either by the provision of waiver services or through other means.*

**Performance Measures**

*For each performance measure the State will use to assess compliance with the statutory assurance (or sub-assurance), complete the following. Where possible, include numerator/denominator.*

*For each performance measure, provide information on the aggregated data that will enable the State to analyze and assess progress toward the performance measure. In this section provide information on the method by which each source of data is analyzed statistically/deductively or inductively, how themes are identified or conclusions drawn, and how recommendations are formulated, where appropriate.*

**Performance Measure:**

**A.1. Percent of service plans reviewed which reflect the participant's goal(s).**

**Numerator = number of service plans reviewed which reflect the participant's goal(s); Denominator = number of service plans reviewed.**

**Data Source** (Select one):

**Record reviews, off-site**

If 'Other' is selected, specify:

**Electronic database**

<b>Responsible Party for data collection/generation</b> (check each that applies):	<b>Frequency of data collection/generation</b> (check each that applies):	<b>Sampling Approach</b> (check each that applies):
<b>State Medicaid Agency</b>	<b>Weekly</b>	<b>100% Review</b>
<b>Operating Agency</b>	<b>Monthly</b>	<b>Less than 100% Review</b>
<b>Sub-State Entity</b>	<b>Quarterly</b>	<b>Representative Sample</b> Confidence Interval = <div style="border: 1px solid black; padding: 5px; width: fit-content;">95% with +/- 5% margin of error.</div>
<b>Other</b> Specify: <div style="border: 1px solid black; height: 30px; width: 100%;"></div>	<b>Annually</b>	<b>Stratified</b> Describe Group: <div style="border: 1px solid black; height: 30px; width: 100%;"></div>
	<b>Continuously and Ongoing</b>	<b>Other</b> Specify: <div style="border: 1px solid black; height: 30px; width: 100%;"></div>
	<b>Other</b> Specify: <div style="border: 1px solid black; height: 30px; width: 100%;"></div>	

**Data Aggregation and Analysis:**

<b>Responsible Party for data aggregation and analysis</b> (check each that applies):	<b>Frequency of data aggregation and analysis</b> (check each that applies):
<b>State Medicaid Agency</b>	<b>Weekly</b>
<b>Operating Agency</b>	<b>Monthly</b>
<b>Sub-State Entity</b>	<b>Quarterly</b>
<b>Other</b> Specify:	<b>Annually</b>



<b>Responsible Party for data aggregation and analysis</b> ( <i>check each that applies</i> ):	<b>Frequency of data aggregation and analysis</b> ( <i>check each that applies</i> ):
<input type="text"/>	
	<b>Continuously and Ongoing</b>
	<b>Other</b> Specify: <input type="text"/>

**Performance Measure:**

**A.2. Percent of service plans reviewed that reflect the assessed needs of the participant (including health and safety risk factors). Numerator = number of service plans reviewed that reflect the assessed needs of the participant (including health and safety risk factors); Denominator = number of service plans reviewed.**

**Data Source** (Select one):

**Record reviews, off-site**

If 'Other' is selected, specify:

**Electronic database**

<b>Responsible Party for data collection/generation</b> ( <i>check each that applies</i> ):	<b>Frequency of data collection/generation</b> ( <i>check each that applies</i> ):	<b>Sampling Approach</b> ( <i>check each that applies</i> ):
<b>State Medicaid Agency</b>	<b>Weekly</b>	<b>100% Review</b>
<b>Operating Agency</b>	<b>Monthly</b>	<b>Less than 100% Review</b>
<b>Sub-State Entity</b>	<b>Quarterly</b>	<b>Representative Sample</b> Confidence Interval = <input type="text"/>
<b>Other</b> Specify: <input type="text"/>	<b>Annually</b>	<b>Stratified</b> Describe Group: <input type="text"/>
	<b>Continuously and Ongoing</b>	<b>Other</b> Specify: <input type="text"/>

		<input type="text"/>
	<b>Other</b> Specify: <input type="text"/>	

**Data Aggregation and Analysis:**

<b>Responsible Party for data aggregation and analysis</b> <i>(check each that applies):</i>	<b>Frequency of data aggregation and analysis</b> <i>(check each that applies):</i>
<b>State Medicaid Agency</b>	<b>Weekly</b>
<b>Operating Agency</b>	<b>Monthly</b>
<b>Sub-State Entity</b>	<b>Quarterly</b>
<b>Other</b> Specify: <input type="text"/>	<b>Annually</b>
	<b>Continuously and Ongoing</b>
	<b>Other</b> Specify: <input type="text"/>

- b. Sub-assurance:** *The State monitors service plan development in accordance with its policies and procedures.*

**Performance Measures**

*For each performance measure the State will use to assess compliance with the statutory assurance (or sub-assurance), complete the following. Where possible, include numerator/denominator.*

*For each performance measure, provide information on the aggregated data that will enable the State to analyze and assess progress toward the performance measure. In this section provide information on the method by which each source of data is analyzed statistically/deductively or inductively, how themes are identified or conclusions drawn, and how recommendations are formulated, where appropriate.*

- c. **Sub-assurance: Service plans are updated/revised at least annually or when warranted by changes in the waiver participants needs.**

### Performance Measures

For each performance measure the State will use to assess compliance with the statutory assurance (or sub-assurance), complete the following. Where possible, include numerator/denominator.

For each performance measure, provide information on the aggregated data that will enable the State to analyze and assess progress toward the performance measure. In this section provide information on the method by which each source of data is analyzed statistically/deductively or inductively, how themes are identified or conclusions drawn, and how recommendations are formulated, where appropriate.

### Performance Measure:

**C.1. Percent of service plans that were reviewed and revised as required during the service plan year. Numerator: Number of service plans that were reviewed and revised as required during the service plan year. Denominator: Number of service plans that were reviewed.**

**Data Source** (Select one):

**Record reviews, off-site**

If 'Other' is selected, specify:

**Electronic database**

<b>Responsible Party for data collection/generation</b> (check each that applies):	<b>Frequency of data collection/generation</b> (check each that applies):	<b>Sampling Approach</b> (check each that applies):
<b>State Medicaid Agency</b>	<b>Weekly</b>	<b>100% Review</b>
<b>Operating Agency</b>	<b>Monthly</b>	<b>Less than 100% Review</b>
<b>Sub-State Entity</b>	<b>Quarterly</b>	<b>Representative Sample</b> Confidence Interval =  <div>95% confidence interval with +/- 5% margin of error.</div>
<b>Other</b> Specify:  <div></div>	<b>Annually</b>	<b>Stratified</b> Describe Group:  <div></div>
	<b>Continuously and Ongoing</b>	<b>Other</b> Specify:

		<input type="text"/>
	<b>Other</b> Specify: <input type="text"/>	

**Data Aggregation and Analysis:**

<b>Responsible Party for data aggregation and analysis</b> <i>(check each that applies):</i>	<b>Frequency of data aggregation and analysis</b> <i>(check each that applies):</i>
<b>State Medicaid Agency</b>	<b>Weekly</b>
<b>Operating Agency</b>	<b>Monthly</b>
<b>Sub-State Entity</b>	<b>Quarterly</b>
<b>Other</b> Specify: <input type="text"/>	<b>Annually</b>
	<b>Continuously and Ongoing</b>
	<b>Other</b> Specify: <input type="text"/>

- d. Sub-assurance: Services are delivered in accordance with the service plan, including the type, scope, amount, duration and frequency specified in the service plan.**

**Performance Measures**

*For each performance measure the State will use to assess compliance with the statutory assurance (or sub-assurance), complete the following. Where possible, include numerator/denominator.*

*For each performance measure, provide information on the aggregated data that will enable the State to analyze and assess progress toward the performance measure. In this section provide information on the method by which each source of data is analyzed statistically/deductively or inductively, how themes are identified or conclusions drawn, and how recommendations are formulated, where appropriate.*

**Performance Measure:****D.1. Percent of participants reviewed who have documentation that their services**

were delivered in accordance with the type specified in the service plan. Numerator:  
 Number of participants reviewed who have documentation that their services were  
 delivered in accordance with the type specified in the service plan. Denominator:  
 Number of participants reviewed.

**Data Source** (Select one):

**Record reviews, off-site**

If 'Other' is selected, specify:

**Electronic database**

<b>Responsible Party for data collection/generation</b> (check each that applies):	<b>Frequency of data collection/generation</b> (check each that applies):	<b>Sampling Approach</b> (check each that applies):
<b>State Medicaid Agency</b>	<b>Weekly</b>	<b>100% Review</b>
<b>Operating Agency</b>	<b>Monthly</b>	<b>Less than 100% Review</b>
<b>Sub-State Entity</b>	<b>Quarterly</b>	<b>Representative Sample</b> Confidence Interval =  <div style="border: 1px solid black; padding: 2px; width: fit-content;">95% with +/- 5% margin of error</div>
<b>Other</b> Specify:  <div style="border: 1px solid black; height: 20px; width: 100%;"></div>	<b>Annually</b>	<b>Stratified</b> Describe Group:  <div style="border: 1px solid black; height: 20px; width: 100%;"></div>
	<b>Continuously and Ongoing</b>	<b>Other</b> Specify:  <div style="border: 1px solid black; height: 20px; width: 100%;"></div>
	<b>Other</b> Specify:  <div style="border: 1px solid black; height: 20px; width: 100%;"></div>	

**Data Aggregation and Analysis:**

<b>Responsible Party for data aggregation and analysis</b> <i>(check each that applies):</i>	<b>Frequency of data aggregation and analysis</b> <i>(check each that applies):</i>
<b>State Medicaid Agency</b>	<b>Weekly</b>
<b>Operating Agency</b>	<b>Monthly</b>
<b>Sub-State Entity</b>	<b>Quarterly</b>
<b>Other</b> Specify: <div style="border: 1px solid black; height: 20px; width: 100%; margin-top: 5px;"></div>	<b>Annually</b>
	<b>Continuously and Ongoing</b>
	<b>Other</b> Specify: <div style="border: 1px solid black; height: 20px; width: 100%; margin-top: 5px;"></div>

**Performance Measure:**

**D.2. Percent of participants reviewed who have documentation that their services were delivered in accordance with the scope specified in the service plan. Numerator:** Number of participants reviewed who have documentation that their services were delivered in accordance with the scope specified in the service plan. **Denominator:** Number of participants reviewed.

**Data Source** (Select one):**Record reviews, off-site**

If 'Other' is selected, specify:

**Electronic database**

<b>Responsible Party for data collection/generation</b> <i>(check each that applies):</i>	<b>Frequency of data collection/generation</b> <i>(check each that applies):</i>	<b>Sampling Approach</b> <i>(check each that applies):</i>
<b>State Medicaid Agency</b>	<b>Weekly</b>	<b>100% Review</b>
<b>Operating Agency</b>	<b>Monthly</b>	<b>Less than 100% Review</b>
<b>Sub-State Entity</b>	<b>Quarterly</b>	<b>Representative Sample</b> Confidence Interval =

		95% with +/- 5% margin of error
<b>Other</b> Specify: <input type="text"/>	Annually	<b>Stratified</b> Describe Group: <input type="text"/>
	Continuously and Ongoing	<b>Other</b> Specify: <input type="text"/>
	<b>Other</b> Specify: <input type="text"/>	

**Data Aggregation and Analysis:**

<b>Responsible Party for data aggregation and analysis</b> ( <i>check each that applies</i> ):	<b>Frequency of data aggregation and analysis</b> ( <i>check each that applies</i> ):
State Medicaid Agency	Weekly
Operating Agency	Monthly
Sub-State Entity	Quarterly
<b>Other</b> Specify: <input type="text"/>	Annually
	Continuously and Ongoing
	<b>Other</b> Specify: <input type="text"/>

**Performance Measure:**

**D.3. Percent of participants reviewed who have documentation that their services were delivered in accordance with the amount specified in the service plan.**

**Numerator:** Number of participants reviewed who have documentation that their services were delivered in accordance with the amount specified in the service plan.  
**Denominator:** Number of participants reviewed.

**Data Source** (Select one):

**Record reviews, off-site**

If 'Other' is selected, specify:

**Electronic database**

<b>Responsible Party for data collection/generation</b> (check each that applies):	<b>Frequency of data collection/generation</b> (check each that applies):	<b>Sampling Approach</b> (check each that applies):
<b>State Medicaid Agency</b>	<b>Weekly</b>	<b>100% Review</b>
<b>Operating Agency</b>	<b>Monthly</b>	<b>Less than 100% Review</b>
<b>Sub-State Entity</b>	<b>Quarterly</b>	<b>Representative Sample</b> Confidence Interval = <div>95% with +/- 5% margin of error</div>
<b>Other</b> Specify: <div></div>	<b>Annually</b>	<b>Stratified</b> Describe Group: <div></div>
	<b>Continuously and Ongoing</b>	<b>Other</b> Specify: <div></div>
	<b>Other</b> Specify: <div></div>	

**Data Aggregation and Analysis:**



Responsible Party for data aggregation and analysis (check each that applies):	Frequency of data aggregation and analysis (check each that applies):
State Medicaid Agency	Weekly
Operating Agency	Monthly
Sub-State Entity	Quarterly
Other Specify: <div style="border: 1px solid black; height: 20px; width: 100%; margin-top: 5px;"></div>	Annually
	Continuously and Ongoing
	Other Specify: <div style="border: 1px solid black; height: 20px; width: 100%; margin-top: 5px;"></div>

**Performance Measure:**

**D.4. Percent of participants reviewed who have documentation that their services were delivered in accordance with the duration specified in the service plan.**

**Numerator:** Number of participants reviewed who have documentation that their services were delivered in accordance with the duration specified in the service plan.

**Denominator:** Number of participants reviewed.

**Data Source** (Select one):

**Record reviews, off-site**

If 'Other' is selected, specify:

**Electronic database**

Responsible Party for data collection/generation (check each that applies):	Frequency of data collection/generation (check each that applies):	Sampling Approach (check each that applies):
State Medicaid Agency	Weekly	100% Review
Operating Agency	Monthly	Less than 100% Review
Sub-State Entity	Quarterly	Representative Sample Confidence Interval =

		95% with +/- 5% margin of error
<b>Other</b> Specify: <input type="text"/>	<b>Annually</b>	<b>Stratified</b> Describe Group: <input type="text"/>
	<b>Continuously and Ongoing</b>	<b>Other</b> Specify: <input type="text"/>
	<b>Other</b> Specify: <input type="text"/>	

**Data Aggregation and Analysis:**

<b>Responsible Party for data aggregation and analysis</b> <i>(check each that applies):</i>	<b>Frequency of data aggregation and analysis</b> <i>(check each that applies):</i>
<b>State Medicaid Agency</b>	<b>Weekly</b>
<b>Operating Agency</b>	<b>Monthly</b>
<b>Sub-State Entity</b>	<b>Quarterly</b>
<b>Other</b> Specify: <input type="text"/>	<b>Annually</b>
	<b>Continuously and Ongoing</b>
	<b>Other</b> Specify: <input type="text"/>

**Performance Measure:**

**D.5. Percent of participants reviewed who have documentation that their services were delivered in accordance with the frequency specified in the service plan.**

**Numerator: Number of participants reviewed who have documentation that their services were delivered in accordance with the frequency specified in the service plan.**  
**Denominator: Number of participants reviewed.**

**Data Source** (Select one):

**Record reviews, off-site**

If 'Other' is selected, specify:

**Electronic database**

<b>Responsible Party for data collection/generation</b> (check each that applies):	<b>Frequency of data collection/generation</b> (check each that applies):	<b>Sampling Approach</b> (check each that applies):
<b>State Medicaid Agency</b>	<b>Weekly</b>	<b>100% Review</b>
<b>Operating Agency</b>	<b>Monthly</b>	<b>Less than 100% Review</b>
<b>Sub-State Entity</b>	<b>Quarterly</b>	<b>Representative Sample</b> Confidence Interval = <div>95% with +/- 5% margin of error</div>
<b>Other</b> Specify: <div></div>	<b>Annually</b>	<b>Stratified</b> Describe Group: <div></div>
	<b>Continuously and Ongoing</b>	<b>Other</b> Specify: <div></div>
	<b>Other</b> Specify: <div></div>	

**Data Aggregation and Analysis:**

<b>Responsible Party for data aggregation and analysis</b> <i>(check each that applies):</i>	<b>Frequency of data aggregation and analysis</b> <i>(check each that applies):</i>
<b>State Medicaid Agency</b>	<b>Weekly</b>
<b>Operating Agency</b>	<b>Monthly</b>
<b>Sub-State Entity</b>	<b>Quarterly</b>
<b>Other</b> Specify: <div style="border: 1px solid black; height: 30px; width: 100%;"></div>	<b>Annually</b>
	<b>Continuously and Ongoing</b>
	<b>Other</b> Specify: <div style="border: 1px solid black; height: 30px; width: 100%;"></div>

**e. Sub-assurance: Participants are afforded choice: Between/among waiver services and providers.**

#### **Performance Measures**

*For each performance measure the State will use to assess compliance with the statutory assurance (or sub-assurance), complete the following. Where possible, include numerator/denominator.*

*For each performance measure, provide information on the aggregated data that will enable the State to analyze and assess progress toward the performance measure. In this section provide information on the method by which each source of data is analyzed statistically/deductively or inductively, how themes are identified or conclusions drawn, and how recommendations are formulated, where appropriate.*

#### **Performance Measure:**

**E.1. Percent of participants reviewed whose case management files document an annual choice of waiver services. Numerator = number of participants reviewed whose case management files document an annual choice of waiver services.**

**Denominator = number of participants reviewed.**

**Data Source** (Select one):

**Record reviews, off-site**

If 'Other' is selected, specify:

<b>Responsible Party for data collection/generation</b> <i>(check each that applies):</i>	<b>Frequency of data collection/generation</b> <i>(check each that applies):</i>	<b>Sampling Approach</b> <i>(check each that applies):</i>
<b>State Medicaid Agency</b>	<b>Weekly</b>	<b>100% Review</b>

<b>Operating Agency</b>	<b>Monthly</b>	<b>Less than 100% Review</b>
<b>Sub-State Entity</b>	<b>Quarterly</b>	<b>Representative Sample</b> Confidence Interval = <div>95% with +/- 5% margin of error</div>
<b>Other Specify:</b> <div></div>	<b>Annually</b>	<b>Stratified</b> Describe Group: <div></div>
	<b>Continuously and Ongoing</b>	<b>Other Specify:</b> <div></div>
	<b>Other Specify:</b> <div></div>	

**Data Aggregation and Analysis:**

<b>Responsible Party for data aggregation and analysis</b> <i>(check each that applies):</i>	<b>Frequency of data aggregation and analysis</b> <i>(check each that applies):</i>
<b>State Medicaid Agency</b>	<b>Weekly</b>
<b>Operating Agency</b>	<b>Monthly</b>
<b>Sub-State Entity</b>	<b>Quarterly</b>
<b>Other Specify:</b> <div></div>	<b>Annually</b>
	<b>Continuously and Ongoing</b>
	<b>Other Specify:</b>

<b>Responsible Party for data aggregation and analysis</b> <i>(check each that applies):</i>	<b>Frequency of data aggregation and analysis</b> <i>(check each that applies):</i>

**Performance Measure:**

**E.2. Percent of participants reviewed whose case management files document an annual choice of waiver providers. Numerator = number of participants reviewed whose case management files document an annual choice of waiver providers.**

**Denominator = number of participants reviewed.**

**Data Source** (Select one):

**Record reviews, off-site**

If 'Other' is selected, specify:

<b>Responsible Party for data collection/generation</b> <i>(check each that applies):</i>	<b>Frequency of data collection/generation</b> <i>(check each that applies):</i>	<b>Sampling Approach</b> <i>(check each that applies):</i>
<b>State Medicaid Agency</b>	<b>Weekly</b>	<b>100% Review</b>
<b>Operating Agency</b>	<b>Monthly</b>	<b>Less than 100% Review</b>
<b>Sub-State Entity</b>	<b>Quarterly</b>	<b>Representative Sample</b> Confidence Interval = <div>95% with +/- 5% margin of error</div>
<b>Other</b> Specify: <div></div>	<b>Annually</b>	<b>Stratified</b> Describe Group: <div></div>
	<b>Continuously and Ongoing</b>	<b>Other</b> Specify: <div></div>
	<b>Other</b> Specify:	

	<input type="text"/>	
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**Data Aggregation and Analysis:**

<b>Responsible Party for data aggregation and analysis</b> <i>(check each that applies):</i>	<b>Frequency of data aggregation and analysis</b> <i>(check each that applies):</i>
<b>State Medicaid Agency</b>	<b>Weekly</b>
<b>Operating Agency</b>	<b>Monthly</b>
<b>Sub-State Entity</b>	<b>Quarterly</b>
<b>Other</b> Specify: <input type="text"/>	<b>Annually</b>
	<b>Continuously and Ongoing</b>
	<b>Other</b> Specify: <input type="text"/>

- ii. If applicable, in the textbox below provide any necessary additional information on the strategies employed by the State to discover/identify problems/issues within the waiver program, including frequency and parties responsible.

The Service Coordinator Supervisor reviews the on-line initial service plan for each waiver participant to ensure it meets the waiver and regulatory standards. The process was developed to also ensure the service plan is completed in accordance with timelines and to aggregate the results to identify issues at various levels of DDD.

The Service Coordinator reviews assessment information, the participant's personal goals, and the service plan to determine if the services defined flow from the assessments and personal goals.

To allow for increased state oversight of the service plan review process, the responses are entered into a quality database. The database allows DDD personnel responsible for quality reviews to access the information and create aggregated reports to look at the performance of individual service coordinators and analyze systemic trends. DDD Central Office Quality personnel annually conducts off-site file reviews of a representative sample at a confidence interval of 95% with a +/- 5% margin of error to check service plan documentation. The sample size for this review is determined by the calculation tool provided by Raosoft, Inc.

(<http://www.raosoft.com/samplesize.html>) assuming a 95% confidence level, a 5% margin of error, and a response distribution of 50%.

In addition to the ongoing monitoring of the service plan, the Service Coordinator monitors the implementation of each service plan in its entirety quarterly, which may involve specific areas of the service plan within each service review.

Monitoring/service review mechanisms include:

1. A review of all components of the service plan to ensure delivery of services as specified by the service plan;
2. Initiation of any action necessary to ensure the delivery of services and progress toward achieving outcomes.

Necessary action includes reconvening the team if a change in the service plan is necessary; and

3. A semi-annual review of the service plan by the service coordinator and the service plan team. The team reviews progress, implementation of the service plan, and the need for any revisions to the service plan.

## **b. Methods for Remediation/Fixing Individual Problems**

- i. Describe the States method for addressing individual problems as they are discovered. Include information regarding responsible parties and GENERAL methods for problem correction. In addition, provide information on the methods used by the state to document these items.

Monitoring, or a service review, is completed quarterly and additionally when there are reports of abuse or neglect, health and safety concerns, at the request of the participant or any other team member, or any time when the Service Coordinator determines it is necessary to monitor the service delivery.

To allow for state oversight of the service review process, responses on the service review forms are entered into a web-based database. This allows individual Service Coordinators to track issues, which are yet unresolved and provide aggregate information for Service Coordinator Supervisors, Quality personnel, and the DDD Central Office personnel. The information is useful for looking at the performance of individual Service Coordinators and providers, as well for identifying any area-wide issues. This information is reviewed and acted on, as appropriate, at the local level.

When issues or problems are discovered during a service review, the participant's Service Coordinator documents on the service review form a plan to address the issues identified. The plan to address issues may include a team meeting, the facilitation of sharing information between the participant, provider(s) of services, etc. A timeline to address the issues and/or a service plan team meeting date is noted on the service review form as well as whether the issues were resolved within the timeline.

When a pattern is detected of inappropriate or inaccurate claims, a referral is made to the DHHS Program Integrity Unit.

## **ii. Remediation Data Aggregation**

### **Remediation-related Data Aggregation and Analysis (including trend identification)**



<b>Responsible Party</b> ( <i>check each that applies</i> ):	<b>Frequency of data aggregation and analysis</b> ( <i>check each that applies</i> ):
<b>State Medicaid Agency</b>	<b>Weekly</b>
<b>Operating Agency</b>	<b>Monthly</b>
<b>Sub-State Entity</b>	<b>Quarterly</b>
<b>Other</b> Specify:  <div></div>	<b>Annually</b>
	<b>Continuously and Ongoing</b>
	<b>Other</b> Specify:  <div></div>

**c. Timelines**

When the State does not have all elements of the Quality Improvement Strategy in place, provide timelines to design methods for discovery and remediation related to the assurance of Service Plans that are currently non-operational.

**No**

**Yes**

Please provide a detailed strategy for assuring Service Plans, the specific timeline for implementing identified strategies, and the parties responsible for its operation.

## Appendix E: Participant Direction of Services

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**Applicability** (from Application Section 3, Components of the Waiver Request):

**Yes. This waiver provides participant direction opportunities.** Complete the remainder of the Appendix.

**No. This waiver does not provide participant direction opportunities.** Do not complete the remainder of the Appendix.

*CMS urges states to afford all waiver participants the opportunity to direct their services. Participant direction of services includes the participant exercising decision-making authority over workers who provide services, a participant-managed budget or both. CMS will confer the Independence Plus designation when the waiver evidences a strong commitment to participant direction.*

**Indicate whether Independence Plus designation is requested** (*select one*):

**Yes. The state requests that this waiver be considered for Independence Plus designation.**

**No. Independence Plus designation is not requested.**

## Appendix E: Participant Direction of Services

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**E-1: Overview (1 of 13)**

**a. Description of Participant Direction.** In no more than two pages, provide an overview of the opportunities for participant direction in the waiver, including: (a) the nature of the opportunities afforded to participants; (b) how participants may take advantage of these opportunities; (c) the entities that support individuals who direct their services and the supports that they provide; and, (d) other relevant information about the waiver's approach to participant direction.

In this waiver, “participant” means the individual receiving Medicaid HCBS DD waiver services and any person legally authorized to act on behalf of the participant.

(a) The nature of participant-directed opportunities, known as self-directed opportunities in Nebraska, afforded to participants: The Division of Developmental Disabilities (DDD) embraces a person-centered self-directed philosophy, designed to focus on what is important for and to that participant and provide choice when determining the services and supports needed to maximize independence. The Service Coordinator (SC) is actively involved in supporting self-direction. The Service Coordinator supports self-direction by meeting with the participant to facilitate discussion of the participant’s budget, the self-directed services available, and the rights and responsibilities associated with choosing self-directed services. The Service Coordinator may assist in locating independent providers, may facilitate interviewing the prospective providers, and assist in setting up referral meetings with certified agency providers. To enhance engagement of all team members, the Service Coordinator encourages and facilitates concurrent remote and in-person service plan meetings, and documents service plan meetings.

Opportunities for self-direction are available to participants who select DD waiver services listed in E-1-g. These services are directed by the participant. Self-directed services are intended to give the participant more control over the type of services received as well as control of the providers of those services. The underlying philosophy of offering self-directed services is to build upon participant strengths, build team and community relationships, and to strengthen and support informal and formal services already in place. Self-directed services must be individually tailored to address the unique preferences and needs of the participant.

(b) How participants may take advantage of these opportunities: Persons eligible for waiver services participate in the development of their service plan prior to the initiation of services and annually, or more frequently as needed, thereafter. The annual service plan meeting determines waiver and non-waiver services, interventions, strategies, and supports to be provided to assist the participant to achieve their plan, or personal goals, and to meet the participant’s needs and preferences. The purpose of the semi-annual service plan meeting is to review the implementation of the annual service plan, to document any changes to the participant's needs, goals, and preferences, to explore what supports are needed from the team, to determine when additional information or assessment is needed, to assign responsibility for gathering information or completing assessments, and to review any other issues affecting the participant's life. The participant or any other team member may request a team meeting at any time to update the service plan when circumstances or needs change. All team members, chosen by the participant, are invited to all service plan meetings.

The participant has the right and responsibility to participate to the greatest extent possible in the development and implementation of their service plan. This person-centered service plan is individually tailored to address the unique preferences and needs of the participant. Membership in the planning process is determined by the participant, but must at least include the participant, the Service Coordinator, and any DD waiver service providers. The participant may take responsibility or direct the Service Coordinator to be responsible for scheduling, coordinating, and chairing all service plan meetings. The Service Coordinator assists the participant or directly facilitates the participation of all team members. The service plan must identify the needs and preferences of the participant and specify how those needs will be addressed. This must include identifying services and supports to be provided as well as other non-DDD funded resources.

Participants have the right and responsibility to select DD waiver service providers. The participant identifies potential providers and screens the providers to determine competence for provision of services, based on the participant’s needs and preferences, and experience, knowledge, and training the providers may have. The participant describes to the provider the services and supports to be delivered.

(c) The entities that support individuals who direct their services and the supports they provide: At any time, the participant can request assistance to facilitate completion of the above steps from their Service Coordinator.

During the enrollment process, DHHS assists the participant by verifying citizenship status of individual independent providers. Once the provider is enrolled, and prior authorized for delivery of services, the participant directs the provider by setting the schedule and determining how services will be delivered, and based on the service plan, the type and amount of service.

The participant also has the authority to terminate the provider, by directing DDD personnel to end the authorization for the delivery of services. DDD has the option to retain the service agreement to allow other participants to utilize the

enrolled provider.

The Internal Revenue Service (IRS) has approved DHHS to be appointed the Fiscal/Employer agent as a means to ensure all requisite IRS rules are being followed. DHHS provides the following services in this capacity:

1. Manage and direct the disbursement of funds contained in the participant's budget;
2. Facilitate the employment of staff by the participant by performing, as the participant's agent, such employer responsibilities as processing payroll, withholding Federal, state, and local tax and making tax payments to appropriate tax authorities; and,
3. Performing fiscal accounting and making expenditure reports to the participant and state authorities.

As a state entity, DHHS is not required to file individual forms 2678 with the IRS. Instead, DHHS devised a substitute form 2678 (referred to as DHHS form FA-65) which DHHS entitled "Appointment of DHHS as Agent for State and Federal Employment Taxes and Other Withholding Taxes for In-Home Service." This is broader than the IRS form because it also allows DHHS to handle state employment taxes. This form is maintained by the Service Coordinator and kept in the participant's electronic records maintained by DDD. Information regarding IRS related responsibilities is explained verbally and in writing to the participant and provider. Under federal law, DHHS and the participant/Common Law Employer are jointly liable for employer taxes; however, neither entity is required to withhold income taxes.

## Appendix E: Participant Direction of Services

### E-1: Overview (2 of 13)

**b. Participant Direction Opportunities.** Specify the participant direction opportunities that are available in the waiver.

*Select one:*

**Participant: Employer Authority.** As specified in *Appendix E-2, Item a*, the participant (or the participant's representative) has decision-making authority over workers who provide waiver services. The participant may function as the common law employer or the co-employer of workers. Supports and protections are available for participants who exercise this authority.

**Participant: Budget Authority.** As specified in *Appendix E-2, Item b*, the participant (or the participant's representative) has decision-making authority over a budget for waiver services. Supports and protections are available for participants who have authority over a budget.

**Both Authorities.** The waiver provides for both participant direction opportunities as specified in *Appendix E-2*. Supports and protections are available for participants who exercise these authorities.

**c. Availability of Participant Direction by Type of Living Arrangement.** *Check each that applies:*

**Participant direction opportunities are available to participants who live in their own private residence or the home of a family member.**

**Participant direction opportunities are available to individuals who reside in other living arrangements where services (regardless of funding source) are furnished to fewer than four persons unrelated to the proprietor.**

**The participant direction opportunities are available to persons in the following other living arrangements**

Specify these living arrangements:

## Appendix E: Participant Direction of Services

### E-1: Overview (3 of 13)

**d. Election of Participant Direction.** Election of participant direction is subject to the following policy (*select one*):

**Waiver is designed to support only individuals who want to direct their services.**

**The waiver is designed to afford every participant (or the participant's representative) the opportunity to elect to direct waiver services. Alternate service delivery methods are available for participants who decide not to direct their services.**

**The waiver is designed to offer participants (or their representatives) the opportunity to direct some or all of their services, subject to the following criteria specified by the state. Alternate service delivery methods are available for participants who decide not to direct their services or do not meet the criteria.**

*Specify the criteria*

## Appendix E: Participant Direction of Services

### E-1: Overview (4 of 13)

**e. Information Furnished to Participant.** Specify: (a) the information about participant direction opportunities (e.g., the benefits of participant direction, participant responsibilities, and potential liabilities) that is provided to the participant (or the participant's representative) to inform decision-making concerning the election of participant direction; (b) the entity or entities responsible for furnishing this information; and, (c) how and when this information is provided on a timely basis.

(a) The information about self-direction opportunities (e.g., the benefits of participant direction, participant responsibilities, and potential liabilities) that is provided to the participant (or the participant's representative) to inform decision-making concerning the election of participant direction: Information about self-direction opportunities is available to participants who are currently receiving DD waiver services as well as to anyone entering DD waiver services. Information is provided verbally and through written materials and website addresses by the Service Coordinator, and is provided to the participant prior to entrance to DD waiver services and prior to the annual service plan meeting to allow sufficient time for the participant to weigh the pros and cons of self-direction and obtain additional information as necessary. Information about self-direction opportunities is available in reference materials developed by DDD, the DHHS public website, and other public communications, such as information from Nebraska Department of Education about post-high school opportunities and information developed through the Nebraska Developmental Disabilities Council.

Reference materials developed by DDD include descriptions of available DD waiver services, guidance for deciding if self-direction is right for a participant, guidance for finding, enrolling, and managing independent providers for participants who self-direct services, and guidance for providers on authorizations and submitting claims.

The DHHS public website also includes information about DDD responsibilities, service coordination, services funded by DHHS and DDD, certified DD agency providers, and non-certified independent providers, as well as links to other resources for participants, families, and any interested persons.

Reference materials developed by DDD are utilized as training tools and post-training reference guides for participants and their support systems.

(b) The entity or entities responsible for furnishing this information: The Service Coordinator provides the participant information or website addresses for local community services and supports, service coordination, services funded by DHHS and DDD, currently certified DD agency providers, and non-certified independent providers.

(c) How and when this information is provided on a timely basis: The provision of written information about self-directed services and supports is an integral component of the development of the service plan. The participant's Service Coordinator provides verbal and written information, as well as website addresses about self-directed services and supports to participants at entry into waiver services, annually thereafter, and as requested. The written information includes information posted on the DHHS public website related to self-direction, for those who prefer written materials or do not have access to the internet.

## Appendix E: Participant Direction of Services

### E-1: Overview (5 of 13)

**f. Participant Direction by a Representative.** Specify the state's policy concerning the direction of waiver services by a representative (*select one*):

**The state does not provide for the direction of waiver services by a representative.**

**The state provides for the direction of waiver services by representatives.**

Specify the representatives who may direct waiver services: (*check each that applies*):

**Waiver services may be directed by a legal representative of the participant.**

**Waiver services may be directed by a non-legal representative freely chosen by an adult participant.**

Specify the policies that apply regarding the direction of waiver services by participant-appointed representatives, including safeguards to ensure that the representative functions in the best interest of the participant:

Selection of an advocate is voluntary, and an advocate may be chosen by the participant when the participant does not have a guardian. The responsibilities and extent of involvement in decision making by the advocate is determined by the participant and documented in the service plan. The advocate must be 19 years of age or older and can be an involved family member or trusted friend of the participant. The advocate works with the participant to make sure the advocate is fulfilling the participant's wishes and needs as desired. The advocate is authorized by the participant to make decisions on behalf of the participant, but cannot assume legal responsibilities. A person interested in becoming an advocate is screened by the participant, with assistance from their Service Coordinator when desired, to ensure the advocate demonstrates a strong commitment to the participant's wellbeing and is interested in and able to carry out responsibilities as agreed upon with the participant.

The Service Coordinator provides monitoring to ensure the advocate functions as agreed upon with the participant and in the best interest of the participant as part of monitoring the service plan. When the advocate serves their own interests rather than those of the participant, the Service Coordinator may advise the participant and their service plan team to consider a change of advocate or, when no other advocate can be identified, advise a transfer to agency provider services. In egregious cases, DDD may report the concerns identified through Service Coordinator monitoring as suspected abuse, neglect, or exploitation of a vulnerable adult.

## Appendix E: Participant Direction of Services

### E-1: Overview (6 of 13)

**g. Participant-Directed Services.** Specify the participant direction opportunity (or opportunities) available for each waiver service that is specified as participant-directed in Appendix C-1/C-3.

Waiver Service	Employer Authority	Budget Authority
Environmental Modification Assessment		
Consultative Assessment		
Respite		
Habilitative Community Inclusion		
Assistive Technology		
Supported Employment - Individual		

Waiver Service	Employer Authority	Budget Authority
Transportation		
Community Living and Day Supports		
Supported Family Living		
Adult Companion Service		
Supported Employment - Follow Along		
Independent Living		
Home Modifications		
Transitional Services		

## Appendix E: Participant Direction of Services

### E-1: Overview (7 of 13)

**h. Financial Management Services.** Except in certain circumstances, financial management services are mandatory and integral to participant direction. A governmental entity and/or another third-party entity must perform necessary financial transactions on behalf of the waiver participant. *Select one:*

**Yes. Financial Management Services are furnished through a third party entity.** *(Complete item E-1-i).*

Specify whether governmental and/or private entities furnish these services. *Check each that applies:*

**Governmental entities**

**Private entities**

**No. Financial Management Services are not furnished. Standard Medicaid payment mechanisms are used.** *Do not complete Item E-1-i.*

## Appendix E: Participant Direction of Services

### E-1: Overview (8 of 13)

**i. Provision of Financial Management Services.** Financial management services (FMS) may be furnished as a waiver service or as an administrative activity. *Select one:*

**FMS are covered as the waiver service specified in Appendix C-1/C-3**

**The waiver service entitled:**

**FMS are provided as an administrative activity.**

**Provide the following information**

**i. Types of Entities:** Specify the types of entities that furnish FMS and the method of procuring these services:

The state provides Government Fiscal/Employer Agent financial management services directly as an administrative activity.

**ii. Payment for FMS.** Specify how FMS entities are compensated for the administrative activities that they perform:

The state has an approved cost allocation plan, which includes administrative claiming for activities performed as the FMS. Medicaid and Long-Term Care, a Division within DHHS, the Medicaid Agency, is the Government Fiscal Employer Agent and claims FFP for the administrative activities performed as the FMS.

**iii. Scope of FMS.** Specify the scope of the supports that FMS entities provide (*check each that applies*):

---

Supports furnished when the participant is the employer of direct support workers:

---

**Assist participant in verifying support worker citizenship status**

**Collect and process timesheets of support workers**

**Process payroll, withholding, filing and payment of applicable federal, state and local employment-related taxes and insurance**

**Other**

*Specify:*

---

Supports furnished when the participant exercises budget authority:

---

**Maintain a separate account for each participant's participant-directed budget**

**Track and report participant funds, disbursements and the balance of participant funds**

**Process and pay invoices for goods and services approved in the service plan**

**Provide participant with periodic reports of expenditures and the status of the participant-directed budget**

**Other services and supports**

*Specify:*

---

Additional functions/activities:

---

**Execute and hold Medicaid provider agreements as authorized under a written agreement with the Medicaid agency**

**Receive and disburse funds for the payment of participant-directed services under an agreement with the Medicaid agency or operating agency**

**Provide other entities specified by the state with periodic reports of expenditures and the status of the participant-directed budget**

**Other**

*Specify:*

**iv. Oversight of FMS Entities.** Specify the methods that are employed to: (a) monitor and assess the performance of FMS entities, including ensuring the integrity of the financial transactions that they perform; (b) the entity (or entities) responsible for this monitoring; and, (c) how frequently performance is assessed.



Administrative Services (AS) State Accounting is responsible for systematically reviewing on a regular basis activities of state agencies and departments to determine adequate internal controls exist within all agencies, including DHHS, to assure proper accounting methods are employed, per Neb. Rev. Stat. §81-111(4). AS State Accounting approves a required internal control plan for financial reporting that is implemented, tested, and monitored by DHHS, which includes pre-audit functions. DHHS has an Internal Audit Division to perform internal audits along with assisting DHHS personnel in the event of a State or Federal audit.

## Appendix E: Participant Direction of Services

### E-1: Overview (9 of 13)

**j. Information and Assistance in Support of Participant Direction.** In addition to financial management services, participant direction is facilitated when information and assistance are available to support participants in managing their services. These supports may be furnished by one or more entities, provided that there is no duplication. Specify the payment authority (or authorities) under which these supports are furnished and, where required, provide the additional information requested (*check each that applies*):

**Case Management Activity.** Information and assistance in support of participant direction are furnished as an element of Medicaid case management services.

*Specify in detail the information and assistance that are furnished through case management for each participant direction opportunity under the waiver:*

Case management in Nebraska is performed by DDD Service Coordinators (SCs) and all DDD Service Coordinators are qualified to provide self-direction guidance. In addition to basic new Service Coordinator training, Service Coordinators receive training on available self-directed services, such as the types/definitions of services, limits on services, authorization codes and rates, billing guidelines, budget projecting, and the referral process for enrollment of independent providers. Service Coordinators also receive the all reference materials developed by DDD as training tools.

Service Coordinators provide information to those who self-direct DD waiver services listed in E-1-g. The Service Coordinator provides reference materials developed by DDD with the participant to assist the participant in understanding their responsibilities in self-direction, including hiring, training, and dismissing a provider, as well as assisting the participant to recognize potential abuse and neglect situations.

The Service Coordinator informs the participant of the amount of funding available and develops the monthly budget with the participant. When determining the rate for an independent provider, the participant is informed of their annual funding allocation and the maximum rates to be considered for each service, based on the potential independent provider's experience and training, the participant's needs, and the tasks the potential provider will perform.

When the participant has not chosen their provider(s), DDD personnel may provide a list of currently enrolled independent providers for the participant to consider, and help the participant interview a potential provider when the participant requests assistance. The Service Coordinator is informed by DDD Central Office when the provider is enrolled and authorized to provide services to the participant.

When requested, the Service Coordinator will assist the participant in communicating their expectations to the independent provider, including when and how the services will be delivered, and addressing any performance issues, which may arise.

#### **Waiver Service Coverage.**

Information and assistance in support of participant direction are provided through the following waiver service coverage(s) specified in Appendix C-1/C-3 (*check each that applies*):

<b>Participant-Directed Waiver Service</b>	<b>Information and Assistance Provided through this Waiver Service Coverage</b>
<b>Vocational Planning Habilitation Services</b>	
<b>Workstation Habilitation Services</b>	
<b>Vehicle Modifications</b>	
<b>Environmental Modification Assessment</b>	
<b>Consultative Assessment</b>	
<b>Team Behavioral Consultation</b>	
<b>Respite</b>	
<b>Enclave</b>	
<b>Prevocational</b>	
<b>Habilitative Workshop</b>	
<b>Crisis Intervention Support</b>	
<b>Habilitative Community Inclusion</b>	
<b>Assistive Technology</b>	
<b>Supported Employment - Individual</b>	
<b>Transportation</b>	
<b>Community Living and Day Supports</b>	
<b>Supported Family Living</b>	
<b>Integrated Community Employment</b>	
<b>Adult Companion Service</b>	
<b>Supported Employment - Follow Along</b>	
<b>Independent Living</b>	
<b>Day Habilitation</b>	
<b>Behavioral Risk Services</b>	
<b>Home Modifications</b>	
<b>Medical Risk Services</b>	
<b>Personal Emergency Response System (PERS)</b>	
<b>Retirement</b>	
<b>Transitional Services</b>	
<b>Adult Day</b>	

**Administrative Activity.** Information and assistance in support of participant direction are furnished as an administrative activity.

*Specify (a) the types of entities that furnish these supports; (b) how the supports are procured and compensated; (c) describe in detail the supports that are furnished for each participant direction opportunity under the waiver; (d) the methods and frequency of assessing the performance of the entities that furnish these supports; and, (e) the entity or entities responsible for assessing performance:*

## Appendix E: Participant Direction of Services

### E-1: Overview (10 of 13)

#### k. Independent Advocacy *(select one)*.

**No. Arrangements have not been made for independent advocacy.**

**Yes. Independent advocacy is available to participants who direct their services.**

*Describe the nature of this independent advocacy and how participants may access this advocacy:*

## Appendix E: Participant Direction of Services

### E-1: Overview (11 of 13)

#### **I. Voluntary Termination of Participant Direction.** Describe how the state accommodates a participant who voluntarily terminates participant direction in order to receive services through an alternate service delivery method, including how the state assures continuity of services and participant health and welfare during the transition from participant direction:

DD waiver services are voluntary services for the participant and the provider(s). Each participant's funding amount is based on an objective assessment process, and the funding follows the participant. Each participant can choose services and the providers to meet his/her needs and preferences. The authorization of funding for services to a particular provider or providers is mutually agreed upon, and either entity can end participation. All DD service providers are DD waiver service providers.

Nebraska offers provider-managed services under this waiver and the NE 4154 HCBS Comprehensive Developmental Disabilities Waiver. The participant may choose provider-managed services that may better meet the participant's health and safety needs. The provider-managed waiver services are delivered by certified DD agency providers and the team process is utilized to assist the participant to choose DD waiver services and providers to best meet the participant's needs. Participants can change waiver services without a gap in the provision of services.

## Appendix E: Participant Direction of Services

### E-1: Overview (12 of 13)

#### **m. Involuntary Termination of Participant Direction.** Specify the circumstances when the state will involuntarily terminate the use of participant direction and require the participant to receive provider-managed services instead, including how continuity of services and participant health and welfare is assured during the transition.

DD state regulation allows DDD to deny or end funding of specific services when:

1. A participant's needs are not being met through waiver services or intensity of services and supports does not reflect the need for ICF/DD level of care;
2. The participant has failed to cooperate with, or refused the services funded by DDD; or,
3. The participant's service plan has not been implemented.

The decision to end funding may be based on the Service Coordinator monitoring, review of the service plan, critical incident reports, and assessment of risk to the participant and community, or complaint investigations conducted by DHHS personnel.

Nebraska offers provider-managed services under this waiver and the NE 4154 HCBS Comprehensive Developmental Disabilities Waiver. The participant may choose provider-managed services that may better meet the participant's health and safety needs. The provider-managed waiver services are delivered by certified DD agency providers and the team process is utilized to assist the participant to choose DD waiver services and providers to best meet the participant's needs. Participants can change waiver services without a gap in the provision of services.

## Appendix E: Participant Direction of Services

### E-1: Overview (13 of 13)

**n. Goals for Participant Direction.** In the following table, provide the state's goals for each year that the waiver is in effect for the unduplicated number of waiver participants who are expected to elect each applicable participant direction opportunity. Annually, the state will report to CMS the number of participants who elect to direct their waiver services.

Table E-1-n

	Employer Authority Only	Budget Authority Only or Budget Authority in Combination with Employer Authority
Waiver Year	Number of Participants	Number of Participants
Year 1	<input type="text"/>	<input type="text" value="557"/>
Year 2	<input type="text"/>	<input type="text" value="642"/>
Year 3	<input type="text"/>	<input type="text" value="727"/>
Year 4	<input type="text"/>	<input type="text" value="812"/>
Year 5	<input type="text"/>	<input type="text" value="897"/>

## Appendix E: Participant Direction of Services

### E-2: Opportunities for Participant Direction (1 of 6)

**a. Participant - Employer Authority** Complete when the waiver offers the employer authority opportunity as indicated in Item E-1-b:

**i. Participant Employer Status.** Specify the participant's employer status under the waiver. *Select one or both:*

**Participant/Co-Employer.** The participant (or the participant's representative) functions as the co-employer (managing employer) of workers who provide waiver services. An agency is the common law employer of participant-selected/recruited staff and performs necessary payroll and human resources functions. Supports are available to assist the participant in conducting employer-related functions.

Specify the types of agencies (a.k.a., agencies with choice) that serve as co-employers of participant-selected staff:

**Participant/Common Law Employer.** The participant (or the participant's representative) is the common law employer of workers who provide waiver services. An IRS-approved Fiscal/Employer Agent functions as the participant's agent in performing payroll and other employer responsibilities that are required by federal and state law. Supports are available to assist the participant in conducting employer-related functions.

- ii. Participant Decision Making Authority.** The participant (or the participant's representative) has decision making authority over workers who provide waiver services. *Select one or more decision making authorities that participants exercise:*

**Recruit staff**

**Refer staff to agency for hiring (co-employer)**

**Select staff from worker registry**

**Hire staff common law employer**

**Verify staff qualifications**

**Obtain criminal history and/or background investigation of staff**

Specify how the costs of such investigations are compensated:

**Specify additional staff qualifications based on participant needs and preferences so long as such qualifications are consistent with the qualifications specified in Appendix C-1/C-3.**

Specify the state's method to conduct background checks if it varies from Appendix C-2-a:

The state's method to conduct background checks does not vary from what is described in Appendix C-2-a.

**Determine staff duties consistent with the service specifications in Appendix C-1/C-3.**

**Determine staff wages and benefits subject to state limits**

**Schedule staff**

**Orient and instruct staff in duties**

**Supervise staff**

**Evaluate staff performance**

**Verify time worked by staff and approve time sheets**

**Discharge staff (common law employer)**

**Discharge staff from providing services (co-employer)**

**Other**

Specify:

## Appendix E: Participant Direction of Services

### E-2: Opportunities for Participant-Direction (2 of 6)

**b. Participant - Budget Authority** *Complete when the waiver offers the budget authority opportunity as indicated in Item E-1-b:*

**i. Participant Decision Making Authority.** When the participant has budget authority, indicate the decision-making authority that the participant may exercise over the budget. *Select one or more:*

**Reallocate funds among services included in the budget**

**Determine the amount paid for services within the state's established limits**

**Substitute service providers**

**Schedule the provision of services**

**Specify additional service provider qualifications consistent with the qualifications specified in Appendix C-1/C-3**

**Specify how services are provided, consistent with the service specifications contained in Appendix C-1/C-3**

**Identify service providers and refer for provider enrollment**

**Authorize payment for waiver goods and services**

**Review and approve provider invoices for services rendered**

**Other**

Specify:

## Appendix E: Participant Direction of Services

### E-2: Opportunities for Participant-Direction (3 of 6)

**b. Participant - Budget Authority**

**ii. Participant-Directed Budget** Describe in detail the method(s) that are used to establish the amount of the participant-directed budget for waiver goods and services over which the participant has authority, including how the method makes use of reliable cost estimating information and is applied consistently to each participant. Information about these method(s) must be made publicly available.

The methodology for establishing the amount of the self-directed budget is the same as for provider-managed services, as fully described in Appendix C-4-a of this waiver. DDD has developed and implemented a methodology that determines a specific individual budget amount (IBA) uniquely assigned to each waiver participant. The assigned IBA constitutes a limit on the overall amount of services, which may be authorized in the service plan. The limit on the maximum dollar amount of waiver services for each specific participant is individually objectively assessed and is a realistic estimate of the expected amount of services waiver participants are likely to require. The IBA is the total annual funding amount available to the participant per their waiver year and is determined by DDD personnel. The amount assigned is determined in advance of the development of the participant's service plan. The process for determining the IBA is described in the DDD Policy Manual and posted on the DDD public website page.

The determination of prospective individual budget amounts for participants is determined using an objective assessment process as required in statute and regulations. Funding is assigned based on an objective assessment of each participant's abilities, to provide for equitable distribution of funding based on each participant's assessed needs. Geographic factors do not affect the budget amount and the participant location is not factored into the objective assessment process.

The original objective assessment process (OAP) methodology was developed in 1996 and public meetings were held at that time to explain the process. The process was updated in 2008 and a document describing the methodology and its improvements were prepared and made available to the public at that time. Since then, the public has been informed of the process through public meetings and documents posted on the DHHS public website associated with rate setting improvements in 2011, 2015, 2016, 2017, 2018, and 2019.

The Nebraska OAP Redesign initiative started in August 2018 and completion is planned for July 2021.

The assessment used to ascertain each participant's skills, abilities, and needs is the Inventory for Client and Agency Planning (ICAP). DDD personnel complete the ICAP assessment with input from the participant's teachers, para-educators, family members, and providers, as appropriate, as well as a review of substantiating documentation to support tabulated responses. Substantiating documentation includes, but is not limited to, medical reports, psychological evaluations, critical incident data, and programmatic data. The completed ICAP assessment is submitted to the DDD Central Office where it is electronically entered to determine the overall score. The objective assessment process is completed for persons new to services and every two years thereafter.

The prospective IBA is adjusted during the period the waiver is in effect. The limit will be adjusted to take into account cost increases, and the methodology will be periodically re-evaluated in light of changes in utilization patterns or other factors.

An ICAP is completed every two years to assess changes in a participant's needs and abilities. The IBA is adjusted based on the result of the ICAP score. An ICAP may be requested to be completed when a participant's needs have changed and cannot be safely met with funding solely from the current IBA. Based on input from the participant, provider, and other team members, the service plan team may submit a clinical rationale and supporting documentation to DDD Central Office to request a new ICAP.

Alternative compliance to the funding tier may be requested when a waiver participant's needs cannot be safely met with funding solely based on the ICAP score. Service Coordinators complete risk screens related to health, physical nutritional management or enteral feeding (as applicable), spine and gait, and behavioral needs. Based on input from the participant, provider, and other team members, the service plan team may submit a rationale for consideration of alternative compliance to the participant's ICAP score and identified funding tier. A clinical review will be completed based on the alternative compliance request.

Additional requests for services for participants are evaluated by DDD to determine if requests are related to a critical health or safety need, and if so, the request would be approved based on available waiver funding. When no additional waiver funding is available, (i.e. the expenditures have exceeded cost neutrality for the waiver), the following safeguards would be applied:

1. The participant is assisted in locating and obtaining other non-waiver services to assist in meeting his/her needs; or
2. The participant will be evaluated to determine if his/her needs and eligibility more closely align with other

Nebraska HCBS waiver programs and will be assisted in the application process as deemed necessary.

## Appendix E: Participant Direction of Services

### E-2: Opportunities for Participant-Direction (4 of 6)

#### b. Participant - Budget Authority

- iii. Informing Participant of Budget Amount.** Describe how the state informs each participant of the amount of the participant-directed budget and the procedures by which the participant may request an adjustment in the budget amount.

The participant is notified in writing by DDD personnel of their IBA as well as the dollar limits of waiver services at the time of initiation of DD waiver services and prior to the development of the service plan. The participant is also notified of their service authorizations, prior to services being delivered. The written notice is mailed, which includes fair hearing rights information. Questions about the right to a fair hearing are directed to the Service Coordinator or the Service Coordinator's Supervisor. Additionally, DDD Central Office personnel are available to respond to participant questions regarding fair hearing rights and any other aspect of waiver implementation.

The participant may propose budget changes at any time, by contacting the Service Coordinator. By utilizing the budget functions of the state-mandated web-based case management system, the overall impact of the proposed change is calculated and the participant is able to compare the proposed change to the current budget. The Service Coordinator is responsible for documenting the change in circumstances that impact the participant's annual budget amount.

## Appendix E: Participant Direction of Services

### E-2: Opportunities for Participant-Direction (5 of 6)

#### b. Participant - Budget Authority

- iv. Participant Exercise of Budget Flexibility.** *Select one:*

**Modifications to the participant directed budget must be preceded by a change in the service plan.**

**The participant has the authority to modify the services included in the participant directed budget without prior approval.**

Specify how changes in the participant-directed budget are documented, including updating the service plan. When prior review of changes is required in certain circumstances, describe the circumstances and specify the entity that reviews the proposed change:

## Appendix E: Participant Direction of Services

### E-2: Opportunities for Participant-Direction (6 of 6)

#### b. Participant - Budget Authority

- v. Expenditure Safeguards.** Describe the safeguards that have been established for the timely prevention of the premature depletion of the participant-directed budget or to address potential service delivery problems that may be associated with budget underutilization and the entity (or entities) responsible for implementing these safeguards:



Safeguards have been established to prevent the premature depletion of the participant's budget or address potential service delivery problems that may be associated with budget over-utilization. DDD is responsible for ensuring the implementation of safeguards developed for the participants who are self-directing. The state-mandated web-based case management system tracks budget utilization and provides monthly reports for service coordination, management, and administrative staff.

DDD and the vendor of the state-mandated web-based case management system have developed rules within the system that will highlight possible over-utilization. When potential over-utilization is identified the participant and SC discuss and manage adjustments to the monthly authorized amounts and the annual budget amount if necessary.

Likewise, providers contact participants and SCs if services are under-utilized. The SC may follow-up with monitoring, a meeting with appropriate parties, referrals to another qualified DD waiver service provider, participant education, provider re-education, and/or risk screenings to assess the participant's health and safety.

## Appendix F: Participant Rights

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### Appendix F-1: Opportunity to Request a Fair Hearing

The state provides an opportunity to request a Fair Hearing under 42 CFR Part 431, Subpart E to individuals: (a) who are not given the choice of home and community-based services as an alternative to the institutional care specified in Item 1-F of the request; (b) are denied the service(s) of their choice or the provider(s) of their choice; or, (c) whose services are denied, suspended, reduced or terminated. The state provides notice of action as required in 42 CFR §431.210.

**Procedures for Offering Opportunity to Request a Fair Hearing.** Describe how the individual (or his/her legal representative) is informed of the opportunity to request a fair hearing under 42 CFR Part 431, Subpart E. Specify the notice(s) that are used to offer individuals the opportunity to request a Fair Hearing. State laws, regulations, policies and notices referenced in the description are available to CMS upon request through the operating or Medicaid agency.

In this waiver, “participant” means the individual receiving waiver services and any person legally authorized to act on behalf of the participant.

Participants are advised of their appeal rights at the time of initial eligibility by the Department of Health and Human Services Division of Developmental Disabilities (DDD) Disability Services Specialist and annually thereafter by their Service Coordinator at the time of the Individual and Family Meeting or annual service plan meeting. At the annual Individual and Family or annual service plan meeting, the participant is given a Notice of Rights and Obligations to read and sign. Hearing rights are also printed on the Notice of Decision.

Participants will receive and have the opportunity to dispute a Notice of Decision in any of the following circumstances:

- 1.The applicant is determined ineligible for NE Medicaid HCBS DD waiver services;
- 2.The applicant is not given the choice of Medicaid HCBS DD waiver services as an alternative to institutional care;
- 3.The participant’s choice of providers is denied; or
- 4.Services to the participant are denied, suspended, reduced, or terminated.

Participants may also appeal any action, inaction, or failure to act with reasonable promptness because:

- 1.Their application is denied;
- 2.Their application is not acted upon with reasonable promptness;
- 3.Their assistance or services are suspended;
- 4.Their assistance or services are reduced;
- 5.Their assistance or services are terminated;
- 6.Their form of payment or services is changed to be more restrictive; or
- 7.They think the Department's action was erroneous.

When issued, the Notice of Decision includes information about the Request for a Fair Hearing, and advises participants of their right to a hearing, the method by which to obtain a hearing, and that they may represent themselves or use an attorney, friend, or other spokesperson. This information is also posted on the DHHS public website at [www.dhhs.ne.gov/developmental\\_disabilities](http://www.dhhs.ne.gov/developmental_disabilities).

Designated Department of Health and Human Services Division of Developmental Disabilities (DDD) personnel complete and retain the Notice of Decision in N-FOCUS, Nebraska’s electronic local web-based system for claims processing. The Notice of Decision is mailed to the participant at least ten days prior to the action being taken, in accordance with 42 CFR 431.211.

The Notice of Decision includes an advisement that services will continue (or be reinstated) until the outcome of the fair hearing when the participant requests a hearing within ten days of the mailing of the Notice of Decision.

Request for Fair Hearing must be submitted in written hardcopy or electronic form, and submission may be done via mail, email, fax, phone, or in person at any local DHHS office. All Notices of Decision and Requests for Fair Hearing are maintained in electronic form, in accordance with the Records Retention Schedule applicable to DHHS-DD. Fair hearing rights are provided in English and Spanish according to the language on file, which is spoken at home, and may be translated into other languages upon request.

In order to exercise the right to a hearing, the participant must file a petition with DDD. The petition may be made on a form provided by DDD for such purpose, or in another writing, which contains at least the following information:

- 1.The name and contact information of the petitioner (the participant’s or guardian’s name, address, and phone number, and signature);
- 2.The specific decision contested;
- 3.The date of the decision contested; and
- 4.Any other information the participant wants to be included at the hearing.

## Appendix F: Participant-Rights

### Appendix F-2: Additional Dispute Resolution Process

- a. **Availability of Additional Dispute Resolution Process.** Indicate whether the state operates another dispute resolution process that offers participants the opportunity to appeal decisions that adversely affect their services while preserving their right to a Fair Hearing. *Select one:*

**No. This Appendix does not apply**

**Yes. The state operates an additional dispute resolution process**

- b. Description of Additional Dispute Resolution Process.** Describe the additional dispute resolution process, including: (a) the state agency that operates the process; (b) the nature of the process (i.e., procedures and timeframes), including the types of disputes addressed through the process; and, (c) how the right to a Medicaid Fair Hearing is preserved when a participant elects to make use of the process: State laws, regulations, and policies referenced in the description are available to CMS upon request through the operating or Medicaid agency.

## Appendix F: Participant-Rights

### Appendix F-3: State Grievance/Complaint System

- a. Operation of Grievance/Complaint System.** *Select one:*

**No. This Appendix does not apply**

**Yes. The state operates a grievance/complaint system that affords participants the opportunity to register grievances or complaints concerning the provision of services under this waiver**

- b. Operational Responsibility.** Specify the state agency that is responsible for the operation of the grievance/complaint system:

Participants receiving supports through the waiver may register a grievance or complaint with DHHS and are informed that filing a grievance or making a complaint is not a pre-requisite or substitute for a fair hearing.

- c. Description of System.** Describe the grievance/complaint system, including: (a) the types of grievances/complaints that participants may register; (b) the process and timelines for addressing grievances/complaints; and, (c) the mechanisms that are used to resolve grievances/complaints. State laws, regulations, and policies referenced in the description are available to CMS upon request through the Medicaid agency or the operating agency (if applicable).

(a)The types of grievances/complaints that participants may register: Participants are advised in the Notice of Rights and Obligations (received at the annual Individual and Family meeting or annual service plan meeting) that filing a grievance or complaint is not a prerequisite for filing for a Fair Hearing.

Participants receiving supports through the waiver may register the following types of grievances/complaints:

1. Safety, endangerment, or welfare issues;
2. Suspicion of Medicaid fraud;
3. Violations by providers of DDD Medicaid regulations, DDD regulations or policy by DDD policies;
4. Issues related to a participant's Service Coordinator; or
5. Difficulty with DDD Medicaid DD services or providers.

(b)The process and timelines for addressing grievances and complaints: The grievance/complaint may be submitted via mail, email, fax, phone, or in person at any local DHHS office. DDD also has a central phone number participants can call to file a complaint or to ask questions. Participants can also write a letter and mail or fax it in to DDD. Complaints, questions, or concerns are responded to by designated DDD program personnel. Once the grievance/complaint has been resolved, designated DHHS personnel provides a written notification, when applicable, of the outcome to the complainant. Resolution of the grievance/complaint may involve working with DHHS Division partners, multiple providers, and the participant's service plan team; thus, there is no specified timeframe for the state making resolution and notifying the complainant. Designated DDD personnel are expected to take immediate steps to make resolution and notification. All grievances/complaints and outcomes are maintained in electronic form, in accordance with the Records Retention Schedule applicable to DHHS.

(c)The mechanisms used to resolve grievances and complaints: The mechanisms for resolving the complaint and preparing the response include, but are not limited to, follow-up by phone, letter, in-person or remote visits with the provider or participant, and referral to another DHHS program (e.g., Child Welfare Services, Adult Protective Services, and Medicaid Fraud Control Unit).

## Appendix G: Participant Safeguards

### Appendix G-1: Response to Critical Events or Incidents

- a. Critical Event or Incident Reporting and Management Process.** Indicate whether the state operates Critical Event or Incident Reporting and Management Process that enables the state to collect information on sentinel events occurring in the waiver program.*Select one:*

**Yes. The state operates a Critical Event or Incident Reporting and Management Process** (*complete Items b through e*)

**No. This Appendix does not apply** (*do not complete Items b through e*)

If the state does not operate a Critical Event or Incident Reporting and Management Process, describe the process that the state uses to elicit information on the health and welfare of individuals served through the program.

- b. State Critical Event or Incident Reporting Requirements.** Specify the types of critical events or incidents (including alleged abuse, neglect and exploitation) that the state requires to be reported for review and follow-up action by an appropriate authority, the individuals and/or entities that are required to report such events and incidents and the timelines for reporting. State laws, regulations, and policies that are referenced are available to CMS upon request through the Medicaid agency or the operating agency (if applicable).

In this waiver, “participant” means the individual receiving Medicaid HCBS DD waiver services and any person legally authorized to act on behalf of the participant. In this waiver Appendix G, “provider” means both agency and independent providers, unless otherwise specified.

The Department of Health and Human Services Division of Developmental Disabilities (DDD) defines incidents requiring an incident report to DDD as situations, which may adversely affect the physical or emotional well-being of the participant; alleged or suspected cases of abuse, neglect, exploitation, or mistreatment; and emergency safety situations requiring the use of emergency safety interventions.

For vulnerable adults age 18 and older, abuse, neglect, and exploitation are defined in the Adult Protective Services Act, Neb. Rev. Stat. §§28-348 - 28-387. Neb. Rev. Stat. §28-372 specifies persons required to make a report to DHHS or the appropriate law enforcement agency when abuse, neglect, or exploitation of a vulnerable adult is suspected or alleged.

For children age 18 and younger, abuse and neglect are defined in the Child Protection and Family Safety Act, Neb. Rev. Stat. §28-710. Neb. Rev. Stat. §28-711 requires any person to make a report to DHHS or the appropriate law enforcement agency when abuse or neglect of a child is suspected or alleged.

- Maltreatment of children constituting abuse or neglect is further defined in Title 390 of Nebraska Administrative Code (NAC).
- Medical neglect of a handicapped infant constituting abuse or neglect is further defined in 390 NAC.

DHHS maintains a toll-free hotline available at all times for reporting suspected or alleged abuse, neglect, and exploitation of vulnerable adults. This number is posted on the DHHS public website. DHHS also accepts reports of abuse, neglect, and exploitation by mail, email, fax, or in-person at any DHHS office.

For all participants in Medicaid HCBS DD waiver services, DHHS state regulation defines and prohibits provider use of physical restraint except as specified, chemical restraint, mechanical restraint, aversive stimuli, corporal punishment, seclusion, physical, emotional, and verbal abuse, denial of basic needs, discipline, implementation of an intervention on a participant by another participant, or other means of intervention that result in or are likely to result in physical injury to the participant.

Providers must report the following types of incidents to DDD:

- Allegation or suspicion of abuse, neglect, or exploitation of a child or vulnerable adult.
- Injury requiring medical attention from a physician or similar medical professional.
- Acute, episodic illness or change in medical condition requiring medical attention by a physician or similar medical professional.
- Injury to a participant resulting from a fall.
- Injury to a participant resulting from any use of restraint.
- Injury to a participant of unknown origin, which raises suspicion of abuse or neglect.
- Injury or displacement of a participant as a result of fire, flood, or other similar emergency or natural disaster.
- Medication error resulting in injury, serious illness, or hospitalization.
- Use of emergency safety intervention.
- Use of PRN psychotropic medication.
- Use of prohibited practices for any reason.
- Behavioral episodes resulting in use of emergency safety intervention or PRN psychotropic medication use, injury or significant risk of injury to the participant or others, or damage to property of total value of \$150 or greater.
- A participant leaving provider supervision in a manner that threatens the safety of the participant or others, or a participant being identified as a missing person.
- Use of an emergency room or an urgent care facility.
- Possible criminal activity by a participant or by a provider suspected of criminal activity towards a participant, or law enforcement contact with a participant due to their actions or behavior.
- Seizure lasting longer than five minutes or the timeframe set by the participant’s physician, or requiring treatment at an urgent care center, emergency room, or hospital.
- Incidents of choking.
- Death of a participant.
- Hospitalization of a participant.

A verbal report must be made by the provider to DDD upon becoming aware of these incidents. Written incident reports

must be submitted using the state-mandated web-based case management system within 24 hours of the verbal report to DDD. A verbal report must also be made to the participant within 24 hours of becoming aware of the incident.

Agency providers must submit an aggregate report of incidents the provider has reported to DDD on a quarterly basis. The report must be received by DDD no later than 30 calendar days after the last day of each quarter. The report must include a compilation, analysis, and interpretation of data, and evidentiary examples to evaluate action taken to address critical incidents to reduce the number of incidents over time.

- c. Participant Training and Education.** Describe how training and/or information is provided to participants (and/or families or legal representatives, as appropriate) concerning protections from abuse, neglect, and exploitation, including how participants (and/or families or legal representatives, as appropriate) can notify appropriate authorities or entities when the participant may have experienced abuse, neglect or exploitation.

Information concerning protections from and reporting of abuse, neglect, and exploitation is provided to each participant when entering DD waiver services and annually thereafter by their Service Coordinator (SC). This information is also available on the DHHS public website. Training is available to the public, including participants, family members, and providers on the DHHS public website.

The participant's assigned Service Coordinator must provide information on participant rights to the participant when entering DD waiver services and annually thereafter. As applicable, these materials are translated and provided in Spanish. In addition, DDD complies with the LEP Language Assistance Implementation Guidance per Presidential Executive Order 13166.

- d. Responsibility for Review of and Response to Critical Events or Incidents.** Specify the entity (or entities) that receives reports of critical events or incidents specified in item G-1-a, the methods that are employed to evaluate such reports, and the processes and time-frames for responding to critical events or incidents, including conducting investigations.

Upon receipt of an incident report, a Service Coordination Supervisor (SCS) reviews the report to determine the appropriate response, which depends on the nature and severity of the incident and the history of the participant. All critical incidents that include a significant health and safety concern or law enforcement contact require some type of follow-up action from the Service Coordinator. The type of follow-up and timeline for completion are decided in consultation between the Service Coordinator and Service Coordination Supervisor.

Agency providers must complete an investigation of each reported incident. A written summary of the agency provider's investigation and action taken must be submitted via the state-mandated web-based case management system to DDD within 14 calendar days of the initial report of the incident. Timeframes for conducting and completing the investigation and informing the participant of the results of an internal investigation completed by the agency provider must be specified in the provider agency policies and procedures, and cannot exceed 14 calendar days. Any incidents reported by an agency provider involving suspected or alleged abuse, neglect, or exploitation, use of emergency safety intervention, or any other situation where violation of the participant's rights may have occurred must also be reviewed by the agency provider's rights review committee.

The DHHS Division of Children and Family Services (DHHS-CFS) Protection and Safety Unit maintains the toll-free hotline available at all times for reporting of alleged or suspected abuse, neglect, and exploitation of vulnerable adults. All reports of suspected or alleged abuse, neglect, or exploitation are screened immediately and shared with law enforcement within 24 hours of receipt.

Reports of alleged or suspected abuse, neglect, or exploitation of children or vulnerable adults are reviewed by DHHS-CFS personnel with specialized training in intake and screening. Information from the report and any relevant historical information available in DHHS electronic records are reviewed using a structured assessment tool. The structured assessment tool is a research-based instrument outlining specific criteria used to determine whether the report meets the criteria for DHHS-CFS involvement and if so, the appropriate response priority. Separate assessment tools are used to screen reports involving children and reports involving vulnerable adults. Screening criteria includes definitions of abuse, neglect, and exploitation of a vulnerable adult outlined in the Adult Protective Services Act, Neb. Rev. Stat. §§28-348 - 28-387 and definitions of child abuse and neglect outlined in the Child Protection and Family Safety Act, Neb. Rev. Stat. §28-710. Reports of suspected or alleged abuse, neglect, or exploitation that do not meet statutory definitions will not be accepted for investigation by DHHS-CFS.

When DHHS-CFS personnel have screened a report of suspected or alleged abuse, neglect, or exploitation, the determination to accept or not accept a report for investigation and the prioritization of accepted reports is reviewed by a DHHS-CFS supervisor to ensure screening criteria are applied accurately.

Accepted reports are prioritized and assigned for investigation. Reporting parties are notified by the DHHS-CFS personnel taking the report whether the report will be accepted and assigned to DHHS-CFS for investigation or if the report will not be accepted for investigation.

Provider reports of alleged or suspected abuse, neglect, or exploitation to the DHHS-CFS Protection and Safety Unit not accepted for investigation are electronically submitted within 24 hours of receipt to DHHS. DHHS reviews each report upon receipt to determine what action should be taken. Actions taken may include completion of a complaint investigation by DHHS, depending on the nature and circumstances of the incident. These reports are also reviewed by the assigned Service Coordinator and Service Coordinator Supervisor to assess the participant's safety and the need for any revision to the participant's service plan to address the reported incident.

#### Investigations for Abuse/Neglect/Exploitation of a Vulnerable Adult

Investigations of alleged or suspected abuse, neglect, or exploitation of vulnerable adults are performed by DHHS-CFS staff specializing in adult protective services. Accepted reports are categorized in three priorities. Investigations for all priority levels must be completed within 60 days of the report being accepted for investigation, unless there is alleged or suspected financial exploitation, which requires the investigation be completed within 90 days.

- Priority One – includes reports indicating a vulnerable adult is in immediate danger of death or life-threatening or critical harm. Face-to-face contact must be made with the victim within eight hours from the time the report was accepted for investigation. When DHHS-CFS personnel are unable to respond within the specified timeframe, they must notify law enforcement of the emergent nature of the reported abuse, neglect, or exploitation and request immediate response, and DHHS-CFS personnel must make face-to-face contact with the alleged victim within 24 hours of law enforcement contact. DHHS-CFS personnel may work simultaneously with law enforcement when requested.

- Priority Two – includes reports indicating a vulnerable adult is in danger of serious, but not life-threatening or critical harm. Face-to-face contact by a DHHS-CFS personnel must be made with the victim within five calendar days of the date of the report was accepted for investigation.
- Priority Three – includes reports indicating a vulnerable adult is in danger of harm that is serious, but not less serious than Priority One or Two reports. Face-to-face contact by APS personnel or law enforcement must be made with the victim within ten calendar days of the date of the report was accepted for investigation.

#### Investigations for Abuse/Neglect of a Child

Investigations of allegations of abuse or neglect of children are performed by DHHS-CFS staff specializing in child protective services. Since both law enforcement agencies and DHHS-CFS have statutory obligations pertaining to child abuse/neglect cases, one agency may take the primary responsibility for some investigations and some investigations may initially be a joint effort.

Accepted reports are categorized in three priorities. Investigations for all priority levels must be completed within 30 days. When necessary, a plan will be developed and implemented to provide safety for the child during the investigation. Exceptions to the timelines for initial contact with the alleged victim may be made based on the involvement or request of law enforcement, inability to locate the alleged victim, inability to identify the alleged victim, or parental refusal to allow children to be interviewed. When law enforcement makes first contact with an alleged victim, this contact may be used as the initial contact with the alleged victim(s) when it occurs after the report is accepted for investigation and it is clear in law enforcement reports the alleged victim was seen and immediate safety concerns were addressed.

- Priority One– These are reports that may be life threatening and require immediate response. Contact must be made with the alleged victim(s) within 24 hours from the time the report was accepted for investigation. When DHHS-CFS personnel are unable to respond, they must notify law enforcement of the emergency nature of the report and request law enforcement respond immediately.
- Priority Two – Contact must be made with the alleged victim(s) within five calendar days from the date and time the report was accepted for investigation.
- Priority Three – Contact must be made with the alleged victim(s) within ten calendar days from the date and time the report was accepted for investigation.

The Adult Protective Services Act, Neb. Rev. Stat. §§28-348 - 28-387 and Child Protection and Family Safety Act, Neb. Rev. Stat. §§28-710 - 28-727 identify the relevant parties who may request the results of a DHHS-CFS investigation. Information is released upon written request from the participant, parent of a minor, guardian, or other legally authorized person. The request can be made at any time, but the information may not be released prior to the conclusion of the investigation. Requested information is released immediately upon request when possible, but will not include the name or address of the person making the report of suspected or alleged abuse, neglect, or exploitation.

- e. Responsibility for Oversight of Critical Incidents and Events.** Identify the state agency (or agencies) responsible for overseeing the reporting of and response to critical incidents or events that affect waiver participants, how this oversight is conducted, and how frequently.

DDD is responsible for overseeing the reporting of and response to critical incidents. All critical incidents are entered into the state-mandated web-based case management system and are subject to DHHS review and analysis at any time. DDD reserves the right to request additional review of any critical incident. There may be immediate follow-up of individual events.

CFS personnel are also responsible for the oversight of critical incident management. At least annually, CFS provides to DDD information about reports of abuse, neglect, or exploitation involving DD waiver service participants made to CFS. Data is obtained and analyzed on waiver participants involved in reports of alleged or suspected abuse, neglect, or exploitation. The data includes demographic information, types of abuse/neglect reported, and the findings of investigations.

CFS and DDD collaborate to identify strategies to reduce the number of critical incidents and to coordinate on both a system-wide and participant-specific basis. Examples of these strategies include training of CFS personnel about the Medicaid HCBS DD waivers, and training of DDD personnel about abuse, neglect, and exploitation and the functions of CFS.



## Appendix G: Participant Safeguards

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### Appendix G-2: Safeguards Concerning Restraints and Restrictive Interventions (1 of 3)

- a. Use of Restraints.** *(Select one): (For waiver actions submitted before March 2014, responses in Appendix G-2-a will display information for both restraints and seclusion. For most waiver actions submitted after March 2014, responses regarding seclusion appear in Appendix G-2-c.)*

**The state does not permit or prohibits the use of restraints**

Specify the state agency (or agencies) responsible for detecting the unauthorized use of restraints and how this oversight is conducted and its frequency:

**The use of restraints is permitted during the course of the delivery of waiver services.** Complete Items G-2-a-i and G-2-a-ii.

- i. Safeguards Concerning the Use of Restraints.** Specify the safeguards that the state has established concerning the use of each type of restraint (i.e., personal restraints, drugs used as restraints, mechanical restraints). State laws, regulations, and policies that are referenced are available to CMS upon request through the Medicaid agency or the operating agency (if applicable).

Restraint is defined as any physical hold, device, or chemical substance that restricts, or is meant to restrict, the movement or normal function of a portion of the participant's body, or to control the behavior of a participant. Devices used to provide support for the achievement of functional body position or proper balance, and devices used for specific medical and surgical (as distinguished from behavioral) treatment are not to be considered as restraint.

Physical restraint is defined as any physical hold that restricts, or is meant to restrict, the movement or normal functioning of a participant. Physical restraint is prohibited except when used as an emergency safety intervention.

Emergency safety intervention is defined as the use of physical restraint or separation as an immediate response to an emergency safety situation. Emergency safety intervention can be used in a situation in which the participant or others are in immediate jeopardy or significant danger of physical harm. These situations are typically unpredictable, unusual, and not reoccurring. Emergency safety intervention should be used as a last resort when other interventions have not been successful. Separation used in emergency safety intervention may include physical restraint to separate a participant from an item, an area, or a person, or separation of the participant to a specific room or area, as long as the separation is not seclusion as defined in DDD state regulation.

Mechanical restraint is defined as any device, material, object, or equipment that is attached or adjacent to the participant's body that restricts freedom of movement or normal access to the body. Mechanical restraint does not include use of acceptable child safety products, use of car safety systems, or safeguarding equipment ordered by a physician or healthcare provider and approved by the support plan team. Use of mechanical restraint is prohibited by DDD state regulation.

Chemical restraint is defined as a drug or medication used for discipline or convenience and not required to treat medical symptoms. Use of chemical restraint is prohibited by DDD state regulation. Routine use of psychotropic medication as prescribed by a physician is not chemical restraint. Use of PRN psychotropic medications prescribed by a physician is not a chemical restraint when used as prescribed, and not used as discipline or for the convenience of the provider.

All providers of DD waiver services are required to document any allowed use of emergency safety intervention, any prohibited use of physical, mechanical, or chemical restraint, and any injury to a participant caused by use of restraint in an incident report submitted to DDD in the state-mandated web-based case management system. All use of emergency safety intervention must be reviewed by the participant's ISP team.

Following submission of an incident report to DDD, agency providers must complete an investigation and submit a summary of the investigation and any follow-up action taken to DDD through the state-mandated web-based case management system. The investigation must review whether restraint was used in compliance with state regulations pertaining to use of restraint and the policies and safeguards outlined in this waiver. All use of emergency safety intervention must also be reviewed by the agency provider's rights review committee to ensure emergency safety intervention was used appropriately and was not a prohibited use of physical or mechanical restraint.

Agency providers must develop policies and procedures for use of restraints, which are consistent with DDD state regulation. DDD state regulation states that any intervention that is likely to result in injury to a participant is prohibited. Provider policies and procedures must also include a QI system, monitor for use of restraint in compliance with provider policies and procedures and DDD state regulation.

Agency providers are responsible for providing training and assessing competency of employees providing direct support to participants in approved emergency safety intervention techniques as identified in the agency provider's policies and procedures and in positive support techniques to avoid use of restraint. Training and verification of competency must be conducted by persons who are qualified by education, training, or expertise in the topic being trained. The agency provider must maintain documentation in each employee's personnel record, which reflects training and demonstration of competency were successfully completed.

Independent providers work at the direction of the participant, and must complete any training in the areas of positive behavior support and use of restraint and emergency safety intervention required by the participant. The independent provider must follow any expectations of the participant responsible for self-direction as to what type of emergency safety intervention the provider is permitted to use, if any.

Independent providers must follow all applicable regulations in use of restraints, but are not required to have written policies and procedures or a QI system.

Monitoring for unauthorized or inappropriate use of emergency safety intervention, or physical, chemical, or mechanical restraint, and monitoring to ensure compliance with all applicable laws and regulations includes the following:

- On-site certification review;
- Review of critical incident reports;
- DDD service coordination monitoring;
- Complaint investigations; and
- Quality Improvement review

Any allowed use of restraint is a rights restriction. All requirements and safeguards outlined in section G-2-b pertaining to use of rights restrictions applies to allowed use of restraint.

- ii. State Oversight Responsibility.** Specify the state agency (or agencies) responsible for overseeing the use of restraints and ensuring that state safeguards concerning their use are followed and how such oversight is conducted and its frequency:

DHHS is responsible for overseeing the use of restraints and ensuring that all safeguards and applicable statutes and regulations are followed.

#### On-Site Certification Review

Initial and ongoing certification of agency providers is the responsibility of DHHS, and includes on-site scheduled and unscheduled certification review.

During initial provider enrollment, the provider's policies, procedures, and actual practices are reviewed to ensure compliance with all applicable state regulations.

The provider's capacity to support participants with behavioral challenges is assessed and DHHS personnel monitor for any unauthorized use of restraint. The provider must also have an internal quality review system and a rights review committee, with written policies and procedures for these processes in compliance with applicable regulation. When DHHS personnel finds policies and procedures that do not comply with regulatory requirements, due to prohibited intervention techniques, an insufficient quality review system, an inadequate review committee, etc., the provider is contacted for additional information or correction of policies and procedures. The provider must make revisions and resubmit to DHHS prior to providing DD waiver services to participants.

Detection of unauthorized or inappropriate use of restraints may also occur through ongoing on-site certification review. During certification review, a random sample of participants served by the provider is chosen based on the total number of participants in the provider's services, and delivery of service and agency systems are reviewed.

The frequency of on-site certification reviews is based on each provider's current certification standing. Annual or biennial on-site certification reviews are scheduled in advance, but a focused review to address issues found through other oversight activities can occur at any time and may be unannounced. Walk-through activities are unannounced.

#### Review of Critical Incidents

All providers of DD waiver services are required to report any allowed use of emergency safety intervention, any prohibited use of physical, mechanical, or chemical restraint, and any injury to a participant caused by use of restraint to DDD through the state-mandated web-based case management system. Following submission of an incident report, agency providers must complete an investigation and submit a report on the investigation and any follow-up action taken to DDD through the state-mandated web-based case management system. The provider's internal investigation may reveal unauthorized use, overuse, inappropriate use, or ineffective use of restraint.

All incident reports are reviewed by a DDD Service Coordinator Supervisor within one business day to determine what follow-up is needed. Follow-up may include review of the incident by the participant's service plan team, consultation with the provider to discuss concerns or gather additional information, or referral to DDD administration for additional review. Incidents and concerns forwarded to DDD administration from service coordination are reviewed to determine what follow-up may be appropriate. Follow-up may include DDD complaint investigation, consultation with the provider, referral to DHHS for complaint investigation or certification review, or referral to CFS when abuse, neglect, or exploitation is suspected.

When it is determined, a restraint has been used in a manner that is prohibited or inappropriate, actions taken by DHHS could include disciplinary action outlined in DHHS state regulation. Refer to G-1 for additional information on management of critical incidents.

#### Service Coordination Monitoring

DDD Service Coordinators complete service monitoring for all participants at least quarterly, which may detect unauthorized use of restraints. Service monitoring is intended to review the implementation of each participant's service plan through direct observation of participants during service provision and review of records kept by providers. Observations are documented on a checklist and entered into an electronic database. In addition, the Service Coordinator makes monthly contacts with participants, which may include unannounced visits to the participant's residential or day service locations. When any concerns related to

prohibited or inappropriate use of restraint are identified during service monitoring or other contacts, the Service Coordinator will consult with provider staff and review participant files to determine what action should be taken to resolve the issue.

#### Complaint Investigations

DHHS completes investigations of complaints submitted, which could include complaints related to prohibited or inappropriate use of restraint. Complaint investigations and any on-site review required may be unannounced and take place whenever investigation is necessary and appropriate.

#### Quality Improvement Review

DDD completes quality improvement review of service provision through off-site records review and on-site observation. These reviews may detect prohibited or inappropriate use of restraint.

Off-site records review includes review of service plans, provider program documentation, incident reports, and other records on a monthly basis for a randomly selected sample. When potential concerns are identified through off-site records review, concerns may be communicated to DDD administration, the assigned Service Coordinator, or DHHS for further action or investigation, or reported to CFS when abuse, neglect, or exploitation is suspected.

On-site reviews are intended to review the implementation of a participant's service plan through direct observation of participants during service provision and review of records kept by providers. When any concerns related to prohibited or inappropriate use of restraint are identified during service monitoring or other contacts, the reviewing DD personnel will consult with provider staff and review participant documentation to determine what action should be taken to resolve the issue.

Quality improvement review also includes mortality review for all deaths of DD waiver service participants. These reviews would detect whether death occurred due to prohibited or inappropriate use of restraint. When concerns related to prohibited or inappropriate use of restraint are discovered during mortality review, this information is referred to DDD administration for follow-up or referral to other divisions of DHHS when appropriate.

#### Data analysis

The frequency of the oversight activities varies by activity, and the frequency is specified for each activity outlined in this section. Data from all oversight activities is gathered and analyzed to identify statewide trends and patterns, and to develop and support quality improvement strategies.

A summary of certification activities completed by DHHS is submitted to DDD, and is reviewed semi-annually by the Quality Improvement (QI) Committee. The certification summary is an aggregate report including the number of certifications conducted and the frequency of compliance issues cited by type. Comparison to previous certification reviews of each provider can be made to identify any trends or patterns specific to each provider.

A summary of complaint investigations is reviewed semi-annually by the QI Committee. The complaint investigation summary is an aggregate report including complaints received, investigations completed, and investigation outcomes.

On a quarterly basis, the DDD QI Committee reviews an aggregated report compiled from the statewide database of critical incidents and events, including restraint utilization.

On a quarterly basis, the DDD QI Committee reviews an aggregated report compiled from service monitoring completed by service coordination. This report includes concerns identified during service monitoring and how the concerns were addressed.

On a quarterly basis, the DDD QI Committee reviews aggregated reports compiled from various quality improvement reviews including off-site records review, on-site observations, and mortality review. These reports include concerns identified during quality improvement reviews.

## Appendix G: Participant Safeguards

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### Appendix G-2: Safeguards Concerning Restraints and Restrictive Interventions (2 of 3)

**b. Use of Restrictive Interventions.** (*Select one*):

**The state does not permit or prohibits the use of restrictive interventions**

Specify the state agency (or agencies) responsible for detecting the unauthorized use of restrictive interventions and how this oversight is conducted and its frequency:

**The use of restrictive interventions is permitted during the course of the delivery of waiver services** Complete Items G-2-b-i and G-2-b-ii.

- i. Safeguards Concerning the Use of Restrictive Interventions.** Specify the safeguards that the state has in effect concerning the use of interventions that restrict participant movement, participant access to other individuals, locations or activities, restrict participant rights or employ aversive methods (not including restraints or seclusion) to modify behavior. State laws, regulations, and policies referenced in the specification are available to CMS upon request through the Medicaid agency or the operating agency.

Participants in DD waiver services are entitled to the same human and legal rights guaranteed to all citizens as outlined in federal and state laws and constitutions. These rights include, but are not limited to, right to be treated with dignity and respect, right to privacy, right to autonomy, freedom of choice, freedom of access to other people, places, and activities, and freedom of movement.

Any intervention, support, or practice that limits a participant's rights is a rights restriction. Any allowed use of restraint is considered a rights restriction. Rights restrictions may be implemented by DD waiver service providers at the direction of the participant's service plan team, under the following conditions:

- Restrictions must only be used to address genuine and immediate risk to the health or safety of the participant or others, or risk the participant may commit a violation of any federal, state, or local laws or ordinances.
- Rights must not be treated as privileges.
- Rights must not be limited without due process. For restrictions implemented by DD waiver service providers at the direction of the service plan team, due process includes team approval, informed consent of the participant, and agency provider rights review committee approval, when the restriction will be implemented by an agency provider.

To the fullest extent possible, a participant's rights must not be limited or restricted. When a restrictive intervention is considered:

- Restrictive interventions used for one participant must not affect other participants receiving services in the same setting when possible.
- Restrictive interventions must not be used as punishment, for the convenience of staff, due to shortage of staff, as a substitute for habilitation or as an element of a positive behavior support plan (BSP).
- Restrictive interventions must be the least restrictive and intrusive intervention needed to mitigate the identified risk.
- There must be a goal of reducing or eliminating the restriction.
- There must be habilitation or supports to reduce the need for the restriction.
- Prior to proposing a restrictive measure, there must be documented evidence that other, less restrictive methods have been regularly applied and were not successful in addressing the identified risk.
- The restrictive intervention must be safe for the participant.
- All restrictions implemented by a DD waiver service provider at the direction of the service plan team must be documented in the service plan.

Use of psychotropic medication may be a rights restriction. When psychotropic medication is prescribed by a physician acting within their scope of practice to treat a clinically recognized diagnosis of a mental disorder or medical condition when other interventions have been determined to be unsuccessful by the prescribing physician, use of psychotropic medication is not a rights restriction. Other use of psychotropic medication, including use to modify a participant's behavior when there is no diagnosed medical condition or mental disorder, is a rights restriction. This criterion also applies to use of PRN psychotropic medication. Use of PRN psychotropic medication is permitted, but must not be used for the purpose of discipline or convenience of the provider. Additional safeguards for use and administration of PRN psychotropic medication (for both restrictive and non-restrictive use) can be found in section G-3-c-ii.

The service plan must document service plan team approval for the use of the restriction, with the following information:

- Description of the restriction, including how the restriction is to be implemented and under what circumstances;
- Rationale for use of the restriction, including the risk the restriction is intended to mitigate;
- Interventions previously attempted and determined to be ineffective;
- Summary of the risks posed by the restriction itself, including the limitation to the participant's rights, and risk the restriction is intended to mitigate, and a comparison of all risks to ensure the risk being mitigated outweighs the risk of the restriction itself;
- Positive habilitation to support reduction of the restriction;
- Plan and criteria for reduction or elimination of the restriction;
- Frequency the participant's service plan team will review the effectiveness of the plan, not less than every six months; and
- Date of last review by the agency provider's rights review committee (not required when a restriction will

only be used by independent providers).

For restrictions involving psychotropic medication, the service plan must also include:

- Name(s) of medication
- Dosage(s) of medication
- Date of last review by prescribing physician and timeframe of recommended follow-up
- Summary of service plan team review of the medication to ensure the medication used is the lowest therapeutic dose to meet the participant's needs and the medication does not interfere with the participant's ability to participate in habilitation and activities of daily living.

For all restrictions used to mitigate an identified risk for the participant, there must be a safety plan or protocol developed by the service plan team, which describes:

- The safety risk(s) being addressed by the restriction(s) and the safety plan/protocol;
- Circumstances under which the restriction(s) should be used;
- Instruction for how staff should implement the restriction(s);
- Any other non-restrictive supports or interventions, which should be used to address identified risks.

For all restrictions used to mitigate an identified risk for the participant, there must be habilitation or supports to reduce the need for the restriction and support the participant to gain skills or abilities needed to mitigate the identified risk. Habilitation or supports can be provided in various ways, depending upon needs of the participant related to the risk being addressed. The following should be considered in development of habilitation and supports:

- When a restriction is being used to address risk related to identified behaviors of concern, a positive behavior support plan (BSP) must be implemented to support the participant to gain skills to reduce the behaviors causing the identified risk requiring a restriction.
- When a restriction is being used to address a risk related to a lack of adaptive skills, a formal habilitation program must be implemented to support the participant to build the adaptive skills needed to mitigate the identified risk.
- When a restriction is being used to address a risk related to a participant's medical needs or physical disabilities, supports to reduce the need for the restriction may include the physician treating the participant, any medical/nursing care available from the provider agency, any medications prescribed, or any therapies provided to improve the participant's medical condition or physical abilities.

When a behavior support plan is required to address behavioral needs requiring use of restrictive interventions, the BSP must meet the following criteria:

- The BSP must be developed based on a functional behavioral assessment (FBA) which identifies the function of the behavior for the participant and recommends interventions and supports to address the behaviors of concern.
- The FBA used to develop the BSP must be completed by a licensed psychologist, advanced practice registered nurse (APRN), licensed independent mental health practitioner (LIMHP), or a board-certified behavioral analyst (BCBA) under the supervision of a licensed psychologist, APRN, or LIMHP. The BSP may be written by a non-professional, and when this occurs, the BSP must be reviewed by the participant's ISP team and the professional who completed the FBA to ensure the BSP is consistent with the recommendations in the FBA.
- The BSP describes the identified behaviors of concern and any identified antecedents and precursor behaviors to the behaviors of concern.
- The BSP includes instruction for staff in responding to precursor behaviors or behaviors of concern when they occur and teaching positive replacement behavior for the identified behavior of concern.
- The BSP must include data collection to measure frequency of behaviors of concern and progress in teaching positive replacement behavior.
- The BSP must not include use of restraint or restrictive interventions. These interventions are documented in the safety plan.

All providers of DD waiver services are required to document any allowed use of emergency safety intervention, which may include alternative strategies to avoid the use of restraints, in an incident report submitted to DDD in the state-mandated web-based case management system. All use of emergency safety intervention must be reviewed by the participant's ISP team.



Agency providers must have written policies and procedures for the use of interventions, supports, or practices limiting or restricting a participant's rights, and for the formation of a rights review committee. All policies and procedures must be consistent with DHHS state regulation. Provider policies and procedures must also include a QI system as specified in DHHS state regulation, which would monitor to ensure use of rights restrictions in compliance with provider policies and procedures and DHHS state regulation.

Agency providers must obtain written informed consent from the participant for authorization to use a restriction. Emergency verbal consent may be requested when there is an urgent need to implement a restriction prior to requesting written consent. The written informed consent or emergency verbal consent must be obtained prior to implementation of the restriction. Independent providers are not required to obtain written informed consent for use of restrictions, as they work at the direction of the participant who employs them, and a participant would not direct an independent provider to use an intervention they do not consent or agree to.

Agency providers must have a rights review committee, which is responsible for protecting participant rights by monitoring the provider's practices. The rights review committee must give approval for any rights restriction used by the agency provider. Interim approval can be requested from a designee of a committee when there is an urgent need to implement a restriction prior to getting approval from the full committee. Interim or full committee approval must be given prior to use of a rights restriction.

- The rights review committee must meet at least semi-annually.
- After initial approval, rights restrictions involving use of psychotropic medication must be approved by the rights review committee semi-annually, and all other rights restrictions must be approved annually.
- Members of the rights review committee must be free from conflict of interest and ensure confidentiality of participant information. At least half the rights review committee members must be participants, participant family, or other interested persons who are not employees or subcontractors of the agency provider.

Agency providers must ensure employees responsible for using interventions, supports, or practices limiting or restricting a participant's rights are educated and trained as required in DHHS state regulation. This training includes participant rights, confidentiality, positive behavior support, approved methods of restraint, habilitation, and participant safety protocols (as applicable). The agency provider must ensure staff receive training and demonstrate competencies under the guidance of an already trained and proficient staff member prior to working alone with participants. The provider must document in each employee's personnel record when required orientation and training was completed and competency was demonstrated.

Monitoring for unauthorized or inappropriate use of restrictions, and monitoring to ensure compliance with all applicable laws and regulations includes the following:

- On-site certification review;
- DDD Service Coordination monitoring;
- Complaint investigations; and
- Quality Improvement review

**ii. State Oversight Responsibility.** Specify the state agency (or agencies) responsible for monitoring and overseeing the use of restrictive interventions and how this oversight is conducted and its frequency:

DHHS is responsible for overseeing the use of rights restrictions and ensuring that all safeguards are followed.

#### On-Site Certification Review

Initial and ongoing certification of agency providers is the responsibility of DHHS, and includes on-site scheduled and unscheduled certification review.

During initial provider enrollment, the agency provider's policies, procedures, and actual practices are reviewed to ensure compliance with all applicable state regulations. The provider's capacity to support participants with behavioral challenges is assessed and DHHS personnel monitor for any unauthorized or inappropriate use of restrictions. The provider must also have an internal quality review system and a rights review committee, with written policies and procedures for these processes in compliance with applicable regulation. When DHHS personnel find policies and procedures do not comply with regulatory requirements, due to prohibited intervention techniques, an insufficient quality review system, an inadequate Review Committee, etc., the provider is contacted for additional information or correction of policies and procedures. The provider must make revisions and resubmit to DHHS prior to providing DD waiver services to participants.

Detection of unauthorized or inappropriate use of restrictions may also occur through ongoing on-site certification review. During certification review, a random sample of participants served by the provider is chosen based on the total number of participants in the provider's services, and delivery of service and agency systems are reviewed.

The frequency of on-site certification reviews is based on each provider's current certification standing. Annual or biennial on-site certification reviews are scheduled in advance, but a focused review to address issues found through other oversight activities can occur at any time and may be unannounced. Walk-through activities are unannounced.

#### Service Coordination Monitoring

DDD Service Coordinators complete service monitoring, also referred to as service reviews, for all participants at least quarterly which may detect unauthorized or inappropriate use of restrictions. Service reviews are intended to review the implementation of each participant's service plan through direct observation of participants during service provision and review of records kept by providers. Observations are documented on a checklist and entered into an electronic database. In addition, the Service Coordinator makes monthly contacts with participants, which may include unannounced visits to the participant's residential or day service locations. When any concerns related to prohibited or inappropriate use of restrictions are identified during service monitoring or other contacts, the Service Coordinator consults with provider staff and review participant files to determine what action should be taken to resolve the issue.

#### Complaint Investigations

DHHS completes investigations of complaints submitted, which could include complaints related to unauthorized or inappropriate use of restrictions. Complaint investigations and any on-site review required may be unannounced and take place whenever investigation is necessary and appropriate.

#### Quality Improvement Review

DDD completes quality improvement review of service provision through off-site records review and on-site observation. These reviews may detect unauthorized or inappropriate use of restrictions.

Off-site records review includes review of service plans, provider program documentation, and other records on a monthly basis for a randomly selected sample. When potential concerns are identified through off-site records review, concerns may be communicated to DDD Central Office personnel, the assigned Service Coordinator, designated DHHS personnel, for further action or investigation, or reported to CFS when abuse, neglect, or exploitation is suspected.

On-site reviews are intended to review the implementation of a participant's service plan through direct observation of participants during service provision and review of records kept by providers. When any concerns related to unauthorized or inappropriate use of restrictions are identified during service monitoring

or other contacts, the reviewing DD personnel will consult with provider staff and review participant documentation to determine what action should be taken to resolve the issue.

#### Data analysis

The frequency of the oversight activities varies by activity and the frequency is specified for each activity outlined in this section. Data from all oversight activities is gathered and analyzed to identify statewide trends and patterns, and to develop and support quality improvement strategies.

A summary of certification activities is reviewed semi-annually by the DDD QI Committee. The certification summary is an aggregate report including the number of certifications conducted and the frequency of compliance issues cited by type. Comparison to previous certification reviews of each provider can be made to identify any trends or patterns specific to each provider.

A summary of complaint investigations completed by DHHS is submitted to DDD, and is reviewed semi-annually by the DDD QI Committee. The complaint investigation summary is an aggregate report including complaints received, investigations completed, and investigation outcomes.

On a quarterly basis, the DDD QI Committee reviews an aggregated report compiled from service reviews completed by service coordination. This report includes information on concerns identified during service monitoring and how the concerns were addressed.

On a quarterly basis, the DDD QI Committee reviews aggregated reports compiled from various quality improvement reviews including off-site records review and on-site observations. These reports include any concerns identified during the quality improvement review.

## Appendix G: Participant Safeguards

### Appendix G-2: Safeguards Concerning Restraints and Restrictive Interventions (3 of 3)

- c. Use of Seclusion.** *(Select one): (This section will be blank for waivers submitted before Appendix G-2-c was added to WMS in March 2014, and responses for seclusion will display in Appendix G-2-a combined with information on restraints.)*

#### **The state does not permit or prohibits the use of seclusion**

Specify the state agency (or agencies) responsible for detecting the unauthorized use of seclusion and how this oversight is conducted and its frequency:

Seclusion is defined as the involuntary confinement of a participant alone in a room or an area from which the participant is physically prevented from having contact with others or leaving. Seclusion is prohibited.

Separation is permitted as emergency safety intervention, and any separation used must not meet the definition of seclusion.

DHHS monitors for unauthorized use of seclusion. Monitoring is described in detail in section G-2-a-ii, as the processes for monitoring for unauthorized use of seclusion are the same as those used to monitor for prohibited use of restraint.

**The use of seclusion is permitted during the course of the delivery of waiver services.** Complete Items G-2-c-i and G-2-c-ii.

- i. Safeguards Concerning the Use of Seclusion.** Specify the safeguards that the state has established concerning the use of each type of seclusion. State laws, regulations, and policies that are referenced are available to CMS upon request through the Medicaid agency or the operating agency (if applicable).

- ii. State Oversight Responsibility.** Specify the state agency (or agencies) responsible for overseeing the use of seclusion and ensuring that state safeguards concerning their use are followed and how such oversight is conducted and its frequency:

## Appendix G: Participant Safeguards

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### Appendix G-3: Medication Management and Administration (1 of 2)

*This Appendix must be completed when waiver services are furnished to participants who are served in licensed or unlicensed living arrangements where a provider has round-the-clock responsibility for the health and welfare of residents. The Appendix does not need to be completed when waiver participants are served exclusively in their own personal residences or in the home of a family member.*

**a. Applicability.** Select one:

**No. This Appendix is not applicable** (*do not complete the remaining items*)

**Yes. This Appendix applies** (*complete the remaining items*)

**b. Medication Management and Follow-Up**

- i. Responsibility.** Specify the entity (or entities) that have ongoing responsibility for monitoring participant medication regimens, the methods for conducting monitoring, and the frequency of monitoring.

DD provider agencies have ongoing responsibility to ensure medications administered by provider staff are provided in compliance with applicable state statutes and regulations, including the Medication Aide Act, Neb. Rev. Stat. §§71-6718 - 71-6743, and 172 NAC. These statutes and regulations do not govern self-administration of medication or administration of medication by a caregiver or service provider not employed or subcontracted by a certified DD provider agency. Participants choosing to self-direct DD waiver services by employing independent providers are responsible for all oversight of medication provision by the providers the participants employ.

Medications administered by certified DD provider agencies may be administered by a medical professional acting within their scope of practice, or by a certified medication aide as delegated by a licensed medical professional who is permitted to administer medication and delegate medication administration within their scope of practice.

Psychotropic medications may be used and administered by providers of DD waiver services in compliance with safeguards outlined in this section and in sections G-2-a and G-2-b of this waiver.

Medical professionals prescribing medication to participants are responsible for monitoring participant medication regimens. The medical professional prescribing medication determines the frequency of their monitoring, based on the circumstances, including the participant's diagnoses and current condition, the type of medication, the length of time the medication is prescribed, other medications the participant is prescribed, monitoring for the intended effect of the medication, or other factors.

Monitoring the appropriateness of each medication individually and in relation to other prescribed medications is the responsibility of the medical professional who prescribes each medication and the pharmacist who fills the prescriptions.

DD agency providers must maintain a medication administration record (MAR) for all participants receiving medications administered by the provider. These records must be kept in the state-mandated web-based case management system.

DD providers monitor administration of medication through documenting and reporting relevant information whenever the participant receives medical attention or treatment with provider support to the participant and the medical professional delegating responsibility for medication administration to a licensed medication aide (if applicable). Relevant information includes:

- Inappropriate storage conditions for medications;
- Adverse reactions or side effects to medications experienced by the participant;
- Medication administration errors; and
- Observation of the symptoms the medication is prescribed to treat.

Licensed medical professionals (typically registered nurses) whose scope of practice allows delegation of medication administration are responsible for monitoring medication administration by medication aides, at a frequency determined by the delegating medical professional and the DD agency provider. Delegation is based on the willingness and ability of the participant to be involved in management of their own care, the stability of the participant's condition, the experience and competency of the medication aide, and the level of nursing judgment required for medication administration. The licensed medical professionals are employees of, or professionals who have entered into a contract with the DD provider agency.

Delegating medical professional and DD provider agency monitoring may include observation of the administration of medication or treatment, review of records relating to medication provision or treatment, review of incident reports related to medication or treatment errors, retraining medication aides, and ongoing observation.

When the prescribed medication is a rights restriction as specified in section G-2-b of this waiver appendix, the agency provider rights review committee reviews use of the medication at least semi-annually. Data from behavior support plans and staff observation of any behavioral or mental health symptoms the medication is prescribed to treat are reported to the rights review committee to facilitate this review.

DD agency providers must have policies and procedures for the provision of medications in compliance with applicable state regulation. This includes policies and procedures for internal quality improvement including frequency of QI monitoring. The agency provider QI monitoring includes review of medication errors to identify inappropriate or concerning practices, and follow-up action to reduce or prevent medication administration errors, such as retraining medication aides, review of provider procedures or practices, or disciplinary action.

- ii. Methods of State Oversight and Follow-Up.** Describe: (a) the method(s) that the state uses to ensure that participant medications are managed appropriately, including: (a) the identification of potentially harmful practices (e.g., the concurrent use of contraindicated medications); (b) the method(s) for following up on potentially harmful practices; and, (c) the state agency (or agencies) that is responsible for follow-up and oversight.

DHHS is responsible for oversight of DD agency provider compliance with all state statutes and regulations applicable to medication administration. The administration of medication is a regulated activity as a method to ensure participant medications are managed and administered appropriately. DHHS monitors the administration of medications through review of DD agency provider policies and procedures during the initial certification process and on-site certification review activities.

When DHHS personnel finds policies and procedures do not comply with regulatory requirements, such as an insufficient QI system, inadequate incident reporting and follow-up, etc., the prospective agency provider is contacted for additional information or correction of policies and procedures. The provider must make revisions and resubmit.

During on-site certification review, which may be unannounced or scheduled, service delivery and agency systems are reviewed. A random sample of participants served by the agency provider is chosen based on the total number of participants in the provider's services. From this certification review, DHHS personnel assess whether participants are receiving medication from medication aides in accordance with physician orders and applicable state statute and regulation. When this evaluation identifies any inappropriate or prohibited practices, DHHS cites deficient practice and the provider agency must submit a formal plan of improvement addressing citations. The plan of improvement must be approved by DHHS, and when the plan is insufficient, the provider must correct the plan and resubmit.

Medication aides must be certified through DHHS and recertified as required by Neb. Rev. Stat. §§71-6718 – 71-6743. Medication aides may participate in the physical act of medication provision and related documentation as delegated by a licensed medical professional. Unlicensed persons, including medication aides, may assist with monitoring therapeutic effects of medication, under some conditions.

DHHS Division of Public Health (DPH) oversees the regulatory requirements for certification of medication aides through maintenance of the Medication Aide Registry. The training requirements for certification of medication aides, outlined in 172 NAC, include DHHS-PH approved medication aide examinations and procedures. The competency exam must assess the competency standards identified in 172 NAC. These topics include:

1. Maintaining confidentiality;
2. Compliance with a participant's right to refuse to take medication;
3. Maintaining hygiene and current accepted standards for infection control;
4. Documenting accurately and completely;
5. Providing medications according to the five "rights" (provides the right medication, to the right participant, at the right time, in the right dose, and by the right route);
6. Having the ability to understand and follow instructions;
7. Practicing safety in application of medication procedures;
8. Compliance with limitations and conditions under which a medication aide may provide medications;
9. Having knowledge of abuse and neglect reporting requirements; and
10. Compliance with every participant's right to be free from physical and verbal abuse, neglect, and misappropriation or misuse of property.

Upon successful completion of a medication aide training course, the applicant for certification must pass a competency test in order to be placed on the Medication Aide Registry. All medication aide certifications expire two years from the date of issue and the applicant must renew their registration to continue to be on the Medication Aide Registry.

DHHS personnel are responsible for ongoing monitoring of the performance of medication aides employed by the certified agency providers. When a complaint involving the performance of a medication aide is received by the DHHS, the MAR information for medication administered by the medication aide is reviewed for compliance with the state statute and regulation. When DHHS discovers a medication aide is not performing their duties in compliance with the state statute and regulation, the medication aide is removed from the Medication Aide Registry.

## Appendix G: Participant Safeguards

### Appendix G-3: Medication Management and Administration (2 of 2)

**c. Medication Administration by Waiver Providers****i. Provider Administration of Medications.** *Select one:*

**Not applicable.** *(do not complete the remaining items)*

**Waiver providers are responsible for the administration of medications to waiver participants who cannot self-administer and/or have responsibility to oversee participant self-administration of medications.** *(complete the remaining items)*

**ii. State Policy.** Summarize the state policies that apply to the administration of medications by waiver providers or waiver provider responsibilities when participants self-administer medications, including (if applicable) policies concerning medication administration by non-medical waiver provider personnel. State laws, regulations, and policies referenced in the specification are available to CMS upon request through the Medicaid agency or the operating agency (if applicable).



Certified DD agency providers are responsible for monitoring medication administered by provider employees and ensuring medication is administered in compliance with applicable state statutes and regulations, including the Medication Aide Act, Neb. Rev. Stat. §§71-6718 - 71-6743 and 172 NAC.

Any certified DD agency provider staff or subcontractor administering medication to participants must be licensed medical professionals or certified medication aides. Medication aides are certified to administer medication under the direction and monitoring of:

- A licensed medical professional whose scope of practice allows medication administration;
- A participant with capability and capacity to make informed decisions about medications (i.e. self-administration); or
- A caretaker of the participant. Caretaker means a parent, foster parent, family member, friend, or guardian who has current, first-hand knowledge of a participant's health status and medications being administered, and has consistent and frequent interaction with the participant. A caretaker provides direction and monitoring and has capability and capacity to observe and take appropriate action regarding any desired effects, side effects, interactions, and contraindications associated with a dose of medication. This would not include an employee or subcontractor of a facility, school, provider agency, or other entity, or a guardian or family member of a participant who does not live in the same residence.

When a participant is able to self-administer their medication, the agency provider is not responsible for administration of or monitoring of these medications. The participant must meet the following criteria to be considered capable of self-administration of medication:

- Participant is 19 years of age or older;
- Participant is capable of completing the physical act of taking or applying a dose of a medication;
- Participant is capable of taking or applying the medication according to a prescription or recommended protocol;
- Participant has the capacity to observe and monitor for desired effects, side effects, interactions, and contraindications of the medication, and take appropriate action based on those observations;
- Participant receives no assistance in any way from another person for any activity related to medication administration.

The service plan team must evaluate a participant's ability to self-administer medication, and determine the level of assistance needed for medication administration.

For participants without the capability and capacity to make informed decision about medications, and have no caretaker, a licensed medical professional must accept responsibility for direction and monitoring of medication administration. The Nurse Practice Act, Neb. Rev. Stat. §§71-1132 - 71-1132 and 172 NAC outlines the medical professional's responsibility and accountability for nursing actions delegated, directed, or assigned to be performed by others, and all requirements for documentation and oversight.

DHHS state regulation specifies direction and monitoring of medication administration by medication aides will be completed on an ongoing basis. The DD agency provider must have policies and procedures in place for monitoring medication administration by medication aides.

When the medication being administered is classified as a psychotropic medication, and it is being administered on a PRN (as needed) basis by certified agency provider staff, the following additional requirements must be met:

- PRN psychotropic medications must be prescribed by a licensed medical professional acting within their scope of practice.
- PRN psychotropic medication must not be used as discipline or for convenience, as use for these purposes is chemical restraint.
  - o PRN psychotropic medication cannot be routinely prescribed in advance of or upon admission to a provider's services.
  - o PRN psychotropic medication must be prescribed based on clinical need, and not prescribed in advance of anticipated need.
- PRN psychotropic medication must only be used as last resort when other behavioral and medical interventions have been attempted and determined to be unsuccessful by the prescribing physician acting within their scope of practice.
- Use of medications classified as antipsychotics as PRN psychotropic medication must only be prescribed to treat

acute symptoms of a diagnosed mental disorder, prescriptions must be time limited, and use should only continue for the shortest amount of time necessary.

- The prescribing physician must specify:
  - o Indications for use of the PRN psychotropic medication
  - o Comprehensive instruction for administration, when a PRN psychotropic medication is prescribed with a dosage range or can be administered through more than one route, including the order and frequency in which different doses or routes should be administered and specifying the lowest possible dose must be given first.
  - o Whether use of PRN psychotropic medication added to any other prescribed medication may constitute a high dose outside of standard clinical recommendations.
- Each use of PRN psychotropic medication must be reviewed by the ISP team. When PRN psychotropic medication is used more than weekly, the ISP team must review the first use in the most recent seven days and at least every seven days thereafter while medication continues to be used more often than weekly. This review must be documented.
- The participant or legal guardian must give specific informed consent for psychotropic medication to be administered on a PRN basis.
- The medication administration record (MAR) must contain the following information:
  - o All instruction for administration given by the prescribing physician, including dose, indications, frequency.
  - o Potential side effects of any PRN psychotropic medication must be documented in the MAR in non-technical terms to notify staff.
  - o When prescribed PRN psychotropic medication can be administered via different routes (i.e. both intramuscularly and orally), the different routes must be documented separately in the MAR as maximum dosage for each route is different.
  - o All PRN psychotropic medication administered must be documented in the MAR.
- MAR information for the last 30 days must be provided to any physician treating the patient.
- When PRN psychotropic medication is administered, the participant must be monitored by a licensed nurse or other medical professional for response to treatment, including adverse reactions, side effects, and physical health.
- Each use of PRN psychotropic medication must be reported by the provider to DDD as a critical incident as specified in section G-1-b of this waiver appendix.

**iii. Medication Error Reporting.** *Select one of the following:*

**Providers that are responsible for medication administration are required to both record and report medication errors to a state agency (or agencies).**

*Complete the following three items:*

(a) Specify state agency (or agencies) to which errors are reported:

(b) Specify the types of medication errors that providers are required to *record*:

(c) Specify the types of medication errors that providers must *report* to the state:

**Providers responsible for medication administration are required to record medication errors but make information about medication errors available only when requested by the state.**

Specify the types of medication errors that providers are required to record:

Medication errors are any errors in the five “rights” of medication provision, or inaccurate or incomplete documentation of medication name, dose, route, and/or time administered.

Medication errors must be reported to the person responsible for directing and monitoring administration of medication.

Medication errors that result in injury, serious illness, hospitalization, or death must be reported as critical incidents to DDD and are monitored and reviewed through the required incident reporting process described in section G-1 of this appendix.

Medication errors suspected to be abuse or neglect must be reported to CFS or law enforcement, as well as to DDD as a critical incident.

- iv. State Oversight Responsibility.** Specify the state agency (or agencies) responsible for monitoring the performance of waiver providers in the administration of medications to waiver participants and how monitoring is performed and its frequency.

DHHS is responsible for oversight of DD agency provider compliance with all state statutes and regulations pertaining to medication administration. The administration of medication is a regulated activity as a method to ensure participant medications are managed and administered appropriately. DHHS monitors the administration of medications through review of DD agency provider policies and procedures during the initial certification process and on-site certification review activities.

When DHHS personnel finds policies and procedures do not comply with regulatory requirements, such as an insufficient QI system, inadequate incident reporting and follow-up, etc., the prospective provider is contacted for additional information or correction of policies and procedures. The provider must make revisions and resubmit.

During on-site certification reviews, which may be unannounced or scheduled, service delivery and agency systems are reviewed. A random sample of participants served by the provider is chosen based on the total number of participants in the provider's services. From this certification review, DHHS personnel assess whether participants are receiving medication from medication aides in accordance with physician orders and applicable state statute and regulation. When this evaluation identifies any inappropriate or prohibited practices, DHHS cites deficient practice and the agency provider must submit a formal plan of improvement addressing citations. The plan of improvement must be approved by DHHS, and when the plan is insufficient, the provider must correct the plan and resubmit.

DPH oversees the regulatory requirements for certification of medication aides through maintenance of the Medication Aide Registry. The training requirements for certification of medication aides, outlined in 172 NAC, include DHHS-PH approved medication aide examinations and procedures. The competency exam must assess the competency standards identified in 172 NAC.

Upon successful completion of a medication aide training course, the applicant for certification must pass a competency test in order to be placed on the Medication Aide Registry. All medication aide certifications expire two years from the date of issue and the applicant must renew their registration to continue to be on the Medication Aide Registry.

DHHS personnel are responsible for ongoing monitoring the performance of medication aides employed by the certified agency providers. When a complaint involving the performance of a medication aide is received by the DHHS, the MAR information for medication administered by the medication aide is reviewed for compliance with the state statute and regulation. When DHHS discovers a medication aide is not performing their duties in compliance with the state statute and regulation, the medication aide is removed from the Medication Aide Registry.

DDD monitors medication errors resulting in injury, serious illness, or hospitalization and use of PRN psychotropic medication through the critical incident monitoring process outlined in section G-1.

Data from monitoring completed by DHHS through certification review and complaint investigation and monitoring completed by DDD through critical incident reporting is reviewed by the DDD QI Committee at least semi-annually. Data is used to identify trends or patterns and to make recommendations of improvement strategies.

## Appendix G: Participant Safeguards

### Quality Improvement: Health and Welfare

*As a distinct component of the States quality improvement strategy, provide information in the following fields to detail the States methods for discovery and remediation.*

#### **a. Methods for Discovery: Health and Welfare**

*The state demonstrates it has designed and implemented an effective system for assuring waiver participant health and welfare. (For waiver actions submitted before June 1, 2014, this assurance read "The State, on an ongoing basis, identifies, addresses, and seeks to prevent the occurrence of abuse, neglect and exploitation.")*

##### **i. Sub-Assurances:**

- a. Sub-assurance:** *The state demonstrates on an ongoing basis that it identifies, addresses and seeks to prevent instances of abuse, neglect, exploitation and unexplained death. (Performance measures in this sub-assurance include all Appendix G performance measures for waiver actions submitted before June 1, 2014.)*

### Performance Measures

For each performance measure the State will use to assess compliance with the statutory assurance (or sub-assurance), complete the following. Where possible, include numerator/denominator.

For each performance measure, provide information on the aggregated data that will enable the State to analyze and assess progress toward the performance measure. In this section provide information on the method by which each source of data is analyzed statistically/deductively or inductively, how themes are identified or conclusions drawn, and how recommendations are formulated, where appropriate.

### Performance Measure:

**A.1. % of participants reviewed received information/education about how to identify and report abuse, neglect, exploitation, and other critical incidents as specified in the approved waiver. Numerator # of participants reviewed who received information/education about how to identify and report abuse, neglect, exploitation, and other critical incidents; Denominator: # of participants reviewed.**

**Data Source** (Select one):

**Other**

If 'Other' is selected, specify:

**Electronic database**

<b>Responsible Party for data collection/generation</b> (check each that applies):	<b>Frequency of data collection/generation</b> (check each that applies):	<b>Sampling Approach</b> (check each that applies):
<b>State Medicaid Agency</b>	<b>Weekly</b>	<b>100% Review</b>
<b>Operating Agency</b>	<b>Monthly</b>	<b>Less than 100% Review</b>
<b>Sub-State Entity</b>	<b>Quarterly</b>	<b>Representative Sample</b> Confidence Interval =  <div style="border: 1px solid black; padding: 5px; width: fit-content;">             95% confidence interval with +/- 5% margin of error           </div>
<b>Other</b> Specify:  <div style="border: 1px solid black; height: 30px; width: 150px;"></div>	<b>Annually</b>	<b>Stratified</b> Describe Group:  <div style="border: 1px solid black; height: 30px; width: 150px;"></div>

	<b>Continuously and Ongoing</b>	<b>Other</b> Specify: <div style="border: 1px solid black; height: 30px; width: 100%;"></div>
	<b>Other</b> Specify: <div style="border: 1px solid black; height: 30px; width: 100%;"></div>	

**Data Aggregation and Analysis:**

<b>Responsible Party for data aggregation and analysis</b> <i>(check each that applies):</i>	<b>Frequency of data aggregation and analysis</b> <i>(check each that applies):</i>
<b>State Medicaid Agency</b>	<b>Weekly</b>
<b>Operating Agency</b>	<b>Monthly</b>
<b>Sub-State Entity</b>	<b>Quarterly</b>
<b>Other</b> Specify: <div style="border: 1px solid black; height: 30px; width: 100%;"></div>	<b>Annually</b>
	<b>Continuously and Ongoing</b>
	<b>Other</b> Specify: <div style="border: 1px solid black; height: 30px; width: 100%;"></div>

**Performance Measure:**

**A.2. % of abuse, neglect, exploitation, & unexplained death incidents reviewed that were reported by provider in the state incident mgt system no later than 24 hrs after discovery, or as specified in DD policies. N: # of abuse, neglect, exploitation, & unexplained death incidents reviewed that were rptd by prvd... D: # of abuse, neglect, exploitation, & unexplained death incidents reviewed.**

**Data Source (Select one):****Other**

If 'Other' is selected, specify:

**Electronic database**

<b>Responsible Party for</b>	<b>Frequency of data</b>	<b>Sampling Approach</b>
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<b>data collection/generation</b> (check each that applies):	<b>collection/generation</b> (check each that applies):	(check each that applies):
<b>State Medicaid Agency</b>	<b>Weekly</b>	<b>100% Review</b>
<b>Operating Agency</b>	<b>Monthly</b>	<b>Less than 100% Review</b>
<b>Sub-State Entity</b>	<b>Quarterly</b>	<b>Representative Sample</b> Confidence Interval =  <div style="border: 1px solid black; padding: 5px; width: fit-content;">           Confidence Level=95%            Confidence Interval=5%         </div>
<b>Other</b> Specify:  <div style="border: 1px solid black; height: 30px; width: 100%;"></div>	<b>Annually</b>	<b>Stratified</b> Describe Group:  <div style="border: 1px solid black; height: 30px; width: 100%;"></div>
	<b>Continuously and Ongoing</b>	<b>Other</b> Specify:  <div style="border: 1px solid black; height: 30px; width: 100%;"></div>
	<b>Other</b> Specify:	
	<div style="border: 1px solid black; height: 30px; width: 100%;"></div>	

**Data Aggregation and Analysis:**

<b>Responsible Party for data aggregation and analysis</b> (check each that applies):	<b>Frequency of data aggregation and analysis</b> (check each that applies):
<b>State Medicaid Agency</b>	<b>Weekly</b>
<b>Operating Agency</b>	<b>Monthly</b>
<b>Sub-State Entity</b>	<b>Quarterly</b>
<b>Other</b> Specify:	<b>Annually</b>

<b>Responsible Party for data aggregation and analysis</b> <i>(check each that applies):</i>	<b>Frequency of data aggregation and analysis</b> <i>(check each that applies):</i>
<input type="text"/>	
	<b>Continuously and Ongoing</b>
	<b>Other</b> Specify: <input type="text"/>

**Performance Measure:**

**A.3. Percent of high General Event Reports (i.e., reportable incidents) reviewed that were completed in accordance with DDD policies. Numerator: Number of high General Event Reports (i.e., reportable incidents) reviewed that were completed in accordance with DDD policies. Denominator: Number of high General Event Reports reviewed.**

**Data Source** (Select one):

**Other**

If 'Other' is selected, specify:

**Electronic database**

<b>Responsible Party for data collection/generation</b> <i>(check each that applies):</i>	<b>Frequency of data collection/generation</b> <i>(check each that applies):</i>	<b>Sampling Approach</b> <i>(check each that applies):</i>
<b>State Medicaid Agency</b>	<b>Weekly</b>	<b>100% Review</b>
<b>Operating Agency</b>	<b>Monthly</b>	<b>Less than 100% Review</b>
<b>Sub-State Entity</b>	<b>Quarterly</b>	<b>Representative Sample</b> Confidence Interval = <div style="border: 1px solid black; padding: 5px; margin-top: 10px;"> 95% confidence interval with +/-5% margin of error </div>
<b>Other</b> Specify: <input type="text"/>	<b>Annually</b>	<b>Stratified</b> Describe Group: <input type="text"/>



	<b>Continuously and Ongoing</b>	<b>Other</b> Specify: <div style="border: 1px solid black; height: 30px; width: 100%;"></div>
	<b>Other</b> Specify: <div style="border: 1px solid black; height: 30px; width: 100%;"></div>	

**Data Aggregation and Analysis:**

<b>Responsible Party for data aggregation and analysis</b> ( <i>check each that applies</i> ):	<b>Frequency of data aggregation and analysis</b> ( <i>check each that applies</i> ):
<b>State Medicaid Agency</b>	<b>Weekly</b>
<b>Operating Agency</b>	<b>Monthly</b>
<b>Sub-State Entity</b>	<b>Quarterly</b>
<b>Other</b> Specify: <div style="border: 1px solid black; height: 30px; width: 100%;"></div>	<b>Annually</b>
	<b>Continuously and Ongoing</b>
	<b>Other</b> Specify: <div style="border: 1px solid black; height: 30px; width: 100%;"></div>

**Performance Measure:**

**A.4. % of substantiated abuse, neglect, exploitation & unexplained death incidents reviewed where follow-up was completed as required by DDD policies. N: # of substantiated abuse, neglect, exploitation, unexplained death incidents reviewed where required follow-up was completed as required by DD policies. D: # of substantiated abuse, neglect, exploitation, unexplained death incidents reviewed.**

**Data Source (Select one):****Other**

If 'Other' is selected, specify:

**Electronic database**

<b>Responsible Party for</b>	<b>Frequency of data</b>	<b>Sampling Approach</b>
------------------------------	--------------------------	--------------------------

<b>data collection/generation</b> (check each that applies):	<b>collection/generation</b> (check each that applies):	(check each that applies):
<b>State Medicaid Agency</b>	<b>Weekly</b>	<b>100% Review</b>
<b>Operating Agency</b>	<b>Monthly</b>	<b>Less than 100% Review</b>
<b>Sub-State Entity</b>	<b>Quarterly</b>	<b>Representative Sample</b> Confidence Interval =  <div style="border: 1px solid black; padding: 5px; width: fit-content;">           Confidence Level=95%            Confidence Interval=5%         </div>
<b>Other</b> Specify:  <div style="border: 1px solid black; height: 30px; width: 100%;"></div>	<b>Annually</b>	<b>Stratified</b> Describe Group:  <div style="border: 1px solid black; height: 30px; width: 100%;"></div>
	<b>Continuously and Ongoing</b>	<b>Other</b> Specify:  <div style="border: 1px solid black; height: 30px; width: 100%;"></div>
	<b>Other</b> Specify:	
	<div style="border: 1px solid black; height: 30px; width: 100%;"></div>	

**Data Aggregation and Analysis:**

<b>Responsible Party for data aggregation and analysis</b> (check each that applies):	<b>Frequency of data aggregation and analysis</b> (check each that applies):
<b>State Medicaid Agency</b>	<b>Weekly</b>
<b>Operating Agency</b>	<b>Monthly</b>
<b>Sub-State Entity</b>	<b>Quarterly</b>
<b>Other</b> Specify:	<b>Annually</b>

<b>Responsible Party for data aggregation and analysis</b> (check each that applies):	<b>Frequency of data aggregation and analysis</b> (check each that applies):
<input type="text"/>	
	<b>Continuously and Ongoing</b>
	<b>Other</b> Specify: <input type="text"/>

- b. Sub-assurance:** *The state demonstrates that an incident management system is in place that effectively resolves those incidents and prevents further similar incidents to the extent possible.*

#### Performance Measures

*For each performance measure the State will use to assess compliance with the statutory assurance (or sub-assurance), complete the following. Where possible, include numerator/denominator.*

*For each performance measure, provide information on the aggregated data that will enable the State to analyze and assess progress toward the performance measure. In this section provide information on the method by which each source of data is analyzed statistically/deductively or inductively, how themes are identified or conclusions drawn, and how recommendations are formulated, where appropriate.*

#### Performance Measure:

**B.1. Percent of service coordinators who receive training on their responsibilities as mandated reporters of abuse and neglect. Numerator:** Number of service coordinators who receive training on their responsibilities as mandated reporters of abuse and neglect. **Denominator:** Total number of service coordinators.

**Data Source** (Select one):

**Record reviews, off-site**

If 'Other' is selected, specify:

**Electronic database**

<b>Responsible Party for data collection/generation</b> (check each that applies):	<b>Frequency of data collection/generation</b> (check each that applies):	<b>Sampling Approach</b> (check each that applies):
<b>State Medicaid Agency</b>	<b>Weekly</b>	<b>100% Review</b>
<b>Operating Agency</b>	<b>Monthly</b>	<b>Less than 100% Review</b>
<b>Sub-State Entity</b>	<b>Quarterly</b>	<b>Representative Sample Confidence</b>

		Interval = <input type="text"/>
<b>Other</b> Specify: <input type="text"/>	<b>Annually</b>	<b>Stratified</b> Describe Group: <input type="text"/>
	<b>Continuously and Ongoing</b>	<b>Other</b> Specify: <input type="text"/>
	<b>Other</b> Specify: <input type="text"/>	

**Data Aggregation and Analysis:**

<b>Responsible Party for data aggregation and analysis</b> ( <i>check each that applies</i> ):	<b>Frequency of data aggregation and analysis</b> ( <i>check each that applies</i> ):
<b>State Medicaid Agency</b>	<b>Weekly</b>
<b>Operating Agency</b>	<b>Monthly</b>
<b>Sub-State Entity</b>	<b>Quarterly</b>
<b>Other</b> Specify: <input type="text"/>	<b>Annually</b>
	<b>Continuously and Ongoing</b>
	<b>Other</b> Specify: <input type="text"/>

**Performance Measure:****B.2. Percent of critical incident trends where systemic intervention was implemented.**

**Numerator: Number of critical incident trends where systemic intervention was implemented. Denominator: Number of critical incident trends.**

**Data Source** (Select one):

**Other**

If 'Other' is selected, specify:

**Electronic database**

<b>Responsible Party for data collection/generation</b> (check each that applies):	<b>Frequency of data collection/generation</b> (check each that applies):	<b>Sampling Approach</b> (check each that applies):
<b>State Medicaid Agency</b>	<b>Weekly</b>	<b>100% Review</b>
<b>Operating Agency</b>	<b>Monthly</b>	<b>Less than 100% Review</b>
<b>Sub-State Entity</b>	<b>Quarterly</b>	<b>Representative Sample</b> Confidence Interval = <input type="text"/>
<b>Other</b> Specify: <input type="text"/>	<b>Annually</b>	<b>Stratified</b> Describe Group: <input type="text"/>
	<b>Continuously and Ongoing</b>	<b>Other</b> Specify: <input type="text"/>
	<b>Other</b> Specify: <input type="text"/>	

**Data Aggregation and Analysis:**

<b>Responsible Party for data aggregation and analysis</b> (check each that applies):	<b>Frequency of data aggregation and analysis</b> (check each that applies):
<b>State Medicaid Agency</b>	<b>Weekly</b>

<b>Responsible Party for data aggregation and analysis</b> ( <i>check each that applies</i> ):	<b>Frequency of data aggregation and analysis</b> ( <i>check each that applies</i> ):
<b>Operating Agency</b>	<b>Monthly</b>
<b>Sub-State Entity</b>	<b>Quarterly</b>
<b>Other</b> Specify: <div style="border: 1px solid black; height: 30px; width: 100%; margin-top: 5px;"></div>	<b>Annually</b>
	<b>Continuously and Ongoing</b>
	<b>Other</b> Specify: <div style="border: 1px solid black; height: 30px; width: 100%; margin-top: 5px;"></div>

**c. Sub-assurance: The state policies and procedures for the use or prohibition of restrictive interventions (including restraints and seclusion) are followed.**

#### **Performance Measures**

*For each performance measure the State will use to assess compliance with the statutory assurance (or sub-assurance), complete the following. Where possible, include numerator/denominator.*

*For each performance measure, provide information on the aggregated data that will enable the State to analyze and assess progress toward the performance measure. In this section provide information on the method by which each source of data is analyzed statistically/deductively or inductively, how themes are identified or conclusions drawn, and how recommendations are formulated, where appropriate.*

#### **Performance Measure:**

**C.1 % of incident reports regarding use of unallowable restraint that document investigation & actions were taken to address incident in accordance with DDD policies.N:# of incident reports reuse of unallowable restraint that document investigation & actions were taken to address the incident in accordance with DDD policies.D:# of incident reports that document investigation and actions.**

**Data Source** (Select one):

**Other**

If 'Other' is selected, specify:

**Electronic database**

<b>Responsible Party for data collection/generation</b> ( <i>check each that applies</i> ):	<b>Frequency of data collection/generation</b> ( <i>check each that applies</i> ):	<b>Sampling Approach</b> ( <i>check each that applies</i> ):
<b>State Medicaid</b>	<b>Weekly</b>	<b>100% Review</b>

<b>Agency</b>		
<b>Operating Agency</b>	<b>Monthly</b>	<b>Less than 100% Review</b>
<b>Sub-State Entity</b>	<b>Quarterly</b>	<b>Representative Sample</b> Confidence Interval = <div style="border: 1px solid black; padding: 5px; margin-top: 10px;">           95% confidence interval with +/- 5% margin of error.         </div>
<b>Other Specify:</b> <div style="border: 1px solid black; height: 30px; margin-top: 10px;"></div>	<b>Annually</b>	<b>Stratified</b> Describe Group: <div style="border: 1px solid black; height: 30px; margin-top: 10px;"></div>
	<b>Continuously and Ongoing</b>	<b>Other Specify:</b> <div style="border: 1px solid black; height: 30px; margin-top: 10px;"></div>
	<b>Other Specify:</b> <div style="border: 1px solid black; height: 30px; margin-top: 10px;"></div>	

**Data Aggregation and Analysis:**

<b>Responsible Party for data aggregation and analysis (check each that applies):</b>	<b>Frequency of data aggregation and analysis (check each that applies):</b>
<b>State Medicaid Agency</b>	<b>Weekly</b>
<b>Operating Agency</b>	<b>Monthly</b>
<b>Sub-State Entity</b>	<b>Quarterly</b>
<b>Other Specify:</b> <div style="border: 1px solid black; height: 30px; margin-top: 10px;"></div>	<b>Annually</b>

<b>Responsible Party for data aggregation and analysis</b> ( <i>check each that applies</i> ):	<b>Frequency of data aggregation and analysis</b> ( <i>check each that applies</i> ):
	<b>Continuously and Ongoing</b>
	<b>Other</b> Specify: <div style="border: 1px solid black; height: 30px; width: 100%; margin-top: 5px;"></div>

**Performance Measure:**

**C.2. Percent of incident reports that document restraints were used in accordance with DDD policies. Numerator: Number of incident reports that document restraints were used in accordance with DDD policies. Denominator: Number of incident reports that document that restraints were used.**

**Data Source** (Select one):

**Other**

If 'Other' is selected, specify:

**Electronic database**

<b>Responsible Party for data collection/generation</b> ( <i>check each that applies</i> ):	<b>Frequency of data collection/generation</b> ( <i>check each that applies</i> ):	<b>Sampling Approach</b> ( <i>check each that applies</i> ):
<b>State Medicaid Agency</b>	<b>Weekly</b>	<b>100% Review</b>
<b>Operating Agency</b>	<b>Monthly</b>	<b>Less than 100% Review</b>
<b>Sub-State Entity</b>	<b>Quarterly</b>	<b>Representative Sample</b> Confidence Interval = <div style="border: 1px solid black; padding: 5px; margin-top: 5px;"> 95% confidence interval with +/- 5% margin of error. </div>
<b>Other</b> Specify: <div style="border: 1px solid black; height: 30px; width: 100%; margin-top: 5px;"></div>	<b>Annually</b>	<b>Stratified</b> Describe Group: <div style="border: 1px solid black; height: 30px; width: 100%; margin-top: 5px;"></div>
	<b>Continuously and Ongoing</b>	<b>Other</b> Specify:



		<input type="text"/>
	<b>Other</b> Specify: <input type="text"/>	

**Data Aggregation and Analysis:**

<b>Responsible Party for data aggregation and analysis</b> <i>(check each that applies):</i>	<b>Frequency of data aggregation and analysis</b> <i>(check each that applies):</i>
<b>State Medicaid Agency</b>	<b>Weekly</b>
<b>Operating Agency</b>	<b>Monthly</b>
<b>Sub-State Entity</b>	<b>Quarterly</b>
<b>Other</b> Specify: <input type="text"/>	<b>Annually</b>
	<b>Continuously and Ongoing</b>
	<b>Other</b> Specify: <input type="text"/>

**Performance Measure:**

**C.3. Percent of service plans reviewed that document restrictive interventions are used in accordance with DDD policies. Numerator: Number of service plans reviewed that document restrictive interventions are used in accordance with DDD policies. Denominator: Number of service plans reviewed that document that restrictive interventions are used.**

**Data Source** (Select one):**Other**

If 'Other' is selected, specify:

**Electronic database**

<b>Responsible Party for data collection/generation</b> <i>(check each that applies):</i>	<b>Frequency of data collection/generation</b> <i>(check each that applies):</i>	<b>Sampling Approach</b> <i>(check each that applies):</i>
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<b>State Medicaid Agency</b>	<b>Weekly</b>	<b>100% Review</b>
<b>Operating Agency</b>	<b>Monthly</b>	<b>Less than 100% Review</b>
<b>Sub-State Entity</b>	<b>Quarterly</b>	<b>Representative Sample</b> Confidence Interval =  <div style="border: 1px solid black; padding: 5px; width: fit-content;">           95% confidence interval with +/- 5% margin of error         </div>
<b>Other</b> Specify:  <div style="border: 1px solid black; height: 30px; width: 100%;"></div>	<b>Annually</b>	<b>Stratified</b> Describe Group:  <div style="border: 1px solid black; height: 30px; width: 100%;"></div>
	<b>Continuously and Ongoing</b>	<b>Other</b> Specify:  <div style="border: 1px solid black; height: 30px; width: 100%;"></div>
	<b>Other</b> Specify:  <div style="border: 1px solid black; height: 30px; width: 100%;"></div>	

**Data Aggregation and Analysis:**

<b>Responsible Party for data aggregation and analysis (check each that applies):</b>	<b>Frequency of data aggregation and analysis (check each that applies):</b>
<b>State Medicaid Agency</b>	<b>Weekly</b>
<b>Operating Agency</b>	<b>Monthly</b>
<b>Sub-State Entity</b>	<b>Quarterly</b>
<b>Other</b> Specify:  <div style="border: 1px solid black; height: 30px; width: 100%;"></div>	<b>Annually</b>

<b>Responsible Party for data aggregation and analysis</b> ( <i>check each that applies</i> ):	<b>Frequency of data aggregation and analysis</b> ( <i>check each that applies</i> ):
	<b>Continuously and Ongoing</b>
	<b>Other</b> Specify: <div style="border: 1px solid black; height: 30px; width: 100%; margin-top: 5px;"></div>

**Performance Measure:**

**C.4. Percent of service plans reviewed that document all safeguards required by DDD policies are in place when rights restrictions are used. Numerator: Number of service plans reviewed that document all safeguards required by DDD policies are in place when rights restrictions are used. Denominator: Number of service plans reviewed that document rights restrictions are used.**

**Data Source** (Select one):

**Other**

If 'Other' is selected, specify:

**Electronic database**

<b>Responsible Party for data collection/generation</b> ( <i>check each that applies</i> ):	<b>Frequency of data collection/generation</b> ( <i>check each that applies</i> ):	<b>Sampling Approach</b> ( <i>check each that applies</i> ):
<b>State Medicaid Agency</b>	<b>Weekly</b>	<b>100% Review</b>
<b>Operating Agency</b>	<b>Monthly</b>	<b>Less than 100% Review</b>
<b>Sub-State Entity</b>	<b>Quarterly</b>	<b>Representative Sample</b> Confidence Interval = <div style="border: 1px solid black; padding: 5px; margin-top: 5px;"> 95% confidence interval with +/- 5% margin of error </div>
<b>Other</b> Specify: <div style="border: 1px solid black; height: 30px; width: 100%; margin-top: 5px;"></div>	<b>Annually</b>	<b>Stratified</b> Describe Group: <div style="border: 1px solid black; height: 30px; width: 100%; margin-top: 5px;"></div>
	<b>Continuously and Ongoing</b>	<b>Other</b> Specify:

		<input type="text"/>
	<b>Other</b> Specify: <input type="text"/>	

**Data Aggregation and Analysis:**

<b>Responsible Party for data aggregation and analysis</b> <i>(check each that applies):</i>	<b>Frequency of data aggregation and analysis</b> <i>(check each that applies):</i>
<b>State Medicaid Agency</b>	<b>Weekly</b>
<b>Operating Agency</b>	<b>Monthly</b>
<b>Sub-State Entity</b>	<b>Quarterly</b>
<b>Other</b> Specify: <input type="text"/>	<b>Annually</b>
	<b>Continuously and Ongoing</b>
	<b>Other</b> Specify: <input type="text"/>

**Performance Measure:**

**C.5. % of service plans reviewed with a restrictive intervention to address a safety concern for a behavior that has a behavioral assessment admin in accordance with DDD policies & procedures. N: # of plans reviewed with a restrictive interv to address concern with a behavior that has a BA... D: # of plans reviewed with a restrictive interv to address a safety concern related to behavior.**

**Data Source** (Select one):**Record reviews, off-site**

If 'Other' is selected, specify:

**Electronic database**

<b>Responsible Party for data collection/generation</b>	<b>Frequency of data collection/generation</b> <i>(check each that applies):</i>	<b>Sampling Approach</b> <i>(check each that applies):</i>
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<i>(check each that applies):</i>		
<b>State Medicaid Agency</b>	<b>Weekly</b>	<b>100% Review</b>
<b>Operating Agency</b>	<b>Monthly</b>	<b>Less than 100% Review</b>
<b>Sub-State Entity</b>	<b>Quarterly</b>	<b>Representative Sample</b> Confidence Interval = <div style="border: 1px solid black; padding: 5px; margin-top: 10px;">           Confidence Interval= 95% confidence interval with +/- 5% margin of error.         </div>
<b>Other Specify:</b> <div style="border: 1px solid black; height: 30px; width: 100%; margin-top: 5px;"></div>	<b>Annually</b>	<b>Stratified</b> Describe Group: <div style="border: 1px solid black; height: 30px; width: 100%; margin-top: 5px;"></div>
	<b>Continuously and Ongoing</b>	<b>Other Specify:</b> <div style="border: 1px solid black; height: 30px; width: 100%; margin-top: 5px;"></div>
	<b>Other Specify:</b> <div style="border: 1px solid black; height: 30px; width: 100%; margin-top: 5px;"></div>	

**Data Aggregation and Analysis:**

<b>Responsible Party for data aggregation and analysis</b> <i>(check each that applies):</i>	<b>Frequency of data aggregation and analysis</b> <i>(check each that applies):</i>
<b>State Medicaid Agency</b>	<b>Weekly</b>
<b>Operating Agency</b>	<b>Monthly</b>
<b>Sub-State Entity</b>	<b>Quarterly</b>
<b>Other Specify:</b>	<b>Annually</b>

<b>Responsible Party for data aggregation and analysis</b> (check each that applies):	<b>Frequency of data aggregation and analysis</b> (check each that applies):
<input type="text"/>	
	<b>Continuously and Ongoing</b>
	<b>Other</b> Specify: <input type="text"/>

- d. Sub-assurance:** *The state establishes overall health care standards and monitors those standards based on the responsibility of the service provider as stated in the approved waiver.*

#### Performance Measures

*For each performance measure the State will use to assess compliance with the statutory assurance (or sub-assurance), complete the following. Where possible, include numerator/denominator.*

*For each performance measure, provide information on the aggregated data that will enable the State to analyze and assess progress toward the performance measure. In this section provide information on the method by which each source of data is analyzed statistically/deductively or inductively, how themes are identified or conclusions drawn, and how recommendations are formulated, where appropriate.*

#### Performance Measure:

**D.1. Percent of service plans reviewed that document the service provider is mitigating the high risk(s) identified in the annual needs assessments. Numerator:** Number of service plans reviewed that document the service provider is mitigating the high risk(s) identified in the annual needs assessments. **Denominator:** Number of service plans reviewed.

**Data Source** (Select one):

**Other**

If 'Other' is selected, specify:

**Electronic database**

<b>Responsible Party for data collection/generation</b> (check each that applies):	<b>Frequency of data collection/generation</b> (check each that applies):	<b>Sampling Approach</b> (check each that applies):
<b>State Medicaid Agency</b>	<b>Weekly</b>	<b>100% Review</b>
<b>Operating Agency</b>	<b>Monthly</b>	<b>Less than 100% Review</b>
<b>Sub-State Entity</b>	<b>Quarterly</b>	<b>Representative Sample</b>

		Confidence Interval =  <div>95% confidence interval with +/- 5% margin of error.</div>
<b>Other</b> Specify:  <div></div>	<b>Annually</b>	<b>Stratified</b> Describe Group:  <div></div>
	<b>Continuously and Ongoing</b>	<b>Other</b> Specify:  <div></div>
	<b>Other</b> Specify:  <div></div>	

**Data Aggregation and Analysis:**

<b>Responsible Party for data aggregation and analysis</b> ( <i>check each that applies</i> ):	<b>Frequency of data aggregation and analysis</b> ( <i>check each that applies</i> ):
<b>State Medicaid Agency</b>	<b>Weekly</b>
<b>Operating Agency</b>	<b>Monthly</b>
<b>Sub-State Entity</b>	<b>Quarterly</b>
<b>Other</b> Specify:  <div></div>	<b>Annually</b>
	<b>Continuously and Ongoing</b>
	<b>Other</b> Specify:

Responsible Party for data aggregation and analysis <i>(check each that applies):</i>	Frequency of data aggregation and analysis <i>(check each that applies):</i>
	<div data-bbox="868 271 1262 353" style="border: 1px solid black; height: 37px; width: 247px;"></div>

- ii. If applicable, in the textbox below provide any necessary additional information on the strategies employed by the State to discover/identify problems/issues within the waiver program, including frequency and parties responsible.

Strategies employed by DHHS to discover and identify problems or issues within the waiver program including agencies responsible and timelines are summarized in sections G-1-b, G-1-d, G-1-e, G-2-a-ii, G-2-b-ii, G-3-b-ii, G-3-c-iii, and G-3-c-iv.

The sample size for this review is determined by the calculation tool provided by Raosoft, Inc. (<http://www.raosoft.com/samplesize.html>) assuming a 95% confidence level, a 5% margin of error, and a response distribution of 50%.

**b. Methods for Remediation/Fixing Individual Problems**

- i. Describe the States method for addressing individual problems as they are discovered. Include information regarding responsible parties and GENERAL methods for problem correction. In addition, provide information on the methods used by the state to document these items.



DDD has processes in place to address specific problems upon discovery.

Providers are required by state statute to report any suspected or alleged abuse, neglect, or exploitation of participants to CFS and/or law enforcement. Reports of alleged or suspected abuse, neglect, or exploitation of participants made to DHHS-CFS that do not meet statutory definitions of abuse, neglect or exploitation are shared with DHHS within 24 hours of receipt. DHHS personnel review the information and determine what action should be taken.

Critical incidents are reported through the state-mandated web-based case management system. DDD reviews a sample of reportable incidents for compliance with state policies. These findings are trended and analyzed to determine what remediation to apply.

In addition, providers submit a report quarterly to DDD summarizing critical incidents for the quarter and actions taken on both a participant and provider-wide level to address the issue and decrease the likelihood of future incidents. A summary of all quarterly reports sent by the providers on their critical incidents and actions taken are compiled into a report reviewed quarterly by the DDD QI Committee. The DDD QI Committee determines the need for systemic follow-up and additional areas requiring investigation or DDD administrative intervention.

Data is summarized and reviewed by the DDD QI Committee quarterly. The summarized data from service plan reviews is shared with service coordination personnel. The implementation data summary is shared with service coordination, providers, and DDD Central Office personnel.

Providers are required by state statute to report any suspected or alleged abuse, neglect, or exploitation of participants to DHHS-CFS or law enforcement. Reports of alleged or suspected abuse, neglect, or exploitation of participants made to DHHS-CFS that do not meet statutory definitions of abuse, neglect or exploitation are shared with DHHS within 24 hours of receipt. DHHS personnel review the information and determine what action should be taken.

The critical incidents are reported through the state-mandated web-based case management system, which allows DDD to review and aggregate data related to reported critical incidents. Quarterly, providers submit a report to DDD summarizing critical incidents for the quarter and actions taken on both a participant and provider-wide level to address the issue and to decrease the likelihood of future incidents. A summary of all reported critical incidents and actions taken are compiled into a report reviewed quarterly by the DDD QI Committee. The DDD QI Committee determines the need for systemic follow-up and additional areas requiring investigation or DDD administrative intervention.

## ii. Remediation Data Aggregation

### Remediation-related Data Aggregation and Analysis (including trend identification)

<b>Responsible Party</b> ( <i>check each that applies</i> ):	<b>Frequency of data aggregation and analysis</b> ( <i>check each that applies</i> ):
<b>State Medicaid Agency</b>	<b>Weekly</b>
<b>Operating Agency</b>	<b>Monthly</b>
<b>Sub-State Entity</b>	<b>Quarterly</b>
<b>Other</b> Specify: <div style="border: 1px solid black; height: 30px; width: 100%; margin-top: 5px;"></div>	<b>Annually</b>
	<b>Continuously and Ongoing</b>
	<b>Other</b> Specify:

Responsible Party( <i>check each that applies</i> ):	Frequency of data aggregation and analysis( <i>check each that applies</i> ):
	Semi-Annually or more often as determined by the DDD Director

### c. Timelines

When the State does not have all elements of the Quality Improvement Strategy in place, provide timelines to design methods for discovery and remediation related to the assurance of Health and Welfare that are currently non-operational.

**No**

**Yes**

Please provide a detailed strategy for assuring Health and Welfare, the specific timeline for implementing identified strategies, and the parties responsible for its operation.

## Appendix H: Quality Improvement Strategy (1 of 3)

Under §1915(c) of the Social Security Act and 42 CFR §441.302, the approval of an HCBS waiver requires that CMS determine that the state has made satisfactory assurances concerning the protection of participant health and welfare, financial accountability and other elements of waiver operations. Renewal of an existing waiver is contingent upon review by CMS and a finding by CMS that the assurances have been met. By completing the HCBS waiver application, the state specifies how it has designed the waiver's critical processes, structures and operational features in order to meet these assurances.

- Quality Improvement is a critical operational feature that an organization employs to continually determine whether it operates in accordance with the approved design of its program, meets statutory and regulatory assurances and requirements, achieves desired outcomes, and identifies opportunities for improvement.

CMS recognizes that a state's waiver Quality Improvement Strategy may vary depending on the nature of the waiver target population, the services offered, and the waiver's relationship to other public programs, and will extend beyond regulatory requirements. However, for the purpose of this application, the state is expected to have, at the minimum, systems in place to measure and improve its own performance in meeting six specific waiver assurances and requirements.

It may be more efficient and effective for a Quality Improvement Strategy to span multiple waivers and other long-term care services. CMS recognizes the value of this approach and will ask the state to identify other waiver programs and long-term care services that are addressed in the Quality Improvement Strategy.

### Quality Improvement Strategy: Minimum Components

The Quality Improvement Strategy that will be in effect during the period of the approved waiver is described throughout the waiver in the appendices corresponding to the statutory assurances and sub-assurances. Other documents cited must be available to CMS upon request through the Medicaid agency or the operating agency (if appropriate).

In the QIS discovery and remediation sections throughout the application (located in Appendices A, B, C, D, G, and I) , a state spells out:

- The evidence based discovery activities that will be conducted for each of the six major waiver assurances; and
- The *remediation* activities followed to correct individual problems identified in the implementation of each of the assurances.

In Appendix H of the application, a state describes (1) the *system improvement* activities followed in response to aggregated, analyzed discovery and remediation information collected on each of the assurances; (2) the correspondent *roles/responsibilities* of those conducting assessing and prioritizing improving system corrections and improvements; and (3) the processes the state will follow to continuously *assess the effectiveness of the OIS* and revise it as necessary and appropriate.

If the state's Quality Improvement Strategy is not fully developed at the time the waiver application is submitted, the state may

provide a work plan to fully develop its Quality Improvement Strategy, including the specific tasks the state plans to undertake during the period the waiver is in effect, the major milestones associated with these tasks, and the entity (or entities) responsible for the completion of these tasks.

When the Quality Improvement Strategy spans more than one waiver and/or other types of long-term care services under the Medicaid state plan, specify the control numbers for the other waiver programs and/or identify the other long-term services that are addressed in the Quality Improvement Strategy. In instances when the QIS spans more than one waiver, the state must be able to stratify information that is related to each approved waiver program. Unless the state has requested and received approval from CMS for the consolidation of multiple waivers for the purpose of reporting, then the state must stratify information that is related to each approved waiver program, i.e., employ a representative sample for each waiver.

## **Appendix H: Quality Improvement Strategy (2 of 3)**

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### **H-1: Systems Improvement**

#### **a. System Improvements**

- i.** Describe the process(es) for trending, prioritizing, and implementing system improvements (i.e., design changes) prompted as a result of an analysis of discovery and remediation information.

The stated purpose of the Medicaid Home and Community-Based Services (HCBS) Waivers QI Strategy is to ensure the health and safety of participants through continuous participant-focused monitoring and improvement by implementing and sustaining a system of quality management and improvement strategies.

The Medicaid HCBS Waiver Framework provides guidance as to the DDD process for monitoring the safeguards and standards under the waiver. A set of key principles guide the QI Strategy and are contained in the DDD Medicaid HCBS QI Strategy document. The DDD QI Strategy uses an evidence-based tiered approach, which includes a number of activities and processes at both the local and state levels. This system has been developed to discover whether the federal waiver assurances are being met, to remediate identified problems, and to carry out quality improvement.

The DDD quality improvement (QI) efforts for DDD waiver services are coordinated through the DDD Quality Improvement (QI) Committee comprised of representatives from DDD Central Office, DHHS Medicaid (MLTC), and DDD Service Coordination. The QI Committee meets quarterly and reviews data and reports including, but not limited to, statewide monitoring, critical incidents, complaints and investigations, Medicaid HCBS waiver performance measures, service utilization, post-payment claims, and certification surveys to identify trends and consider statewide changes to support service improvement.

The continuing efforts are to oversee and refine the formal design and implementation of QI systems allowing for systematic oversight of services across the state by the QI Committee, while ensuring utility of the information at the local level. A regular reporting schedule has been developed to ensure regular review of the results of the various QI functions. The minutes of QI Committee quarterly meetings document review of reports and data, identification of areas of concern, and recommendations and assignment of tasks for remediation, both to address identified issues and to proactively decrease the likelihood of similar problems occurring in the future. A continuous evaluation component is built into the system for evaluation of utility, information received, and effectiveness of strategies.

The QI Committee receives reports and information and provides/shares feedback and support to the DDD service districts. The MLTC representative verbally reports activities of the QI Committee to their administrator or the Medicaid Director, and makes all meeting minutes and reports available for their review.

DDD Central Office personnel design and monitor services, including specific performance related to service and remediation. Discovery methods under DDD Central Office are expenditure and utilization monitoring; technical assistance; professional research, observation and insight; and analysis of data sources.

The DDD QI personnel provide systemic review of program outcomes and standards compliance to establish continuous improvement. Discovery methods under QI include reviewing electronic participant data, conducting file reviews, National Core Indicators (NCI) participant surveys, and oversight of field office supervisory efforts. For reviews completed using a representative sample, the sample size is determined by using the calculation tool provided by Raosoft, Inc. (<http://www.raosoft.com/samplesize.html>) assuming a 95% confidence level, a 5% margin of error, and a response distribution of 50%.

Both DDD Central Office and QI personnel are involved in discovery related to mortality review, complaints, incident reports, and data collection and analysis. QI reports include data from mortality review, appeals, supervisory file review, Central Office file review, critical incident, state-mandated web-based case management system reports, post-payment claims, and service authorizations. These reports are compiled by DDD personnel and analyzed by the DDD administration and the QI Committee at least annually and as needed. When a provider is cited during certification review or complaint investigation and it is determined a plan of improvement is required, DHHS personnel monitor the plan of improvement to assure completion.

In order to assure protections, services, and supports on a systems level, DHHS has established a formal certification and review process in accordance with state regulations and Medicaid HCBS waiver requirements for provider agencies offering DD waiver services. This certification process includes certification and service reviews of certified agency providers and programs by DHHS surveyors in accordance with a one-year or two-year certifications issued by DHHS. The purpose of the reviews is to identify gaps and weaknesses, as well as strengths, in services provided on a statewide level. In order to ensure continued certification as an agency provider of DD waiver services, when providers are cited during certification review or complaint investigations,

a formal plan of improvement may be required to ensure remediation of circumstances leading to citation that must be addressed. On an ongoing basis, critical incidents and complaints associated with certified providers, which have been reported to the DDD, are reviewed and appropriate levels of follow-up are conducted.

Quality improvement for the purpose of statewide systemic program enhancement occurs through a variety of activities, including:

- Training and staff development may be offered or required for DDD personnel to remediate identified issues, inform and educate staff on changing regulations, policies, procedures, etc., and to provide opportunities for continued staff growth and education.
- Development of policy and operational guidelines to revise or clarify existing program expectations, or communicate new program expectations as needed for continuous program improvement.
- Development of informational materials, including written guidance for DDD personnel and providers and reference materials for current or prospective participants and the public.
- Researching national trends and best practices in the field of developmental disabilities and applying information gathered to continuous quality improvement activities or recommendations.
- Remediation of specific issues by DDD personnel. DDD personnel involved in remediation activities may vary, depending on the nature and scope of the identified issue.
- The DDD QI Strategy outlines a structured process for continuous assessment, monitoring, measuring, and evaluating operational and person-centered outcomes of DD waiver service delivery. The QI Strategy also outlines DDD collaboration with other DHHS divisions and the Governor's Advisory Committee on Developmental Disabilities for continuous quality improvement.

## ii. System Improvement Activities

<b>Responsible Party</b> <i>(check each that applies):</i>	<b>Frequency of Monitoring and Analysis</b> <i>(check each that applies):</i>
<b>State Medicaid Agency</b>	<b>Weekly</b>
<b>Operating Agency</b>	<b>Monthly</b>
<b>Sub-State Entity</b>	<b>Quarterly</b>
<b>Quality Improvement Committee</b>	<b>Annually</b>
<b>Other</b> Specify: <div></div>	<b>Other</b> Specify: <div>More frequently as determined by DDD.</div>

## b. System Design Changes

- Describe the process for monitoring and analyzing the effectiveness of system design changes. Include a description of the various roles and responsibilities involved in the processes for monitoring & assessing system design changes. If applicable, include the state's targeted standards for systems improvement.

DDD, in partnership with MLTC, is responsible for monitoring and assessing system design changes, collecting and analyzing information, determining whether the waiver requirements and assurances are met, ensuring remediation, and planning system improvement activities. The DDD Director and DDD personnel are responsible for coordinating the development, implementation and monitoring of any system design changes. The DDD Director works closely with the DDD QI Committee to assure the appropriate identified priority system issues are developed, implemented, and monitored to assure system change occurs. Annual data is aggregated and compared to the previous baseline evidence to determine if the identified system change is effective.

As described in section H-a-i of this waiver, DDD has in place a QI system including monitoring for issues and remediation of identified concerns. In turn, this process leads to system improvement. This is an ongoing, circular system with components of design, discovery, remediation, and operational improvement. DDD QI personnel, in consultation with the DDD Director, review the QI strategies on an ongoing basis, but no less frequently than quarterly; to adjust program outcomes, determine the need to modify data sources and to develop other methods to evaluate progress and services.

DDD QI personnel fulfill the lead role in guiding this improvement along with input from DDD service coordination, DDD Central Office personnel, and other divisions of DHHS. Specific activities are as follows:

**a. Process of Aggregating Data and Monitoring Data Trends**

The majority of waiver Performance Measure data is aggregated through queries from state mandated web-based case management systems and electronic records where data are entered directly by the worker or reporter.

For data that is not entered directly into a system, data is derived from individual source documents such as audits of files or certification reports and manually tabulated as necessary.

In addition to Medicaid HCBS DD waiver performance measure data, the following data points are monitored on a quarterly basis:

- Service coordination timelines;
- Wait list management and timelines;
- Service authorizations; and
- Prevention of incidents.

**b. Report Formats**

Quality reports include mortality review data, appeals data, supervisory file review data, critical incident data, electronic participant data system reports, post-payment claims data, and service authorization data. These reports reflect information via graphs, tables, and narratives. Quality Improvement Committee minutes display meeting topics and discussion, as well as action plans or follow-up categorized by performance measures.

**c. Communicating Results**

Aggregate data is shared through the QI Committee with DDD administration, service coordination, and other stakeholders. Data reports are submitted as requested to CMS representatives. Quality data is presented at stakeholder meetings (e.g., Nebraska Association of Service Providers, DD Council, DD Advisory Committee, and DHHS HCBS stakeholder meetings).

**d. Using Data for Implementing Improvement**

Data is reviewed on at least a quarterly basis through the QI Committee. Appropriate recommendations, action plans, and follow-up are documented in the QI Committee minutes.

**e. Assessment of the Effectiveness of the QI Process**

Evaluations of the effectiveness of the QI process are done by analyzing remediation activities, determining if timelines and outcomes are being met, and the success level in addressing the original concern. Effectiveness is also measured through the relevancy of collected data in providing useful information on the timeliness and quality of services provided through waiver services; data is not collected for its own sake but rather to measure areas requiring maintenance of effort or improvement in service operations and delivery.

The DDD administration is responsible for coordination of monitoring and analysis of system design changes. The administration works in conjunction with the QI Committee and the DDD personnel to develop methods of evaluation when implementing system design changes. The QI Strategy goals define the outcome desired as a

function of the system change and to allow the gathering of data and other information related to the state of affairs prior to the system change.

In cases where this is not practicable, efforts are made to develop alternate strategies to capture information post hoc allowing a determination of whether the outcome was met. In those cases, it is more difficult to attribute the outcome measurement directly to the systems changes than when adequate baseline measures can be compared to measures taken following the system change.

An example of the development and monitoring of systems changes strategies was the decision to utilize a contracted vendor web-based case management system for budgeting, case management, and reporting incidents. The use of the web-based application and electronic records has improved the methods of data collection and aggregation.

**ii. Describe the process to periodically evaluate, as appropriate, the Quality Improvement Strategy.**

Quality improvement (QI), program management, and administrative personnel in MLTC and DDD evaluate the effectiveness of the waiver QI system on an ongoing basis. Quality improvement strategies stratify information for each respective waiver for all services funded by DDD, including the services offered under the Medicaid HCBS DD waivers 0394 and 4154, as well as services funded by state general funds only. MLTC oversees the implementation of the Medicaid State Plan and all identified State Plan system issues are relayed to MLTC personnel responsible for services under the Medicaid State Plan.

The evaluation of DDD's QI strategy involves assessing the effectiveness of the system in improving the quality of services as well as comparing the system to best practices. When efforts to improve the quality of services are not effective, additional analyses are conducted to identify weaknesses in the current QI strategy. These analyses aid in identifying potential changes to improve the efficacy of the overall system. In addition, the QI Committee provides an additional review of the effectiveness of the QI strategy and makes recommendations for improvement.

The QI strategy is evaluated on various levels in a systematic basis. Information reviewed by the QI Committee is reviewed to assess the reliability and thus, validity of the information being presented each time a committee meeting is held.

There is also a self-correcting nature based on strategies used to effect systems change. As the QI strategy has become more mature, the development of remediation strategies becomes influenced by the history of prior efforts. The historical access to and cooperation with various levels of personnel and resources as well as the efficacy of historical strategies all influence the development of new remediation strategies. The QI strategies are evaluated at a minimum once during the waiver period and prior to renewal.

Just as the assumption is that services can always be improved, the same concept also holds with the QI strategy. Efforts are continually made to identify areas of improvement. These include modifying data collection systems to reduce error and increase the validity of the information gathered, developing additional monitoring systems to ensure the maintenance of system improvements, and eliciting additional feedback from agencies and providers regarding QI issues. New technology also leads to system changes and improvements in QI strategies. As new and updated web applications become available, data and processes for gathering and analyzing data are reviewed, which may lead to new strategies.

## **Appendix H: Quality Improvement Strategy (3 of 3)**

### **H-2: Use of a Patient Experience of Care/Quality of Life Survey**

**a. Specify whether the state has deployed a patient experience of care or quality of life survey for its HCBS population in the last 12 months (*Select one*):**

**No**

**Yes (*Complete item H.2b*)**

**b. Specify the type of survey tool the state uses:****HCBS CAHPS Survey :****NCI Survey :****NCI AD Survey :****Other** (Please provide a description of the survey tool used):

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***Appendix I: Financial Accountability***

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***I-1: Financial Integrity and Accountability***

***Financial Integrity.*** Describe the methods that are employed to ensure the integrity of payments that have been made for waiver services, including: (a) requirements concerning the independent audit of provider agencies; (b) the financial audit program that the state conducts to ensure the integrity of provider billings for Medicaid payment of waiver services, including the methods, scope and frequency of audits; and, (c) the agency (or agencies) responsible for conducting the financial audit program. State laws, regulations, and policies referenced in the description are available to CMS upon request through the Medicaid agency or the operating agency (if applicable).



*Financial accountability and integrity are joint responsibilities of the Department of Health and Human Services (DHHS) Division of Developmental Disabilities (DDD) with assistance from, Medicaid and Long-Term Care (MLTC), and the DHHS Financial Services unit.*

*DDD is responsible to ensure the integrity of the service authorization and claims processes. DDD personnel authorize services using a state mandated web-based case management system which edits individual claims, suspends inaccurate claims, and tracks the participant's utilization of waiver services.*

*The DDD Program Accuracy Specialists are responsible for conducting the post payment reviews. Reviews are conducted quarterly using the random sampling noted below.*

*The sampling plan used for these PMs is as follows.*

- 1) A file is produced with all paid claims processed in the prior month.*
- 2) Forty claims are randomly selected for review.*
- 3) Annually, this results in approximately 24,000 paid claims in population, 384 inspected.*

*The Raosoft sample size calculator indicates a sample size of 384 would be required to achieve the 95/5/50 sample for a population of 24,000.*

*For the post-payment reviews, all paid claims are included in the population from which the random sample is drawn. Any claim processed in the prior month can become part of the sample and is equally likely to be selected. Claims for all services are audited in the same manner. Onsite reviews are not conducted for claims reviewed with this process.*

*When overpayments are discovered, the provider is contacted and provided the opportunity to provide additional information to substantiate their claim. The additional information is reviewed and the provider is notified of findings which can include the requirement to initiate repayment of funds.*

*The state-mandated web-based case management system identifies inaccurate authorizations, claims and trending data, and DDD supervisory and management personnel utilize this data to determine follow up with service coordination personnel to correct errors in service authorizations or conduct monitoring activities to determine if authorizations are sufficiently linked to service delivery. This data may also lead DDD personnel to conduct financial reviews of provider claims when concern is raised through monitoring, certification activities by DDD Surveyors, or complaint investigations.*

*The DHHS Financial Services unit operates the cost allocation plan, prepares and monitors budget projections for the MLTC and DDD, prepares federal and state reports as required, and prepares the CMS-64 reports.*

*(a) Describe the requirements concerning the independent audit of provider agencies: DD agency providers are required to contract with a certified public accountant for an annual independent audit of financial operations. The scope of this independent audit includes a review of the accounting systems of the agency in order to assess if the financial statements provide an accurate representation of its financial position and are free from material misstatement.*

*Audit reports are submitted to DDD and are reviewed by an analyst for any audit findings or exceptions that might affect State payments by or for the provider.*

*Agency providers with annual operating budgets of less than \$200,000 are not required to provide an audit report. However, these providers are required to retain financial and statistical records to support and document all claims.*

*Services delivered by independent providers rather than agency providers, do not require an independent audit. Independent providers are required to retain financial and statistical records to support and document all claims.*

*(b) Describe the financial audit program that the state conducts to ensure the integrity of provider billings for Medicaid payment of waiver services, including the methods, scope, and frequency of audits: Claims for all services are audited in the same manner. Medicaid HCBS DD waiver providers submit billings through a state-mandated web-based case management system. A pre-audit of all provider claims is completed to assure the accuracy of coding and billing. Supporting electronic documentation, including electronic recording of time-in and time-out, program data records, or other documentation as determined by DDD must be available to DDD staff upon request. The provider must maintain electronic or paper records and documentation in sufficient detail to allow DDD program accuracy personnel to verify delivery of service to participants as certified on the electronic claim.*

Audits of provider claims may be conducted in response to concerns raised by a review of electronic data, trending reports, complaints, or certification reviews. DDD central office personnel will review documentation to support the claim for services. This documentation may include, but is not limited to, the provider claim, electronic recording of time-in and time-out, service authorizations, electronic service utilization data, and the service plan. When issues are found that may be considered fraudulent claims; those issues are referred to the DHHS Medicaid Surveillance and Utilization Review Unit, or the Medicaid Fraud Control Unit of the Nebraska Department of Justice Office of the Attorney General.

DDD also conducts internal quality assurance activities related to the use of funding. Billing and authorization data is queried monthly to track trends in costs and service use by area, provider and statewide.

Nebraska does not review all claims. For its quality assurance activities, Nebraska reviews a statistically valid random sample.

- Post-audit activities associated with audits of provider claims occur as needed.
- Post-audit activities associated with quality assurance activities occur quarterly.
- Post-audit activities associated with the monthly queries to track trends occur as needed.
- Post-audit activities associated with Financial Services tracking occurs as needed.
- Post-audit activities associated with Auditor of Public Accounts audits occur annually.

Financial Services track the use of Medicaid funding and provide monthly updates on the use of Medicaid HCBS DD waiver funding relative to the budgeted amounts. This aids DDD in determining the efficacy of efforts to enhance our monitoring and oversight of the use of waiver funding.

(c) Describe the agency (or agencies) responsible for conducting the financial audit program: The Nebraska Auditor of Public Accounts (APA) and DHHS are responsible for conducting these financial audits. The APA is responsible for conducting the periodic independent audit of the waiver program under the provisions of the Single Audit Act. The APA conducts the audits on an annual basis.

## Appendix I: Financial Accountability

### Quality Improvement: Financial Accountability

As a distinct component of the States quality improvement strategy, provide information in the following fields to detail the States methods for discovery and remediation.

#### a. Methods for Discovery: Financial Accountability Assurance:

**The State must demonstrate that it has designed and implemented an adequate system for ensuring financial accountability of the waiver program.** (For waiver actions submitted before June 1, 2014, this assurance read "State financial oversight exists to assure that claims are coded and paid for in accordance with the reimbursement methodology specified in the approved waiver.")

##### i. Sub-Assurances:

##### a. Sub-assurance: The State provides evidence that claims are coded and paid for in accordance with the reimbursement methodology specified in the approved waiver and only for services rendered.

(Performance measures in this sub-assurance include all Appendix I performance measures for waiver actions submitted before June 1, 2014.)

#### Performance Measures

For each performance measure the State will use to assess compliance with the statutory assurance (or sub-assurance), complete the following. Where possible, include numerator/denominator.

For each performance measure, provide information on the aggregated data that will enable the State to analyze and assess progress toward the performance measure. In this section provide information on the method by which each source of data is analyzed statistically/deductively or inductively, how themes are identified or conclusions drawn, and how recommendations are formulated, where appropriate.

#### Performance Measure:

**A.1. Percent of paid claims reviewed that were paid in accordance with the reimbursement methodology specified in the approved waiver. Numerator = Number of paid claims reviewed which were paid in accordance with the reimbursement methodology specified in the approved waiver. Denominator = Number of paid claims reviewed.**

**Data Source (Select one):**

**Other**

If 'Other' is selected, specify:

**Record reviews: on and off site Electronic database**

<b>Responsible Party for data collection/generation</b> (check each that applies):	<b>Frequency of data collection/generation</b> (check each that applies):	<b>Sampling Approach</b> (check each that applies):
<b>State Medicaid Agency</b>	<b>Weekly</b>	<b>100% Review</b>
<b>Operating Agency</b>	<b>Monthly</b>	<b>Less than 100% Review</b>
<b>Sub-State Entity</b>	<b>Quarterly</b>	<b>Representative Sample</b> Confidence Interval = <div style="border: 1px solid black; padding: 5px; width: fit-content;">             95% with +/- 5% margin of error           </div>
<b>Other Specify:</b> <div style="border: 1px solid black; height: 30px; width: 100%;"></div>	<b>Annually</b>	<b>Stratified</b> Describe Group: <div style="border: 1px solid black; height: 30px; width: 100%;"></div>
	<b>Continuously and Ongoing</b>	<b>Other Specify:</b> <div style="border: 1px solid black; height: 30px; width: 100%;"></div>
	<b>Other Specify:</b> <div style="border: 1px solid black; height: 30px; width: 100%;"></div>	

**Data Aggregation and Analysis:**

<b>Responsible Party for data aggregation and analysis (check each that applies):</b>	<b>Frequency of data aggregation and analysis (check each that applies):</b>
<b>State Medicaid Agency</b>	<b>Weekly</b>
<b>Operating Agency</b>	<b>Monthly</b>
<b>Sub-State Entity</b>	<b>Quarterly</b>
<b>Other</b> Specify: <div style="border: 1px solid black; height: 30px; width: 100%;"></div>	<b>Annually</b>
	<b>Continuously and Ongoing</b>
	<b>Other</b> Specify: <div style="border: 1px solid black; height: 30px; width: 100%;"></div>

**Performance Measure:**

**A.2. Percent of paid claims reviewed that were supported by documentation that services were rendered. Numerator: Number of paid claims reviewed that were supported by documentation that services was rendered. Denominator: Number of paid claims reviewed.**

**Data Source (Select one):****Other**

If 'Other' is selected, specify:

**Record reviews: on and off site Electronic database**

<b>Responsible Party for data collection/generation (check each that applies):</b>	<b>Frequency of data collection/generation (check each that applies):</b>	<b>Sampling Approach (check each that applies):</b>
<b>State Medicaid Agency</b>	<b>Weekly</b>	<b>100% Review</b>
<b>Operating Agency</b>	<b>Monthly</b>	<b>Less than 100% Review</b>
<b>Sub-State Entity</b>	<b>Quarterly</b>	<b>Representative Sample</b> Confidence Interval = <div style="border: 1px solid black; padding: 5px; width: fit-content;"> 95% with +/- 5% margin of error </div>
<b>Other</b> Specify:	<b>Annually</b>	<b>Stratified</b> Describe Group:

<input type="text"/>		<input type="text"/>
	<b>Continuously and Ongoing</b>	<b>Other</b> Specify: <input type="text"/>
	<b>Other</b> Specify: <input type="text"/>	

**Data Aggregation and Analysis:**

<b>Responsible Party for data aggregation and analysis (check each that applies):</b>	<b>Frequency of data aggregation and analysis (check each that applies):</b>
<b>State Medicaid Agency</b>	<b>Weekly</b>
<b>Operating Agency</b>	<b>Monthly</b>
<b>Sub-State Entity</b>	<b>Quarterly</b>
<b>Other</b> Specify: <input type="text"/>	<b>Annually</b>
	<b>Continuously and Ongoing</b>
	<b>Other</b> Specify: <input type="text"/>

- b. Sub-assurance: The state provides evidence that rates remain consistent with the approved rate methodology throughout the five year waiver cycle.**

**Performance Measures**

For each performance measure the State will use to assess compliance with the statutory assurance (or sub-assurance), complete the following. Where possible, include numerator/denominator.

For each performance measure, provide information on the aggregated data that will enable the State to analyze and assess progress toward the performance measure. In this section provide information on the

method by which each source of data is analyzed statistically/deductively or inductively, how themes are identified or conclusions drawn, and how recommendations are formulated, where appropriate.

**Performance Measure:**

**B.1. Percent of paid claims reviewed that were paid in accordance with the rate methodology specified in the approved waiver. Numerator = Number of paid claims reviewed that were paid in accordance with the rate methodology specified in the approved waiver. Denominator = Number of paid claims reviewed.**

**Data Source (Select one):**

**Other**

If 'Other' is selected, specify:

**Record reviews: on and off site Electronic database**

<b>Responsible Party for data collection/generation</b> (check each that applies):	<b>Frequency of data collection/generation</b> (check each that applies):	<b>Sampling Approach</b> (check each that applies):
<b>State Medicaid Agency</b>	<b>Weekly</b>	<b>100% Review</b>
<b>Operating Agency</b>	<b>Monthly</b>	<b>Less than 100% Review</b>
<b>Sub-State Entity</b>	<b>Quarterly</b>	<b>Representative Sample</b> Confidence Interval = <div style="border: 1px solid black; padding: 5px; width: fit-content;">95% with +/- 5% margin of error</div>
<b>Other Specify:</b> <div style="border: 1px solid black; height: 30px; width: 100%;"></div>	<b>Annually</b>	<b>Stratified</b> Describe Group: <div style="border: 1px solid black; height: 30px; width: 100%;"></div>
	<b>Continuously and Ongoing</b>	<b>Other Specify:</b> <div style="border: 1px solid black; height: 30px; width: 100%;"></div>
	<b>Other Specify:</b> <div style="border: 1px solid black; height: 30px; width: 100%;"></div>	

**Data Aggregation and Analysis:**

<b>Responsible Party for data aggregation and analysis (check each that applies):</b>	<b>Frequency of data aggregation and analysis (check each that applies):</b>
<b>State Medicaid Agency</b>	<b>Weekly</b>
<b>Operating Agency</b>	<b>Monthly</b>
<b>Sub-State Entity</b>	<b>Quarterly</b>
<b>Other</b> Specify: <div style="border: 1px solid black; height: 30px; width: 100%;"></div>	<b>Annually</b>
	<b>Continuously and Ongoing</b>
	<b>Other</b> Specify: <div style="border: 1px solid black; height: 30px; width: 100%;"></div>

- ii. If applicable, in the textbox below provide any necessary additional information on the strategies employed by the State to discover/identify problems/issues within the waiver program, including frequency and parties responsible.

Quarterly off-site file reviews are conducted by DDD program accuracy staff (PAS). This review is conducted on a sample of files to ensure activities are being applied correctly, and that reviews and remediation activities are completed as assigned. The sample size for this review is determined by the calculation tool provided by Raosoft, Inc. (<http://www.raosoft.com/samplesize.html>) assuming a 95% confidence level, a 5% margin of error, and a response distribution of 50%. PAS are responsible for reporting all individual problems requiring remediation identified during discovery processes to supervisory staff. This information is summarized and reviewed by the DDD Quality Improvement Committee (QIC) quarterly.

An independent statewide single audit of DHHS is conducted by the State APA office on an annual basis following each state fiscal year (July 1 - June 30). This is an audit of the financial statements of the governmental activities, the business-type activities, the aggregate discretely presented component units, each major fund, and the aggregate remaining fund information of the State of Nebraska. The final report includes APA's findings, DHHS management responses and corrective action plans, if applicable. Financial services personnel respond to findings related to the State's accounting systems. DDD personnel respond to findings related to review of randomly selected participant waiver files.

The APA reviews the waiver files for compliance with the state's regulations. The APA reviews the State's electronic information systems for inclusion of the waiver consent form, service plan, and waiver evaluation or reevaluation worksheets. The APA office also reviews the electronic claim and service authorization that corresponds with the service dates being tested. The authorization and billing documents are checked for accuracy of service codes and service rates, as well as for agreement with the service plan documentation. Please see Appendix I-1, I-2-b, I-2-d, I-3, and I-5 for additional information on strategies employed by the state for checks and balances and discovery of systemic issues.

**b. Methods for Remediation/Fixing Individual Problems**

- i. Describe the States method for addressing individual problems as they are discovered. Include information regarding responsible parties and GENERAL methods for problem correction. In addition, provide information on the methods used by the state to document these items.

*The participant's DDD Service Coordinator (SC) has primary responsibility for discovery and remediation of individual problems. Discovery processes include monitoring, conducting supervisory file reviews, reviewing incidents reports, and following up on complaints.*

*Participants are notified in writing or electronically of the authorized funding amount at the time of choosing a provider and in the development of the service plan. Checks and balances described in sections I-1, I-2, and I-3 are in place to assure accurate authorizations. The team determines the provider, amount, and type of services needed. The participant's Service Coordinator authorizes the services. When discrepancies are found, designated DDD personnel take action to correct errors in the authorization, such as correcting the provider, service type, service amount, and/or dates of services. A pre-audit of all provider claims is completed to assure the accuracy of coding and claim.*

*The continuing efforts are to oversee and refine the formal design and implementation of quality improvement systems that allow for systematic oversight of services across the state by the QI Committee, while ensuring utility of the information at the local service coordination level. Quarterly reporting has been developed to ensure regular review of the results of the various QI functions. The report shows an empirical data review of results and recommendations for remediation, both to address issues that have been identified and to proactively decrease the likelihood of similar problems occurring in the future.*

**ii. Remediation Data Aggregation**

**Remediation-related Data Aggregation and Analysis (including trend identification)**

<b>Responsible Party</b> (check each that applies):	<b>Frequency of data aggregation and analysis</b> (check each that applies):
<b>State Medicaid Agency</b>	<b>Weekly</b>
<b>Operating Agency</b>	<b>Monthly</b>
<b>Sub-State Entity</b>	<b>Quarterly</b>
<b>Other</b> Specify: <div></div>	<b>Annually</b>
	<b>Continuously and Ongoing</b>
	<b>Other</b> Specify: <div></div>

**c. Timelines**

*When the State does not have all elements of the Quality Improvement Strategy in place, provide timelines to design methods for discovery and remediation related to the assurance of Financial Accountability that are currently non-operational.*

**No**

**Yes**

*Please provide a detailed strategy for assuring Financial Accountability, the specific timeline for implementing identified strategies, and the parties responsible for its operation.*



***Appendix I: Financial Accountability***

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***I-2: Rates, Billing and Claims (1 of 3)***

***a. Rate Determination Methods.*** *In two pages or less, describe the methods that are employed to establish provider payment rates for waiver services and the entity or entities that are responsible for rate determination. Indicate any opportunity for public comment in the process. If different methods are employed for various types of services, the description may group services for which the same method is employed. State laws, regulations, and policies referenced in the description are available upon request to CMS through the Medicaid agency or the operating agency (if applicable).*

Current rates for services on this waiver were last reviewed in 2017. CMS approved the renewal of this waiver in 2017 with the condition that the state complete a comprehensive rate methodology study. In December 2016, the Division of Developmental Disabilities (DDD) contracted with Optumas Consulting to develop a rate methodology process for fee-for-service rates for DDD's HCBS waivers. DDD built the proposed rates by estimating the total costs incurred by providers to deliver developmental disabilities (DD) services. Each DD service has its own individual rate model. The models begin with an estimate of the cost of direct labor required to provide the specific service. The rate that accounts for the total cost of the service is determined by applying factors to this direct labor cost.

Rate factors were determined by a few mechanisms including the review of actual costs documented in the general ledgers (GL) of the accounting systems of 12 providers. The GL data reviewed included actual revenue and expense data for a representative sample of DD service providers for Nebraska state fiscal year 2016 (July 1, 2015 – June 30, 2016). DDD commenced the review in March 2017 and completed it in September 2017. All costs were categorized into the rate factors and care was taken to identify unallowable expenses, including room and board and fundraising expenses, and exclude these from consideration in the rate factors. Other activities used for determining rate factors were completed concurrently with the GL review and included:

- Staff training survey administered to members of the Provider Advisory Group (PAG, description below),
- A review of payroll data submitted by a representative sample of 12 providers, and
- A residential group home staffing survey.

These reviews were conducted for the purpose of studying and, if necessary, rebasing rates for providers. DDD intends to perform comparable reviews on an on-going, periodic basis for the purpose of determining the adequacy of rates. DDD intends to study rates and, if necessary, rebase rates every 5 years. The frequency of the reviews will be at least every 5 years for rate rebasing purposes but may be more frequent depending on availability of resources.

The methodology for estimating the direct labor cost and all of the factors in the rate model are explained below:

**1) Direct Labor Cost:**

The cost of direct labor for each service is based on the staffing requirements for the service and the classification of the employee. For each classification, an appropriate employment classification from the 2016 Bureau of Labor Statistics (BLS) was selected. Most of the services use the classification of Social and Human Service Assistants for direct care staff. Wages are inflated from the BLS data using the Consumer Price Index to account for inflation from the time when this data was collected to the anticipated implementation of this rate model.

**2) Employee Related Expenses (ERE):**

This includes costs associated with employees of DD service providers. These costs include FICA, retirement, unemployment compensation, health/dental/life insurance, and short and long-term disability insurance. The ERE factor is based on actual costs in general ledger (GL) data submitted by providers.

**3) Availability Factor:**

This factor compensates providers for paid direct care staff time for non-billable activities including recordkeeping, reporting, training, and meetings. Additionally, it also compensates providers for paid time off for direct staff (holidays, sick, vacation) and overtime hours. The factor is based on payroll data submitted by a representative sample of DD service providers for Nebraska state fiscal year 2016 and a training survey administered to the PAG.

**4) Mileage:**

This factor compensates providers for mileage while transporting the individual as part of waiver services. The rate is based on the 2018 rate published by the Internal Revenue Service for reimbursement of employees for personal vehicle usage.

**5) Program Support:**

This factor is intended to cover the supports around direct care specific to the provision of services (as opposed to general and administrative expenses). Examples include clinical supports, nursing costs, and rent/maintenance associated with a building used for the delivery of service. It does not include costs for staff who have direct contact with the waiver participant as these costs are accounted for in the direct labor cost component. This factor was estimated based on GL data submitted by providers.

Rent expense included in the rate model were categorized based on how they were recorded in the GL data. For

*buildings that housed both program activities and support staff, the expense was split into program support and administration.*

*6) Administration:*

*This factor is intended to cover general and administrative expenses for the providers. These include indirect costs such as rent/depreciation, salaries & benefits, & background checks for staff for functions such as human resources, finance and accounting, and quality improvement. This factor was estimated based on GL data submitted by providers.*

*DDD solicited feedback from stakeholders via the following three structured mechanisms:*

*1) Establishment of a Provider Advisory Group (PAG) consisting of agency providers of DD services*

*This group consisted of 12 Agency providers that volunteered to provide feedback to DDD during the rate development process. DDD solicited feedback from the PAG via recurring meetings and requests for feedback following major milestones in the rate development process (e.g. introduction of new service definitions, presentation of draft rate models, etc.). The feedback provided by the PAG helped to inform assumptions in the rate model including staffing ratios in group homes, training requirements for direct care staff, and “sloping” (i.e. adjusting the magnitude) of factors in the rate model for tiered services based on participant acuity level.*

*2) Independent Provider Meetings*

*Meetings were held with Independent Providers on March 27, 2018. Two sessions (afternoon and evening) were held to provide flexibility for attending these meetings. Independent providers could attend in-person in Lincoln, NE or via WebEx. DDD presented draft rate methodology and service definitions and solicited feedback from independent providers in these sessions.*

*3) Public Stakeholder Meeting*

*A two-hour public stakeholder meeting was held on June 19, 2018. Participants in this meeting included parents & guardians of waiver participants, service providers, and representatives from advocacy groups for individuals with developmental disabilities. The meeting provided an opportunity to present information about the rate development process to this audience and solicit feedback on the process.*

*DDD developed rates specific to independent providers based on stakeholder feedback and the goal of providing participants with additional options. DDD established independent provider rates to reflect additional habilitation opportunities for self-directed services and provider qualifications for habilitative services. The rate models for independent providers have different assumptions to compensate for differences compared to agency providers. The ERE, staff availability factor, mileage, administration and program support factors are all lower for independent providers. The ERE factor for independent providers is set lower to cover only FICA taxes. The staff availability factor includes allowances for only training, attending ISP/Planning meetings, and recordkeeping/reporting requirements. The mileage factor assumes lower transportation expenses incurred than agency providers. The administration factor is intended to cover only basic requirements for billing of services and electronic case management such as an internet and phone connection.*

*Many of the services incorporate a tiered rate structure to compensate providers based on the acuity of the participant. Many of the services incorporate a tiered rate structure to compensate providers based on the acuity of the participant. Habilitative Workshop and Habilitative Community Inclusion have tiered rates. The reimbursement for these services are tiered based on participant’s level of service need as determined by the ICAP assessment. The five reimbursement tiers are:*

- o Basic-ICAP score 65+.*
- o Intermediate-ICAP score 37-64.*
- o High-ICAP score 12-36.*
- o Advanced-ICAP score 1-11.*
- o Behavioral Risk Tier – based on results of a behavioral risk screen assessment by DDD clinical staff*

*Rate factors are adjusted for tiered services to account for different costs within the tiers. The assumed staffing ratios for direct labor are lowest for the basic tier and are increased to 1:1 for the behavioral risk tier, including overnight hours. Program support, administration, and the wage percentile of the BLS classification are also graduated to account for the different cost structures within the tiers.*

*Other services have rate structures to accommodate service delivery one-on-one or in a group setting. This structure provides waiver participants the flexibility to purchase the services in a group setting at a lower cost. Prevocational, Independent Living, and Supported Family Living services are structured with both individual and group rates. Rates for these services are adjusted by changing the assumed staffing ratio for direct labor based on the setting.*

*Rates established in accordance with this methodology may be adjusted at the direction of the Nebraska State Legislature.*

*The following services use an alternative rate methodology:*

*Transitional Services, Environmental Modification Assessment, Home Modification, Assistive Technology, Personal Emergency Response System, and Vehicle Modification are provided at a market rate and approved on a per case basis. The service cap limits were established based on historical precedence in the state. The caps have been adequate over the past several years to enable waiver participants to receive the services at market prices.*

*Reimbursement for Transportation service is based on the Nebraska standard for mileage reimbursement, pursuant to Neb. Rev. Stat. 81-1176.*

*Information about payment rates is made available verbally and in writing to waiver participants and providers by state DHHS staff.*

*The waivers and rate study are posted on the DHHS public website at [http://dhhs.ne.gov/developmental\\_disabilities/Pages/RateRebasing.aspx](http://dhhs.ne.gov/developmental_disabilities/Pages/RateRebasing.aspx).*

*To ensure rates remain consistent with the provisions of §1902(a)(30)(A), DDD monitors utilization of waiver services on a monthly basis via reporting. This reporting calculates many of the statistics required on the CMS 372 reports and provides assurance that the cost neutrality requirement of the waiver are being met. DDD intends to review rates paid to providers on an annual basis. The review will determine the number of providers, both independent and agency, providing services in the Metropolitan Statistical Areas within Nebraska and compare this figure to prior years to identify trends in provider availability. In addition, DDD will review on an annual basis the number of participants served on the waiver, including new participants, and the reserve capacity slots utilized for new entrants.*

- b. Flow of Billings.** *Describe the flow of billings for waiver services, specifying whether provider billings flow directly from providers to the state's claims payment system or whether billings are routed through other intermediary entities. If billings flow through other intermediary entities, specify the entities:*

*Billings flow from providers to the State's claims translator and downloaded to the State's electronic local web-based service system, N-FOCUS, which is a component of MMIS, and are not routed through intermediary entities. Services are prior authorized and sent electronically to the provider in a state mandated web-based case management system. Service data, including the time at which services begin and end and the service delivery location, is recorded in the attendance module and a claim is generated through the state mandated web-based case management system by providers and are electronically submitted for claims processing following the delivery of services.*

*During the validation process, individual claims that are approved for payment are linked to the specific waiver program under which the services are authorized. During nightly payments processing, a table is accessed for each claim under a waiver program. This table contains the current federal matching rate and the established accounts from which individual debits for the state and federal shares are to be drawn for each waiver program. This information is summarized on a voucher, which is then sent to the state's accounting system, the Nebraska Information System (NIS).*

*All claims are routed through the State's electronic local web-based service system, a recognized component of MMIS, and are subsequently sent to the NIS, the accounting system for the State of Nebraska.*

*The program under which a claim is paid is stored on each individual service authorization and electronically transferred to the claim. For each program, a separate account is maintained from which to debit the federal and state shares based on the date of payment. Those account tables are maintained over time. When the payment is made, all claims for the same program are then summarized on a voucher and submitted to NIS. The state's electronic local web-based service system stores the timestamp and user ID for all new or updated information related to this process.*

*Federal funds are drawn from the designated accounts at the time an approved claim is set to Paid status and sent to the NIS. Claims are processed on a daily basis.*

*Direct billing of waiver services is provided to the State. Claims made to Medicaid are documented on the CMS-64 on a quarterly basis.*

*The state collects overpayments to Medicaid providers pursuant to 471 NAC § 3-002.08. The Medicaid Financial Responsibility (MFR) unit of DHHS Financial Services is responsible for processing and collecting overpayments for Medicaid provider claims.*

*An overpayment is established when a claim is revised in the state-mandated web-based case management system to lower the number of billable units. This revision can be done by either the provider or the state. The claim revision generates an overpayment in the N-FOCUS system, which creates an Accounts/Receivables (A/R) account to monitor the collection of the overpayment. A demand letter is sent to the provider to provide notification of the establishment of the A/R. The provider may remit payment via check or have the A/R satisfied via recoupment from future payments. Collections made via both check/cash remittance and recoupments are recorded to the general ledger and account for federal funds in claims for Federal Financial Participation (FFP).*

## **Appendix I: Financial Accountability**

### **I-2: Rates, Billing and Claims (2 of 3)**

#### **c. Certifying Public Expenditures (select one):**

***No. state or local government agencies do not certify expenditures for waiver services.***

***Yes. state or local government agencies directly expend funds for part or all of the cost of waiver services and certify their state government expenditures (CPE) in lieu of billing that amount to Medicaid.***

**Select at least one:**

***Certified Public Expenditures (CPE) of State Public Agencies.***

***Specify: (a) the state government agency or agencies that certify public expenditures for waiver services; (b) how it is assured that the CPE is based on the total computable costs for waiver services; and, (c) how the state verifies that the certified public expenditures are eligible for Federal financial participation in accordance with***

42 CFR §433.51(b). (Indicate source of revenue for CPEs in Item I-4-a.)

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***Certified Public Expenditures (CPE) of Local Government Agencies.***

*Specify: (a) the local government agencies that incur certified public expenditures for waiver services; (b) how it is assured that the CPE is based on total computable costs for waiver services; and, (c) how the state verifies that the certified public expenditures are eligible for Federal financial participation in accordance with 42 CFR §433.51(b). (Indicate source of revenue for CPEs in Item I-4-b.)*

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## ***Appendix I: Financial Accountability***

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### ***I-2: Rates, Billing and Claims (3 of 3)***

**d. Billing Validation Process.** *Describe the process for validating provider billings to produce the claim for federal financial participation, including the mechanism(s) to assure that all claims for payment are made only: (a) when the individual was eligible for Medicaid waiver payment on the date of service; (b) when the service was included in the participant's approved service plan; and, (c) the services were provided:*

a) Claims for payment are made only when the participant was eligible for a Medicaid waiver payment on the date of service: DD waiver services must be prior-authorized before payment is made. Authorizations are based upon a determination by designated DDD staff that the participant meets waiver eligibility criteria, that the services are identified in the approved service plan, and that the services are not available for funding through programs funded under section 602 (16) or (17) of the Individuals with Disabilities Education Act (P.L. 94 - 142) or section 110 of the Rehabilitation Act of 1973.

b) Claims for payment are made only when the service was included in the participant's approved service plan: The authorization and payment process includes the following steps:

1. DD waiver eligibility of the participant is determined.
2. DD waiver services are identified in the service plan.
3. DD waiver service authorization, also known as the budget authorization, is completed, indicating approved waiver services, waiver provider(s), dates of service, and authorized units of service.
4. Authorization is entered into in a state mandated web-based case management system used for budget authorization, claims processing, and case management and then sent to the state's electronic local web-based service system.
5. Upon verification through the state mandated web-based case management system, claims are electronically submitted to state's electronic local web-based service system for processing. Edits in the state mandated web-based case management system verify participant and provider eligibility, dates of service, units of service, and rates.
6. Claims are generated based on service data entered by providers.

c) Claims for payment are made only when the services were provided: DD waiver providers submit billings through a state mandated web-based case management system. A pre-audit of all provider claims is completed to assure the accuracy of coding and billing. Supporting electronic documentation, including electronic recording of time-in and time-out, program data records, or other documentation as determined by DDD must be available to DDD staff upon request. An electronic signature is acceptable.

The billing validation process verifies that the participant was eligible for Medicaid waiver payment on the date of service.

The state collects overpayments to Medicaid providers pursuant to 471 NAC § 3-002.08. The Medicaid Financial Responsibility (MFR) unit of DHHS Financial Services is responsible for processing and collecting overpayments for Medicaid provider claims.

An overpayment is established when a claim is revised in state-mandated web-based case management system to lower the number of billable units. This revision can be done by either the provider or the state. The claim revision generates an overpayment in the electronic local web-based service system which creates an Accounts/Receivables (A/R) account in the electronic local web-based service system to monitor the collection of the overpayment. A demand letter is sent to the provider to provide notification of the establishment of the A/R. The provider may remit payment via check or have the A/R satisfied via recoupment from future payments. Collections made via both check/cash remittance and recoupments are recorded to the general ledger and account for federal funds in claims for Federal Financial Participation (FFP).

- e. **Billing and Claims Record Maintenance Requirement.** Records documenting the audit trail of adjudicated claims (including supporting documentation) are maintained by the Medicaid agency, the operating agency (if applicable), and providers of waiver services for a minimum period of 3 years as required in 45 CFR §92.42.

## Appendix I: Financial Accountability

### I-3: Payment (1 of 7)

#### a. Method of payments -- MMIS (select one):

**Payments for all waiver services are made through an approved Medicaid Management Information System (MMIS).**

**Payments for some, but not all, waiver services are made through an approved MMIS.**

Specify: (a) the waiver services that are not paid through an approved MMIS; (b) the process for making such payments and the entity that processes payments; (c) and how an audit trail is maintained for all state and federal funds expended outside the MMIS; and, (d) the basis for the draw of federal funds and claiming of these expenditures

on the CMS-64:

***Payments for waiver services are not made through an approved MMIS.***

*Specify: (a) the process by which payments are made and the entity that processes payments; (b) how and through which system(s) the payments are processed; (c) how an audit trail is maintained for all state and federal funds expended outside the MMIS; and, (d) the basis for the draw of federal funds and claiming of these expenditures on the CMS-64:*

***Payments for waiver services are made by a managed care entity or entities. The managed care entity is paid a monthly capitated payment per eligible enrollee through an approved MMIS.***

*Describe how payments are made to the managed care entity or entities:*

## ***Appendix I: Financial Accountability***

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### ***I-3: Payment (2 of 7)***

***b. Direct payment.*** *In addition to providing that the Medicaid agency makes payments directly to providers of waiver services, payments for waiver services are made utilizing one or more of the following arrangements (select at least one):*

***The Medicaid agency makes payments directly and does not use a fiscal agent (comprehensive or limited) or a managed care entity or entities.***

***The Medicaid agency pays providers through the same fiscal agent used for the rest of the Medicaid program.***

***The Medicaid agency pays providers of some or all waiver services through the use of a limited fiscal agent.***

*Specify the limited fiscal agent, the waiver services for which the limited fiscal agent makes payment, the functions that the limited fiscal agent performs in paying waiver claims, and the methods by which the Medicaid agency oversees the operations of the limited fiscal agent:*

***Providers are paid by a managed care entity or entities for services that are included in the state's contract with the entity.***

*Specify how providers are paid for the services (if any) not included in the state's contract with managed care entities.*

## ***Appendix I: Financial Accountability***

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**I-3: Payment (3 of 7)**

**c. Supplemental or Enhanced Payments.** Section 1902(a)(30) requires that payments for services be consistent with efficiency, economy, and quality of care. Section 1903(a)(1) provides for Federal financial participation to states for expenditures for services under an approved state plan/waiver. Specify whether supplemental or enhanced payments are made. Select one:

**No. The state does not make supplemental or enhanced payments for waiver services.**

**Yes. The state makes supplemental or enhanced payments for waiver services.**

Describe: (a) the nature of the supplemental or enhanced payments that are made and the waiver services for which these payments are made; (b) the types of providers to which such payments are made; (c) the source of the non-Federal share of the supplemental or enhanced payment; and, (d) whether providers eligible to receive the supplemental or enhanced payment retain 100% of the total computable expenditure claimed by the state to CMS. Upon request, the state will furnish CMS with detailed information about the total amount of supplemental or enhanced payments to each provider type in the waiver.

## Appendix I: Financial Accountability

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**I-3: Payment (4 of 7)**

**d. Payments to state or Local Government Providers.** Specify whether state or local government providers receive payment for the provision of waiver services.

**No. State or local government providers do not receive payment for waiver services.** Do not complete Item I-3-e.

**Yes. State or local government providers receive payment for waiver services.** Complete Item I-3-e.

Specify the types of state or local government providers that receive payment for waiver services and the services that the state or local government providers furnish:

Vocational Rehabilitation Services within the Department of Education is a state government agency. Vocational Rehabilitation Services is an independent Medicaid HCBS DD waiver provider of Assistive Technology, Home Modifications, Vehicle Modifications, and Environmental Modification Assessment, and receive the same rates as all providers for those services.

In Nebraska, some agency providers are public providers established by County Commissioners under interlocal agreements. Both private and public agency providers deliver the same DD waiver services, and the payment to these public providers does not differ from the amount paid to private providers.

## Appendix I: Financial Accountability

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**I-3: Payment (5 of 7)**

**e. Amount of Payment to State or Local Government Providers.**

Specify whether any state or local government provider receives payments (including regular and any supplemental payments) that in the aggregate exceed its reasonable costs of providing waiver services and, if so, whether and how the state recoups the excess and returns the Federal share of the excess to CMS on the quarterly expenditure report. Select one:

**The amount paid to state or local government providers is the same as the amount paid to private providers**

*of the same service.*

*The amount paid to state or local government providers differs from the amount paid to private providers of the same service. No public provider receives payments that in the aggregate exceed its reasonable costs of providing waiver services.*

*The amount paid to state or local government providers differs from the amount paid to private providers of the same service. When a state or local government provider receives payments (including regular and any supplemental payments) that in the aggregate exceed the cost of waiver services, the state recoups the excess and returns the federal share of the excess to CMS on the quarterly expenditure report.*

Describe the recoupment process:

## Appendix I: Financial Accountability

### I-3: Payment (6 of 7)

**f. Provider Retention of Payments.** Section 1903(a)(1) provides that Federal matching funds are only available for expenditures made by states for services under the approved waiver. Select one:

*Providers receive and retain 100 percent of the amount claimed to CMS for waiver services.*

*Providers are paid by a managed care entity (or entities) that is paid a monthly capitated payment.*

Specify whether the monthly capitated payment to managed care entities is reduced or returned in part to the state.

## Appendix I: Financial Accountability

### I-3: Payment (7 of 7)

#### g. Additional Payment Arrangements

**i. Voluntary Reassignment of Payments to a Governmental Agency.** Select one:

*No. The state does not provide that providers may voluntarily reassign their right to direct payments to a governmental agency.*

*Yes. Providers may voluntarily reassign their right to direct payments to a governmental agency as provided in 42 CFR §447.10(e).*

Specify the governmental agency (or agencies) to which reassignment may be made.

**ii. Organized Health Care Delivery System.** Select one:

*No. The state does not employ Organized Health Care Delivery System (OHCDs) arrangements under the provisions of 42 CFR §447.10.*

***Yes. The waiver provides for the use of Organized Health Care Delivery System arrangements under the provisions of 42 CFR §447.10.***

*Specify the following: (a) the entities that are designated as an OHCDs and how these entities qualify for designation as an OHCDs; (b) the procedures for direct provider enrollment when a provider does not voluntarily agree to contract with a designated OHCDs; (c) the method(s) for assuring that participants have free choice of qualified providers when an OHCDs arrangement is employed, including the selection of providers not affiliated with the OHCDs; (d) the method(s) for assuring that providers that furnish services under contract with an OHCDs meet applicable provider qualifications under the waiver; (e) how it is assured that OHCDs contracts with providers meet applicable requirements; and, (f) how financial accountability is assured when an OHCDs arrangement is used:*

**iii. Contracts with MCOs, PIHPs or PAHPs.**

***The state does not contract with MCOs, PIHPs or PAHPs for the provision of waiver services.***

***The state contracts with a Managed Care Organization(s) (MCOs) and/or prepaid inpatient health plan(s) (PIHP) or prepaid ambulatory health plan(s) (PAHP) under the provisions of §1915(a)(1) of the Act for the delivery of waiver and other services. Participants may voluntarily elect to receive waiver and other services through such MCOs or prepaid health plans. Contracts with these health plans are on file at the state Medicaid agency.***

*Describe: (a) the MCOs and/or health plans that furnish services under the provisions of §1915(a)(1); (b) the geographic areas served by these plans; (c) the waiver and other services furnished by these plans; and, (d) how payments are made to the health plans.*

***This waiver is a part of a concurrent §1915(b)/§1915(c) waiver. Participants are required to obtain waiver and other services through a MCO and/or prepaid inpatient health plan (PIHP) or a prepaid ambulatory health plan (PAHP). The §1915(b) waiver specifies the types of health plans that are used and how payments to these plans are made.***

***This waiver is a part of a concurrent ?1115/?1915(c) waiver. Participants are required to obtain waiver and other services through a MCO and/or prepaid inpatient health plan (PIHP) or a prepaid ambulatory health plan (PAHP). The ?1115 waiver specifies the types of health plans that are used and how payments to these plans are made.***

***If the state uses more than one of the above contract authorities for the delivery of waiver services, please select this option.***

*In the textbox below, indicate the contract authorities. In addition, if the state contracts with MCOs, PIHPs, or PAHPs under the provisions of §1915(a)(1) of the Act to furnish waiver services: Participants may voluntarily elect to receive waiver and other services through such MCOs or prepaid health plans. Contracts with these health plans are on file at the state Medicaid agency. Describe: (a) the MCOs and/or health plans that furnish services under the provisions of §1915(a)(1); (b) the geographic areas served by these plans; (c) the waiver and other services furnished by these plans; and, (d) how payments are made to the health plans.*

**I-4: Non-Federal Matching Funds (1 of 3)**

**a. State Level Source(s) of the Non-Federal Share of Computable Waiver Costs.** Specify the state source or sources of the non-federal share of computable waiver costs. Select at least one:

***Appropriation of State Tax Revenues to the State Medicaid agency***

***Appropriation of State Tax Revenues to a State Agency other than the Medicaid Agency.***

If the source of the non-federal share is appropriations to another state agency (or agencies), specify: (a) the state entity or agency receiving appropriated funds and (b) the mechanism that is used to transfer the funds to the Medicaid Agency or Fiscal Agent, such as an Intergovernmental Transfer (IGT), including any matching arrangement, and/or, indicate if the funds are directly expended by state agencies as CPEs, as indicated in Item I-2-c:

***Other State Level Source(s) of Funds.***

Specify: (a) the source and nature of funds; (b) the entity or agency that receives the funds; and, (c) the mechanism that is used to transfer the funds to the Medicaid Agency or Fiscal Agent, such as an Intergovernmental Transfer (IGT), including any matching arrangement, and/or, indicate if funds are directly expended by state agencies as CPEs, as indicated in Item I-2-c:

**Appendix I: Financial Accountability****I-4: Non-Federal Matching Funds (2 of 3)**

**b. Local Government or Other Source(s) of the Non-Federal Share of Computable Waiver Costs.** Specify the source or sources of the non-federal share of computable waiver costs that are not from state sources. Select One:

***Not Applicable.*** There are no local government level sources of funds utilized as the non-federal share.

***Applicable***

Check each that applies:

***Appropriation of Local Government Revenues.***

Specify: (a) the local government entity or entities that have the authority to levy taxes or other revenues; (b) the source(s) of revenue; and, (c) the mechanism that is used to transfer the funds to the Medicaid Agency or Fiscal Agent, such as an Intergovernmental Transfer (IGT), including any matching arrangement (indicate any intervening entities in the transfer process), and/or, indicate if funds are directly expended by local government agencies as CPEs, as specified in Item I-2-c:

***Other Local Government Level Source(s) of Funds.***

Specify: (a) the source of funds; (b) the local government entity or agency receiving funds; and, (c) the mechanism that is used to transfer the funds to the state Medicaid agency or fiscal agent, such as an Intergovernmental Transfer (IGT), including any matching arrangement, and/or, indicate if funds are directly expended by local government agencies as CPEs, as specified in Item I-2-c:

## Appendix I: Financial Accountability

### I-4: Non-Federal Matching Funds (3 of 3)

**c. Information Concerning Certain Sources of Funds.** Indicate whether any of the funds listed in Items I-4-a or I-4-b that make up the non-federal share of computable waiver costs come from the following sources: (a) health care-related taxes or fees; (b) provider-related donations; and/or, (c) federal funds. Select one:

*None of the specified sources of funds contribute to the non-federal share of computable waiver costs*

*The following source(s) are used*

*Check each that applies:*

*Health care-related taxes or fees*

*Provider-related donations*

*Federal funds*

*For each source of funds indicated above, describe the source of the funds in detail:*

## Appendix I: Financial Accountability

### I-5: Exclusion of Medicaid Payment for Room and Board

**a. Services Furnished in Residential Settings.** Select one:

*No services under this waiver are furnished in residential settings other than the private residence of the individual.*

*As specified in Appendix C, the state furnishes waiver services in residential settings other than the personal home of the individual.*

**b. Method for Excluding the Cost of Room and Board Furnished in Residential Settings.** The following describes the methodology that the state uses to exclude Medicaid payment for room and board in residential settings:

*The state establishes the rates for waiver services furnished in residential settings and those rates do not include any costs for room and board. The providers bill according to the established rates.*

*The service rates reflect the exclusion of Medicaid payment for room and board for services that are delivered in residential settings.*

*As noted in Appendix I-2-A, the state identified unallowable expenses, including room and board expenses, in the general ledger data furnished by providers for the purpose of rebasing rates. These expenses were categorized separately as unallowable and not considered for any of the factors described in the rate methodology.*

## Appendix I: Financial Accountability

### I-6: Payment for Rent and Food Expenses of an Unrelated Live-In Caregiver

**Reimbursement for the Rent and Food Expenses of an Unrelated Live-In Personal Caregiver.** Select one:

*No. The state does not reimburse for the rent and food expenses of an unrelated live-in personal caregiver who*

*resides in the same household as the participant.*

*Yes. Per 42 CFR §441.310(a)(2)(ii), the state will claim FFP for the additional costs of rent and food that can be reasonably attributed to an unrelated live-in personal caregiver who resides in the same household as the waiver participant. The state describes its coverage of live-in caregiver in Appendix C-3 and the costs attributable to rent and food for the live-in caregiver are reflected separately in the computation of factor D (cost of waiver services) in Appendix J. FFP for rent and food for a live-in caregiver will not be claimed when the participant lives in the caregiver's home or in a residence that is owned or leased by the provider of Medicaid services.*

*The following is an explanation of: (a) the method used to apportion the additional costs of rent and food attributable to the unrelated live-in personal caregiver that are incurred by the individual served on the waiver and (b) the method used to reimburse these costs:*

## **Appendix I: Financial Accountability**

### **I-7: Participant Co-Payments for Waiver Services and Other Cost Sharing (1 of 5)**

**a. Co-Payment Requirements.** *Specify whether the state imposes a co-payment or similar charge upon waiver participants for waiver services. These charges are calculated per service and have the effect of reducing the total computable claim for federal financial participation. Select one:*

**No.** *The state does not impose a co-payment or similar charge upon participants for waiver services.*

**Yes.** *The state imposes a co-payment or similar charge upon participants for one or more waiver services.*

**i. Co-Pay Arrangement.**

*Specify the types of co-pay arrangements that are imposed on waiver participants (check each that applies):*

**Charges Associated with the Provision of Waiver Services** (if any are checked, complete Items I-7-a-ii through I-7-a-iv):

**Nominal deductible**

**Coinsurance**

**Co-Payment**

**Other charge**

*Specify:*

## **Appendix I: Financial Accountability**

### **I-7: Participant Co-Payments for Waiver Services and Other Cost Sharing (2 of 5)**

**a. Co-Payment Requirements.**

**ii. Participants Subject to Co-pay Charges for Waiver Services.**

**Answers provided in Appendix I-7-a indicate that you do not need to complete this section.**

## **Appendix I: Financial Accountability**

**I-7: Participant Co-Payments for Waiver Services and Other Cost Sharing (3 of 5)****a. Co-Payment Requirements.****iii. Amount of Co-Pay Charges for Waiver Services.**


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*Answers provided in Appendix I-7-a indicate that you do not need to complete this section.*

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**Appendix I: Financial Accountability****I-7: Participant Co-Payments for Waiver Services and Other Cost Sharing (4 of 5)****a. Co-Payment Requirements.****iv. Cumulative Maximum Charges.**


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*Answers provided in Appendix I-7-a indicate that you do not need to complete this section.*

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**Appendix I: Financial Accountability****I-7: Participant Co-Payments for Waiver Services and Other Cost Sharing (5 of 5)****b. Other State Requirement for Cost Sharing.** Specify whether the state imposes a premium, enrollment fee or similar cost sharing on waiver participants. Select one:

**No.** The state does not impose a premium, enrollment fee, or similar cost-sharing arrangement on waiver participants.

**Yes.** The state imposes a premium, enrollment fee or similar cost-sharing arrangement.

Describe in detail the cost sharing arrangement, including: (a) the type of cost sharing (e.g., premium, enrollment fee); (b) the amount of charge and how the amount of the charge is related to total gross family income; (c) the groups of participants subject to cost-sharing and the groups who are excluded; and, (d) the mechanisms for the collection of cost-sharing and reporting the amount collected on the CMS 64:

**Appendix J: Cost Neutrality Demonstration****J-1: Composite Overview and Demonstration of Cost-Neutrality Formula**

**Composite Overview.** Complete the fields in Cols. 3, 5 and 6 in the following table for each waiver year. The fields in Cols. 4, 7 and 8 are auto-calculated based on entries in Cols 3, 5, and 6. The fields in Col. 2 are auto-calculated using the Factor D data from the J-2-d Estimate of Factor D tables. Col. 2 fields will be populated ONLY when the Estimate of Factor D tables in J-2-d have been completed.

**Level(s) of Care: ICF/IID**

Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8
Year	Factor D	Factor D'	Total: D+D'	Factor G	Factor G'	Total: G+G'	Difference (Col 7 less Column4)
1	14576.47	4877.00	19453.47	173539.00	5323.00	178862.00	159408.53
2	15118.34	4975.00	20093.34	177009.00	5429.00	182438.00	162344.66
3	15963.91	6608.00	22571.91	180550.00	5538.00	186088.00	163516.09
4	15664.75	6740.00	22404.75	184161.00	5648.00	189809.00	167404.25
5	6271.54	6875.00	13146.54	187844.00	5761.00	193605.00	180458.46

**Appendix J: Cost Neutrality Demonstration****J-2: Derivation of Estimates (1 of 9)**

- a. Number Of Unduplicated Participants Served.** Enter the total number of unduplicated participants from Item B-3-a who will be served each year that the waiver is in operation. When the waiver serves individuals under more than one level of care, specify the number of unduplicated participants for each level of care:

**Table: J-2-a: Unduplicated Participants**

Waiver Year	Total Unduplicated Number of Participants (from Item B-3-a)	Distribution of Unduplicated Participants by Level of Care (if applicable)	
		Level of Care:	
		ICF/IID	
Year 1	1055		1055
Year 2	1055		1055
Year 3	1055		1055
Year 4	1055		1055
Year 5	1055		1055

**Appendix J: Cost Neutrality Demonstration****J-2: Derivation of Estimates (2 of 9)**

- b. Average Length of Stay.** Describe the basis of the estimate of the average length of stay on the waiver by participants in item J-2-a.

Average length of stay on the waiver is based on calendar year 2015 for waiver years 1 and 2. The basis of ALOS for waiver years 3 – 5 was the ALOS for the period from 10/1/2016 to 9/30/2017. This was used to provide a more recent time period as a basis for the estimate for ALOS. It is believed that the ALOS used in waiver year 1 and 2 that is based on calendar year 2015 is a bit higher than will be observed going forward because during that period there were fewer people transitioning from the 0394 to the 4154 waiver than what is expected on average.

**Appendix J: Cost Neutrality Demonstration****J-2: Derivation of Estimates (3 of 9)**

- c. Derivation of Estimates for Each Factor.** Provide a narrative description for the derivation of the estimates of the following factors.

- i. Factor D Derivation.** The estimates of Factor D for each waiver year are located in Item J-2-d. The basis and methodology for these estimates is as follows:



*Waiver Years 1-2 Estimates:*

*Because these services are relatively new to this waiver, the services provided in the base year are not the same as those on this renewal. Therefore, the distribution of users by service type is estimated based on the estimated proportions of users in base year services that will elect new services (i.e. new services are "crosswalked" from base year services). For example, it is assumed that 40% of participants currently utilizing the Adult Day Habilitation will elect Habilitative Community Inclusion and the remaining 60% would elect Habilitative Workshop. Consumption levels are assumed constant (i.e. the participants would consume, on average, the same number of hours of comparable services in a given week). This estimate is based on feedback received from stakeholders (e.g. Participants, Providers) on the services likely to be selected. The total number of slots is assumed to be constant and is set at 1,055 per year based on historical data from state fiscal year 2014 through state fiscal year 2016 and taking into consideration the reserved capacities for the waiver.*

*Estimates for number of units are based on utilization in calendar year 2015. The utilization is estimated based on the estimated proportions of users in base year services that will elect these services (i.e. new services are "crosswalked" from base year services).*

*Cost per unit estimates of services are based on the rate setting methodology described in Appendix I. For legacy services, the cost per unit is based on calendar year 2015 actuals.*

*Waiver Years 3-5 Estimates:*

*Estimates for waiver years 3-5 are based on actual paid claims data with dates of service from 1/1/2018 to 12/31/2018. Actual paid claims data was used to estimate factor D instead of recent CMS 372 reports because of changes made to the service array in 2017. These changes were extensive and involved the creation of new services, new tier structures for some services, and the removal of other services. The most recent CMS 372 report submitted to CMS was a temporary extension for the period of 1/1/2017-2/28/2017 and would not have reflected these changes.*

*The following assumptions were used to estimate factor D:*

- 1) Average estimated rates for tiered services is based on the proportion of participants in each tier in April 2019.*
- 2) A 2% price increase is assumed in waiver year 5.*

*The 2% price increase represents an estimate for cost of living increases appropriated to the program by the Nebraska State Legislature. These have historically been set close to the overall change in the Consumer Price Index which has been trending around 2% per year.*

*This waiver does not cover the cost of prescribed drugs and therefore Factor D does not include any costs for prescription drugs. Prescription drugs are covered as a State Plan service.*

- ii. Factor D' Derivation.** *The estimates of Factor D' for each waiver year are included in Item J-1. The basis of these estimates is as follows:*

*Factor D' is based on actual acute care expenditures for individuals on the waiver in calendar year 2015. The data source is paid claims for fee for service expenditures and capitation payments made to managed care organizations for dates of service in calendar year 2015. The average cost for acute care for this year was \$6,105. Price increases of 2.0% were included for each year. Note that the calculation was incorrect in waiver years 1 and 2 due to an error in the query of the data from the MMIS. This was corrected in waiver years 3 - 5.*

*The 2% price increase represents an estimate for cost of living increases appropriated to the program by the Nebraska State Legislature. These have historically been set close to the overall change in the Consumer Price Index which has been trending around 2% per year.*

*This waiver does not cover the cost of prescribed drugs and therefore Factor D' does not include any costs for prescription drugs. Prescription drugs are covered as a State Plan service.*

- iii. Factor G Derivation.** *The estimates of Factor G for each waiver year are included in Item J-1. The basis of these*

*estimates is as follows:*

*The average cost of institutional care per ICF-DD recipient was based on actual expenditures in calendar year 2015. The average cost for this year was \$166,800. Price increases of 2% were included for each year.*

*The 2% price increase represents an estimate for cost of living increases appropriated to the program by the Nebraska State Legislature. These have historical been set close to the overall change in the Consumer Price Index which has been trending around 2% per year.*

- iv. Factor G' Derivation.** *The estimates of Factor G' for each waiver year are included in Item J-1. The basis of these estimates is as follows:*

*Factor G' is based on actual acute care expenditures for individuals in an ICF-DD in calendar year 2015. The average cost for acute care for this waiver year was \$5,116. Price increases of 2% were included for each year.*

*The 2% price increase represents an estimate for cost of living increases appropriated to the program by the Nebraska State Legislature. These have historical been set close to the overall change in the Consumer Price Index which has been trending around 2% per year.*

## **Appendix J: Cost Neutrality Demonstration**

### **J-2: Derivation of Estimates (4 of 9)**

**Component management for waiver services.** *If the service(s) below includes two or more discrete services that are reimbursed separately, or is a bundled service, each component of the service must be listed. Select “manage components” to add these components.*

<b>Waiver Services</b>	
Day Habilitation	
Prevocational	
Respite	
Supported Employment - Individual	
Adult Companion Service	
Adult Day	
Assistive Technology	
Behavioral Risk Services	
Community Living and Day Supports	
Consultative Assessment	
Crisis Intervention Support	
Enclave	
Environmental Modification Assessment	
Habilitative Community Inclusion	
Habilitative Workshop	
Home Modifications	
Independent Living	
Integrated Community Employment	
Medical Risk Services	
Personal Emergency Response System (PERS)	
Retirement	
Supported Employment - Follow Along	
Supported Family Living	
Team Behavioral Consultation	

<b>Waiver Services</b>	
<b>Transitional Services</b>	
<b>Transportation</b>	
<b>Vehicle Modifications</b>	
<b>Vocational Planning Habilitation Services</b>	
<b>Workstation Habilitation Services</b>	

## Appendix J: Cost Neutrality Demonstration

### J-2: Derivation of Estimates (5 of 9)

#### d. Estimate of Factor D.

**i. Non-Concurrent Waiver.** Complete the following table for each waiver year. Enter data into the Unit, # Users, Avg. Units Per User, and Avg. Cost/Unit fields for all the Waiver Service/Component items. Select Save and Calculate to automatically calculate and populate the Component Costs and Total Costs fields. All fields in this table must be completed in order to populate the Factor D fields in the J-1 Composite Overview table.

#### Waiver Year: Year 1

Waiver Service/ Component	Unit	# Users	Avg. Units Per User	Avg. Cost/ Unit	Component Cost	Total Cost
<b>Day Habilitation Total:</b>						2469609.23
Day Habilitation - Daily	Day	559	41.00	106.04	2430330.76	
Day Habilitation - Hourly	Hour	203	11.00	17.59	39278.47	
<b>Prevocational Total:</b>						1021989.76
Prevocational Services, Agency, 1:1	Hour	176	179.00	32.44	1021989.76	
Prevocational Services, Agency, Small Group	Hour	0	0.00	0.01	0.00	
Prevocational Services, Agency, Large Group	Hour	0	0.00	0.01	0.00	
Prevocational Services, Independent, 1:1	Hour	0	0.00	0.01	0.00	
<b>Respite Total:</b>						273074.68
Respite, Agency, Daily	Day	160	4.00	132.17	84588.80	
Respite, Agency, Hourly	Hour	127	28.00	13.23	47045.88	
Respite, Agency, Quarter Hour	Quarter Hour	160	272.00	3.25	141440.00	
Respite, Independent, Daily	Day	0	0.00	0.01	0.00	
Respite, Independent, Hourly	Hour	0	0.00	0.01	0.00	
<b>GRAND TOTAL:</b>						15378181.00
Total Estimated Unduplicated Participants:						1055
Factor D (Divide total by number of participants):						14576.47
Average Length of Stay on the Waiver:						329

Waiver Service/ Component	Unit	# Users	Avg. Units Per User	Avg. Cost/ Unit	Component Cost	Total Cost
Respite, Independent, Quarter Hour	Quarter Hour	0	0.00	0.01	0.00	
<b>Supported Employment - Individual Total:</b>						45854.10
Supported Employment - Individual, Agency, Hourly	Hour	10	111.00	41.31	45854.10	
Supported Employment - Individual, Independent, Hourly	Hour	0	0.00	0.01	0.00	
<b>Adult Companion Service Total:</b>						457271.04
Adult Companion Services - Independent	Hour	193	192.00	12.34	457271.04	
Adult Companion Services - Agency	Hour	0	0.00	0.01	0.00	
<b>Adult Day Total:</b>						0.00
Adult Day	Hour	0	0.00	12.80	0.00	
<b>Assistive Technology Total:</b>						12500.00
Assistive Technology	Occurrence	5	1.00	2500.00	12500.00	
<b>Behavioral Risk Services Total:</b>						0.00
Behavioral Risk Services - Daily	Day	0	0.00	0.01	0.00	
Behavioral Risk Services - Hourly	Hour	0	0.00	0.01	0.00	
<b>Community Living and Day Supports Total:</b>						381756.32
Community Living and Day Supports - Daily	Day	4	10.00	13.09	523.60	
Community Living and Day Supports - Hourly	Hour	209	151.00	12.08	381232.72	
<b>Consultative Assessment Total:</b>						177534.72
Consultative Assessment	Hour	88	18.00	112.08	177534.72	
<b>Crisis Intervention Support Total:</b>						127820.00
Crisis Intervention Support	Hour	8	250.00	63.91	127820.00	
<b>Enclave Total:</b>						658495.00
Enclave	Hour	0	0.00	0.01	0.00	
<b>GRAND TOTAL:</b>						15378181.00
Total Estimated Unduplicated Participants:						1055
Factor D (Divide total by number of participants):						14576.47
Average Length of Stay on the Waiver:						329

Waiver Service/ Component	Unit	# Users	Avg. Units Per User	Avg. Cost/ Unit	Component Cost	Total Cost
Supported Employment - Enclave	Hour	61	850.00	12.70	658495.00	
<b>Environmental Modification Assessment Total:</b>						2000.00
Environmental Modification Assessment	Occurrence	2	1.00	1000.00	2000.00	
<b>Habilitative Community Inclusion Total:</b>						3528990.30
Habilitative Community Inclusion, Independent, Hourly	Hour	373	671.00	14.10	3528990.30	
Habilitative Community Inclusion, Agency, Daily	Day	0	0.00	0.01	0.00	
Habilitative Community Inclusion, Agency, Hourly	Hour	0	0.00	0.01	0.00	
<b>Habilitative Workshop Total:</b>						4362976.96
Habilitative Workshop - Hourly	Hour	346	848.00	14.87	4362976.96	
Habilitative Workshop - Daily	Day	0	0.00	0.01	0.00	
<b>Home Modifications Total:</b>						50000.00
Home Modifications	Occurrence	5	1.00	10000.00	50000.00	
<b>Independent Living Total:</b>						0.00
Independent Living, Agency, Hourly, 1:1	Hour	0	0.00	0.01	0.00	
Independent Living, Agency, Hourly, Small Group	Hour	0	0.00	0.01	0.00	
Independent Living, Agency, Hourly, Large Group	Hour	0	0.00	0.01	0.00	
Independent Living, Independent, Hourly, 1:1	Hour	0	0.00	0.01	0.00	
Independent Living, Independent, Hourly, Small Group	Hour	0	0.00	0.01	0.00	
Independent Living, Independent, Hourly, Large Group	Hour	0	0.00	0.01	0.00	
<b>Integrated Community Employment Total:</b>						27383.60
Integrated Community Employment	Hour	20	34.00	40.27	27383.60	
<b>Medical Risk Services Total:</b>						0.00
<b>GRAND TOTAL:</b>					15378181.00	
Total Estimated Unduplicated Participants:					1055	
Factor D (Divide total by number of participants):					14576.47	
Average Length of Stay on the Waiver:						329

Waiver Service/ Component	Unit	# Users	Avg. Units Per User	Avg. Cost/ Unit	Component Cost	Total Cost
Medical Risk - Daily	Day	0	0.00	0.01	0.00	
Medical Risk - Hourly	Hour	0	0.00	0.01	0.00	
<b>Personal Emergency Response System (PERS) Total:</b>						960.00
Personal Emergency Response System - Monthly fee	Month	2	12.00	40.00	960.00	
Personal Emergency Response System - Installation Fee	Occurrence	0	0.00	0.01	0.00	
<b>Retirement Total:</b>						0.00
Retirement	Hour	0	0.00	0.01	0.00	
<b>Supported Employment - Follow Along Total:</b>						45673.30
Supported Employment - Follow Along, Agency, Quarter Hour	Quarter Hour	10	443.00	10.31	45673.30	
Supported Employment - Follow Along, Agency, Hourly	Hour	0	0.00	0.01	0.00	
Supported Employment - Follow Along, Independent, Quarter Hour	Quarter Hour	0	0.00	0.01	0.00	
Supported Employment - Follow Along, Independent, Hourly	Hour	0	0.00	0.01	0.00	
<b>Supported Family Living Total:</b>						0.00
Supported Family Living, Agency, 1:1, Hourly	Hour	0	0.00	0.01	0.00	
Supported Family Living, Agency, Group, Hourly	Hour	0	0.00	0.01	0.00	
Supported Family Living, Independent, 1:1, Hourly	Hour	0	0.00	0.01	0.00	
Supported Family Living, Independent, Group, Hourly	Hour	0	0.00	0.01	0.00	
<b>Team Behavioral Consultation Total:</b>						46051.18
Team Behavioral Consultation	Occurrence	2	1.00	23025.59	46051.18	
<b>Transitional Services Total:</b>						30000.00
Transitional Services					30000.00	
<b>GRAND TOTAL:</b>						15378181.00
Total Estimated Unduplicated Participants:						1055
Factor D (Divide total by number of participants):						14576.47
Average Length of Stay on the Waiver:						329

Waiver Service/ Component	Unit	# Users	Avg. Units Per User	Avg. Cost/ Unit	Component Cost	Total Cost
	Occurrence	2	1.00	15000.00		
<b>Transportation Total:</b>						1048406.25
Transportation, Agency, Miles	Mile	0	0.00	0.01	0.00	
Transportation, Independent, Miles	Mile	1055	1875.00	0.53	1048406.25	
Transportation, Other	Occurrence	0	0.00	0.01	0.00	
<b>Vehicle Modifications Total:</b>						30000.00
Vehicle Modifications	Occurrence	3	1.00	10000.00	30000.00	
<b>Vocational Planning Habilitation Services Total:</b>						389011.64
Vocational Planning Habilitation Services - Hourly	Hour	176	56.00	39.39	388227.84	
Vocational Planning Habilitation Services - Daily	Day	2	10.00	39.19	783.80	
<b>Workstation Habilitation Services Total:</b>						190822.92
Workstation Habilitation Services - Daily	Daily	59	40.00	77.59	183112.40	
Workstation Habilitation Services - Hourly	Hour	17	46.00	9.86	7710.52	
Workstation Habilitation Services	Hour	0	0.00	0.01	0.00	
<b>GRAND TOTAL:</b>						15378181.00
Total Estimated Unduplicated Participants:						1055
Factor D (Divide total by number of participants):						14576.47
Average Length of Stay on the Waiver:						329

## Appendix J: Cost Neutrality Demonstration

### J-2: Derivation of Estimates (6 of 9)

#### d. Estimate of Factor D.

**i. Non-Concurrent Waiver.** Complete the following table for each waiver year. Enter data into the Unit, # Users, Avg. Units Per User, and Avg. Cost/Unit fields for all the Waiver Service/Component items. Select Save and Calculate to automatically calculate and populate the Component Costs and Total Costs fields. All fields in this table must be completed in order to populate the Factor D fields in the J-1 Composite Overview table.

**Waiver Year: Year 2**

Waiver Service/ Component	Unit	# Users	Avg. Units Per User	Avg. Cost/ Unit	Component Cost	Total Cost
<b>Day Habilitation Total:</b>						0.00
Day Habilitation - Daily	Day	0	0.00	0.01	0.00	
Day Habilitation - Hourly	Hour	0	0.00	0.01	0.00	
<b>Prevocational Total:</b>						1391897.76
Prevocational Services, Agency, 1:1	Hour	176	239.00	33.09	1391897.76	
Prevocational Services, Agency, Small Group	Hour	0	0.00	0.01	0.00	
Prevocational Services, Agency, Large Group	Hour	0	0.00	0.01	0.00	
Prevocational Services, Independent, 1:1	Hour	0	0.00	0.01	0.00	
<b>Respite Total:</b>						285481.60
Respite, Agency, Daily	Day	160	4.00	146.51	93766.40	
Respite, Agency, Hourly	Hour	0	0.00	0.01	0.00	
Respite, Agency, Quarter Hour	Quarter Hour	160	362.00	3.31	191715.20	
Respite, Independent, Daily	Day	0	0.00	0.01	0.00	
Respite, Independent, Hourly	Hour	0	0.00	0.01	0.00	
Respite, Independent, Quarter Hour	Quarter Hour	0	0.00	0.01	0.00	
<b>Supported Employment - Individual Total:</b>						268221.10
Supported Employment - Individual, Agency, Hourly	Hour	19	335.00	42.14	268221.10	
Supported Employment - Individual, Independent, Hourly	Hour	0	0.00	0.01	0.00	
<b>Adult Companion Service Total:</b>						624476.59
Adult Companion Services - Independent	Hour	193	257.00	12.59	624476.59	
Adult Companion Services - Agency	Hour	0	0.00	0.01	0.00	
<b>Adult Day Total:</b>						1276549.70
Adult Day					1276549.70	
<b>GRAND TOTAL:</b>						15949845.63
Total Estimated Unduplicated Participants:						1055
Factor D (Divide total by number of participants):						15118.34
Average Length of Stay on the Waiver:						329



Waiver Service/ Component	Unit	# Users	Avg. Units Per User	Avg. Cost/ Unit	Component Cost	Total Cost
	Hour	173	565.00	13.06		
<b>Assistive Technology Total:</b>						12750.00
Assistive Technology	Occurrence	5	1.00	2550.00	12750.00	
<b>Behavioral Risk Services Total:</b>						0.00
Behavioral Risk Services - Daily	Day	0	0.00	0.01	0.00	
Behavioral Risk Services - Hourly	Hour	0	0.00	0.01	0.00	
<b>Community Living and Day Supports Total:</b>						0.00
Community Living and Day Supports - Daily	Day	0	0.00	0.01	0.00	
Community Living and Day Supports - Hourly	Hour	0	0.00	0.01	0.00	
<b>Consultative Assessment Total:</b>						241443.84
Consultative Assessment	Hour	88	24.00	114.32	241443.84	
<b>Crisis Intervention Support Total:</b>						130380.00
Crisis Intervention Support	Hour	8	250.00	65.19	130380.00	
<b>Enclave Total:</b>						1021211.10
Enclave	Hour	0	0.00	0.01	0.00	
Supported Employment - Enclave	Hour	78	1011.00	12.95	1021211.10	
<b>Environmental Modification Assessment Total:</b>						2040.00
Environmental Modification Assessment	Occurrence	2	1.00	1020.00	2040.00	
<b>Habilitative Community Inclusion Total:</b>						5926751.74
Habilitative Community Inclusion, Independent, Hourly	Hour	511	806.00	14.39	5926751.74	
Habilitative Community Inclusion, Agency, Daily	Day	0	0.00	0.01	0.00	
Habilitative Community Inclusion, Agency, Hourly	Hour	0	0.00	0.01	0.00	
<b>Habilitative Workshop Total:</b>						2963628.40
<b>GRAND TOTAL:</b>						15949845.63
Total Estimated Unduplicated Participants:						1055
Factor D (Divide total by number of participants):						15118.34
Average Length of Stay on the Waiver:						329

Waiver Service/ Component	Unit	# Users	Avg. Units Per User	Avg. Cost/ Unit	Component Cost	Total Cost
Habilitative Workshop - Hourly	Hour	346	565.00	15.16	2963628.40	
Habilitative Workshop - Daily	Day	0	0.00	0.01	0.00	
<b>Home Modifications Total:</b>						51000.00
Home Modifications	Occurrence	5	1.00	10200.00	51000.00	
<b>Independent Living Total:</b>						0.00
Independent Living, Agency, Hourly, 1:1	Hour	0	0.00	0.01	0.00	
Independent Living, Agency, Hourly, Small Group	Hour	0	0.00	0.01	0.00	
Independent Living, Agency, Hourly, Large Group	Hour	0	0.00	0.01	0.00	
Independent Living, Independent, Hourly, 1:1	Hour	0	0.00	0.01	0.00	
Independent Living, Independent, Hourly, Small Group	Hour	0	0.00	0.01	0.00	
Independent Living, Independent, Hourly, Large Group	Hour	0	0.00	0.01	0.00	
<b>Integrated Community Employment Total:</b>						0.00
Integrated Community Employment	Hour	0	0.00	0.01	0.00	
<b>Medical Risk Services Total:</b>						0.00
Medical Risk - Daily	Day	0	0.00	0.01	0.00	
Medical Risk - Hourly	Hour	0	0.00	0.01	0.00	
<b>Personal Emergency Response System (PERS) Total:</b>						979.20
Personal Emergency Response System - Monthly fee	Month	2	12.00	40.80	979.20	
Personal Emergency Response System - Installation Fee	Occurrence	0	0.00	0.01	0.00	
<b>Retirement Total:</b>						0.00
Retirement	Hour	0	0.00	0.01	0.00	
<b>Supported Employment - Follow Along Total:</b>						267584.60
Supported					267584.60	
<b>GRAND TOTAL:</b>					15949845.63	
Total Estimated Unduplicated Participants:					1055	
Factor D (Divide total by number of participants):					15118.34	
Average Length of Stay on the Waiver:						329

Waiver Service/ Component	Unit	# Users	Avg. Units Per User	Avg. Cost/ Unit	Component Cost	Total Cost
Employment - Follow Along, Agency, Quarter Hour	Quarter Hour	19	1340.00	10.51		
Supported Employment - Follow Along, Agency, Hourly	Hour	0	0.00	0.01	0.00	
Supported Employment - Follow Along, Independent, Quarter Hour	Quarter Hour	0	0.00	0.01	0.00	
Supported Employment - Follow Along, Independent, Hourly	Hour	0	0.00	0.01	0.00	
<b>Supported Family Living Total:</b>						0.00
Supported Family Living, Agency, 1:1, Hourly	Hour	0	0.00	0.01	0.00	
Supported Family Living, Agency, Group, Hourly	Hour	0	0.00	0.01	0.00	
Supported Family Living, Independent, 1:1, Hourly	Hour	0	0.00	0.01	0.00	
Supported Family Living, Independent, Group, Hourly	Hour	0	0.00	0.01	0.00	
<b>Team Behavioral Consultation Total:</b>						0.00
Team Behavioral Consultation	Occurrence	0	0.00	0.01	0.00	
<b>Transitional Services Total:</b>						30600.00
Transitional Services	Occurrence	2	1.00	15300.00	30600.00	
<b>Transportation Total:</b>						1424250.00
Transportation, Agency, Miles	Mile	1055	2500.00	0.54	1424250.00	
Transportation, Independent, Miles	Mile	0	0.00	0.01	0.00	
Transportation, Other	Occurrence	0	0.00	0.01	0.00	
<b>Vehicle Modifications Total:</b>						30600.00
Vehicle Modifications	Occurrence	3	1.00	10200.00	30600.00	
<b>Vocational Planning Habilitation Services Total:</b>						0.00
Vocational Planning Habilitation Services - Hourly	Hour	0	0.00	0.01	0.00	
<b>GRAND TOTAL:</b> Total Estimated Unduplicated Participants: Factor D (Divide total by number of participants): Average Length of Stay on the Waiver:						15949845.63 1055 15118.34 329

Waiver Service/ Component	Unit	# Users	Avg. Units Per User	Avg. Cost/ Unit	Component Cost	Total Cost
Vocational Planning Habilitation Services - Daily	Day	0	0.00	0.01	0.00	
<b>Workstation Habilitation Services Total:</b>						0.00
Workstation Habilitation Services - Daily	Daily	0	0.00	0.01	0.00	
Workstation Habilitation Services - Hourly	Hour	0	0.00	0.01	0.00	
Workstation Habilitation Services	Hour	0	0.00	0.01	0.00	
<b>GRAND TOTAL:</b> Total Estimated Unduplicated Participants: Factor D (Divide total by number of participants): Average Length of Stay on the Waiver:						15949845.63 1055 15118.34 329

## Appendix J: Cost Neutrality Demonstration

### J-2: Derivation of Estimates (7 of 9)

#### d. Estimate of Factor D.

**i. Non-Concurrent Waiver.** Complete the following table for each waiver year. Enter data into the Unit, # Users, Avg. Units Per User, and Avg. Cost/Unit fields for all the Waiver Service/Component items. Select Save and Calculate to automatically calculate and populate the Component Costs and Total Costs fields. All fields in this table must be completed in order to populate the Factor D fields in the J-1 Composite Overview table.

#### Waiver Year: Year 3

Waiver Service/ Component	Unit	# Users	Avg. Units Per User	Avg. Cost/ Unit	Component Cost	Total Cost
<b>Day Habilitation Total:</b>						0.00
Day Habilitation - Daily	Day	0	0.00	0.01	0.00	
Day Habilitation - Hourly	Hour	0	0.00	0.01	0.00	
<b>Prevocational Total:</b>						196609.52
Prevocational Services, Agency, 1:1	Hour	54	58.00	40.18	125843.76	
Prevocational Services, Agency, Small Group	Hour	8	54.00	19.08	8242.56	
Prevocational Services, Agency, Large Group	Hour	9	505.00	12.80	58176.00	
Prevocational Services, Independent, 1:1	Hour	5	52.00	16.72	4347.20	
<b>Respite Total:</b>						225649.86
<b>GRAND TOTAL:</b> Total Estimated Unduplicated Participants: Factor D (Divide total by number of participants): Average Length of Stay on the Waiver:						16841920.60 1055 15963.91 310

Waiver Service/ Component	Unit	# Users	Avg. Units Per User	Avg. Cost/ Unit	Component Cost	Total Cost
Respite, Agency, Daily	Day	25	9.00	173.04	38934.00	
Respite, Agency, Hourly	Hour	55	21.00	23.90	27604.50	
Respite, Agency, Quarter Hour	Quarter Hour	55	84.00	4.41	20374.20	
Respite, Independent, Daily	Day	30	13.00	110.16	42962.40	
Respite, Independent, Hourly	Hour	86	46.00	13.23	52337.88	
Respite, Independent, Quarter Hour	Quarter Hour	86	183.00	2.76	43436.88	
<b>Supported Employment - Individual Total:</b>						977392.47
Supported Employment - Individual, Agency, Hourly	Hour	171	127.00	41.15	893654.55	
Supported Employment - Individual, Independent, Hourly	Hour	14	272.00	21.99	83737.92	
<b>Adult Companion Service Total:</b>						372799.26
Adult Companion Services - Independent	Hour	103	221.00	12.42	282716.46	
Adult Companion Services - Agency	Hour	57	90.00	17.56	90082.80	
<b>Adult Day Total:</b>						112310.50
Adult Day	Hour	25	362.00	12.41	112310.50	
<b>Assistive Technology Total:</b>						12500.00
Assistive Technology	Occurrence	5	1.00	2500.00	12500.00	
<b>Behavioral Risk Services Total:</b>						0.00
Behavioral Risk Services - Daily	Day	0	0.00	0.01	0.00	
Behavioral Risk Services - Hourly	Hour	0	0.00	0.01	0.00	
<b>Community Living and Day Supports Total:</b>						0.00
Community Living and Day Supports - Daily	Day	0	0.00	0.01	0.00	
Community Living and Day Supports - Hourly	Hour	0	0.00	0.01	0.00	
<b>GRAND TOTAL:</b>					16841920.60	
Total Estimated Unduplicated Participants:					1055	
Factor D (Divide total by number of participants):					15963.91	
Average Length of Stay on the Waiver:						310

Waiver Service/ Component	Unit	# Users	Avg. Units Per User	Avg. Cost/ Unit	Component Cost	Total Cost
<b>Consultative Assessment Total:</b>						17397.12
Consultative Assessment	Hour	26	6.00	111.52	17397.12	
<b>Crisis Intervention Support Total:</b>						0.00
Crisis Intervention Support	Hour	0	0.00	0.01	0.00	
<b>Enclave Total:</b>						664643.20
Enclave	Hour	130	416.00	12.29	664643.20	
Supported Employment - Enclave	Hour	0	0.00	0.01	0.00	
<b>Environmental Modification Assessment Total:</b>						2000.00
Environmental Modification Assessment	Occurrence	2	1.00	1000.00	2000.00	
<b>Habilitative Community Inclusion Total:</b>						4986433.15
Habilitative Community Inclusion, Independent, Hourly	Hour	143	249.00	13.50	480694.50	
Habilitative Community Inclusion, Agency, Daily	Day	595	31.00	104.35	1924735.75	
Habilitative Community Inclusion, Agency, Hourly	Hour	595	261.00	16.62	2581002.90	
<b>Habilitative Workshop Total:</b>						6616926.45
Habilitative Workshop - Hourly	Hour	615	411.00	15.77	3986104.05	
Habilitative Workshop - Daily	Day	615	48.00	89.12	2630822.40	
<b>Home Modifications Total:</b>						50000.00
Home Modifications	Occurrence	5	1.00	10000.00	50000.00	
<b>Independent Living Total:</b>						578440.84
Independent Living, Agency, Hourly, 1:1	Hour	52	89.00	32.39	149900.92	
Independent Living, Agency, Hourly, Small Group	Hour	1	103.00	16.20	1668.60	
Independent Living, Agency, Hourly, Large Group	Hour	1	103.00	10.80	1112.40	
Independent Living, Independent, Hourly,	Hour				417997.80	
<b>GRAND TOTAL:</b>						16841920.60
Total Estimated Unduplicated Participants:						1055
Factor D (Divide total by number of participants):						15963.91
Average Length of Stay on the Waiver:						310

Waiver Service/ Component	Unit	# Users	Avg. Units Per User	Avg. Cost/ Unit	Component Cost	Total Cost
1:1		93	220.00	20.43		
Independent Living, Independent, Hourly, Small Group	Hour	3	152.00	10.21	4655.76	
Independent Living, Independent, Hourly, Large Group	Hour	3	152.00	6.81	3105.36	
<b>Integrated Community Employment Total:</b>						0.00
Integrated Community Employment	Hour	0	0.00	0.01	0.00	
<b>Medical Risk Services Total:</b>						0.00
Medical Risk - Daily	Day	0	0.00	0.01	0.00	
Medical Risk - Hourly	Hour	0	0.00	0.01	0.00	
<b>Personal Emergency Response System (PERS) Total:</b>						1137.00
Personal Emergency Response System - Monthly fee	Month	2	12.00	45.00	1080.00	
Personal Emergency Response System - Installation Fee	Occurrence	1	1.00	57.00	57.00	
<b>Retirement Total:</b>						0.00
Retirement	Hour	0	0.00	0.01	0.00	
<b>Supported Employment - Follow Along Total:</b>						30558.88
Supported Employment - Follow Along, Agency, Quarter Hour	Quarter Hour	44	33.00	10.52	15275.04	
Supported Employment - Follow Along, Agency, Hourly	Hour	44	8.00	43.42	15283.84	
Supported Employment - Follow Along, Independent, Quarter Hour	Quarter Hour	0	0.00	0.01	0.00	
Supported Employment - Follow Along, Independent, Hourly	Hour	0	0.00	0.01	0.00	
<b>Supported Family Living Total:</b>						30197.82
Supported Family Living, Agency, 1:1, Hourly	Hour	3	68.00	29.71	6060.84	
Supported Family Living, Agency,	Hour	1	103.00	14.86	1530.58	
<b>GRAND TOTAL:</b>					16841920.60	
Total Estimated Unduplicated Participants:					1055	
Factor D (Divide total by number of participants):					15963.91	
Average Length of Stay on the Waiver:						310

Waiver Service/ Component	Unit	# Users	Avg. Units Per User	Avg. Cost/ Unit	Component Cost	Total Cost
Group, Hourly						
Supported Family Living, Independent, 1:1, Hourly	Hour	4	227.00	19.90	18069.20	
Supported Family Living, Independent, Group, Hourly	Hour	3	152.00	9.95	4537.20	
<b>Team Behavioral Consultation Total:</b>						0.00
Team Behavioral Consultation	Occurrence	0	0.00	0.01	0.00	
<b>Transitional Services Total:</b>						30000.00
Transitional Services	Occurrence	2	1.00	15000.00	30000.00	
<b>Transportation Total:</b>						1906924.53
Transportation, Agency, Miles	Mile	634	1877.00	1.59	1892128.62	
Transportation, Independent, Miles	Mile	30	789.00	0.54	12781.80	
Transportation, Other	Occurrence	3	139.00	4.83	2014.11	
<b>Vehicle Modifications Total:</b>						30000.00
Vehicle Modifications	Occurrence	3	1.00	10000.00	30000.00	
<b>Vocational Planning Habilitation Services Total:</b>						0.00
Vocational Planning Habilitation Services - Hourly	Hour	0	0.00	0.01	0.00	
Vocational Planning Habilitation Services - Daily	Day	0	0.00	0.01	0.00	
<b>Workstation Habilitation Services Total:</b>						0.00
Workstation Habilitation Services - Daily	Daily	0	0.00	0.01	0.00	
Workstation Habilitation Services - Hourly	Hour	0	0.00	0.01	0.00	
Workstation Habilitation Services	Hour	0	0.00	0.01	0.00	
<b>GRAND TOTAL:</b> Total Estimated Unduplicated Participants: Factor D (Divide total by number of participants): Average Length of Stay on the Waiver:					16841920.60 1055 15963.91 310	

## Appendix J: Cost Neutrality Demonstration

### J-2: Derivation of Estimates (8 of 9)

#### d. Estimate of Factor D.



**i. Non-Concurrent Waiver.** Complete the following table for each waiver year. Enter data into the Unit, # Users, Avg. Units Per User, and Avg. Cost/Unit fields for all the Waiver Service/Component items. Select Save and Calculate to automatically calculate and populate the Component Costs and Total Costs fields. All fields in this table must be completed in order to populate the Factor D fields in the J-1 Composite Overview table.

**Waiver Year: Year 4**

Waiver Service/ Component	Unit	# Users	Avg. Units Per User	Avg. Cost/ Unit	Component Cost	Total Cost
<b>Day Habilitation Total:</b>						0.00
Day Habilitation - Daily	Day	0	0.00	0.01	0.00	
Day Habilitation - Hourly	Hour	0	0.00	0.01	0.00	
<b>Prevocational Total:</b>						178843.41
Prevocational Services, Agency, 1:1	Hour	54	58.00	41.45	129821.40	
Prevocational Services, Agency, Small Group	Hour	8	54.00	16.58	7162.56	
Prevocational Services, Agency, Large Group	Hour	9	505.00	9.21	41859.45	
Prevocational Services, Independent, 1:1	Hour	0	0.00	0.01	0.00	
<b>Respite Total:</b>						164242.83
Respite, Agency, Daily	Day	25	9.00	191.23	43026.75	
Respite, Agency, Hourly	Hour	55	21.00	23.90	27604.50	
Respite, Agency, Quarter Hour	Quarter Hour	0	0.00	0.01	0.00	
Respite, Independent, Daily	Day	30	13.00	105.83	41273.70	
Respite, Independent, Hourly	Hour	86	46.00	13.23	52337.88	
Respite, Independent, Quarter Hour	Quarter Hour	0	0.00	0.01	0.00	
<b>Supported Employment - Individual Total:</b>						977392.47
Supported Employment - Individual, Agency, Hourly	Hour	171	127.00	41.15	893654.55	
Supported Employment - Individual, Independent, Hourly	Hour	14	272.00	21.99	83737.92	
<b>Adult Companion Service Total:</b>						0.00
Adult Companion					0.00	
<b>GRAND TOTAL:</b>						16526312.49
Total Estimated Unduplicated Participants:						1055
Factor D (Divide total by number of participants):						15664.75
Average Length of Stay on the Waiver:						310

Waiver Service/ Component	Unit	# Users	Avg. Units Per User	Avg. Cost/ Unit	Component Cost	Total Cost
Services - Independent	Hour	0	0.00	0.01		
Adult Companion Services - Agency	Hour	0	0.00	0.01	0.00	
<b>Adult Day Total:</b>						78282.50
Adult Day	Hour	25	362.00	8.65	78282.50	
<b>Assistive Technology Total:</b>						12500.00
Assistive Technology	Occurrence	5	1.00	2500.00	12500.00	
<b>Behavioral Risk Services Total:</b>						0.00
Behavioral Risk Services - Daily	Day	0	0.00	0.01	0.00	
Behavioral Risk Services - Hourly	Hour	0	0.00	0.01	0.00	
<b>Community Living and Day Supports Total:</b>						0.00
Community Living and Day Supports - Daily	Day	0	0.00	0.01	0.00	
Community Living and Day Supports - Hourly	Hour	0	0.00	0.01	0.00	
<b>Consultative Assessment Total:</b>						17484.48
Consultative Assessment	Hour	26	6.00	112.08	17484.48	
<b>Crisis Intervention Support Total:</b>						0.00
Crisis Intervention Support	Hour	0	0.00	0.01	0.00	
<b>Enclave Total:</b>						547830.40
Enclave	Hour	130	416.00	10.13	547830.40	
Supported Employment - Enclave	Hour	0	0.00	0.01	0.00	
<b>Environmental Modification Assessment Total:</b>						2000.00
Environmental Modification Assessment	Occurrence	2	1.00	1000.00	2000.00	
<b>Habilitative Community Inclusion Total:</b>						4704848.50
Habilitative Community Inclusion, Independent, Hourly	Hour	143	45.00	16.29	104826.15	
Habilitative					4159912.75	
<b>GRAND TOTAL:</b> Total Estimated Unduplicated Participants: Factor D (Divide total by number of participants): Average Length of Stay on the Waiver:						16526312.49 1055 15664.75 310

Waiver Service/ Component	Unit	# Users	Avg. Units Per User	Avg. Cost/ Unit	Component Cost	Total Cost
Community Inclusion, Agency, Daily	Day	595	67.00	104.35		
Habilitative Community Inclusion, Agency, Hourly	Hour	595	48.00	15.41	440109.60	
<b>Habilitative Workshop Total:</b>						639690.05
Habilitative Workshop - Hourly	Hour	615	75.00	12.73	587171.25	
Habilitative Workshop - Daily	Day	615	106.00	89.12	5809732.80	
<b>Home Modifications Total:</b>						50000.00
Home Modifications	Occurrence	5	1.00	10000.00	50000.00	
<b>Independent Living Total:</b>						1156830.62
Independent Living, Agency, Hourly, 1:1	Hour	52	178.00	32.39	299801.84	
Independent Living, Agency, Hourly, Small Group	Hour	1	206.00	16.20	3337.20	
Independent Living, Agency, Hourly, Large Group	Hour	1	206.00	10.80	2224.80	
Independent Living, Independent, Hourly, 1:1	Hour	93	440.00	20.43	835995.60	
Independent Living, Independent, Hourly, Small Group	Hour	3	303.00	10.21	9280.89	
Independent Living, Independent, Hourly, Large Group	Hour	3	303.00	6.81	6190.29	
<b>Integrated Community Employment Total:</b>						0.00
Integrated Community Employment	Hour	0	0.00	0.01	0.00	
<b>Medical Risk Services Total:</b>						0.00
Medical Risk - Daily	Day	0	0.00	0.01	0.00	
Medical Risk - Hourly	Hour	0	0.00	0.01	0.00	
<b>Personal Emergency Response System (PERS) Total:</b>						1677.00
Personal Emergency Response System - Monthly fee	Month	3	12.00	45.00	1620.00	
Personal Emergency Response System - Installation Fee	Occurrence	1	1.00	57.00	57.00	
<b>GRAND TOTAL:</b> Total Estimated Unduplicated Participants: Factor D (Divide total by number of participants): Average Length of Stay on the Waiver:						16526312.49 1055 15664.75 310

Waiver Service/ Component	Unit	# Users	Avg. Units Per User	Avg. Cost/ Unit	Component Cost	Total Cost
<b>Retirement Total:</b>						0.00
Retirement	Hour	0	0.00	0.01	0.00	
<b>Supported Employment - Follow Along Total:</b>						30567.68
Supported Employment - Follow Along, Agency, Quarter Hour	Quarter Hour	0	0.00	0.01	0.00	
Supported Employment - Follow Along, Agency, Hourly	Hour	44	16.00	43.42	30567.68	
Supported Employment - Follow Along, Independent, Quarter Hour	Quarter Hour	0	0.00	0.01	0.00	
Supported Employment - Follow Along, Independent, Hourly	Hour	0	0.00	0.01	0.00	
<b>Supported Family Living Total:</b>						60534.52
Supported Family Living, Agency, 1:1, Hourly	Hour	3	137.00	29.71	12210.81	
Supported Family Living, Agency, Group, Hourly	Hour	1	206.00	14.86	3061.16	
Supported Family Living, Independent, 1:1, Hourly	Hour	4	455.00	19.90	36218.00	
Supported Family Living, Independent, Group, Hourly	Hour	3	303.00	9.95	9044.55	
<b>Team Behavioral Consultation Total:</b>						0.00
Team Behavioral Consultation	Occurrence	0	0.00	0.01	0.00	
<b>Transitional Services Total:</b>						30000.00
Transitional Services	Occurrence	2	1.00	15000.00	30000.00	
<b>Transportation Total:</b>						2086374.03
Transportation, Agency, Miles	Mile	634	1877.00	1.74	2070631.32	
Transportation, Independent, Miles	Mile	30	789.00	0.58	13728.60	
Transportation, Other	Occurrence	3	139.00	4.83	2014.11	
<b>Vehicle Modifications Total:</b>						30000.00
Vehicle Modifications					30000.00	
<b>GRAND TOTAL:</b>						16526312.49
Total Estimated Unduplicated Participants:						1055
Factor D (Divide total by number of participants):						15664.75
Average Length of Stay on the Waiver:						310

Waiver Service/ Component	Unit	# Users	Avg. Units Per User	Avg. Cost/ Unit	Component Cost	Total Cost
	Occurrence	3	1.00	10000.00		
<b>Vocational Planning Habilitation Services Total:</b>						0.00
Vocational Planning Habilitation Services - Hourly	Hour	0	0.00	0.01	0.00	
Vocational Planning Habilitation Services - Daily	Day	0	0.00	0.01	0.00	
<b>Workstation Habilitation Services Total:</b>						0.00
Workstation Habilitation Services - Daily	Daily	0	0.00	0.01	0.00	
Workstation Habilitation Services - Hourly	Hour	0	0.00	0.01	0.00	
Workstation Habilitation Services	Hour	0	0.00	0.01	0.00	
<b>GRAND TOTAL:</b> Total Estimated Unduplicated Participants: Factor D (Divide total by number of participants): Average Length of Stay on the Waiver:						16526312.49 1055 15664.75 310

## Appendix J: Cost Neutrality Demonstration

### J-2: Derivation of Estimates (9 of 9)

#### d. Estimate of Factor D.

**i. Non-Concurrent Waiver.** Complete the following table for each waiver year. Enter data into the Unit, # Users, Avg. Units Per User, and Avg. Cost/Unit fields for all the Waiver Service/Component items. Select Save and Calculate to automatically calculate and populate the Component Costs and Total Costs fields. All fields in this table must be completed in order to populate the Factor D fields in the J-1 Composite Overview table.

#### Waiver Year: Year 5

Waiver Service/ Component	Unit	# Users	Avg. Units Per User	Avg. Cost/ Unit	Component Cost	Total Cost
<b>Day Habilitation Total:</b>						0.00
Day Habilitation - Daily	Day	0	0.00	0.01	0.00	
Day Habilitation - Hourly	Hour	0	0.00	0.01	0.00	
<b>Prevocational Total:</b>						182403.63
Prevocational Services, Agency, 1:1	Hour	54	58.00	42.28	132420.96	
Prevocational Services, Agency, Small Group	Hour	8	54.00	16.91	7305.12	
<b>GRAND TOTAL:</b> Total Estimated Unduplicated Participants: Factor D (Divide total by number of participants): Average Length of Stay on the Waiver:						6616478.55 1055 6271.54 310

Waiver Service/ Component	Unit	# Users	Avg. Units Per User	Avg. Cost/ Unit	Component Cost	Total Cost
Prevocational Services, Agency, Large Group	Hour	9	505.00	9.39	42677.55	
Prevocational Services, Independent, 1:1	Hour	0	0.00	0.01	0.00	
<b>Respite Total:</b>						172286.74
Respite, Agency, Daily	Day	25	1.00	195.06	4876.50	
Respite, Agency, Hourly	Hour	41	106.00	23.90	103869.40	
Respite, Agency, Quarter Hour	Quarter Hour	0	0.00	0.01	0.00	
Respite, Independent, Daily	Day	30	1.00	107.95	3238.50	
Respite, Independent, Hourly	Hour	43	106.00	13.23	60302.34	
Respite, Independent, Quarter Hour	Quarter Hour	0	0.00	0.01	0.00	
<b>Supported Employment - Individual Total:</b>						996875.93
Supported Employment - Individual, Agency, Hourly	Hour	171	127.00	41.97	911462.49	
Supported Employment - Individual, Independent, Hourly	Hour	14	272.00	22.43	85413.44	
<b>Adult Companion Service Total:</b>						0.00
Adult Companion Services - Independent	Hour	0	0.00	0.01	0.00	
Adult Companion Services - Agency	Hour	0	0.00	0.01	0.00	
<b>Adult Day Total:</b>						7938.00
Adult Day	Hour	25	36.00	8.82	7938.00	
<b>Assistive Technology Total:</b>						12500.00
Assistive Technology	Occurrence	5	1.00	2500.00	12500.00	
<b>Behavioral Risk Services Total:</b>						0.00
Behavioral Risk Services - Daily	Day	0	0.00	0.01	0.00	
Behavioral Risk Services - Hourly	Hour	0	0.00	0.01	0.00	
<b>GRAND TOTAL:</b> Total Estimated Unduplicated Participants: Factor D (Divide total by number of participants): Average Length of Stay on the Waiver:						6616478.55 1055 6271.54 310

Waiver Service/ Component	Unit	# Users	Avg. Units Per User	Avg. Cost/ Unit	Component Cost	Total Cost
<b>Community Living and Day Supports Total:</b>						0.00
Community Living and Day Supports - Daily	Day	0	0.00	0.01	0.00	
Community Living and Day Supports - Hourly	Hour	0	0.00	0.01	0.00	
<b>Consultative Assessment Total:</b>						22491.00
Consultative Assessment	Hour	25	14.00	64.26	22491.00	
<b>Crisis Intervention Support Total:</b>						0.00
Crisis Intervention Support	Hour	0	0.00	0.01	0.00	
<b>Enclave Total:</b>						558646.40
Enclave	Hour	130	416.00	10.33	558646.40	
Supported Employment - Enclave	Hour	0	0.00	0.01	0.00	
<b>Environmental Modification Assessment Total:</b>						2000.00
Environmental Modification Assessment	Occurrence	2	1.00	1000.00	2000.00	
<b>Habilitative Community Inclusion Total:</b>						501943.15
Habilitative Community Inclusion, Independent, Hourly	Hour	143	5.00	16.62	11883.30	
Habilitative Community Inclusion, Agency, Daily	Day	595	7.00	106.44	443322.60	
Habilitative Community Inclusion, Agency, Hourly	Hour	595	5.00	15.71	46737.25	
<b>Habilitative Workshop Total:</b>						678849.30
Habilitative Workshop - Hourly	Hour	615	8.00	12.99	63910.80	
Habilitative Workshop - Daily	Day	615	11.00	90.90	614938.50	
<b>Home Modifications Total:</b>						50000.00
Home Modifications	Occurrence	5	1.00	10000.00	50000.00	
<b>Independent Living Total:</b>						1180044.52
Independent Living, Agency, Hourly, 1:1	Hour	52	178.00	33.04	305818.24	
<b>GRAND TOTAL:</b>						6616478.55
Total Estimated Unduplicated Participants:						1055
Factor D (Divide total by number of participants):						6271.54
Average Length of Stay on the Waiver:						310

Waiver Service/ Component	Unit	# Users	Avg. Units Per User	Avg. Cost/ Unit	Component Cost	Total Cost
Independent Living, Agency, Hourly, Small Group	Hour	1	206.00	16.52	3403.12	
Independent Living, Agency, Hourly, Large Group	Hour	1	206.00	11.02	2270.12	
Independent Living, Independent, Hourly, 1:1	Hour	93	440.00	20.84	852772.80	
Independent Living, Independent, Hourly, Small Group	Hour	3	303.00	10.41	9462.69	
Independent Living, Independent, Hourly, Large Group	Hour	3	303.00	6.95	6317.55	
<b>Integrated Community Employment Total:</b>						0.00
Integrated Community Employment	Hour	0	0.00	0.01	0.00	
<b>Medical Risk Services Total:</b>						0.00
Medical Risk - Daily	Day	0	0.00	0.01	0.00	
Medical Risk - Hourly	Hour	0	0.00	0.01	0.00	
<b>Personal Emergency Response System (PERS) Total:</b>						2218.14
Personal Emergency Response System - Monthly fee	Month	4	12.00	45.00	2160.00	
Personal Emergency Response System - Installation Fee	Occurrence	1	1.00	58.14	58.14	
<b>Retirement Total:</b>						0.00
Retirement	Hour	0	0.00	0.01	0.00	
<b>Supported Employment - Follow Along Total:</b>						31180.16
Supported Employment - Follow Along, Agency, Quarter Hour	Quarter Hour	0	0.00	0.01	0.00	
Supported Employment - Follow Along, Agency, Hourly	Hour	44	16.00	44.29	31180.16	
Supported Employment - Follow Along, Independent, Quarter Hour	Quarter Hour	0	0.00	0.01	0.00	
Supported Employment - Follow Along, Independent, Hourly	Hour	0	0.00	0.01	0.00	
<b>GRAND TOTAL:</b>					6616478.55	
Total Estimated Unduplicated Participants:					1055	
Factor D (Divide total by number of participants):					6271.54	
Average Length of Stay on the Waiver:						310



Waiver Service/ Component	Unit	# Users	Avg. Units Per User	Avg. Cost/ Unit	Component Cost	Total Cost
<b>Supported Family Living Total:</b>						61748.61
Supported Family Living, Agency, 1:1, Hourly	Hour	3	137.00	30.30	12453.30	
Supported Family Living, Agency, Group, Hourly	Hour	1	206.00	15.16	3122.96	
Supported Family Living, Independent, 1:1, Hourly	Hour	4	455.00	20.30	36946.00	
Supported Family Living, Independent, Group, Hourly	Hour	3	303.00	10.15	9226.35	
<b>Team Behavioral Consultation Total:</b>						0.00
Team Behavioral Consultation	Occurrence	0	0.00	0.01	0.00	
<b>Transitional Services Total:</b>						3000.00
Transitional Services	Occurrence	2	1.00	1500.00	3000.00	
<b>Transportation Total:</b>						2122352.97
Transportation, Agency, Miles	Mile	634	1877.00	1.77	2106331.86	
Transportation, Independent, Miles	Mile	30	789.00	0.59	13965.30	
Transportation, Other	Occurrence	3	139.00	4.93	2055.81	
<b>Vehicle Modifications Total:</b>						30000.00
Vehicle Modifications	Occurrence	3	1.00	10000.00	30000.00	
<b>Vocational Planning Habilitation Services Total:</b>						0.00
Vocational Planning Habilitation Services - Hourly	Hour	0	0.00	0.01	0.00	
Vocational Planning Habilitation Services - Daily	Day	0	0.00	0.01	0.00	
<b>Workstation Habilitation Services Total:</b>						0.00
Workstation Habilitation Services - Daily	Daily	0	0.00	0.01	0.00	
Workstation Habilitation Services - Hourly	Hour	0	0.00	0.01	0.00	
Workstation Habilitation Services	Hour	0	0.00	0.01	0.00	
<b>GRAND TOTAL:</b> Total Estimated Unduplicated Participants: Factor D (Divide total by number of participants): Average Length of Stay on the Waiver:						6616478.55 1055 6271.54 310